Faculty Senate

Minutes of April 17, 2008

Soni Martin moved and Shubo Han seconded the motion to adopt the agenda. Adopted.

Roll Call

Senators present are listed by department and states, when available, the year just completed. Senators serve up to two terms of two years each.

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<thead>
<tr>
<th>Senator</th>
<th>Department</th>
<th>Term</th>
<th>Year</th>
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<tbody>
<tr>
<td>Garistine D. Simmons</td>
<td>Accounting</td>
<td>1</td>
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<tr>
<td>Melissa Barlow</td>
<td>Crim. Justice</td>
<td>1</td>
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<td>Angela Taylor</td>
<td>Crim. Justice</td>
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<td>Maria Orban</td>
<td>Engl. For. Lang.</td>
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<td>Jane Peacock</td>
<td>Engl. For. Lang.</td>
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<td>Dean Swinford</td>
<td>Engl. For. Lang.</td>
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<td>Michelle Darnell</td>
<td>Gov. and History</td>
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<td>Maurice Mongkuo</td>
<td>Gov. and History</td>
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<td>Blanche Radford-Curry</td>
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<td>Diane White-Oyler</td>
<td>Gov. and History</td>
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<td>Gloria Elliott</td>
<td>Health, P.E. and Hum. Serv.</td>
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<td>Thomas Williams</td>
<td>Man. Econ. Finance</td>
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<td>Richard Ellis</td>
<td>Marketing Bus. Ed.</td>
<td>?</td>
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<td>Paula Wood</td>
<td>Marketing Bus. Ed.</td>
<td>2?</td>
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<td>Albert Chan</td>
<td>Math Comp. Sci.</td>
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<tr>
<td>Cevdet Akbay</td>
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<td>Daniel Autrey</td>
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<td>Jonathan Breitzer</td>
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<td>Shubo Han</td>
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<td>John Mattox (chair)</td>
<td>Nat. Sci.</td>
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<tr>
<td>Socorro Hernandez-Hinek</td>
<td>Perf. Fine Arts</td>
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<tr>
<td>Soni Martin</td>
<td>Perf. Fine Arts</td>
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<tr>
<td>Chet Dilday</td>
<td>Social Work</td>
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<tr>
<td>Clara Jones</td>
<td>Psychology</td>
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<tr>
<td>Akbar Aghajanian</td>
<td>Sociology</td>
<td>?</td>
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<tr>
<td>Heather Griffiths</td>
<td>Sociology</td>
<td>(new senator)</td>
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Nonsenators present: Darren Pearson (Nat. Sci.)

Departments not represented: Aerospace Studies, Army ROTC, Nursing, Educational Leadership, Elementary Education, Middle Grades

President’s Report

Priorities for next year: The Faculty Handbook, which most likely will be handled by the Governance Committee. The priority here is to remove inconsistencies and anachronisms in the document, rather than suggesting new policy. Another priority is for the Senate to have sufficient funds for a half-time secretary; in fact, it would be a good idea to stipulate the Secretary as a condition to taking on the Faculty Handbook.

We have around $2000 or $3000 in the budget that must be spent by May 1. We were thinking of using these funds to buy copies of incoming Chancellor Anderson’s new book (Driving Change Through Diversity and Globalization), but the Center
for Innovation in Teaching and Learning agreed to buy copies for the faculty. So another idea was to use the funds to pay a task force to work on the governance document (charter and by-laws) over the summer, and President Mattox asked for senate authorization to use these funds in this way. Suggestions that came from the floor of how to use the funds were to pay one person for revising the Faculty Handbook (Akbar Aghajanian’s idea), and to purchase a recording device for podcasts of Senate meetings (Chet Dilday’s idea). To the latter, Mattox responded that the Provost informed him to the effect that computer equipment purchases at the end of budget years are generally viewed with suspicion. The matter was deferred to the Executive Committee.

To the resolution that was passed earlier demanding greater transparency in budgeting and salary equity: Mattox emailed it to Chancellor Hackley, who responded with one word (“okay”). No further action occurred for a couple of months, so Mattox asked what the Chancellor had decided. The response was that the “okay” was the decision: he approved it. Mattox then asked about making the BD-119 form available online, as it had been in previous years. Chancellor Hackley responded in the affirmative. Then Atty. Jenkins weighed in, letting them know that the BD-119 had been eliminated as part of the PACE initiative. Instead, there is to be a form by some other name available in the Library. Chet Dilday checked recently and found only last year’s salaries, but was told that the new form was coming. Mattox said that there is an encouraging sign: the new Chancellor is a strong believer in transparency.

Approval of Minutes

At this point a quorum was achieved, so the minutes for the February and March meeting were considered (there was no quorum at the March meeting due to its being the Thursday before Easter). Mattox wrote an abbreviated form of the minutes himself, to be expanded later by secretary Charletta Barringer-Brown. Melissa Barlow moved and Thomas Williams seconded the motion to adopt the February minutes. The motion was adopted. Akbar Aghajanian moved and Socorro Hernandez-Hinek seconded a motion to adopt the March minutes. The motion was adopted. These adoptions do not preclude later expansion of the minutes by the Secretary.

Textbook Rental Policy

At the March meeting in which no quorum was achieved, a resolution expressing support for the textbook rental system was voted on, and the vote was in the affirmative. Melissa Barlow raised a point of order concerning a meeting that lacked a quorum taking up such a contentious issue and presenting it to Administration as if it had been duly adopted by the Senate. She moved that the Senate now go on record as clarifying that no action concerning the textbook rental system occurred at the March meeting. After considerable discussion that went into the merits of the textbook rental system itself, the motion carried.

1 The Chancellor is to either approve or give a reason for rejecting a proposal within two weeks of it passing the Senate.
2 The BD-119 form is the list of faculty salaries, which is public information.
3 The President’s Advisory Committee on Efficiency and Effectiveness, launched by President Erskine Bowles in 2006.
Socorro Hernandez-Hinek then moved and Jane Peacock seconded a motion that an ad-hoc committee be formed to take up the issue of the textbook rental system and to explore what other options there are to address textbook costs. This motion carried.

**Faculty Evaluation Task Force**

Soni Martin reported that all Senators—as well as the rest of the faculty—will receive a packet regarding the new faculty evaluation system. This will go out in July by campus email, so faculty are encouraged to study it prior to the Bronco Kickoff in August.

**Election of New Officers**

Normally, the Chair and Parliamentarian are elected together and Vice-Chair and Secretary are elected together in alternate years. This would have been the year to elect Vice-Chair and Secretary. However, the Parliamentarian, Jonathan Breitzer, is finishing his second term as a Senator, even though he would have been in the middle of his second term as Parliamentarian, so a new Parliamentarian must be elected. Moreover, the Vice-Chair, Blanche Radford-Curry, had only been serving for one year due to the resignation of the previous Vice-Chair, so it was agreed that she would continue next year. Therefore, elections proceeded for the Secretary and Parliamentarian.

Socorro Hernandez-Hinek was the sole nominee for Secretary, so she was voted in by acclamation.

Maurice Mongkuo was the sole nominee for Parliamentarian, so he was voted in by acclamation.

**Resolution Regarding the Departmental Chair Election and Retention Policy Draft (“Chair Policy”)**

In 2005, Administration undertook an effort to bring FSU’s chair policy in line with the UNC policy that chairs serve at the pleasure of the Chancellor. Input from the Senate was sought accordingly, but the Senate failed to act on it. Attorney Jenkins then reminded the Senate that the administration was still awaiting action, so the Governance Committee negotiated with a delegation from Administration on March 18 on a number of changes to a draft document written by Administration, most of which were agreed to. However, Administration did not concur with a proposed procedure written by Senate Chair John Mattox for removal of a department chair. Term limits were discussed, but it was agreed to leave that issue aside until Attorney Jenkins researched the policies at other UNC institutions. No clear guidance was obtained from other institutions.

The resolution to be considered came from the Governance committee at the Senate Chair’s request. It contained language that requested that some procedure for removal of a department chair be incorporated into the chair policy, implying that the procedure is that written by John Mattox but not concurred to by the Administration. The Governance Committee resolution also stated that no set term limits be imposed for department chairs. Maurice Mongkuo moved and Blanche Radford-Curry seconded a motion to amend the resolution by spelling out explicitly what the procedure was. The motion to amend carried. Some discussion then followed about whether or not this was the right time to act on the chair policy anyway with a new administration
coming in. The motion was voted on using a counted rising vote, with 13 in favor and 2 opposed.

Committee Reports

The ITTS Committee discussed with IT staff the issue of issuing administrator rights for users on their computers. These rights are required to install software, so most faculty must contact ITTS to have software installed. Generally, ITTS is very reluctant to issue these rights because certain software could jeopardize the security of the system. It is possible upon request with an appropriate justification, but ITTS doesn’t want to publicize this.

The Faculty Evaluation Committee reported that a recommendation for post-tenure review is coming.

The Faculty Welfare Committee is working on setting up awards for collaborative work in line with the UNC Tomorrow report.

The Committee on Committees recommends that current committee chairs be retained, except for the chair of the Governance Committee (Jonathan Breitzer), who is going off the faculty senate and must be replaced,4 and the chair of the Academic Affairs Committee (Diane White-Oyler), who desires to step down after her long and distinguished service. The Committee on Committees recommends Maurice Mongkuo as chair of the Governance Committee and Michelle Darnell as chair of Academic Affairs.

The Academic Affairs Committee presented the following proposals, and recommended the following be approved:

(From University College)
“To Revise FSU’s Academic Progression Standards”. Who it was submitted by was left blank in the proposal, but John Brooks presented it to the Senate. Approved.

(From the School of Business and Economics)

“Change the University College Restricted History and Social Science Electives for the BS Degree in Banking and Finance.” Presented by Petur Jonsson. Approved.

“Authorization to Establish an Undergraduate Minor Program in Healthcare Management with Three New HCM Courses Added to the Current Listing of Elective Courses.” Submitted by M. Beth Hogan. Approved.

The following revisions to the MBA curriculum were considered as a group and presented by Craig Wishart. They were categorized into four aspects of the MBA curriculum: Foundations, Core, Project Management, and Health Care Management.

4 Non-senators may serve on faculty committees of the Senate but may not chair them.
FOUNDATIONS (6 proposals)

“Revising the MBA Curriculum as Follows: (A) Combining Foundation requirements into 3 credit hour courses; (B) Hybrid online/on-ground courses.”

“Combining ACCT 591 and ACCT 592 in a 3 hour course, changing the number, name and course description.”

“Combining BADM 591 and BADM 592 in a 3 hour course, changing the number, name and course description.”

“Combining ECON 591 and ECON 592 in a 3 hour course, changing the number, name and course description.”

“Combining FINC 591 and FINC 592 in a 3 hour course, changing the number, name and course description.”

“Combining MKTG 591 and MKTG 592 in a 3 hour course, changing the number, name and course description.”

CORE (5 proposals)

“Proposal to revise the MBA curriculum. The revisions include:
(A) Re-numbering and renaming courses (See Appendix H);
(B) Increasing Core requirements by 3 credit hours to 27 credit hours, introducing a core course, MGMT 605 The Art of Leadership & Communication, to the core curriculum;
(C) Decreasing required electives to 9 credit hours;
(D) Developing Hybrid online/on-ground courses throughout the MBA curriculum.”

“Change the name and course description of ACCT 610.”

“Change the name and course description of FINC 610.”

“Change the number and course description of MGMT 625 and MGMT 640, as well as combine MGMT 591 and MGMT 592 in a 3 hours course, changing the number, name and course description.”

“Change the number, name and course description of MKTG 610.”

PROJECT MANAGEMENT

“Proposal to revise the MBA curriculum. The revision includes:
(A) Creating a concentration in Project Management.
(B) Hybrid online/on-ground courses delivered in 8-16 week format.”

Accompanying this proposal were four new online courses:
1. CPM 610: Introduction to Project Management
2. CPM 620: Communications & Procurement in Project Management
3. CPM 630: Tools & Techniques of Project Management
4. CPM 640: Project Risk Management

HEALTH CARE MANAGEMENT

“Proposal to Revise the MBA curriculum. The revisions include:
(A) Combining Health Care classes into three-credit-hour courses while creating two core courses;
(B) Hybrid online/on-ground courses delivered in an eight-week format.”

Accompanying this proposal were four new courses (not online):
1. HCM 680-CE: Managed Care & The American Health Care System
2. HCM 681-CE: Healthcare Finance & Control
3. HCM 682-CE: Health Services Marketing

These changes to the MBA curriculum were approved as a group.

(From the School of Education)

“To establish a minor in Health for non-teaching majors in Birth through Kindergarten. The minor program will be housed in the Department of Health, Physical Education and Human Services.” Submitted by Gloria Elliott. Approved.

New Business

John Mattox announced that block scheduling will return* next year. This should help Senate attendance.

Sometime around the Bronco Kickoff, there will be a called meeting of the Faculty Senate.

Meeting was adjourned.

Respectfully Submitted:
Jonathan Breitzer (acting secretary)

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5 To facilitate meetings, classes were not scheduled on certain times of the week. This had been abolished by Chancellor T.J. Bryan.