



TO: All Permanent SPA & EPA Employees

FROM: Angela Revels-Bullard
Associate Vice Chancellor for Human Resources

DATE: August 14, 2009

RE: **Service Recognition Program**

In 2008, the Office of Human Resources “revived” the service award recognition program and recognized recipients during Family Fun Day. Those employees who reached a service milestone (*5 year increments*) of 5, 10, 15, 20, 25, 30, 35, 40, 45 or 50 years of service by the end of December 2007 were provided an opportunity to select an award through the State’s selection program and received an award in 2008.

This year, 2009, the budget situation is different and required the university to become creative in our recognition efforts. The Office of Human Resources still insisted on expressing appreciation to our valuable employees and we created a website and presented certificates during the 2009-2010 Bronco Kickoff. The service recognition criteria remains the same, so those employees who reached a milestone by the end of December 2008 received a certificate presented by Chancellor Anderson, Faculty Senate Chair Dr. Joseph Johnson and Staff Senator Michele McIver-Bell.

We realize since the service recognition program was revived in 2008 there may be employees that have not received recognition but please note your dedication to the university hasn’t gone unnoticed. Please know our goal is to maintain a recognition program that is fair and consistent while providing an opportunity for the university to recognize and reward the employees of their efforts and service accomplishments, formally.

Congratulations to the 2008 recipients and visit the Office of Human Resources website at <http://www.uncfsu.edu/humres/pdf/ServiceAwardRecipients.pdf> to view all recipients. Additionally, please contact Glen Campbell, campus ext. 1820, if you did not pick up your certificate.

Thanks for your support of the Office of Human Resources and if you have questions regarding your eligibility for the upcoming year, please contact Sabrena McDonald at campus ext. 2889.