

MEMORANDUM OF UNDERSTANDING
between
Indian Institute of Social Welfare & Business Management
and
Fayetteville State University

Indian Institute of Social Welfare & Business Management, represented by its Director, and Fayetteville State University, represented by its Chancellor, have agreed to the following terms:


1. That this Memorandum of Understanding is intended to facilitate all exchanges and cooperative initiatives between the Institute and the University in the area of faculty exchange programs.
2. That the parties recognize that implementation of any agreement will depend upon the academic interest and expertise of individual faculty members and upon the availability of financial resources. Accordingly, joint institutional goals will be accomplished in accordance with separately negotiated university colleges or schools and department level implementing agreements.
3. That a variety of cooperative approaches shall be employed, such as:
 - 3.1 Exchange of undergraduate, graduate, and post-graduate students accompanying faculty members: Students from the Institute and the University will pay fees to the other at current rates, in addition to their own accommodations and food. The Institute and the University will seek means of providing favorable tuition, housing, and other accommodations favoring the student.
 - 3.2 Exchange of faculty members and research personnel: The Institute and the University will provide access to suitable housing and local transportation. Appropriate health insurance will be made available by each institution to assure sufficient medical care for the duration of the visit. Purchase of such insurance is not an option of this agreement.
 - 3.3 Consistent with the teaching requirements of each party, both institutions agree to invite distinguished scholars or administrators from the other institution to give lectures and discuss teaching outlines and teaching methods on the campus of the host institution. The exchange period and other details regarding such exchanges will be negotiated for each such visit, which may range from one week to one month or more.

p. 2 - Memorandum of Understanding

- 3.4 The visiting institution shall pay the cost of international transportation for its personnel to travel to the other institution for visits or delivering lectures. The host institution for such visits shall pay the reception fees (including accommodation and domestic transportation costs from the time of the visitors' arrival at the campus of the host institution.)
 - 3.5 The two institutions shall negotiate the schedule and itinerary for mutual visits and delivery of lectures at least six months in advance of such visits, and shall also negotiate the details of the visit including the subject of any lectures to be delivered and the arrival and departure times.
 - 3.6 Technical assistance and/or training: Exchange of technical staff on training and assisting in research will be collaborative.
 - 3.7 Exchange of scholarly and pedagogical materials will be ongoing.
 - 3.8 Development of joint research projects such as Outsourcing, Disaster Management, and Quality Management as well as soliciting for funds from North America and local funding agencies will be ongoing.
 - 3.9 Other cooperative efforts may be set forth in separate individual agreements as may be arranged.
4. The initial focus of this linkage agreement will be upon:
 - 4.1 Development of a faculty exchange program:
 - 4.2 Both may deem staff development and joint research projects between the two institutions so named and in such areas as may be deemed compatible.
5. That the financial and/or funding considerations shall become the specific subject of discussion and agreement within the framework of a separate Implementing Agreement negotiated at the university/college/school or department level. No financial commitment whatsoever on either signatory to this document is intended or implied.
 6. That the results obtained from any research or studies conducted may not give rise to any endeavor independent of the other university.

p.3 – Memorandum of Understanding

7. That specific objectives to which this Memorandum of Understanding may lead will be subject to joint and periodic evaluations by appropriate authorities within the respective institutions.
8. That this Memorandum of Understanding will be in force for two years, subject to revision or modification by mutual agreement. It is also understood that either institution may terminate the agreement at the close of any given semester. It is assumed that such action would be taken only after mutual consultation in order to minimize potential inconvenience to the other party to the agreement.
9. That such Memorandum of Understanding is not intended to be a legally binding document. Rather, it is meant to describe the nature, cooperative intentions and moral commitment of those institutions involved, and to suggest guidelines for cooperation. Nothing therefore shall undermine the full autonomy of either institution, nor may any constraints be imposed by either upon the other.



Chancellor
Fayetteville State University

November 5, 2004

Date



Director
Indian Institute of Social
Welfare & Business
Management

16/11/04

Date