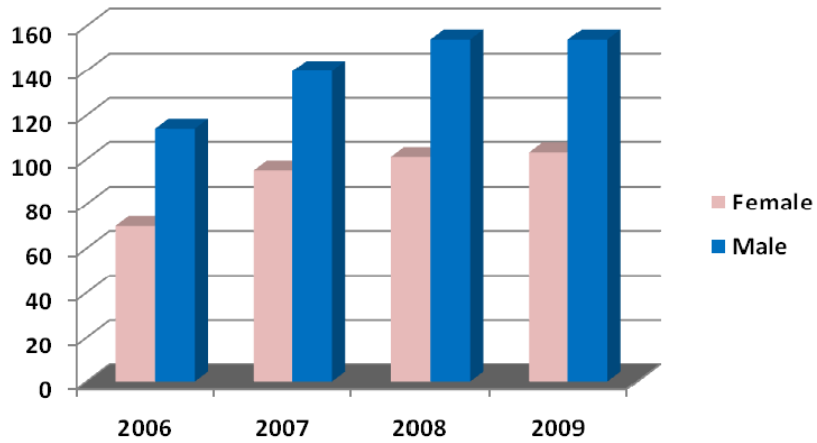
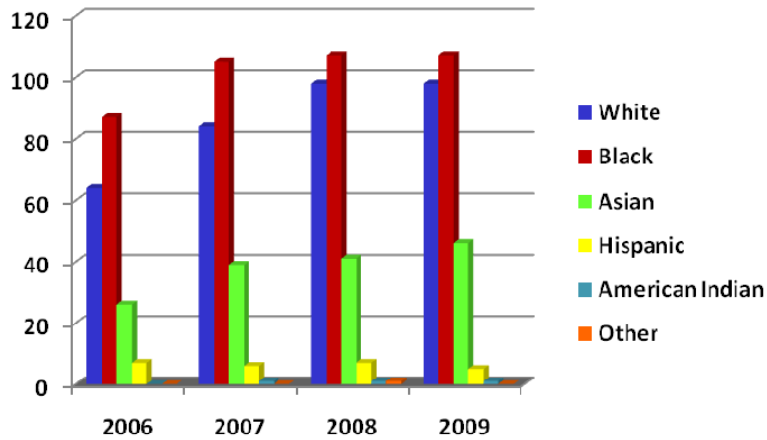


Fall 2006-2009 CUPA HR Faculty Full-time By Gender



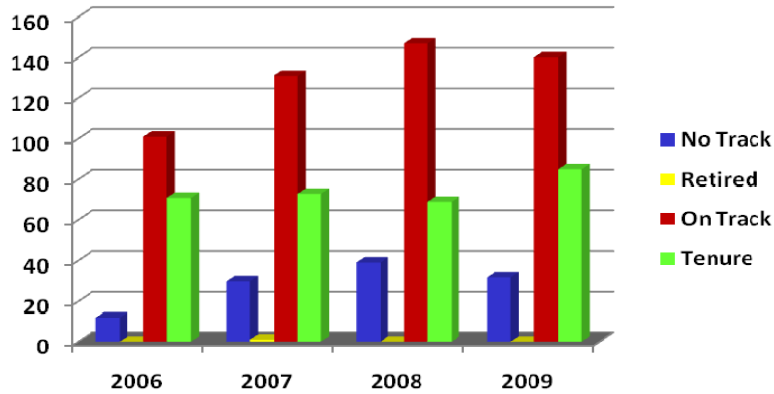
Gender	2006	2007	2008	2009
Female	70	95	101	103
Male	114	140	154	154
Total	184	235	255	257

By Race



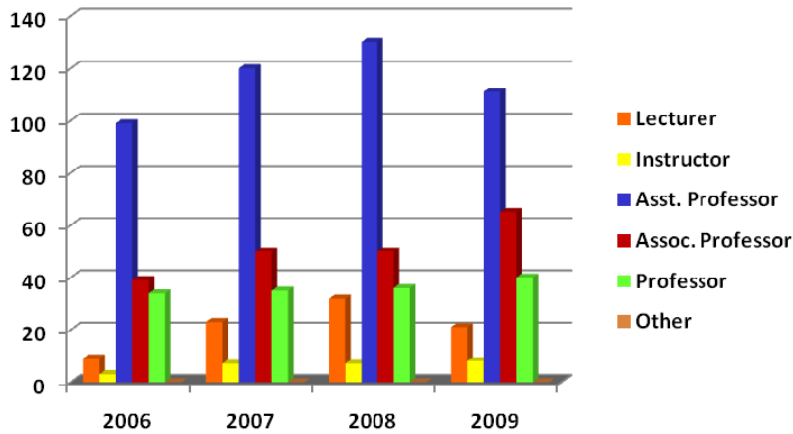
Race	2006	2007	2008	2009
White	64	84	98	98
Black	87	105	107	107
Asian	26	39	41	46
Hispanic	7	6	7	5
American Indian	0	1	1	1
Other	0	0	1	0
Total	184	235	255	257

Fall 2006-2009 CUPA HR Faculty Full-time By Tenure Status



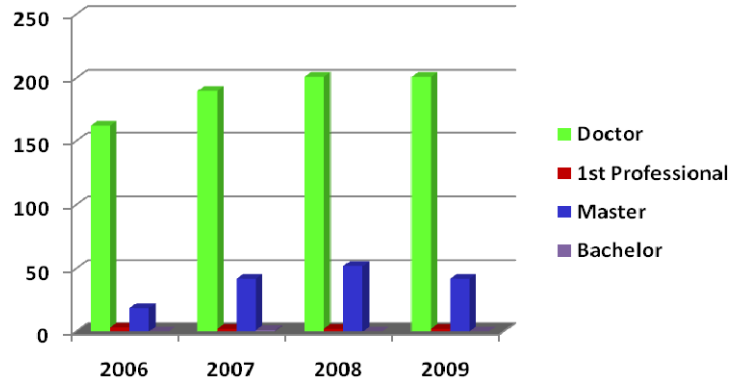
Status	2006	2007	2008	2009
No Track	12	30	39	32
Retired	0	1	0	0
On Track	101	131	147	140
Tenure	71	73	69	85
Total	184	235	255	257

By Position



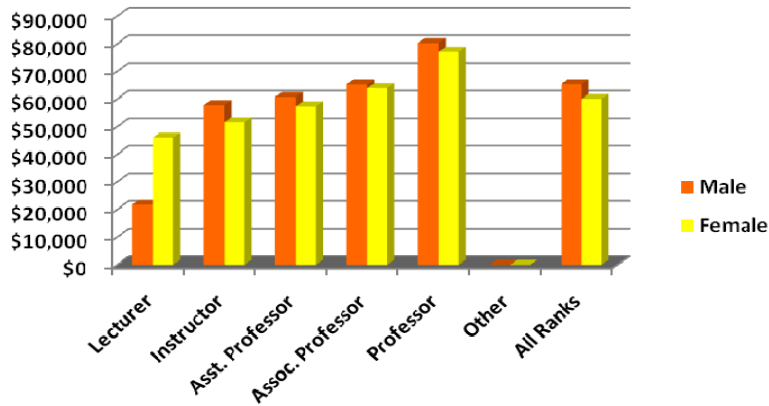
Position	2006	2007	2008	2009
Lecturer	9	23	32	23
Instructor	3	7	7	9
Asst. Professor	99	120	130	118
Assoc. Professor	39	50	50	67
Professor	34	35	36	40
Other	0	0	0	0
Total	184	235	255	257

Fall 2006-2009 CUPA HR Faculty Full-time By Degree



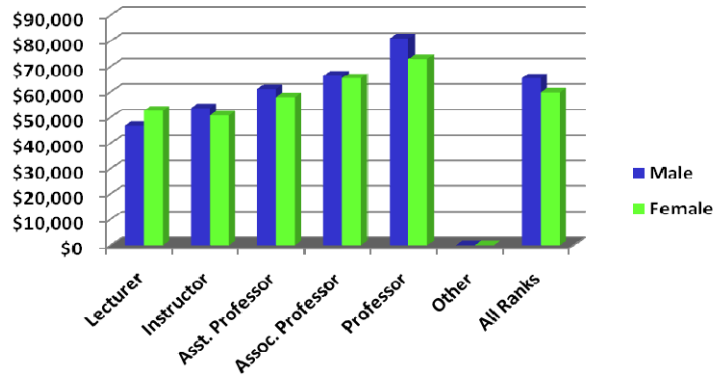
Degree	2006	2007	2008	2009
Doctor	162	190	201	210
1 st Professional	3	2	2	2
Master	19	42	52	45
Bachelor	0	1	0	0
Total	184	235	255	257

By Fall 2006 CUPA HR Faculty Full-time By Average Salary



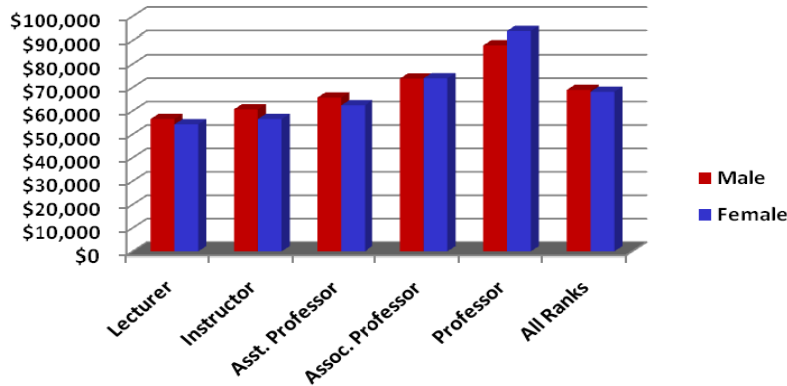
Salary	Male	Female
Lecturer	\$21,736	\$46,097
Instructor	\$57,807	\$51,676
Asst. Professor	\$60,761	\$57,346
Assoc. Professor	\$65,432	\$64,065
Professor	\$80,275	\$77,125
Other	\$0	\$0
All Ranks	\$65,477	\$60,062

Fall 2007 CUPA HR Faculty Full-time By Average Salary



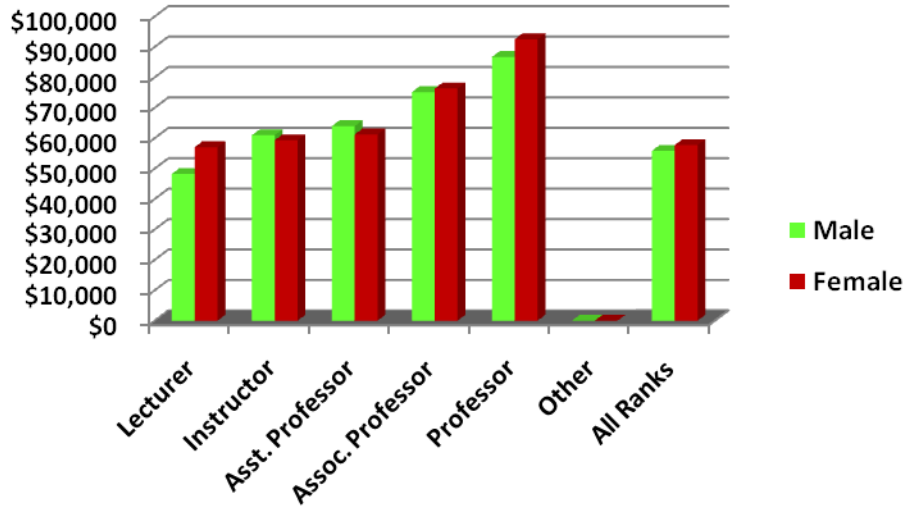
Salary	Male	Female
Lecturer	\$46,747	\$52,672
Instructor	\$53,654	\$50,748
Asst. Professor	\$61,068	\$57,934
Assoc. Professor	\$66,430	\$65,388
Professor	\$81,037	\$72,884
Other	\$0	\$0
All Ranks	\$65,359	\$59,819

By Fall 2008 CUPA HR Faculty Full-time By Average Salary



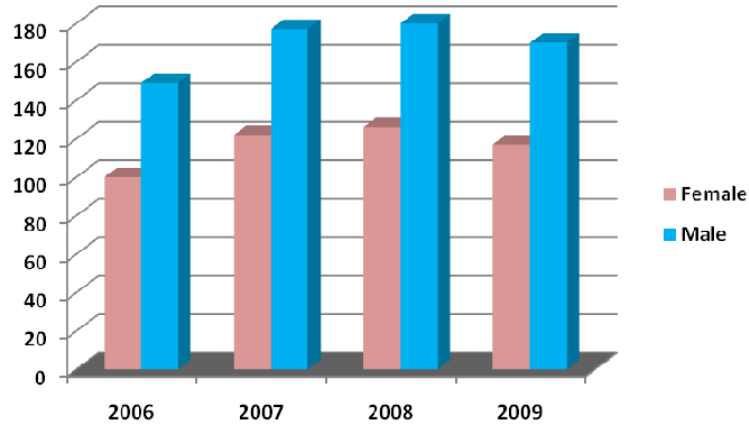
Salary	Male	Female
Lecturer	\$56,494	\$54,217
Instructor	\$60,656	\$56,473
Asst. Professor	\$65,686	\$62,335
Assoc. Professor	\$73,721	\$73,899
Professor	\$87,901	\$93,734
All Ranks	\$68,892	\$68,132

Fall 2009 CUPA HR Faculty Full-time By Average Salary



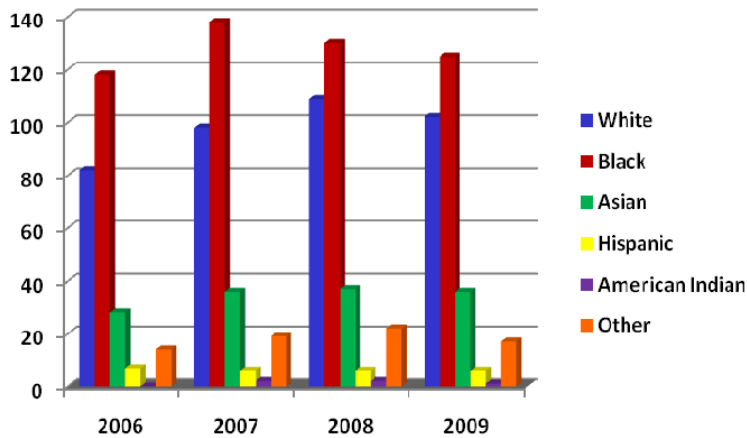
Salary	Male	Female
Lecturer	\$48,246	\$57,041
Instructor	\$60,954	\$59,304
Asst. Professor	\$63,975	\$61,218
Assoc. Professor	\$75,137	\$76,315
Professor	\$86,689	\$92,517
Other	\$0	\$0
All Ranks	\$55,834	\$57,733

Fall 2006-2009 AAUP Faculty Full-time By Gender



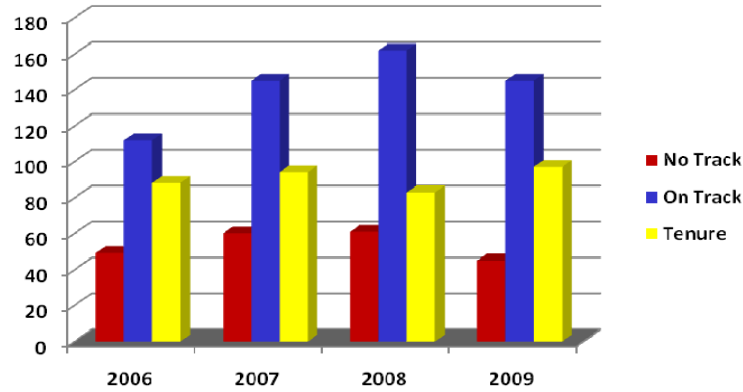
Gender	2006	2007	2008	2009
Female	100	122	126	116
Male	149	177	180	171
Total	249	299	306	287

By Race



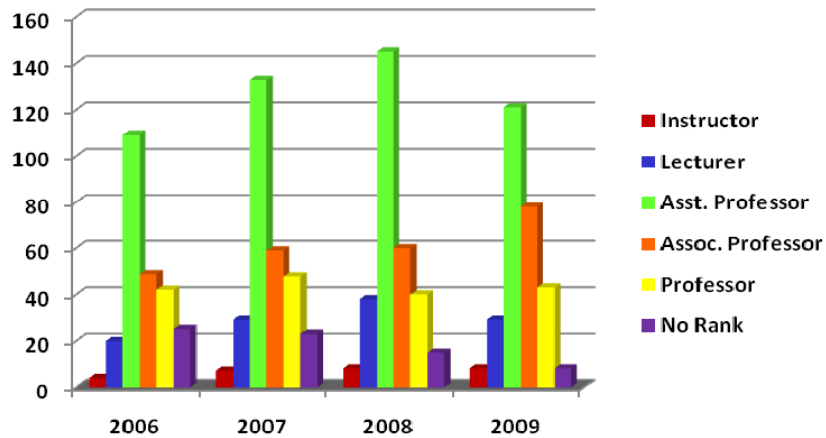
Race	2006	2007	2008	2009
White	82	98	109	102
Black	118	138	130	125
Asian	28	36	37	36
Hispanic	7	6	6	6
American Indian	0	2	2	1
Other	14	19	22	17
Total	249	299	306	287

Fall 2006-2009 AAUP Faculty Full-time By Tenure Status



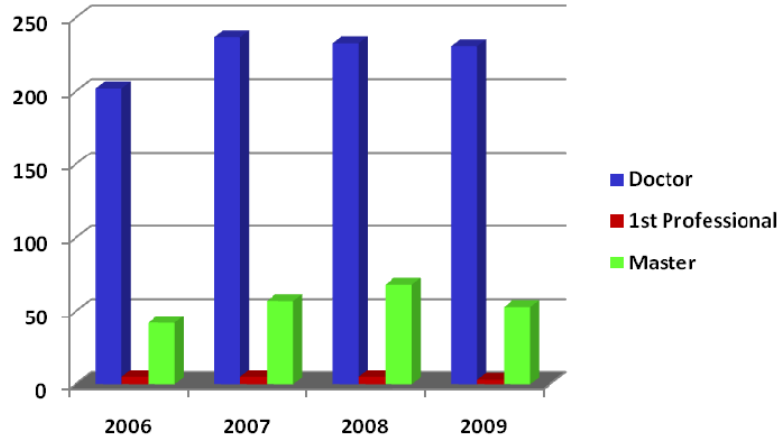
Status	2006	2007	2008	2009
No Track	49	60	61	45
On Track	112	145	162	145
Tenure	88	94	83	97
Total	249	299	306	287

By Position



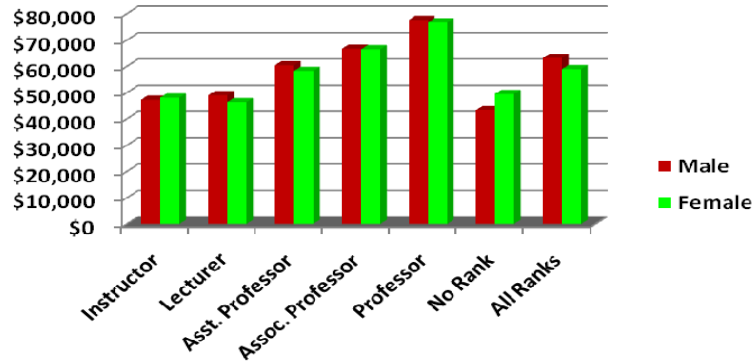
Position	2006	2007	2008	2009
Instructor	4	7	8	8
Lecturer	20	29	38	29
Asst. Professor	109	133	145	121
Assoc. Professor	49	59	60	78
Professor	42	48	40	43
No Rank	25	23	15	8
Total	249	299	306	287

Fall 2006-2009 AAUP Faculty Full-time By Degree



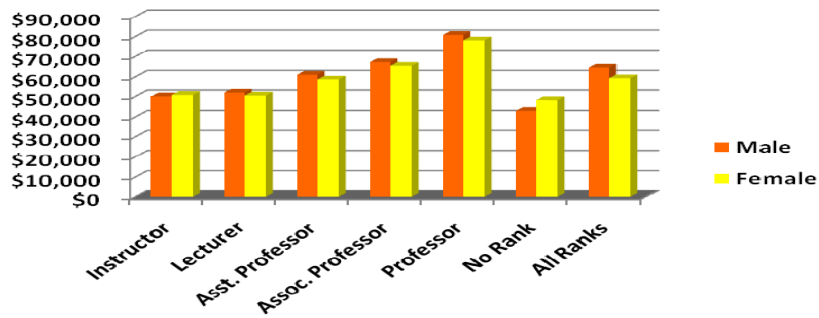
Degree	2006	2007	2008	2009
Doctor	202	237	233	231
1 st Professional	5	5	5	3
Master	42	57	68	53
Total	249	299	306	287

By Fall 2006 AAUP Faculty Full-time By Average Salary



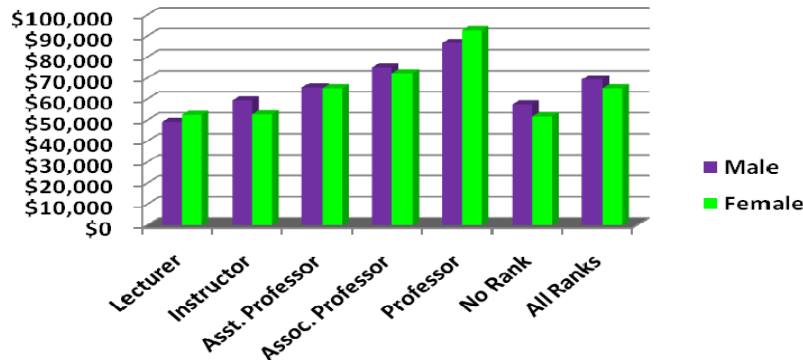
Salary	Male	Female
Instructor	\$47,297	\$48,082
Lecturer	\$48,987	\$46,354
Asst. Professor	\$60,411	\$58,255
Assoc. Professor	\$66,677	\$66,440
Professor	\$77,665	\$76,678
No Rank	\$43,428	\$49,465
All Ranks	\$63,212	\$58,934

Fall 2007 AAUP Faculty Full-time By Average Salary



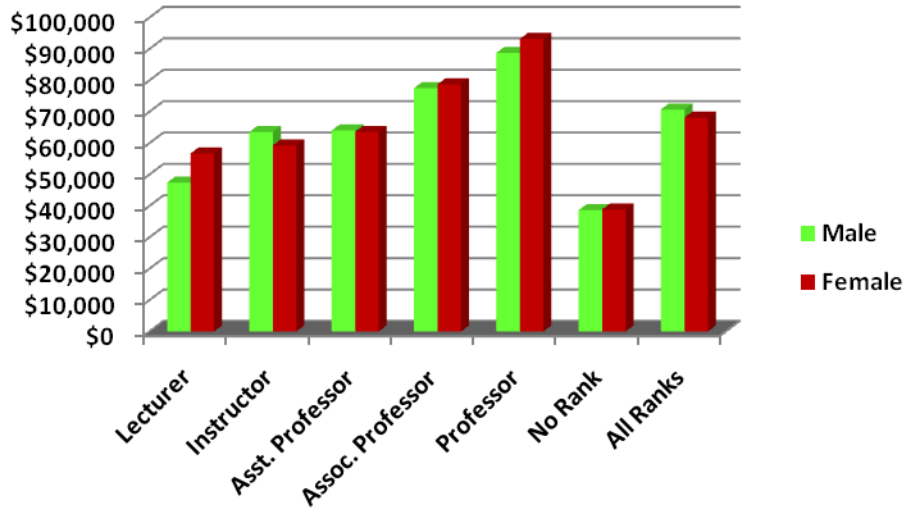
Salary	Male	Female
Instructor	\$50,081	\$50,749
Lecturer	\$51,936	\$50,451
Asst. Professor	\$61,020	\$58,702
Assoc. Professor	\$67,270	\$65,388
Professor	\$80,823	\$78,096
No Rank	\$42,997	\$48,235
All Ranks	\$64,482	\$59,278

By Fall 2008 AAUP Faculty Full-time By Average Salary



Salary	Male	Female
Lecturer	\$49,194	\$52,402
Instructor	\$59,333	\$52,664
Asst. Professor	\$65,553	\$65,152
Assoc. Professor	\$74,950	\$72,232
Professor	\$86,668	\$92,576
No Rank	\$57,484	\$51,681
All Ranks	\$69,335	\$65,152

Fall 2009 AAUP Faculty Full-time By Average Salary



Salary	Male	Female
Lecturer	\$47,424	\$56,715
Instructor	\$63,593	\$59,304
Asst. Professor	\$64,045	\$63,560
Assoc. Professor	\$77,516	\$78,735
Professor	\$88,749	\$93,184
No Rank	\$38,652	\$38,888
All Ranks	\$70,728	\$68,132