JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: OFFICIALS AND ADMINISTRATORS SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: Work Force Population ___ Population /Labor Force Compromise X
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/30/2009	0	1	0	0	0	0	1	0	0	1
UNDERUTILIZED 9/30/2009	-1						-1			

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	1	1	0	0	0	0	0	1	0	0	0
Total Through 2010	1	1	0	0	0	0	0	1	0	0	0

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: MANAGEMENT RELATED SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: Work Force Population ___ Population /Labor Force Compromise X
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	6	6	7	24	0	2	45	1	33	32
UNDERUTILIZED 9/ 30 / 2009	-11	-11			-2	-1	-25	-8		

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	7	2	3			1	1	7	1		
Total Through 2010	7	2	3			1	1	7	1		

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: PROFESSIONAL SPECIALTY SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: Work Force Population ___ Population /Labor Force Compromise X
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	8	4	28	32	4	4	80	1	68	40
UNDERUTILIZED 9/ 30 / 2009	-19	-29			-1	-3	-52	-15		-4

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	7	1	3			1	2	7	1		4
Total Through 2010	7	1	3			1	2	7	1		4

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: TECHNICIANS AND TECHNOLOGISTS SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: (Check one) Work Force Population ___ Population /Labor Force Compromise X Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	2			1		1	4		2	2
UNDERUTILIZED 9/ 30 / 2009		-2						-1		

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	1		1					1	1		
Total Through 2010	1		1					1	1		

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: ADMINISTRATIVE SUPPORT SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: Work Force Population ___ Population /Labor Force Compromise X
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	1	15	8	110	1	7	142	1	126	132
UNDERUTILIZED 9/ 30 / 2009	-36	-51	-3		-7	-1	-98	-28		

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	8	1	3	1		1	2	8	1		
Total Through 2010	8	1	3	1		1	2	8	1		

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: PROTECTIVE SERVICES SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: (Check one) Work Force Population ___ Population /Labor Force Compromise X Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	5	0	12	2	1	0	20	0	15	2
UNDERUTILIZED 9/ 30 / 2009	-5	-5			-1	-1	-12	-4		-5

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	5	1	1			1	2	5			3
Total Through 2010	5	1	1			1	2	5			3

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: SERVICE SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: (Check one) Work Force Population ___ Population /Labor Force Compromise X Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	3	2	33	35	2	2	77	0	72	39
UNDERUTILIZED 9/ 30 / 2009	-19	-26			-5	-3	-58	-16		-4

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	5	1	1			2	1	5	1		2
Total Through 2010	5	1	1			2	1	5	1		2

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2010 EQUAL EMPLOYMENT OPPORTUNITY PLAN

UNIVERSITY: FAYETTEVILLE STATE UNIVERSITY DIVISION: _____

SOC CATEGORY: SKILLED CRAFTS SUB-CATEGORY: _____

RECRUITMENT AREA: Statewide Availability Standards: (Check one) Work Force Population ___ Population /Labor Force Compromise X Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 9/ 30 / 2009	4	0	27	2	4	0	37	0	33	2
UNDERUTILIZED 9/ 30 / 2009	-12	-9		-2	-1	-2	-26	-7		-12

EMPLOYMENT OBJECTIVES

2010 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
All Classes	7	1	2		1	1	2	7	1		2
Total Through 2010	7	1	2		1	1	2	7	1		2

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.