

**MEMORANDUM OF AGREEMENT (MOA)
BETWEEN
FAYETTEVILLE STATE UNIVERSITY
AND
THE UNIVERSITY OF DAR ES SALAAM**

Article I

Goals and Objectives

This Memorandum of Agreement (MOA) is based on a mutual desire of both parties, Fayetteville State University (FSU) and The University of Dar Es Salaam (UDSM), to establish amicable relations and to strengthen academic programs and projects through cooperation between the FSU Department of Social Work and the UDSM Fine and Performing Arts Department. Being conscious of the urgent need to develop, promote and design research and academic programs in their respective universities, these two parties agree to sign a long-term agreement of cooperation for the present and future benefit of both institutions. FSU and UDSM are aware of the need for regular evaluation, restructuring and reorganization of teaching and research programs with a view of making them appropriate, relevant and effective in the light of changing global and national needs and demand for trained specialists. Both institutions recognize and value the need to exchange staff, knowledge, research, facilities, equipment, and other related materials.

This Agreement between the FSU Department of Social Work and the UDSM Fine and Performing Arts Department shall incorporate the use of Theater for Development (TFD) as an educational method and technique to address social problems related to health, abuse, poverty, HIV/AIDS education, and rural outreach. TFD is an effective educational tool that will broaden the knowledge, skills, and abilities of social work students in working with client needs domestically and internationally.

Article II

Contracting Parties (Academic Department involved)

This program of cooperation, unless amended by mutual agreement, will involve the following departments of UDSM and FSU:

- The Department of Fine and Performing Art at the University of Dar es Salaam
- The Department of Social Work at Fayetteville State University

Article III

The Academic Programme

Both parties should devise plans, programs and actions that will increase competence within each partner's professional field and assist the development and improvement of their academic programs on a short- and long-term basis by facilitating the following:

- Exchange of faculty;
- Exchange of students;
- Exchange of teaching materials such as journals, papers, books and reports;
- Arrange visits, both short- and long-term, for staff;
- Provide study-abroad opportunities to students and faculty for the attainment of higher degrees of knowledge in relevant fields;
- Provide facilities, materials and equipment needed to improve teaching and learning;
- Devise and implement joint projects and programs related to teaching improvement and research methodology;
- Produce both short and feature films and documentaries, if possible, when at UDSM.

Article IV

Research Programs

Both parties should initiate plans, programs, ideas, concepts or projects and take action to facilitate their implementation, with a view to restructuring or reorganizing for improving and developing their respective research programs by:

- Designing research projects, both short- and long-term, individual or collective, from one party or jointly;
- Making all necessary arrangements in the host country where a research project takes place;
- Linking research to solving academic problems related to teaching; furthering knowledge in the field; attainment of a higher degree; provision of teaching materials; or consultancy to a national program;
- Planning research priorities, topics, projects, proposals and programs to be and approving prior to implementation;
- Encouraging the arrangement and implementation of exhibitions workshops, seminars, festivals and symposia linked to research development for the mutual benefit of both parties.

Article V

Administrative Arrangements

The agreement shall be administered by two planning groups consisting of elected faculty and administrators of both UDSM and FSU. The FSU group shall be known as Members of The North Carolina Planning Group for Exchange Cooperation and will include the following persons:

- the chair of the Department of Social Work at Fayetteville State University, and
- the link coordinator of the Department of Social Work at Fayetteville State University.

The UDSM group shall be called the Tanzanian Planning Group for Exchange Cooperation and shall perform the same functions. Members of The Tanzania group will include:

- the head of the Department of Fine and Performing Arts at the University of Dar es Salaam,
- the head of the Theatre Sub-Department of the Department of Fine and Performing Arts at the University of Dar es Salaam, and
- the link coordinator of the Department of Fine and Performing Arts at the University of Dar es Salaam.

The two planning groups shall deal with all matters of cooperation under this agreement in consultation with the appropriate authorities at each university. The cooperation includes:

- Short-term projects and programs that shall have a duration period of 3 weeks-to-3 months, 6-to-9 months, or 9-to-12 months.
- Long-term projects and programs shall have a duration period of 1-to-2, 2-to-3, or 3-to-5 years. These may be renewed or continued beyond five (5) years by mutual agreement of both parties.
- Plans should be prepared, discussed and agreed upon at least one (1) year in advance; notice of their implementation should be given at least three (3) months prior to the date of implementation.
- The university host of a project or program is responsible for compliance with all rules, laws, and procedures required by that county prior to the commencement of any work.
- Regular joint meetings of the two planning groups should be held to plan, appraise, revise, evaluate and solve implementation issues, and ensure efficient and successful implementation of this agreement of cooperation.

Article VI

Teaching Faculties

Both Parties shall strive to improve, make innovative changes, renovate, or devise plans with to ensure that existing teaching facilities are up-to-date and available so as to achieve teaching effectiveness and to raise the level of academic training to the highest possible level of excellence and professionalism.

Article VII

Research Equipment

Both parties shall assist each other in obtaining or acquiring essential research equipment not available or easily obtainable in the other party's country, especially for:

- Research documentation, disseminating and archiving;
- Data collection, processing and banking;
- Publication and acquisition of books; and
- Publication and acquisition of journals.

Article VIII

Status and Duration

This agreement of exchange and cooperation will be signed by the highest authorities of the two universities. It shall, however, be implemented by the relevant departments named in Article IV. The agreement shall be valid for five (5) years from the date signed by both authorities.

Article IX

Financial Implication

Both parties shall strive to solicit funds from national and international donors/sources in North Carolina and Tanzania, such as the Fulbright Fellowship and other well-known organizations known for their willingness to support programs and projects in social work, the visual and performing arts, and cultural enrichment. The resources and funding are to cover such costs as:

- Travel, including airline fares;
- Salaries, housing, transport and other expenses;
- Research funds;
- Scholarships;
- Research grants/fellowships/sabbatical grants
- Basic facilities, materials and equipment.

Article X


General Provisions of Agreement

- Matters not included in this Agreement may be raised, discussed and accepted by mutual agreement during the consultative joint meetings.
- All works materials or property that are a result of projects or programs under this Agreement shall be treated in accordance with existing national and internal laws or copyright or ownership of intellectual property, especially in relation to:
 - Research and publication;
 - Invention and discovery;
 - Exchange of books, journals, magazines, scholarly papers, official reports and other related property;
 - Exhibitions;
 - Original created works produced individually or by group efforts.

This Agreement shall be rendered null and void by written agreement from one or both parties at least 60 days prior to the start of the fall, spring, or summer term semester. All problems originating from the course of the implementation of this Agreement shall be solved by mutual consent.


James A. Anderson
Chancellor
Fayetteville State University

Date: 7-23-09


Rwekaza Mukandara
Vice Chancellor
University of Dar es Salaam

Date: 13.08.2009