Fayetteville State University
Faculty Senate
October 21, 2004

Minutes

Called to Order

Meeting was called to order at 6:13 p.m. in room 145 SBE. Stanley Johnson, Chair presided; Linda Wilson-Jones, Secretary, recorded the proceedings.

Roll Call

Adoption of the Minutes

Minutes of the September 16th meeting was approved.

Adoption of the Agenda

The agenda was amended and adopted upon a motion made, second, and unanimously approved.

Opening Remarks

Remarks from Provost Gillis-Olion.

(a) Academic Affairs in response to demands listed on the Survey given during Pre-Conference is implementing and planning for Faculty Development Workshops. The workshops will address such issues as learning styles, etc. Flyers and announcements will be posted to confirm dates and times of Faculty Development.

(b) Development of Faculty Evaluation Instrument to take place this summer. All evaluation committees and the Faculty Senate should attend.

(c) The new revised Student Evaluation Instrument Packages (SIR) will be delivered to all departments on October 29. The evaluations will be distributed to faculty November 1-12, 2004. The data from the survey will be aggregated by ETS and the results will be compared to FSU faculty, as well as, other faculty throughout the nation. Discussion on the concerns: Whether faculty could administer evaluations to students, Students may take the evaluations more serious if
Textbooks. FSU will be moving to purchasing of textbook beginning Fall 2005. Students have indicated that faculty rarely use textbooks and consider purchasing books a rip off. Provost Gillis-Olion asked Faculty Senate to support conducting a study to consider alternative ways of transmitting information to students, such as, URL, Blackboard, etc.

The Catalog is in its final draft, with a small number of changes: (a) Timing for CLEP Exam Policy. Students in the past could not take CLEP courses before 30 hours. The revised catalog will reflect the change to prior to 90 hours. This will allow students the option of taking the CLEP course to meet graduation requirements, without waiting until the next commencement date to graduate. (b) Grade Appeal for students. The revision makes provisions for students with final grade discrepancies. Students will have the rights of appeal, if they are not satisfied with the final grade assigned by their professor. They can appeal provided they have followed the chain of command, finally ending with the Chancellor and Board of Directors. The previous catalog did not make this appeal process available to students.

Program Productivity. Dr. David Allen’s report to Academic Affairs sixteen undergraduate programs that were identified as low producing programs. Programs were identified as low producing based on having nineteen or fewer graduates during the May and December Commencements. The programs identified as low producing were: Biology, Spanish, Geography, Birth-Kindergarten, Business Management, Music, Economics, Health, etc. These low producing programs could be exempt if they have 25 students in pipeline or 10 students scheduled to graduate within one year. (d) The graduate programs identified as low producing were: Biology, Mathematics, History and Political Science. These programs were identified as low producing based on the number of degrees conferred in the last two years. There are no exempts for graduate programs.

Remarks from Chancellor T. J. Bryan

Chancellor Bryan reiterated the importance of keeping programs that are not cost effective. Programs will not be eliminated without research and consideration. Also, Chancellor Bryan asked for an update on Senate committees and a list of ad-hoc committee members.

FSU does have new positions as well as positions that were not filled. The faculty and program are held harmless. It is essential to hire faculty to implement programs. The departments have been instructed to advertise faculty positions, there are vacancies, but there may not be any new positions created at this time.
Although, FSU did not meet the projected enrollment growth, there was an increase in enrollment. Departments are encouraged to move ahead and fill vacancies, especially one that were not filled last year. Chancellor Bryan stated that we need more new programs to meet the needs and demands of the community and potential students. The new Nursing Program has enrolled over 30 students and the website shows over 1000 visits.

External Consultants: External consultants will be hired to provide professional development for faculty. Fees for consultants will come from Title III funds. Faculty members are encouraged to volunteer their expertise in participating in professional development activities. Closing, the Chancellor and Provost made a commitment to attend Faculty Senate meetings as regularly as possible.

Committee Report

It was reported that there are several committees with vacancies. The committee on Academic Affairs has no member from the School of Education. Kimberly Smith-Burton will represent the School of Education on the committee of Academic Affairs.

Faculty Assembly Committee: Tom Van Cantfort stated that a member of the Faculty Senate should be represented in the Athletic Department to ensure that students who participate on sport teams maintain their GPA.

New Business

John Brooks, University College

(a) The primary goals are to connect University College to other departments and to ask faculty members to assist Freshmen through the transition process.

(b) Faculty should facilitate the core-curriculum and engage students in a series of topics to ensure their academic success.

(c) An initial effort (Bronco Men) is being made to address retention and recruitment of African American males. Bronco Men will monitor at-risk African American males and analyze pedagogical techniques to promote their academic success. Members of the Faculty Senate are asked to serve on this project.

(d) Additional information is available on the University College website.

(e) Call for volunteers from the Senate to assist the University College Advisory Board in its curricular initiatives this year: (a) Learning Communities Task Force: will develop a proposal to create learning communities at FSU. (b) Core Curriculum Exploratory Committee: will assess the desirability of re-examining the Core Curriculum and of seeking accreditation for the core curriculum.
Committee Reports

Tenure and Promotion Committee

The deadline to respond to the policy is December 6, 2004. A copy of the policy will be emailed to all senators for review.

Comments and Concerns:

Salary Increase

Questions were raised concerning the process or guidelines used to determine salary increases. Provost Gillis-Olion commented that the office was waiting additional information from various departments to publish the BD-119-Academic Salary Increases for 2004-2005. If all discrepancies are not resolved at time of publication, it will be published with disclaimers that some may not be correct.

Teachers’ Award

The UNC President’s office has allocated $9,500 for teaching awards. The Board of Governance has approved FSU Teacher of the Year, Department and School Teacher of the Year; 500.00, 1,000 and 4,000, respectfully.

Sick Leave Policy

The original Sick Leave Policy resolution submitted to the Chancellor was sent to the Boards of Directors before being returned to the Faculty Senate. The resolution sent to the Chancellor was not handled as a resolution, therefore, it was motioned and second to send a revised Sick Leave resolution to the Chancellor along with the Sick Leave Policy approved by the Faculty Senate. It was also motioned and second to eliminate the history of transmittal in the resolution before submitting to the Chancellor. According to guidelines, all transmittal sent to the Chancellor should be acted upon within 20 working days. See original copy of Faculty Sick Leave on the Faculty Senate Website. After discussion, it was motioned and second to approve the changes to the resolution (eliminating the history of the previous transmittal dates; items 3, 4 and 5) and prepare the transmittal to send to the Chancellor. The motion was approved unanimously.

Discrimination Policy

It was suggested the Senate re-address the resolution on discrimination based on race, age and sexual orientation.

Special Thanks

Thanks Richard Ellis for your participation in providing refreshments.

Adjournment
There being no further business, the meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Linda Wilson-Jones, Ph.D.