Fayetteville State University
Faculty Senate Meeting
November 17, 2011
Location: LSA 121
Time: 2:00 pm

Linda Wilson-Jones, Faculty Senate Chair, Presiding

**Members present:** Allen, Marlene; Barnes, Hilary; Booth, Shane; Brooks, Jeff; Carpenter, Michelle; Charles, Kelly; Daniel, Samantha; Deroze, Phyllisa; Frantz, Sarah; Hall, Phoebe; Hall, Richard; Hammack, Brenda Mann; Heastie, Samuel; Hennessey, Thomas; Jin, Mingxian; Jing, Wu; Johnson, Reeshemah; Lee, Baeyong; Khalid, Lodhi; Nagdas, Subir; Pearson, Darren; Senter, Phil; Tang, Xin; Wilson, Dawn; Wilson-Jones, Linda; Wu, Jianshi; Yorgov, Vassil; Zhu, Leiceng

**Faculty Assembly Delegate:** Dilday, Chet

**Members absent:** Blount, Stacye; Cain, Beverlyn; Coyle, Laura; Dent, Skye; Grier, Robert; Guevara, Lori; Johnson, Stanley; Kennedy, Dorrance; Kim, Ji Young; Larkin, Patrick; Lenning, Emily; Lucas, Nicole; Nyman, Micki; Osei, Joseph; Sarami, Chekad; Thomas, William; Wolter, Faren

**Guests:** Brooks, John; Charles, Curtis; Massey, Perry

I. **Declaration of Quorum/CALL TO ORDER**

A quorum was declared and Linda Wilson-Jones called the faculty senate meeting to order.

II. **REVIEW/APPROVAL OF THE LAST MINUTES**

The September 29th faculty senate meeting minutes were motioned for approval by Tom Hennessey and seconded by Sam Heastie. The minutes were approved by voice acclamation. The October 20th faculty senate meeting minutes were motioned for approval by Dawn Wilson and seconded by Phoebe Hall. The minutes were approved by voice acclamation.

III. **ADOPTION OF THE AGENDA**

The agenda for the meeting was approved.

IV. **WELCOME/Opening Remarks by Senate Chair.**
V. UPDATES

A. Provost/Vice Chancellor for Academic Affairs
Perry Massey addressed the faculty senate on behalf of Provost Jon Young. Provost Young was attending the tuition fee increase forum. Perry Massey mentioned the things that he was currently working on that involved the faculty:

1) Reappointment Documents – The revised reappointment documents are scheduled to be completed in the Provost’s office by the end of November 2011. Individuals impacted by the revised policy will receive a letter from the Provost’s office before Christmas 2011.

2) Post tenured review for associate professors – Perry stated that post tenured review is not a FSU requirement but a UNC system requirement. This is the second year of the implementation of the new post tenure policy. Last year all tenured assistant professors that did not have a personnel action completed in the last 5 years went through the process. Only three tenured assistant professors came up for review last year. There are three rating categories: 1) Exceed expectation, 2) Meet expectation and 3) Does not meet expectation. Last year all three tenured assistant professors meet expectation but 2 or the 3 needed to work on their research capabilities. The improvement in the faculty’s research capabilities did not meet GA’s requirement of deficient. If this requirement was reached then the findings would have to be reported to GA.

If a faculty member did not meet expectation in 2 out of 4 criteria, the faculty member would then have to develop a 2 year plan with assistance from the university in which the faculty member will meet expectation. The individual’s department chair will review progress with the faculty member. After the end of the third semester, the faculty member will explain how they now have meet expectation. A faculty committee will review the progress and make a recommendation. If the faculty member is still deemed to not have meet expectation, they make elect to voluntary actions: Retirement or Resignation. If they do not elect the voluntary actions, a non voluntary discharge procedure will occur. The discharge procedure takes one year. A 2% salary increase was given to all tenured assistant professors that meet expectation and a 4% salary increase was given to the professors that exceed expectation.

Next year full professors will come up for post tenure review.

3) Portfolios for the Nominees for the Board of Governor’s Award must be submitted by January 9, 2012
B. Core Curriculum Update

The core curriculum update was presented by John Brooks. This presentation involved a power point presentation. The power point used can be located on the Core Curriculum Committee’s blackboard website along with all committee minutes. If anyone does not have access, notify your department chair. A copy of the core curriculum update power point will be posted on the faculty senate website.

Core Curriculum Considerations:
Align core requirements with core learning outcomes
Satisfy SACS requirements
Avoid increasing the size of the core
Create “non-major” options
Transfer-friendly

Framework 1: Ethics and Civic Engagement
Scientific Literacy (Natural and Social Sciences) 7 hours
Existing science courses
Social Science course “Intro to” or “Principles of”

Framework 1 Feedback
Departmental
Constraints on Humanities
Natural Sciences: one Natural Science course not enough

From advisory committees
Ethics and Civic Engagement proposal not aligned with Advisory Committee.

Framework 2
Disciplinary Perspectives
Scientific Literacy (Natural and Social Sciences) 10 hours
Existing science course
Social Science course “Intro to” or “Principles of”

Framework 3
Disciplinary Perspectives
Natural Sciences: 8 Hours
Social Sciences: 3 Hours
Humanities: 3 Hours
Framework 2-3 Feedback
Departments: Majority preferred Framework 2
Provides more flexibility for majors
Deans: Concern with Ethics and Civic Engagement
- New course required
- Impact on transfers, non-traditional students
- Resources to support university-wide services
Committee last met last week

Framework 4
Disciplinary Perspectives
Scientific Literacy: Natural Science courses – 4 hours
  Social Science “Intro to” or “Principles of” courses – 3 hours
Humanities and Creative Arts: Humanities Non-global courses – 4 hours

Next steps in the core curriculum process:
  • Clarify learning outcomes and criteria
  • Learning outcome
  • Rationale
  • Rubric
Distribute to departments
Receive and evaluate core proposals
Submit proposal to Senate
  • Ideal goal is to have Framework and Courses go through together
  • Back up route is to have Framework go through first followed by courses later.

Framework approved by Senate possible in 2012.

Question: Ethics and Civic Engagement appears to be two separate courses not just one course. This issue was addressed by Tom Hennessey.

The Advisory Committee is still working on the conversion and is still deliberating. Final action will come from steering committee.

C. Center for Defense and Homeland Security Update

An update from the Center for Defense and Homeland Security was presented by Curtis Charles. Several current faculty senators are part of the Center for Defense and Homeland Security. The senators are Kelly Charles, Khalid Lodhi and Lieceng Zhu.
The mission of the Center is to train the next generation of National Security workforce.

The Center’s Disciplinary Breakdown: 2/3 (Science Technology Engineering and Mathematics (STEM)) faculty members.

STEM Focus for National Security

The center has 5 target areas:

1) Cyber Security

2) Infrastructure Protection and Disaster Management

3) Educational Outreach

4) Chemical and Biological

5) C4IS

Additional information about the Center of Homeland Defense can be found on the website: (uncfsu.edu/cdhs/).

D. Faculty Assembly Delegates

An update report from the faculty assembly delegates was presented by Chet Dilday provided a handout with a website for additional information. The website address is (blog.uncfsu.edu/far/).

E. POST TENURE REVIEW

This issue was addressed in the report presented by Perry Massey during the Provost/Vice Chancellor update.

V. COMMITTEE REPORTS

A. Academic Affairs

An update report was presented by Dawn Wilson. Dawn provided the website for substantive and Non-substantive academic changes. Directions to the website: 1) Go to the Faculty Senate website, 2) Go under Committees, 3) Go to Academic Affairs, and 4) Go to Forms.

B. Budget and Planning

An update report was presented by Richard Hall. The budget and planning committee has asked for a line by line budget. The previous budget received is a general budget lacking specific budget spending details.
Areas that the budget committee are looking into:

1) Cost of renting the Crown Coliseum for graduation.
2) Cost of graduation speakers

Jeff Brooks mentioned that he had spoken to higher level administration about an interest about the possibly bringing graduation back to campus. An initial suggestion is that graduation may involve two schools or colleges in the morning and one college in the afternoon.

A motion was made by Jeff Brooks to have the faculty senate executive committee determine which committee is the best committee to address “ways to effectively move graduation back to campus”. This motion was seconded by Tom Hennessey. The motion was approved by unanimous voice acclamation.

C. Student Affairs
No updates reported.

D. Faculty Handbook
No updates reported.

E. Information Technology & Telecommunication Services
No updates reported.

F. Governance
The Governance committee report was presented by Sam Heastie. The Governance committee met to study the viability of the Student Affairs Committee. Recommend that the senate give the committee additional time to discuss the situation further.

A motion was made by Tom Hennessey to “amend the bylaws to consider removing the Student Affairs Committee”. The motion was seconded by Dawn Wilson. The motion was approved by unanimous voice acclamation. This motion will refer the issue of the Student Affairs committee to the Governance committee.

G. Faculty Welfare
Faculty Welfare will work with issues impacting the faculty.

H. Faculty Evaluation
No updates reported. This committee does not have a chair.
VI. OLD BUSINESS

A. Autonomous Committees
Linda Wilson –Jones spoke with the Grievance committee so that they could decide which three new members will be one year members and which members will be two year members so that something on the committee will always know what was going on.

B. Faculty and Staff Scholarship Gala
An update of the faculty and staff scholarship gala was presented by Linda Wilson–Jones along with a handout. In the handout, the individuals that will be responsible for the various gala activities were listed. The price for the gala was set at $136/ticket in honor of the amount that was donated by the founders of FSU. The $136 tickets will be tax and payroll deductible. The next Faculty and Staff Scholarship Gala committee is scheduled for December 8, 2011 @ 2 pm in the Continuing Education Building: Room 125.

Michelle Carpenter mentioned that some departments have concerns about how the Faculty and Staff Scholarship money will be split.

C. Teaching Workloads
This issue will be referred to the faculty senate executive committee for discussing before being introduced to the general faculty senate.

VI. NEW BUSINESS
No new business

VII. GOOD OF THE ORDER
Faculty Senate Committees are all scheduled to meet the 4th Thursday of each month at 2 PM. The next regular faculty senate meeting is scheduled for January 19, 2012.

VIII. ANNOUNCEMENT & ADJOURNMENT

COACHE Survey.
A reminder was given to the senate to complete the COACHE survey if it has not been completed yet.

Digital Measures.
A reminder was given to the senate to make sure to update Digital Measures.
The next Faculty Senate Meeting is scheduled for Thursday, January 19, 2012 in LSA 121 @ 2 PM.

Submitted by Darren Pearson, Faculty Senate Secretary