

FAYETTEVILLE STATE UNIVERSITY

POLICY STATEMENT ON NON-DISCRIMINATION

Authority:	Issued by the Chancellor. Changes or exceptions to administrative policies issued by the Chancellor may only be made by the Chancellor.
Category:	General University Policies
Applies to:	● Administrators ● Faculty ● Staff ● Students
History:	Last Revised – September 1, 2009 Revised – June 1, 2009
Related Policies:	Equal Employment Opportunity
Contact for Info:	General Counsel (910) 672-1145 Associate Vice Chancellor for Human Resources (910) 672-1856

Fayetteville State University (FSU) is committed to equality of educational opportunity and employment and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, gender, sexual orientation¹, age, or disability. Moreover, Fayetteville State University values diversity and actively seeks to recruit talented students, faculty, and staff from diverse backgrounds.

Any individual with a concern, grievance or complaint of discrimination or retaliation should utilize the internal grievance procedures available under the *Code of Student Conduct*, the SPA Grievance Policy, or the grievance procedures for faculty and EPA non-faculty employees.

¹ FSU recognizes that sexual orientation is not a protected category under federal or state laws; and, thus recognizes sexual orientation as a protected category only as it relates to internal university matters that do not contravene federal or state law.