

# FAYETTEVILLE STATE UNIVERSITY

To be completed by Complainant

## EEO INFORMAL COMPLAINT INTAKE FORM

This form will provide preliminary information in order to assist in the initial review of your complaint.

Name:		
Home Address:	City:	
State:	Zip:	Home Phone:
Location/School/Division/College:		
Please select your current status: <input type="checkbox"/> Career State Employee <input type="checkbox"/> Former Career State Employee <input type="checkbox"/> Probationary State Employee <input type="checkbox"/> Student		
Position Title/Student Status:	Gender:	Male    Female
Race: <input type="checkbox"/> Black <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> American Indian	<input type="checkbox"/> White <input type="checkbox"/> Alaskan Native <input type="checkbox"/> Other _____	Ethnicity: <input type="checkbox"/> Hispanic <input type="checkbox"/> Non-Hispanic
I believe that I was discriminated against by the following: (Check those that apply) <input type="checkbox"/> Supervisor <input type="checkbox"/> Other (Please Specify) _____		
Full Name you believe discriminated against you:	Position/Title	(if applicable)
Address:	Telephone Number:	
Most recent date of alleged unlawful action:		
Type of unlawful action (must select at least one):	<input type="checkbox"/> Discrimination	<input type="checkbox"/> Harassment <input type="checkbox"/> Retaliation
If alleging discrimination or retaliation, check alleged unlawful action: <input type="checkbox"/> Hiring <input type="checkbox"/> Training <input type="checkbox"/> Work Assignments <input type="checkbox"/> Demotion <input type="checkbox"/> Suspension without Pay <input type="checkbox"/> Promotions <input type="checkbox"/> Dismissal <input type="checkbox"/> Compensation <input type="checkbox"/> Overall Performance Ratings <input type="checkbox"/> Reduction in Force		
Discrimination Basis: Do you think this happened to you because of (check as appropriate): <input type="checkbox"/> Race <input type="checkbox"/> Sex <input type="checkbox"/> National Origin <input type="checkbox"/> Disability <input type="checkbox"/> Genetic Information <input type="checkbox"/> Age(40+) <input type="checkbox"/> Other (Please Specify) _____		
What remedy or resolution are you seeking?		

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In your own words, briefly describe what happened to you that you believe to be discriminatory.(Use additional pages as needed. Please print clearly or type).

**List Names and Nature of Witnesses:**

\_\_\_\_\_

(1<sup>st</sup>) Witness Name Contact Information

\_\_\_\_\_

\_\_\_\_\_

Information (1<sup>st</sup>) Witness Can Provide:

\_\_\_\_\_

(2<sup>nd</sup>) Witness Name Contact Information

\_\_\_\_\_

\_\_\_\_\_

Information (2<sup>nd</sup>) Witness Can Provide:

Additional witnesses \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Complainant Name(print)

\_\_\_\_\_

Complainant Signature

\_\_\_\_\_

Date

\_\_\_\_\_

EEO Representative Name (print, sign)

\_\_\_\_\_

Date of Receipt

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Please deliver this form to Kay Faircloth, Associate Director of Human Resources. If you have any questions, please contact Kay Faircloth at ext. 2461, e-mail [jfaircl6@uncfsu.edu](mailto:jfaircl6@uncfsu.edu).