

FAYETTEVILLE STATE UNIVERSITY

MINUTES

BOARD OF TRUSTEES' MEETING

J. C. Jones Board, Charles W. Chesnutt Library

Thursday, September 28, 2006

1:30 p.m.

The Fayetteville State University Board of Trustees convened on Thursday, September 28, 2006, at 1:30 p.m. in the J. C. Jones Board Room in the Chesnutt Library. Chairman Nathan Garrett presided. Trustee John Griffin delivered the invocation.

ROLL CALL

The following trustees were in attendance: John Brown, Jr.; Gloria Carter; Jerry Dean; Shirish Devasthali; Nathan Garrett; John Griffin, Jr.; Stephen Raper; Sylvia Ray; Keisha Robinson; Michael Todd; and Roosevelt Wright. Trustees Catherine LeBlanc and Juanita Pilgrim were absent. Trustee emeritus, W. T. Brown, was also in attendance.

APPROVAL OF MINUTES

It was moved by Trustee Raper and properly seconded by Trustee Brown that the minutes of the regular board meeting held June 6, 2006, be accepted as printed and distributed. *The motion carried.* It was moved by Trustee Wright and properly seconded by Trustee Brown that the special-called board meeting held July 14, 2006, be accepted as printed and distributed. *The motion carried.*

For the record, the minutes of June 6, 2006, are to be amended to reflect that Trustee Roosevelt Wright was in attendance.

COMMITTEE REPORTS

Academic Affairs and Personnel Committee – Trustee John Griffin, Chair

Trustee Griffin reported that there were a number of personnel changes in the Division of Academic Affairs. Dr. Arnold Cooper was named Associate Vice Chancellor for Academic Affairs; Dr. Curtis Charles was named Assistant Vice Chancellor for Academic Affairs; Dr. David Barlow was named Dean of the College of Basic and Applied Science; Dr. Paul Prabhaker was named Dean of the School of Business and Economics; Dr. Ernest McNeill was named Interim Dean of the School of Education; Dr. Assad Tavakoli was named Associate Dean of the School of Business and Economics; Dr. Vinod Arya was named Chair of the Department of Mathematics and Computer Science; and Dr. Willar White-Parson was named Chair of the Nursing Department. Searches for the positions of Associate Vice Chancellor for Research and Dean of the School of Education have been opened. (See Agenda Item 3-A)

Chief of Staff, Wanda Jenkins, provided information to the committee along with a definition of Management Flexibility and the Trustees delegation of authority. Trustee Brown requested an analysis of where FSU was on the matter of management flexibility with other institutions in the UNC System. (See Agenda Item 3-B)

Dr. Jon Young presented to the committee the results of the Collegiate Learning Assessment (CLA). This instrument assesses performance on tasks that require students to think critically, reason analytically, solve realistic problems, and write clearly. (See Agenda Item 3-C)

Trustee Griffin shared that Ms. Tendai Johnson updated the committee and presented the draft of FSU's 2006-2011 Strategic Plan. He further stated that there are few ingredients that need to be completed, but the overall plan was in fine shape. The committee recommended that the strategic plan be brought to the full board for acceptance. A motion was made to adopt the 2006-2011 Strategic Plan as presented with the understanding that minor amendments will be made on non-major items. Trustee Brown moved to accept the motion. *The motion carried.* (See Agenda Item 3-E)

#### Audit Committee – Trustee Stephen Raper, Chair

Chairman Raper stated that a draft of the Fayetteville State University Audit Committee Charter was presented to the committee by Mr. George Sullivan, Director of Internal Audit, for review. The committee is responsible for monitoring the financial affairs of this institution. The Audit Committee is also responsible for reviewing the audits of university related agencies or organizations, which are conducted by a firm other than our own staff but reviewed by the Committee on an annual basis.

A quorum of the committee was not present during the Audit Committee this morning, therefore, Chairman Raper, along with Trustee Brown, recommended that the full board take action on the Charter as presented. A motion was made to approve the Audit Committee Charter as presented. Trustee Brown seconded the motion. *The motion carried.*  
(See Agenda Item 8-A)

#### Business and Finance – Trustee John B. Brown, Chair

Chairman Brown reported that Ms. Latonya Hankins, Vice Chancellor for Business and Finance, presented a financial update. Ms. Hankins shared that FSU's current authorized budget is \$64,506,172. Overall, the university is on target with its expenditures and receipts. Beginning July 1, 2006 – August 30, 2006, the university has collected \$4.5 million, or 29%, of its receipts. Of that, \$1.5 million represents tuition and fees that have been collected. (See Agenda Item 4-A)

An update was made on the President's Advisory Committee on Efficiency and Effectiveness (PACE). This is a new program that President Bowles has instituted System-wide. The main foci of this program is to ensure that taxpayers' dollars are being utilized effectively. The program was developed by the UNC General Administration in collaboration with all 16-university campuses. (See Agenda Item 4-B)

Mr. Stan Douglas, Associate Vice Chancellor for Facilities Maintenance, provided an update on the capital bond projects. The 2000 Higher Education Bond referendum provided \$47 million

for 15 projects. Ten projects have been completed. Of the five projects that remain, three are under construction and two are in the bid phase. Mr. Douglas also provided information on the top three site locations for the Nursing Education and Research Facility. (See Agenda Item 4-C)

Mr. Douglas presented a six-year capital improvement plan that is required by North Carolina statutes. FSU has nineteen projects, which are listed by priority. Our current plan is approximately \$150 million. The Board members received a handout detailing the priority list and the funding amounts for each project. (See Agenda Item 4-D)

Student Affairs – Trustee Michael Todd, Chair

Mr. Sam Hanger, Head Mens Basketball Coach, gave a comprehensive report on Athletics. The Athletic Department is supporting twelve teams. Mr. Hanger stated that over the past five years, the Athletic Department has been consistent in certification and participation. During the same period, FSU athletes have won 177 athletic awards and 157 academic awards. Chairman Todd noted that, although the FSU Golf team has won back-to-back CIAA golf championships, the golf coach has yet to be named Coach of the Year. (See Agenda Item 6-A)

Mr. Todd Bennett, Compliance Officer, presented an overview on academic advising for our athletes, noting that while sports is important, there is a mechanism in place to help with academics. He also presented an overview on athletic boosters and how their activities are monitored to ensure compliance with the NCAA. (See Agenda Item 6-B)

Dr. LaWanda Miller provided an update on the athletic budget for the past five years. The Athletic budget has increased approximately 50% over the last five years. The department is on tract to meet the gender-equity requirements as required by the NCAA Division II institutions. (See Agenda Item 6-C)

Ms. Wendy Jones gave an overview of the combined initiatives of Athletics and Development. She discussed strategies for developing and maintaining donor relations, sponsorships, and fundraising efforts. She also passed out a document (Structured Sponsorship Proposal) on levels of giving that started at \$5,000 and end at \$150. Chairman Todd stated that we should take advantage of key times such as Homecoming and the CIAA Tournament to solicit donors, especially alumni, while they are in the spirit of giving. (See Agenda Item 6-D)

Mrs. Olivia Chavis, Vice Chancellor for Student Affairs, presented an update on the progress that has been made with University Place Apartments. The Council of State has approved the leasing of 190 beds (Phase 1) from the FSU Housing Foundation. The lease agreement is for a five year period and becomes effective on August 9, 2006. On September 15, 2006, the Department of Residence Life assumed management of Phase II of the apartments. (See Agenda Item 6-E)

Trustee Governance – Trustee Gloria M. Carter, Chair

Chairman Carter thanked Dr. Juliette Bell for her participation and attention given to the questions that were raised at the August 30, 2006, Board of Trustees Retreat. Questions and issues raised at the August meeting by members of the Board were compiled and disseminated to

the Academic Affairs division, and Dr. Bell responded to some of the items. This will be an on-going effort as research will have to be conducted to respond to some of the other questions.

## CHANCELLOR'S REPORT

Chancellor Bryan shared information on the fall 2006 enrollment, grants, specialized accreditation, the Belk Endowed Professorship, international education, and a pilot leadership-development program that she states provides evidence of FSU's continuing progress.

FSU has achieved record enrollment. The fall 2006 headcount is 6301 students, which is an increase of 3.7% over last year and three times the university's projected enrollment growth rate of 1.09%. The breakdown of students hasn't changed—most are North Carolina residents. Chancellor Bryan will provide final data on enrollment in December.

The university received three major grants during the last two weeks. The Innovative Curriculum Approach in Mathematics and Science (FICAMS) grant proposal was funded through the U.S. Department of Education-Minority Science and Engineering Improvement Program for \$69,800.00 annually for three years. Dr. Daniel Okunbor, Professor of Computer Science and Assistant Dean of the College of Basic and Applied Sciences, is the principal investigator and author of the grant. The Educational Talent (ETS) Search and the Educational Opportunity Centers (EOC) program, two federally funded projects, were funded under the leadership of Dr. Dorothy Holmes. ETS has been funded for four years (2007-2011) for \$250,261.00 annually and EOC has been funded for five years (2007-2012) for \$378,388.00 annually.

The School of Business and Economics has sought specialized accreditation from the Association to Advance Colleges and Schools of business for its programs. The School of Business and Economics submitted its self-evaluation report to its Peer Review Team (PRT) during the summer and received notification that the PRT will visit the campus on October 22-25, 2006. The university will receive a formal recommendation from the PRT shortly after the on-site visit is over. Currently, the nursing, teacher-education, and social-work programs have been granted this status.

Chancellor Bryan recognized Dr. Genevieve Knight who was recently named the Belk Endowed Professor in Science and Technology. This is one of the highest honors a university educator may receive. This professorship was made possible by the generosity of entrepreneur and philanthropist Mr. Irwin Belk of Charlotte. Dr. Knight has a long list of accolades and credentials that span 40 years of a career in teaching and service. Fayetteville State University has four endowed professorships.

Chancellor Bryan stated that international education is one of FSU's strategic priorities. Currently, we have established seven partnerships—five in China, one in India, and one in Japan. The Inner Mongolia Normal University (IMNU) located in Hohhot, the capital city of the Inner Mongolia Autonomous Region, is FSU's first partner.

In the summer of 2004, an FSU delegation traveled to Inner Mongolia to sign an agreement that included a commitment to provide tuition-and-fee support to two IMNU graduate students annually. In March 2005, visitors from IMNU visited FSU and announced that they would provide five scholarships for FSU students who attend their institution.

Chancellor Bryan introduced four students from IMNU who are pursuing graduate degrees at Fayetteville State University this year. Ms. Liwei Tang is pursuing a doctoral degree in educational leadership. Ms. Rina Su, Ms. Xiaorui Sun, and Ms. Xiaohui Wu are pursuing master's degrees in English. Chancellor Bryan also introduced Dr. Yan Yan, Associate Dean of IMNU's College of Chinese Language and Literature. She is serving as an FSU faculty member with responsibility for Chinese courses that are being offered at FSU this fall.

Two Fulbright Language Teaching Assistants have joined the FSU faculty this semester. Chancellor Bryan introduced Mr. Mohammad Payenda Seddiqi from Afghanistan and Ms. Apurva Chawla from India. Mr. Seddiqi will assist with instruction of Persian, Pashto, and Dari. Ms. Chawla will teach Hindi-Urda classes.

In August 2006, the university launched a pilot program—People Using Leadership Skills Effectively (PULSE), a six-week leadership academy for employees who aspire to leadership positions and for those who are already in leadership positions and who are interested in honing their leadership knowledge and skills. Eighteen employees completed the PULSE Academy.

#### LEGISLATIVE UPDATE

Ms. Emily Dickens, Director of Constituent Relations and government relations liaison for the university, presented a brief summary of the 2006-07 State budget that was recently approved by the North Carolina General Assembly. Several items of interest to Fayetteville State University and the University of North Carolina were enacted that Ms. Dickens addressed.

#### STUDENT UPDATE

Trustee Keisha Robinson commended the Vice Chancellors, faculty, and staff for attending Student Government Association (SGA) meetings and other events held by the student body. She thanked Mr. Garrett personally for attending a SGA meeting.

Trustee Robinson had the opportunity to travel to Ghana, W. Africa, this summer with Dr. Boakye-Sarpong, professor in the Department of Government and History, and two other students. They donated money to a library of a primary school and will follow-up to check on their progress and make sure they have updated books.

Members of the FSU Student Government Association will be participating, along with 50 other HBCUs, East Carolina University, UNC-Chapel Hill, North Carolina State, and UNC-Wilmington, in an effort to raise \$100,000 to help raise awareness about the literacy rate and poverty in Ghana. This will be an annual initiative.

Highlights of other student activities were given to include Homecoming, a brief update on athletic games and activities, and Trustee Robinson's trip to Washington, D.C. to attend the White House Initiative on HBCUs. She also shared that the Bronco Voice, the student newspaper, was up and fully operational.

#### CLOSED SESSION

A motion was made by Trustee Carter to go into closed session to consider the qualifications, competence, performance, character, fitness, and conditions of appointment of an individual public employee; or prospective public employee. The motion was properly seconded. *The motion carried.*

#### OPEN SESSION

Trustee Griffin, Chair of the Academic Affairs and Personnel Committee, made a motion for the Board to approve the recommendation to amend the head women's basketball coach's contract to include a six thousand and eighteen dollars (\$6,818.00) per year and a four (4) year contract extension. Chairman Garrett entertained the motion. *The motion was properly seconded and carried.*

#### REPORT OF NOMINATING COMMITTEE – Trustee Jerry Dean, Chair

Trustee Jerry Dean presented the following recommended slate of officers for 2006 – 2007:

Chairman: Mr. John (Ben) Brown  
Vice Chairman: Dr. John R. Griffin  
Secretary: Ms. Gloria M. Carter

Trustee Michael Todd nominated Gloria Carter for Vice Chairman. Chairman Garrett called for the vote by secret ballot for Vice Chairman. The votes were collected and recorded by Ms. Suzetta Perkins. Trustee John Griffin received six (6) votes and Trustee Carter received five (5) votes. Trustee Griffin was elected Vice Chairman of the Board. Mr. Garrett pledged his support of the new officers.

#### ADJOURNMENT

The meeting was adjourned.

Respectfully submitted,

Gloria M. Carter, Secretary

Suzetta M. Perkins, Recorder

