Fayetteville State University
Office of Career Services

Alphabetical Employer Listing

Office of Career Services

The mission of the Fayetteville State University Office of Career Services is to guide students and alumni in achieving career satisfaction. It is also our goal to empower seniors to pursue authentic and rewarding careers, and challenge them to become productive citizens. With this in mind, a list of employers has been compiled that we encourage you to research for career opportunities. Additionally, we encourage you to have your resume critiqued by the senior career counselor prior to applying for a position to ensure that you are putting your best professional foot forward.

Tamara K. Taylor, Senior Career Counselor
SBE, Suite 230
(910) 672-1706
tktaylor@uncfsu.edu

Appointment Hours:
Monday, Wednesday 12:00-4:00pm
Tuesday, Thursday 9:00am-1:00pm
Friday 10:00am-12:00pm

http://www.uncfsu.edu/CareerServ/
Employer: Abbott  
**Positions:** Professional Development Program  
**Description:** A global health care company, Abbott is “devoted to the discovery, development, manufacturing and marketing of pharmaceuticals, nutritionals, and medical products, including devices and diagnostics.” Abbott offers a wide assortment of entry-level jobs, including positions in science, information technology, finance/accounting, engineering, and sales/marketing. Many employees enter the company through its rotational Professional Development Program; this allows them to gain valuable industry experience in a number of areas before deciding which one best suits their interests and talents.  
**Web site:** [www.abbott.com](http://www.abbott.com)

Employer: ABC News  
**Positions:** Desk Assistant  
**Description:** To get to the top of any skyscraper, you have to enter through the ground floor. In network news, the job of desk assistant is the ground floor; it’s where everyone who wants a career in broadcast journalism begins. It’s a low-paying, extremely demanding, and sometimes tedious job, but if your dream is to make it in the new biz, well, this is the way to go.  

Employer: Accenture  
**Positions:** Consulting Analyst  
**Description:** Consulting analysts are the cavalry of the business world. They save the day by solving problems that businesses can’t solve on their own. Accenture is well-known for its consulting work in IT services and technology; with $11.8 billion in annual revenues, there are few areas in the business world in which Accenture isn’t a major player. Candidates are chosen according to the company’s skill and capability needs, as demanded by individual markets.  
**Web site:** [http://campusconnection.accenture.com](http://campusconnection.accenture.com)

Employer: Admission Possible  
**Positions:** Various  
**Description:** Admission Possible is a respected Minnesota nonprofit that guides low-income high school juniors and seniors through the college admissions and financial aid processes. An independent study found that 98 percent remain enrolled (a far larger percentage than the national average). Most new hires come in through the U.S. government’s AmeriCorps and VISTA programs (sometimes called the “domestic Peace Corps”). Terms of service are 10 or 12 months, depending on the position.  
**Web site:** [www.admissionpossible.org](http://www.admissionpossible.org)

Employer: Adobe  
**Positions:** Various  
**Description:** Easily one of the most recognizable names in computer software, Adobe gives budding developers and engineers the chance to work in an environment renowned for its creativity and out-of-the-box thinking. One recent hire says that prior to taking the job she had “read articles about how it was a great company to work for,” and Adobe hasn’t disappointed. When Adobe decides to bring in new employees, it not only scouts for those who are technically smart in their discipline, but those who are self-starters-i.e., those individuals who don’t look to be given the steps to complete a project, but can ask the right questions to get the project done.  
**Web site:** [www.adobe.com/aboutadobe/careeropp/](http://www.adobe.com/aboutadobe/careeropp/)
Employer: Aegis Living  
Positions: Various  
Description: Named America’s third-fastest growing private company by Inc. magazine in 2003, Aegis Living is a business that will likely be creating many new jobs for years to come. If you’re interested in working for Aegis, that’s especially good news; employee satisfaction levels there result in a turnover rate that’s among the lowest in the assisted-living industry. Corporate headquarters are located in Redmond, Washington with regional offices located throughout Washington, Nevada and California.  

Employer: Air Products  
Positions: Career Development Program  
Description: Established in 1959, Air Products’ Career Development Program is one of the longest-running entry-level programs. The deep roots of the program mean that there are always plenty of CDP graduates around to mentor the incoming class, and that’s a real advantage for first jobbers here. Air Products supplies gases (oxygen, hydrogen, helium, etc.) and chemicals to a wide range of clients in the health care, technology, industrial and energy markets.  

Employer: AmeriCorps  
Positions: Various  
Description: AmeriCorps representatives note, “Every AmeriCorps member gains the personal satisfaction of making a difference by helping others. You can teach or mentor youth, build affordable housing, teach computer skills, clean parks and streams, run afterschool programs, and help communities respond to disasters. You can also put your college skills to work strengthening the capacity of charitable organizations by recruiting volunteers, expanding programs, providing training and technical assistance, and updating technology, thereby helping grantees to become more self-sustaining.”  
Web site: http://www.americorps.gov/

Employer: Associated Press  
Positions: Various  
Description: The Associated Press (AP) is the framework for the world news industry; the organization maintains 242 bureaus around the globe and provides copy, photographs, graphics, audio and video to more than 1,700 newspapers and 5,000 television and radio outlets. If you want your stories to be seen, there’s no better place to work: AP news services reach a billion people every day.  
Web site: www.ap.org/apjobs

Employer: BB&T  
Positions: Various  
Description: BB&T “is about excellence, and that excellence begins with our employees. At BB&T, we believe our employees are our most valuable asset. We operate on the principle that each individual is capable of having a positive impact on the organization.” This belief has allowed BB&T to evolve into one of the financial service industry’s top performers.  
Web site: www.bbt.com/bbt/careers/
Employer: Booz Allen Hamilton
Positions: Junior-level Consultant and Junior-level Researcher
Description: A large, international consulting firm based in the Washington, DC area, Booz Allen Hamilton hires recent grads as junior-level consultants and junior-level researchers, positions that afford unmatched access to “exciting project work, great client(s), and talented co-workers.” An excellent place to start a career, Booz Allen Hamilton runs a top-notch professional education program, and “new employees benefit from mentoring and coaching opportunities that focus on their personal and professional goals, development and growth.”
Web site: www.boozallen.com

Employer: Boston Beer Company
Positions: Sales Representative
Description: Recent grads have the opportunity to join Boston Beer Company as a part of its sales team, enjoying tremendous career opportunities, contact with local nightlife and culture and the ability to “wake up in the morning with a smile on their face(s) and say, ‘I love what I do for a living.’” In addition to perks like a car allowance and free cases of beer, Boston Beer employees love “the camaraderie among employees as well as their passion for the product they are selling.”
Web site: www.samadams.com

Employer: BP
Positions: Various
Description: BP is a multinational energy company known for developing new ways to produce and supply oil and gas for developing and investing in alternative fuels like hydrogen, solar and wind. Its brands include BP, ARCO, Aral, Castrol, ampm, and Wild Bean Café. All new hires go into an early development program such as the much-praised Challenge Program, a 3-year rotational program that provides learning opportunities and social support. BP has locations throughout the United States and the world. The largest offices are in Alaska, California, Illinois, Ohio and Texas.
Web site: www.bp.com/careers/us

Employer: Brightpoint
Positions: Various
Description: Brightpoint “offers the most comprehensive selection of brands and products in the wireless industry,” including a variety of telephones, PDAs, modems, and software. The company also sells logistics and subscriber services, channel development services, and advanced wireless services to corporate clients. Brightpoint’s customers include such heavy hitters as Virgin Mobile USA and Motorola. First jobbers join the Brightpoint team in sales, customer service, operations, product testing and accounting. Brightpoint is in the burgeoning wireless industry, “our business continues to grow.”
Web site: www.brightpoint.com

Employer: Brooksource
Positions: Corporate Recruiter
Description: A technical recruiting company based in the Midwest, Brooksource offers recent grads the opportunity to join their team as entry-level recruiters. While all new hires start in the same capacity, “there’s a lot of flexibility with one’s career path with Brooksource. It is definitely conducive to change, and adapts to each employee’s strength(s).” Inspiring tremendous employee loyalty, this firm suffers little attrition and is known for having a lively and sociable office environment that extends well past the workday. New employees are big fans of their
jobs, the company, and their coworkers, and say that receiving an offer from Brooksource makes you “the luckiest person alive”.

Web site: www.brooksource.com/

**Employer:** Caterpillar  
**Positions:** Various  
**Description:** Come work for the company that makes the big machines. According to the company’s web site, Caterpillar is “the leading manufacturer of construction and mining equipment, diesel and natural gas engines, and industrial gas turbines.” Caterpillar is one of America’s most successful industrial companies; employees enjoy a salary that they call “competitive” and a benefits package that they rate as “top-notch.”

Web site: www.cat.com

**Employer:** Children’s Rights  
**Positions:** Paralegal  
**Description:** Formerly a project of the American Civil Liberties Union, Children’s Rights became an independent organization in 1995. This small legal advocacy group combats the neglect and abuse of foster children with class action suits designed to force reform of failed child welfare systems. College graduates here serve a two-year tenure as paralegals; one explains: “Since Children’s Rights is so small, paralegals are integral members of the litigation teams. We sit in on almost all important meetings. Paralegals work closely with the executive director and the other attorneys on a daily basis.” The job is a great way to prep for a career in the law or social services and an even better way to serve a powerless constituency.

Web site: www.childrensrights.org/

**Employer:** Chubb  
**Positions:** Year One at Chubb  
**Description:** For recent grads looking to get their feet wet in the insurance industry, Chubb’s first-year training program, Year One at Chubb, provides a comprehensive introduction to the industry and hands-on training in underwriting. Working under the supervision of coaches and mentors, new hires move quickly through the ranks, with “the authority to operate as a full underwriter approximately 11 months after beginning a full-time career with Chubb.” Trainees enjoy the challenges of the industry and find the pace of the job stimulating. Jokes one: There is no telling when you might have to put out many fires at once (pun intended).

Web site: www.chubb.com

**Employer:** Citizen Schools  
**Positions:** Teaching Associates and Teaching Fellow  
**Description:** Citizen Schools offers afterschool programs that “deliver a creative and effective learning model that addresses community needs while building student skills through hands-on experiential learning activities,” primarily in poor, urban settings. It’s the kind of company that advertises its employment opportunities on web sites like Idealist.org. In short, this is a job that you seek out if you’re interested in challenging, rewarding work that has the potential to affect others’ lives directly.

Web site: www.citizenschools.org/

**Employer:** City Year  
**Positions:** Corps Member  
**Description:** One of America’s most far-reaching service-based organizations, City Year allows new college grads to “become part of a diverse workforce of talented young people (and) work in an exciting, fast-paced environment in which you can grow and become one of many great
facilitators of hope and idealism.” Corps members are hired for 10-month stints and are placed in cities around the country. 

**Web site:** [www.cityyear.org](http://www.cityyear.org)  

**Employer:** College Summit  
**Positions:** Various  
**Description:** “Low-income students who get A’s enroll in college at the same rate as high-income students who get D’s,” notes the College Summit Web site. This nonprofit seeks to redress this inequity; to that end, it pursues its mission “to transform the college admissions process and increase the college enrollment rate of low-income students” by helping “low-income, academically mid-tier students” navigate the college admissions and financial aid processes to “ensure that the community harnesses the talent of all college-capable students.” First jobbers serve in a wide variety of support roles at College Summit.  

**Web site:** [www.collegesummit.org/](http://www.collegesummit.org/)  

**Employer:** comScore  
**Positions:** Analyst  
**Description:** First jobbers say that comScore “is very unique and specializes in market research and consumer behavior.” The company measures the web activity, attitudes, and lifestyles of more than two million participating consumers who give comScore permission to “measure what matters across the entire spectrum of consumer surfing and buying behaviors.” comScore uses this anonymous information to help hundreds of leading companies develop more effective marketing strategies. The average starting salary varies based on individual qualifications, but is competitive with industry standards.  

**Web site:** [www.comscore.com/Careers](http://www.comscore.com/Careers)  

**Employer:** DC Teaching Fellows  
**Positions:** Teacher  
**Description:** Established in 2001, the DC Teaching Fellows (DCTF) program “recruits elementary to secondary teachers within the DC Public Schools. DCTF looks for candidates (in) a range of subject areas, including math, science, special education, English, and elementary education. Fellows will receive their Washington, DC teaching licensure while they teach in a high-need school within the district.” More than 67 percent of entry-level hires remain with the DC Teaching Fellows program after three years.  

**Web site:** [www.dcteachingfellows.org/](http://www.dcteachingfellows.org/)  

**Employer:** Deloitte Touche Tomahatsu  
**Positions:** Various  
**Description:** Enter the expanding universe of professional services and advice at Deloitte Touche Tomahatsu, a firm that serves more than half the world’s largest companies. Deloitte’s services include everything from assurance to enterprise risk services to management solutions to tax services. Does this sound intriguing? Think maybe you’re perfect for one of the nearly 2,000 entry-level jobs that open at Deloitte each year.  


**Employer:** Democratic National Committee  
**Positions:** Administrative Assistant  
**Description:** The Democratic National Committee (DNC) coordinates the political party’s presidential nomination convention, supports Democratic candidates for public office at the national, state and local levels; and publicizes and promotes the positions of the Democratic
Party as a whole. Working here is a great way to break into politics and provides an equally stellar opportunity to move to Washington, DC, a fun town and a good place to start a career.

**Web site:** www.democrats.org/

**Employer:** Domino’s Pizza  
**Positions:** People Pipeline Program  
**Description:** The People Pipeline, Domino’s leadership training program, is “a cross-functional rotational program through three core assignments (store operations, distribution and franchise services)” that is “designed to foster ongoing learning and development and prepare participants for future leadership positions within the company.” According to the CEO, “The goal of the Leadership Development Program is clear for us…we’re using it to develop the future leaders of this company. We find bright, highly motivated students and then give them the training and development opportunities they need to become extraordinarily successful at Domino’s. It’s clear to me that many of the Pipeliners will reach the highest levels in management at Domino’s.”

**Web site:** www.dominos.com/

**Employer:** Edward Jones  
**Positions:** Various  
**Description:** Repeatedly named in *Fortune* magazine’s “100 Best Companies to Work For,” Edward Jones is one of those rare companies that continued to grow rapidly during the recession. Edward Jones was also ranked number one in SmartMoney’s annual full-service broker survey. It isn’t just the growth-related job security that employees love, though; the *Fortune* ranking reflects worker satisfaction on a whole range of quality-of-life issues, including benefits, workplace culture, and advancement opportunities. Many new hires start in a rotational program—ideal for those who know they want a career in the world of finance but aren’t sure what area best suits them.

**Web site:** http://careers.edwardjones.com/us/students/index.html

**Employer:** Electronic Arts (EA)  
**Positions:** Various  
**Description:** For many, it’s a dream come true: a job that pays you to develop and test games for PCs, PlayStation, Xbox, and Nintendo. Electronic Arts (EA) is a major producer of sports games, role-playing games, war games, driving and flight simulators, and all other manner of blissful diversions. It’s kind of like the way you spent your free time in college, except that EA pays you for it. New hires work as software engineers, technical artists, computer graphic artists, production assistants, marketing assistants, and financial analysts.

**Web site:** https://jobs.ea.com/

**Employer:** EMC  
**Positions:** Various  
**Description:** EMC is one of the world’s fastest growing, most profitable, and most highly valued information technology providers. A global corporation employing more than 30,000 individuals, EMC is uniquely focused on information and how to help organizations avoid the risks and reduce the costs of managing their information while fully exploiting the value of this asset for competitive advantage. It’s a “vibrant, fast-paced” industry that places a premium on “creative ideas, innovative thinking, and unparalleled commitment” in its workforce. The company offers a variety of entry-level opportunities, including several rotational training programs.

**Web site:** http://www.emc.com/about/jobs/index.htm
Employer: Enterprise Rent-A-Car  
**Positions:** Management Trainee  
**Description:** Featuring an upbeat, fast-paced and cheerful work environment, Enterprise Rent-A-Car offers a top-notch way to learn business skills and begin a career in management through its Management Training Program. Boasting a strong emphasis on customer service, Enterprise employees like the fact that their workplace is “always positive,” and say they enjoy unparalleled opportunity to advance quickly in the company. In fact, Enterprise only promotes from within; at Enterprise, “from the newest employee all the way to the top, everyone started at the same position.”  
**Web site:** [http://www.erac.com/default.aspx](http://www.erac.com/default.aspx)

Employer: Federal Government  
**Positions:** Various  
**Description:** Think you need a political science degree to work for the federal government? Think again! The federal government’s broad mission means there are jobs in every field. From architects to zoologists, the federal government is looking for a wide variety of talented and dedicated employees.  
**Web site:** [http://www.makingthedifference.org/federalcareers/](http://www.makingthedifference.org/federalcareers/)

Employer: GEICO  
**Positions:** Various  
**Description:** GEICO’s formal college recruiting program is relatively new (it started up in August 2003), but it has already delivered a lot of fresh faces to this 68-year-old insurance giant. The company offers entry-level positions in nearly all its functional areas. Starting salaries vary by position and typically range from $30,000 to the mid-$40,000s.  

Employer: General Electric  
**Positions:** Undergraduate Leadership Programs  
**Description:** General Electric (GE) offers Corporate Leadership Development programs in many divisions. Typically they are “two-year rotational training programs (that) consist of formal classroom, digital, and on-the-job training” that prepare participants to continue their careers at GE when they end. After three years, about 80% of all entry-level employees remain with the company.  
**Web site:** [www.ge.com/careers/students/index.html](http://www.ge.com/careers/students/index.html)

Employer: Goldman Sachs  
**Positions:** Financial Analyst  
**Description:** A premier investment banking, securities, and investment management firm, Goldman Sachs offers entry-level jobs that appeal to college grads ready to challenge themselves in a fast-paced work environment. Employees in Goldman Sach’s New Analyst Program quickly adjust to the intensity of their jobs. While they are technically entry-level employees, “new analysts are integral members of their team, often dealing with clients, contributing directly to their success.” As such, they are expected to perform key functions within the company even as they learn the ropes.  
**Web site:** [www2.goldmansachs.com/careers/](http://www2.goldmansachs.com/careers/)

Employer: Google  
**Positions:** Various  
**Description:** Not many new companies grow so big that their name becomes a verb, but Google’s has. And if you don’t believe it, google it and see for yourself. Besides presenting a
really cool product, Google is also a place go-getters can rise through the ranks relatively quickly. No wonder the company receives thousands of job applications every day.


**Employer:** Green Corps  
**Positions:** Field Organizer  
**Description:** Green Corps is looking for college graduates who are ready to take on the biggest environmental challenges of our day. In Green Corps’ year-long paid program, you’ll get intensive training in the skills you’ll need to make a difference in the world. You’ll get hands-on experience and they will “help you find a career with one of the nation’s leading environmental and social change groups.”  
**Web site:** [www.greencorps.org/](http://www.greencorps.org/)

**Employer:** Habitat for Humanity International  
**Positions:** Internships and Externships  
**Description:** Habitat for Humanity International describes itself as “a nonprofit, ecumenical Christian housing ministry” that “seeks to eliminate poverty housing and homelessness from the world and to make decent shelter a matter of conscience and action.” The organization “invites people of all backgrounds, races, and religions to build houses together in partnership with families in need.” Over the years, Habitat has succeeded in building more than 200,000 homes across the globe.  
**Web site:** [www.habitat.org](http://www.habitat.org)

**Employer:** Hewlett-Packard  
**Positions:** Various  
**Description:** Hewlett-Packard is a manufacturer of computers; but the company also provides much more, such as “technology solutions for consumers, businesses, and institutions across the globe; IT infrastructure; global services; and imaging and printing for consumers, enterprises, and small and medium businesses.” In its literature, HP emphasizes the importance of a comfortable, positive work environment. Entry-level hires work as computer engineers, computer scientists, management information systems analysts, sales representatives, supply chain management analysts, chemists, materials scientists, and physicists, among other positions.  
**Web site:** [www.hp.com/GO/jobs](http://www.hp.com/GO/jobs)

**Employer:** Hill-Rom  
**Positions:** Various  
**Description:** Catering to the special needs of long-term care, acute care, and home-care patients, Hill-Rom designs and manufactures patient care beds, stretchers, therapeutic surfaces and devices, patient flow systems, and nurse communication systems. Offering entry-level positions throughout the organization, in both business and product development, Hill-Rom’s most successful employees share the company’s commitment to improving the health care environment. On their web site, the company claims, “Working at Hill-Rom is the opportunity to put your sincere and heartfelt passion for making a difference to work.”  
**Web site:** [http://www.hill-romcareers.com/hill-rom/jobboard/SearchJobs.aspx](http://www.hill-romcareers.com/hill-rom/jobboard/SearchJobs.aspx)

**Employer:** Hyatt Hotels Corporation  
**Positions:** Corporate Management Trainee  
**Description:** Hyatt’s Corporate Management Training (CMT) program is designed “to effectively recruit and train individuals to be future leaders in all areas of Hyatt management.” These areas include accounting, catering, culinary, engineering/facilities, human resources, operations and
sales. First jobbers rave about the opportunity to see new places and fresh faces—all while earning a living.

Web site: www.careers.hyatt.com

Employer: International Rescue Committee
Positions: Various
Description: The International Rescue Committee is a large, nongovernmental organization dedicated to helping political refugees successfully relocate to the United States. Employees say they love having “contact with people working with very relevant issues” and “appreciate learning more about the work through firsthand accounts of people who are trying to make a difference.” The IRC provides entry-level employees with a range of opportunities in administration, fieldwork, and fundraising, most of which begin on the volunteer level.
Web site: www.ircjobs.org

Employer: J.E.T. Programme
Positions: Coordinator for International Relations, Assistant Language Teacher, Sports Exchange Advisor
Description: J.E.T.’s—that’s what participants in the Japanese Exchange and Teaching Programme are called—spend a year (or more) in Japan, primarily teaching English, though the Programme also offers some other community service jobs. The J.E.T. Programme offers a great way to visit Japan and immerse yourself in Japanese culture while doing worthwhile work. New hires work 35 hours every week.
Web site: www.jetprogramme.org

Employer: John Wiley & Sons, Inc.
Positions: Various
Description: John Wiley & Sons, Inc., “an independent, global publisher of print and electronic media products,” offers the “perfect” opportunity for “transitioning into the publishing field.” One workforce freshman says that from the start “Wiley seemed like an excellent organization to work for.” At Wiley, new hires learn about the publishing industry from the ground up. The company’s entry-level positions include editorial assistant, marketing assistant, production assistant and sales assistant.

Employer: The Johns Hopkins University Applied Physics Laboratory
Positions: Various
Description: Located on a verdant college campus and offering a range of entry-level positions to applied scientists and engineers working in research and space science, The Johns Hopkins University Applied Physics Lab (JHU/APL) features a “nice mixture of academia, industry and government.” With challenging research projects and unparalleled opportunities to pursue advanced degrees while working at the lab, job satisfaction at JHU/APL is extremely high. New employees say they are easily welcomed into the professional community, and prevailing sentiment is that JHU/APL is a “great place filled with many opportunities to expand your career and education.”
Web site: www.jhuapl.edu

Employer: KPMG
Positions: Audit Associate, Tax Associate and Advisory Associate
Description: One of the “the Big Four accounting firms,” KPMG delivers “audit, tax, and advisory services” to an international client base. Fresh college grads relish the chance to sign
on at KPMG because it offers “a good chance to learn about the business world and the inner workings of large, diverse companies.”

Web site: [www.kpmgcareers.com](http://www.kpmgcareers.com)

Employer: LifeScan
Positions: Associate Marketing Manager and Associate Financial Analyst
Description: LifeScan, a Johnson & Johnson company, produces diabetes-monitoring equipment for home use. According to the company’s web site, new hires can “explore [their] entrepreneurial drive in a small-company environment that encourages personal and professional growth. At the same time, [they] discover the stability and resources of an international health care company developing life-enhancing technology.”

Web site: [www.lifescancareers.com](http://www.lifescancareers.com)

Employer: Lockheed Martin
Positions: Leadership Development Programs
Description: Lockheed Martin, an advance technology company that does the lion’s share of its business with the Defense Department, offers Leadership Development Programs (LDP) in communications, engineering, finance, human resources, information systems, and operations. All of these programs incorporate job rotations, technical training, and leadership development to fast-track college graduates into management positions with the company.


Employer: L’Oreal
Positions: Various
Description: L’Oreal’s Management Development Program is a rotational training program with a focus on marketing. At first, hires “spend time working in the field, literally getting hands-on experience working with products in stores and working with customers.” Later they are assigned to a marketing team in which “they are considered a full member of the team. They are expected to propose ideas just as any more senior person would. Responsibilities can include anything related to brand management: market research, media and promotions, budgeting and forecasting, and interacting with manufacturing and research and development.” L’Oreal has similar rotational programs for finance, supply chain, IT, R&D, manufacturing and human resources.


Employer: Marlabs
Positions: HR Associates, Recruiters, IT Consultants
Description: Marlabs, a full-service provider that offers “outsourced application development, managed services, and professional services” works with clients in the health care, pharmaceutical, life sciences, technology and financial industries and also addresses a number of retail and manufacturing concerns. Founded in 1996, Marlabs now employs more than 400 people, the majority of whom hold graduate degrees. The company is growing fast and is building a reputation for being a place where go-getters can advance fairly quickly through the ranks. In 2005, Marlabs was named one of the “Fifty Best Places to Work in New Jersey” by NJBIZ.


Employer: Merck
Positions: Various
Description: Big pharmaceuticals are big business, and Merck is one of the biggest pharmaceuticals there is. This is a place where you can parlay a degree in the sciences or
engineering into a fulfilling and lucrative career. There are also plenty of opportunities to sell drugs-legal ones, that is. Merck targets schools that “meet its hiring requirements based [on its] Business needs (i.e., science, information technology, etc.),” but through its web site the company accepts applications from all college graduates. Science positions are available in New Jersey, Pennsylvania, Massachusetts, North Carolina, Virginia and Washington state; sales positions are available nationwide.

Web site: www.merck.com/careers

Employer: Mindbridge
Positions: Various
Description: Mindbridge is a leading global provider of Business Process Outsourcing (BPO) services. They manage customer care services and back office processes for organizations in the domain of technical support, banking, telecom, travel, retail, financial services, data and document conversion, knowledge management, transaction processing and other value additions. Mindbridge “ensures” client satisfaction through world-class human resources, strong management focus, dedicated business units and a strong financial platform.

Web site: http://mindbridgebpo.com/

Employer: Monitor Group
Positions: Consultant
Description: Soon after picking up their undergraduate degrees, the Monitor Group’s new hires have the chance to become integral players at a collective of consulting firms “dedicated to providing products and services which fundamentally enhance the competitiveness” of its clients. Young employees have the opportunity to interact with colleagues at all levels of the company, as well as the clients that the company serves. These interactions prepare Monitor’s first jobbers to move up the company ladder or to test themselves with other firms in the industry.

Web site: www.monitor.com

Employer: Monster
Positions: Various
Description: What distinguishes Monster from the rest? According to the company’s web site, it’s a combination of “incredible vision, endless energy, unlimited creativity, steady profitability, and the simple fact that we believe life is way too short not to enjoy what you do today and every day.” Monster’s new hires assure us that the company’s PR folks have it right. While Monster hires entry-level employees to fill a variety of positions, the jobs most frequently available include associate internet recruitment consultants, accountants, business development representatives, client service associates, customer service representatives, and technology professionals.

Web site: www.monster.com (follow the “Work for Monster” link)

Employer: National Cancer Institute
Positions: Various
Description: An organization within the National Institutes of Health, the National Cancer Institute, conducts basic, clinical, and epidemiological cancer-related research. It also provides funding to academic institutions, cancer centers, and other organizations that conduct cancer research, treat patients, and provide educational materials to health providers and patients. NCI offers entry-level positions in a wide variety of areas, from lab work to administration. Satisfied employees feel their work has a “daily impact on people and the world,” and they appreciate the “opportunity to develop and be [at the] frontiers of drug development in the oncology setting.”
Working with expert doctors and researchers, entry-level employees gain valuable, real-world experience in their positions.

**Web site:** [http://www.cancer.gov/aboutnci/working](http://www.cancer.gov/aboutnci/working)

**Employer:** National Public Radio  
**Positions:** Production Assistant, Editorial Assistant, Research Assistant, Development Assistant, Administrative Assistant  
**Description:** If you’ve “always been interested in news media” and you’re eager to work for “an internationally acclaimed producer and distributor of noncommercial news, talk and entertainment programming,” then look no further than National Public Radio (or, as it’s often called, NPR). At NPR, there are newbies involved in nearly every aspect of the operation, including show production, segment editing, industry- and project-specific research, and fundraising. First jobbers say NPR offers them two great benefits: a strong professional foothold and an ongoing learning experience.  

**Web site:** [http://www.npr.org/about/careers/](http://www.npr.org/about/careers/)

**Employer:** Network Appliance  
**Positions:** Various  
**Description:** Network Appliance (NetApp), is a leading provider of “storage solutions that deliver simplified data management, flexible and scalable storage infrastructure, comprehensive data protection, and reliable data access.” The company attracts college graduates with degrees in engineering, computer science, and the like, offering them the chance to work with NetApp’s vast network of professionals to provide “simple solutions to complex business problems.”  


**Employer:** The New Teacher Project  
**Positions:** Operations and Communications Associates  
**Description:** The New Teacher Project is a “national nonprofit organization that partners with school districts, states and other educational entities to develop programs that recruit, select and train exceptional individuals to become teachers for high-need public schools.” It’s a great place for people who want to “make a difference.” Entry-level employees work at various locations, depending on where they have programs and openings.  

**Web site:** [www.tntp.org](http://www.tntp.org)

**Employer:** New York Cares  
**Positions:** Various  
**Description:** New York Cares is a hydra-headed nonprofit that deploys about 33,000 occasional and regular volunteers to schools and other nonprofits. Its innovation is allowing volunteers to choose, from a full menu of short- and long-term community-service projects, those which are convenient to their schedules and compatible with their interests. Projects relate to AIDS, homelessness, education, the environment, and many other causes. The organization’s four major philanthropic events-New York Cares Day, Hands-On New York Day, Winter Wishes for Kids & Families, and the Coat Drive-appear on the calendars of many prominent New Yorkers.  

**Web site:** [http://www.newyorkcares.org/](http://www.newyorkcares.org/)

**Employer:** NYC Teaching Fellows  
**Positions:** Teacher  
**Description:** If you like the idea of “leaving corporate America” for the opportunity to make a difference and help shape the lives of young people, the NYC Teaching Fellows program may
be just the thing for you. While you are in front of one classroom you are a student in another as you earn your master’s degree in education. All teaching positions are located in New York, New York.

**Web site:** [www.nycteachingfellows.org](http://www.nycteachingfellows.org)

**Employer:** Newell Rubbermaid  
**Positions:** Sales and Field Marketing Representative  
**Description:** Designed to groom entry-level employees for leadership within the Newell Rubbermaid organization, the Sales and Field Marketing Program offers almost “unlimited opportunity to quickly move up in the company.” Participants benefit from over a month of intensive training, followed by one to three years of merchandizing and marketing experience in an assigned region. New hires say what the program “teaches you are job and leadership skills,” and that it is highly agreeable, thanks to the “independence, the pay and the company car.” Approximately 75% of all entry-level hires remain with Newell Rubbermaid after three years.

**Web site:** [www.newellrubbermaid.com](http://www.newellrubbermaid.com)

**Employer:** News America Marketing  
**Positions:** Sales Development Program  
**Description:** A marketing-services company that sells online, in-store, and home-delivered media packages to its clients, New America Marketing runs an intensive Sales Development Program for entry-level employees. “Because [its] sales positions are filled only by internal candidates,” News America Marketing offers novice staffers incredible growth opportunities and the potential to make an entire career with the company. In their first year, “account coordinators work on teams that sell advertising and promotion solutions to major packaged-goods clients,” learning valuable sales techniques on the job and through formal training sessions.

**Web site:** [http://www.newsamerica.com/default.aspx](http://www.newsamerica.com/default.aspx)

**Employer:** Northrop Grumman Corporation  
**Positions:** Various  
**Description:** According to Hoover’s, Northrop Grumman is now “the world’s number-one shipbuilder and the number-three defense contractor (behind Lockheed Martin and Boeing),” which means that new hires at the company get the chance to work on big-time projects. One newbie says, “From what I have observed and experienced, Northrop Grumman encourages and makes great efforts to retain and grow young employees into strong leaders and managers.” Indeed, first jobbers frequently cite the opportunity to “move up the ladder quickly” as one of Northrop Grumman’s best features. Another perk is that rookie employees quickly find themselves working on projects that are sensitive.

**Web site:** [http://careers.northropgrumman.com](http://careers.northropgrumman.com)

**Employer:** North Carolina State Highway Patrol  
**Positions:** State Trooper  
**Description:** The North Carolina State Highway Patrol’s primary mission is to reduce collisions and make the highways of North Carolina as safe as possible. Since 1929 the mission of the Highway Patrol has not changed. From a handful of Highway Patrolmen in 1929 the Highway Patrol now employs 1,813 Troopers to cover more than 78,000 miles of North Carolina roadways. The Highway Patrol has eight troop locations throughout the state. The Highway Patrol continues to promote highway safety through education and enforcement.

**Web site:** [www.nccrimecontrol.org/shp/](http://www.nccrimecontrol.org/shp/)

**Employer:** Nova Group
Positions: English Language Instructor
Description: “Nova is one of the big three English-language schools in Japan,” annually hiring a slew of recent grads to teach conversational English in over 800 locations across the country. While Nova offers ample growth opportunities for employees who choose to make a career with them, most teachers choose to spend just one or two years in Japan, enjoying the opportunity to “live in an amazing country and work there, making a very comfortable entry-level salary.” New hires teach eight 40-minute classes per day, usually averaging about 29.5 worked hours per week.
Web site: www.Teachinjapan.com

Employer: Oakland Teaching Fellows
Positions: Teaching Fellow
Description: The Oakland Teaching Fellows program is designed to recruit talented teachers in math, science, and Spanish, as well as bilingual-elementary, physical, and special education; applicants need not have teaching credentials or even prior teaching experience to be hired. Comprehensive training prior to entering the classroom prepares Fellows to teach; and coordination with area colleges allow Fellows to earn their credentials while they work. The organization’s web site notes, “As a teacher, you can be the single most important factor in raising student achievement. As a Teaching Fellow, you will join a network of like-minded professionals dedicated to improving public schools.”
Web site: http://www.oaklandteachingfellows.org/

Employer: Ogilvy and Mather
Positions: Assistant Account Executive and Associate
Description: “Ogilvy is extremely well known in the industry,” which is what drives so many young graduates to seek a place among the agency’s ranks. Dubbing itself the “most local of the internationals and most international of the locals,” Ogilvy prides itself on “building brands” that boast small-scale and large-scale success. The company—which is driven by the advertising principles of its late founder, David Ogilvy—is known for its devout employees. Ogilvy’s headquarters are in New York City, with another 497 offices worldwide including Durham, NC.

Employer: Peace Corps
Positions: Volunteer
Description: Assigned to posts in rural communities throughout the world, Peace Corps volunteers share stories of triumphs, failures, frustrations, and challenges as they struggle to adjust to life and make a difference as a member of this famous service program. Through ups and downs, Peace Corps volunteers say their unusual job affords unparalleled “opportunity to truly see the world” and to “gain valuable leadership skills” in an international environment. Adventurous and self-motivated people tend to be most satisfied with their posts, saying they love the opportunity to “work as an incomparably autonomous individual who is given nearly free reign to find projects that spark my interest.”
Web site: http://www.peacecorps.gov/

Employer: PepsiCo
Positions: Various
Description: New hires at PepsiCo are attracted by the company’s “great reputation for brands and career growth.” As one first jobber puts it, “If you perform and deliver results at PBG, the road is endless.” PBG employment begins with the highly touted Management Training Program, a rotational “on-boarding process” that allows newbies to get a sense of how the entire company works. But the learning doesn’t stop there. A fourth-year employee explains: “I
consider every day, in some form or fashion, a day of training. Each day I am learning something new—whether it pertains to our customers or our business strategies, to our employees or consumers—which is preparing me for the next step."


**Employer:** The Phoenix Companies, Inc.  
**Positions:** Various  
**Description:** The Phoenix Companies, Inc., “a leading life insurance, annuity, and asset management products provider for the affluent and high-net-worth,” is a heavy hitter, the company ranks a spot on the Forbes Global 2000. The company’s two main subsidiaries are Phoenix Life Insurance Company and Phoenix Investment Partners, Ltd. Phoenix’s efforts to create a family-friendly, diverse work environment have been praised by Working Mother Magazine, the National Association of Female Executives, and the Anti-Defamation League.  


**Employer:** Pier 1 Imports  
**Positions:** Various  
**Description:** Pier 1 Imports, a specialty retailer of imported decorative home furnishings and décor, does not have a structured college-hire program; but the company “does hire candidates directly out of college for positions based on their academic background and internship/work experience.” Many begin their Pier 1 careers as sales associates in stores, an experience that provides them with “valuable knowledge to bring to the corporate home office,” at which they may ultimately end up working in allocations and logistics, human resources, finance, customer relations, ISD, marketing, merchandising, or store operations. There are also significant growth opportunities within the organization’s retail stores and distribution centers.


**Employer:** PricewaterhouseCoopers  
**Positions:** Associate  
**Description:** A large and well-respected public accounting firm, PricewaterhouseCoopers LLP (PwC) offers entry-level positions to students with backgrounds in accounting, taxation, auditing or computer science/MIS. Many PwC applicants say they were immediately drawn to the “fast-paced environment, diversity of learning experiences offered, ability to learn how to provide value to clients, exposure to all facets of a company, and ability to work with [their] peers in teams.” Once on the job, they enjoy the prestige of working for one of the “Big Four” in accounting, as well as the firm’s commitment to providing “continuous technical, management and leadership development.”

Web site: [www.pwc.com/lookhere](http://www.pwc.com/lookhere)

**Employer:** The Princeton Review  
**Positions:** Various  
**Description:** The Princeton Review—or TPR, as insiders call it—is top dog when it comes to helping “students, parents, and educators achieve the best outcomes at all stages of their educational careers.” The company maintains its reputation by producing a steady diet of educational reference, test-prep, and career resources-in print and on the web. The company also offers standardized test courses countrywide. As you might expect, TPR breeds a culture of life-learners—a point emphasized by the annual “educational stipend” each employee receives. One new hire gushes, “The Princeton Review seems to value education for education’s sake, and I am sincerely thankful for that!”

Web site: [www.princetonreview.com](http://www.princetonreview.com)
Employer: Printing For Less
Positions: Technical Service Representative
Description: Printing For Less is an online seller of full-color printing products; their product line includes brochures, catalogs, cards, newsletters, and stationery. The primary entry-level position of PFL is that of technical service representative. This job offers many opportunities to advance; a company rep notes, “Some entry-level TSRs have moved quickly into leadership roles on our three-person self-directed teams within a few months of graduating from the training program. TSRs also may assist on project work in developing new products and services.”
Web site: http://www.printingforless.com/employment.html

Employer: Proctor & Gamble
Positions: Various
Description: Proctor & Gamble is one of the nation’s corporate giants and makes products for personal care, beauty, health, house cleaning and baby care. The company offers entry-level positions in just about every area essential to its business. “P&G is a promote-from-within company; [this] means that we hire primarily from college campuses for both commercial and technical functions. Depending on the year, we will hire between 2,000 and 3,500 [entry-level employees] globally, of which about 25 percent are located in the United States.”
Web site: www.pg.com

Employer: Qualcomm
Positions: Various
Description: A leader in the wireless telecommunications industry, QUALCOMM is headquartered in sunny San Diego and annually recruits for more than 300 entry-level positions, primarily in engineering. Recognized by the San Diego Business Journal as “one of the best companies to work for in San Diego” and rated one of Fortune’s “Best 100 Places to Work” for eight consecutive years, QUALCOMM expects all of its employees, regardless of experience, “to be a productive member of the team they join.” Employees appreciate the opportunity to make a tangible contribution to the company, as well as the company’s relaxed dress code and flexible work hours.
Web site: www.qualcomm.com/careers

Employer: Quickparts
Positions: Various
Description: Quickparts is a business-to-business e-vendor that uses proprietary software to custom-generate price quote on parts production. In other words, if your business needs a machine part custom-made, Quickparts can find the producer for you and get you a good price on it. First jobbers work in a variety of areas for this up-and-coming company, whose Atlanta location is a definite plus for many city lovers. Twenty-five percent of entry-level hires are still with Quickparts after three years.
Web site: www.quickparts.com/info/job.asp

Employer: Random House
Positions: Various
Description: Find, develop, edit, print, and market books. Entry-level positions in all facets of the publishing industry await you at Random House, a bellwether of the world of book publishing. The company says that “for college grads interested in a career in book publishing, Random House offers an enormous range of opportunities. Entry-level employees usually start out at the level of ‘assistant’ and not only work in traditional publishing areas such as editorial,
marketing, and publicity, but also in production, sales, information technology, finance, human resources, subsidiary rights, new media, and other areas."

**Web site:** [www.careers.randomhouse.com](http://www.careers.randomhouse.com)

**Employer:** Raytheon Company  
**Positions:** Various  
**Description:** Raytheon is one of the world’s biggest defense and aerospace technology systems suppliers. Its enormity allows engineers to work in virtually any area that interests them. From geospatial weather satellites and electronic tolling systems to radioactive material detection portals, Raytheon’s engineers are known for working on cutting-edge technology.  
“[There are anywhere from] 1,000 to 1,200 available positions. Predominately, openings are for engineering positions in hardware, software, and systems designs of large, complex defense and commercial electronic systems. Raytheon fills the greatest number of openings with candidates who majored in electrical engineering, computer engineering, and computer science.  
[They] also hire graduates with the following majors for technical positions: math, physics, mechanical engineering, aeronautical/aerospace engineering, [and] material science.  
**Web site:** [www.rayjobs.com/campus](http://www.rayjobs.com/campus)

**Employer:** Republican National Committee  
**Positions:** Various  
**Description:** As an employee of the Republican National Committee (RNC), you will help solicit political donations, coordinate “get out the vote” drives, formulate the Republican platform, produce issue advertising, and devise election strategies. Employees of the RNC work in Washington, DC and first jobbers typically stay for one election cycle, then use contacts made during their tenure to find other party/political jobs.  
**Web site:** [www.gop.com](http://www.gop.com)

**Employer:** Seamless  
**Positions:** Various  
**Description:** Those looking for opportunities in “an extremely fast-paced and growing company, as opposed to a large established corporation,” should seriously consider applying for a position at Seamless. Seamless provides companies and individuals with a web-based system for ordering from restaurants, caterers, florists, gift-basket purveyors, and other local vendors. In fact, the service was so well received that Seamless launched a consumer site for individuals to order at home or anywhere. Not surprisingly, Seamless was ranked the number four fastest-growing privately-held company in the country by *Inc.* magazine.  

**Employer:** Sears Holding  
**Positions:** Retail Management Development Program  
**Description:** “Sears has everything!” That’s what this venerable retailer claimed in one of its early slogans; after its merger with former competitor K-Mart, the assertion rings truer than ever. Sears recruiters look for “demonstrated leadership skills and abilities, as well as a strong interest in the program and company” through a “structured candidate assessment process” that “utilizes both business representatives as well as human resources professionals.”  

**Employer:** Sherwin-Williams  
**Positions:** Management Trainee  
**Description:** Sherwin-Williams, one of the nation’s leading names in paint, painting supplies, wallpaper, and chemical coatings, offers college grads a thorough training program that
transforms them from eager greenhorns into store managers in one brief, but intense, year. The company hires between 450 and 500 people per year and new hires work 44 hours per week.  

**Employer:** Starcom  
**Positions:** Media Associate  
**Description:** Starcom is one of the giants of brand communications, an industry that offers services in media management, multicultural media, internet and digital advertising, and beyond. Clients include beer companies, consumer packaged goods, high-tech businesses, and just about every other business you can think of. Entry-level employees work in Chicago and Los Angeles. Half of entry-level employees remain with the company after three years.  
**Web site:** [www.smvgroup.com/careers.asp](http://www.smvgroup.com/careers.asp)

**Employer:** Starwood Hotels & Resorts  
**Positions:** Various  
**Description:** Starwood Hotels & Resorts Worldwide, Inc., “one of the leading hotel and leisure companies in the world,” is the proprietor of such world-famous facilities as St. Regis, the Luxury Collection, Sheraton, and Westin. Although a relative newcomer to the field, Starwood is a major player and has entry-level positions available in a broad range of areas, including the coveted and more competitive positions at corporate headquarters as well as on the front lines at Starwood’s various brands.  

**Employer:** State Farm  
**Positions:** Various  
**Description:** State Farm has many positions that can be considered entry-level, but the most hiring activity occurs for positions in their claims and underwriting operations. In addition, they have a very large systems (information technology) department [in which] they hire many recent college graduates for entry-level positions. Visit the ‘Careers’ section on their web site to submit your resume, to find out where they will be recruiting and to learn more about their benefits.  
**Web site:** [www.statefarm.com](http://www.statefarm.com)

**Employer:** State Street  
**Positions:** Various  
**Description:** State Street, a leader in the financial services industry, hires scores upon scores of college grads every year. The pay is relatively low, but the work is challenging, the learning opportunities numerous and the chances for advancement even more so. The majority of entry-level hires take positions as portfolio administrators, portfolio accountants, and mutual fund accountants. Other entry-level positions are also available in specialized areas across the organization.  
**Web site:** [www.statestreet.com](http://www.statestreet.com)

**Employer:** Target Corporation  
**Positions:** Various  
**Description:** This giant discount department store chain has been in existence since 1962. The company traces its roots back even further, to the Dayton Dry Goods Company, founded in 1903. Throughout its history, Target has earned a solid reputation both for contributing to its host communities and for creating a hospitable work environment for its employees. First jobbers work in all areas of the giant Target world.  
**Web site:** [www.target.com](http://www.target.com)
Employer: Teach For America
Positions: Corps Member
Description: Teach for America’s goal is straightforward: to “eliminate inequality.” The organization strives toward this goal “by building a highly selective national corps of outstanding recent college graduates—of all academic majors and career interests—who commit two years to teach in urban and rural public schools in our nation’s lowest-income communities.” Corps members say that “the opportunity to have a significant and direct impact on such an important issue right away” is what makes Teach For America so unique and appealing.
Web site: www.teachforamerica.org

Employer: TGI Friday’s
Positions: Manager and Assistant Manager
Description: TGI Friday’s management-training program rotates future managers through all the hourly wage positions in one of its restaurants to teach them the ropes. It’s a whirlwind tour that lasts 14 weeks, culminating in the trainee’s ascension to the captain’s chair. Graduates say it’s a great way to learn the chain restaurant business quickly as well as an excellent means of getting ahead in parent company Carlson Restaurants.

Employer: Turner Broadcasting System
Positions: Various
Description: For a great television experience and the chance to get a “foot in the door at CNN,” you can’t beat Turner Broadcasting System’s highly sought-after training programs. Recent grads are eligible to participate in one of three entry-level programs: CNN Video Journalists, Turner Trainee Team (T3), and Braves Trainees (a gateway to a career in professional sports broadcasting). It isn’t easy to get the job, but the lucky ones who score a spot are thrilled to work at a “top news network and learn from the best in the business,” while enjoying a work environment that is “fast-paced, challenging, and a place where eager employees [can] grow and advance their careers.”
Web site: www.turnerjobs.com

Employer: United Technologies Corporation
Positions: Various
Description: UTC is a heavy hitter, a $37 billion company with a product line that includes Carrier heating and cooling, Hamilton Sundstrand aerospace systems and industrial products, Otis Elevators, UTC Fire & Security systems, UTC power fuel cells, Sikorsky helicopters and Pratt & Whitney aircraft engines. Beyond the scores of entry-level engineering positions available at UTC, the company also has a Financial Leadership Program and an IT Leadership Program that provide a two-year rotational training experience to promising college grads in business and computer science.

Employer: United Way of New York
Positions: Various
Description: According to their mission statement, the United Way of New York City addresses “the root causes of critical human care problems in order to achieve measurable improvement in the lives of the city’s most vulnerable residents and communities.” As one first jobber says, this means “that each day you get to leave work with the fact that somewhere in this city you have impacted someone’s life in a positive way.” UWNYC offers a terrific launching pad for new college grads who are looking to make not only a paycheck but also a social difference. As
organization officials say, all employees must possess “honesty, integrity, compassion, and a commitment to serving the disadvantaged of New York City.”

**Web Site:** [www.unitedwaynyc.org](http://www.unitedwaynyc.org)

**Employer:** VALPAK  
**Positions:** Account Executive  
**Description:** A subsidiary of media giant Cox Enterprises, Valpak is a 40-year-old media company specializing in direct mail and online advertising. Valpak distributes coupons through its blue envelope to more than 500 million households annually and operates Valpak.com—the largest local coupon site on the internet. The company appeals to ambitious, self-motivated, and spirited people—“its non-routine, the schedule is flexible, and there is a tremendous opportunity for growth.” Entry-level staffers say Valpak offers “a great opportunity for someone starting out,” as “the experience you get is priceless.”

**Web Site:** [www.coxtarget.com/vp_careers/index.jsp](http://www.coxtarget.com/vp_careers/index.jsp)

**Employer:** VH1  
**Positions:** Various  
**Description:** "The wonderful thing about VH1 and a lot of cable networks is that they give young people a real hands-on chance to make television that wouldn’t be afforded to them at a network,” explains one first jobber, who adds, “They also, by nature, don’t pay as well, but the work environment and experience you’ll accrue there is worth it.” At VH1, you’ll have the opportunity to learn-learn how to select, produce and market programming to adult music fans—and learn how to live on a relatively tight budget.

**Web Site:** [www.VH1.com](http://www.VH1.com)

**Employer:** Waffle House  
**Positions:** Unit Manager  
**Description:** Waffle House is operating as a debt-free company and growing rapidly. “We are seeking quality people who are looking for a career with a successful company and a desire for growth and development. Our management team is ‘home grown’ meaning we only promote from within the company. Everyone on our management team starts as a Manager Trainee with the intent of managing one restaurant upon completion of training. Promotions are based on performance and getting promoted from a Unit to a District is typically 12-18 months. So, managing one restaurant is only a stepping stone to becoming a District then Division Manager.”

**Web Site:** [www.wafflehouse.com](http://www.wafflehouse.com)

**Employer:** William Morris Agency  
**Positions:** Assistant and Trainee  
**Description:** In operation for more than a century, William Morris Agency is the oldest and largest talent and literary agency in the world, and industry insiders consider it to be one of Hollywood’s most powerful agencies today. Its agents represent all “above the line” talent, including actors, writers, directors, producers, musicians, comedians, hosts, and a variety of companies (many entertainment entities and others seemingly unrelated to Hollywood) that have interests that can be furthered using the agency’s extensive experience and connections in the industry. The three main departments in which assistants work are television, motion picture, and music.

**Web Site:** [http://www.wma.com/](http://www.wma.com/)
Employer: YMCA

Positions: Director, Coordinator

Description: The largest not-for-profit community service organization in the United States, the YMCA provides community-based health and human services at more than 970 centers nationwide. The Y works in collaboration with schools, hospitals, churches and courts to provide a variety of programming, from child care to adult wellness. Young college grads often fill the role of program director, helping to administer special programs, camps or daycare at the Y. In addition to enjoying a flexible schedule with plenty of responsibility, Y directors like knowing “they are [at the] front line...helping to meet people’s needs.”

Web site: www.ymca.net