

FAYETTEVILLE STATE UNIVERSITY

POLICY STATEMENT ON NON-DISCRIMINATION

Authority:	Issued by the Chancellor. Changes or exceptions to administrative policies issued by the Chancellor may only be made by the Chancellor.
Category:	General University Policies
Applies to:	● Administrators ● Faculty ● Staff ● Students
History:	Revised – February 3, 2015 Revised – September 1, 2009 Revised – June 1, 2009
Related Policies:	● <i>Americans with Disabilities Act Complaint Procedures</i> ● <i>Code of Student Conduct</i> ● <i>Sexual Harassment</i> ● <i>Sexual Misconduct</i> (applicable only to students) ● <i>Title IX Complaints</i> ● <i>Unlawful Workplace Harassment</i> (applicable only to SPA employees) ● <i>Equality of Opportunity in the University [The Code, Section 103]</i>
Contact for Info:	General Counsel (910) 672-1145 Associate Vice Chancellor for Human Resources (910) 672-1146 Dean of Students (910) 672-1201

Fayetteville State University is committed to equality of educational opportunity and employment and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, sex, gender identity, sexual orientation, age, disability, genetic information or veteran status. Moreover, Fayetteville State University values diversity and actively seeks to recruit talented students, faculty, and staff from diverse backgrounds.

Any individual with a concern, grievance or complaint of discrimination or retaliation should utilize the University's policies listed above or the applicable employment related grievance procedures for faculty and EPA non-faculty employees.