CALL TO ORDER

The meeting was called to order at 2:25 P.M. by F. Ayadi, Senate Chair. The minutes of the meetings of April 20, 2000 and May 9, 2000 were approved. Senator Radford-Curry brought to the attention of the Secretary that the Senate had approved a resolution presented by the Faculty Evaluation Committee at the April meeting. The Secretary stated that it was his recollection that the committee was reporting to the Senate and that no action was taken by the Senate in April. There was some discussion of the matter, and, since Senators differed in their interpretation of the earlier action it was decided that the resolution would be presented for Senate action under Old Business at the present meeting.

REPORT OF THE PROVOST

Provost Massy reported that a workshop would be held next week for faculty on the use of the Web for entering grades and that mid-term grades would be entered onto the Web this semester. If all goes well, grades will be entered directly into the system from this semester on. The Provost emphasized again the importance of the bond issue to the university and encouraged faculty to vote for the bond and enlist the votes of others. He stated that the salary increases should be reflected in September checks and that the BD119  Will be deposited in the library as soon as possible. The Provost stated that he had spoken with the Chancellor about the proposal on selection, retention and evaluation of chairs, and that the Chancellor supports it and wishes to implement it this year. "It's not going backward" he said. Our FTE is 4,133 for this semester; over 1200 students are living on campus, another 75 are at the Gateway Inn in Spring Lake; the apartments should be opening very soon. We are trying to get another traffic light located on Murchison Road because of the increase in pedestrian traffic.

In response to questions from Senators, the Provost made these further remarks:

- This year's salary increase was 4.2%; the administration decided to award 1% across-the-board, leaving 3.2% for merit.
- A few years ago, General Administration asked that there be full funding for summer school; the legislature, however, did not fully fund.
- Fayetteville State is phasing out at Fort Bragg. Evening and Weekend course will be held on the main campus in the 8-week format. That will increase enrollment.
- Full time faculty can teach two overload courses per year; the decision on whether these overloads should occur is left to the Chairs and Deans.
- The Provost could not respond to a question concerning the whereabouts of a revised Faculty Handbook.

REPORT OF THE CHAIR

Both the Faculty Welfare and the Faculty Governance Committees need Chairs. Senator Brooks stated that the Committee on Committees had not met on Governance; Senator Franzblau said that the committee must meet and it needs to deliberate on the matter. Senator Burns moved, Ngwainmbi seconded that the Committee on Committees meet and choose the Chairs. The motion passed unanimously. The Chair called attention to the handout "FSU FACULTY SENATE ISSUES FOR 2000-
2001." (Attached) and stated that these are the issues the Senate should be focussed on this year.

Senator Hebert asked if the faculty thought about the structural changes that would soon occur on campus. We should have some input into what our working environment will look like. Senator Mutisya stated that the Senate needs to be proactive on these issues. Senator E.J. Williams sought guidance and input from Senators concerning what the Long-Range Planning Committee should do.

REPORT OF FACULTY ASSEMBLY REPRESENTATIVE

Dr. Carl Hughes reported that he is now Chair of the Faculty Assembly Budget Committee. He encouraged faculty to help ensure passage of the bond issue and described what passage would mean to Fayetteville State.

The Assembly notes that lapsed salaries have grown from 18 million dollars per year in 1991-1992 to over 100 million dollars per year in 1998-1999; that is, to 17% of the total salaries in the university system. At FSU in 1998-1999, lapsed salaries at FSU were 1.8 million dollars or about 10% of the total salaries. The Chancellor had to report by August 31, 2000 how the university intends to spend lapsed salaries this year.

A report will be issued soon on the pilot program of Phased Retirement.

COMMITTEES OF THE SENATE

Faculty Evaluation and Development:

Proposal #1 of the Faculty Evaluation Committee was presented to the Senate on April 20, 2000. (It recommends that 1) 0 be changed to NA on all faculty evaluation instruments.
2) Percentages of the allocation of Chair, self, peer and student on the Faculty Evaluation be changed in the following manner:
   Chair reduced from 55% to 35%
   Self increased from 15% to 30%
   Peer increased from 15% to 25%
   Student decreased from 15% to 10%
3) A written statement of their class observation be provided by the Chair and peer evaluators in addition to the completion of the evaluation instrument.

Senator Radford-Curry moved that the proposal be adopted, seconded by McShane. The proposal passed unanimously.

Budget and Planning: will meet in October

Academic Affairs: Senator Burns noted that the SACS report document is on the Web for review.

Academic Mindset: The Senate retreat is still being planned for this semester

No further committee reports were presented at this meeting. The Chair requested that committee chairs send him a calendar of their meeting dates for the year.

The Senate adjourned at 3:55 P.M.

Respectfully submitted

Edward McShane