Minutes

Attendance: Patricia Flanigan, Seneva Miles, Byron Riddick, Denice Ferguson, Cassanda Jenkins, Sandra Hughes, Monique Alexander, Rodney McCrowre, Darcel Rhodes, Jan Jee Wells, Sandra Woodard, Teresa Griffin, Linda Saunders, Velappan Velappan, Tonya Williams, Keith Townsend, and Maggie Chan.

Call to Order: The meeting was called to order at 2:09 p.m. by President Patricia Flanigan.

The Agenda for the March meeting was approved. The minutes for February’s meeting were read by all in attendance.

Corrections to February minutes: change Ms. Kenneth Craig to Mr. Kenneth Craig made by Jan Jee Wells; to change SENAC to SEANC made by Jan Jee Wells and Seneva Miles; and to change The Staff Development Day to Staff Appreciation Day made by Denice Ferguson. Byron Riddick made a motion to accept the changes and 2nd by Cassandra Jenkins.

1. Ms. Denise Brown-Hart, Human Resources – Ms. Brown-Hart provided the following information:
   a. Change in moving performance management process is forthcoming.
   b. 5 point scale to 3 point scale linkage between performance management and strategic plan and division goals.

2. Chief Charles Kimble – Chief Kimble introduced himself, stated everyone calls him Chuck stating he served 20 years at Fayetteville Police Department. Stated some changes are forthcoming to include uniforms and such. Chief Kimble also announced that on March 24, a forum will be held entitled “Traffic Stop 101” at the Rudolph Jones Student Center from 2:00 – 3:30.

3. President’s Report – Patricia Flanigan
   a. Bi-laws Revisions – Patricia Flanigan stated new changes and things we need to update needs to completed, will keep everyone informed, then submit to legal and then submitted campus wide. Review committees not used – need to review delegates and who serves on committee and bring it back to staff committee.
   b. Staff Assembly Spring Meeting - Patricia Flanigan, Byron Riddick, Velappan Velappan, and Steven Leonard of the Faculty Committee attended. Staff Assembly will sit on legislative committee. Byron Riddick reported that the selection committee did not include faculty and staff committee members. Stated a letter needs to be sent to BOG that faculty and staff committee members to be allowed on the committee.
   c. Executive Committee – discussed the J.B Royster Scholarship, setting up and using the J B Royster Scholarship as a tailoring point for our scholarship. The basic account setup would be $250.
4. Committee Reports
   a. Event Planning Committee – reported by Tonya Williams: Staff Appreciation Week changes, move Wellness Day to Monday to include the ice cream social, Movie Day will be cancelled, Wednesday’s Chicken Day with Karaoke and decoration on this will remain in place, and Thursday will remain Staff Appreciation Luncheon. Mr. McCrowre made a motion for Ms. Williams to write up a proposal to close regular university operations on Monday from 10-2 for Health & Wellness Day, motion 2nd by Byron Riddick.
   b. Employee Recognition Award – Patricia Flanigan reported the cabinet will make a decision.
   c. Hospitality Committee – reported by Rodney McCrowre (Chair) – a report was forwarded earlier. Mr. McCrowre also report the balance before snack purchased today’s meeting was $65.88.
   d. Second Harvest – reported by Teresa Griffin. Ms. Griffin reported that the goal was to reach 1000 pounds; we reached 1894 pounds ($300 in cash donations, 400 pounds in food donations).
   e. Election Committee – reported by
   f. Adopting A Street – suggestions to see what’s available included Jasper Street crossing over to Pamalee & Country Club ending going towards Fort Bragg before Shaw Road. Adopting A Street should be a minimum of 2 miles, 3-4 times a year to pick-up trash, and we get a Staff Senate Sign. Sandra Woodard suggested we Adopt A School, to include providing children with backpacks and/or a lunchbox. Byron Riddick suggested Ferguson Elementary School.
   g. Chancellor’s Golf Tournament – reported by Cassandra Jenkins (Chair), procedures on how the staff team was created and submitted to and approved by President Flanigan. Applications were submitted campus wide and thus far we have 4 applicants.

5. Old Business –

6. New Business -
   Sandra Hughes made aware to the committed that the Loan Forgiveness Program should be taken advantage of by all former higher education student employed at Fayetteville State University, as we all qualify as state employees.

7. Unit/Senate Concerns –

Adjournment – At 4:02 p.m. the meeting was adjourned, motioned by Sandra Hughes and 2nd by Darcel Rhodes.

Sandra Hughes
Core Secretary, Staff Senate