

## FSU Chancellor Featured in National Magazine



Fayetteville State University (FSU) Chancellor T.J. Bryan is featured in the December 15 issue of *Diverse Issues in Higher Education* magazine. The article, titled "Right Person, Right Time", focuses on the progress FSU has made in its academic programs during Chancellor Bryan's brief tenure as chief executive officer. The article includes interviews with Nathan Garrett, chairman of the FSU Board of Trustees, and Carole Battle, president of the university's National Alumni Association.

Chancellor Bryan, a native of Maryland, is the tenth chief executive officer of FSU and the first woman elected by The University of North Carolina Board of Governors to lead the 138-year-old institution as Chancellor. She is also the first African-American woman appointed as head of a University of North Carolina institution. Dr. Bryan assumed her new role at the second-oldest public university in the Old North State on July 1, 2003.

Formerly *Black Issues in Higher Education*, *Diverse Issues in Higher Education* magazine has been the nation's pre-eminent news source on issues affecting African American and other underrepresented groups in American colleges and universities.

Please read the entire article online by visiting on the link provided below. For more information, please call (910) 672-1474.

[http://www.diverseeducation.com/artman/publish/article\\_5213.shtml](http://www.diverseeducation.com/artman/publish/article_5213.shtml)

## Congratulations!

- FSU 2005-06 Staff Employee of the Year -- Ms. Peggy Devane, Office of Alumni Affairs
- Ms. Pam Jackson, one of our instructors has successfully defended her Ph. D. Dissertation and she is now Dr. Pam Jackson. She is an instructor at the Department of Management.
- The FSU Accounting Association is pleased to announce Marmeka Swinson as the winner of the 1st Need2Read Scholarship. Marmeka is a senior Banking & Finance major at Fayetteville State University. The Need2Read Scholarship is a \$250 scholarship for the purchase of textbooks at the FSU Bookstore.

## Faculty Notes & Achievements

### **Dr. Michelle Darnell, Department of Government & History**

Published first book entitled *Self in the Theoretical Writings of Sartre and Kant; a Revisionist Study*, through Mellen Press (Lewiston: 2005).

### **Dr. Phyllis D. Morgan, Department of Nursing**

Co-author of article *Consumers of Internet Health Information and Self-Rated Health Status: Breast Care Disparities Issues in The Journal of Multicultural Nursing & Health*, Volume 11, Number 3 (official Journal of the Center for the Study of Culturally Competent Health Institutions)

Featured in recent issue of *National Black Nurses Association News*; participated in the *Breast Cancer Institute at the National Black Nurses annual conference in Chicago, IL.*



### **Dr. Bobbie Perdue, Department of Nursing**

Featured in *National Black Nurses Association News*; Speaker for the *NBNA Research Institute in Chicago, IL.*



## SYNERGISTIC OPPORTUNITY APPLAUDED

During the 2005 fall semester, Chancellor T.J. Bryan charged the Office of Human Resources with evaluating the salaries of the classified (SPA) workforce of FSU, to ensure this employee group was being paid equitably with other State employees. It had been about six (6) years since the last extensive study of this nature was performed.

To meet the Chancellor's established target date for completion, and having learned significant lessons from the 1999 initiative during the Willis B. McLeod era, Leonard L. Covington, Assistant Vice Chancellor for Human Resources, sought the assistance of on-campus talent to assist with the in-depth analyses and numbers-crunching activities germane to this task. He approached two School of Business and Economics professors, Drs. Kathy Gurley and Beth Hogan, and sold them on the idea of involving Business Management and Human Resources students, to give them an opportunity to put into practice some of the theoretical knowledge they were learning in the classroom. Both professors and Dr. Charles Davis, outgoing Dean of the School of Business and Economics, applauded the opportunity, and the rest is history.

Ten (10) students from the Human Resources classes taught by Dr. Beth Hogan put in over 160 combined hours of work, assisting Covington with in-depth statistical analyses; pay equity comparisons; and subsequent salary adjustment recommendations that were formally presented to the Chancellor on November 22, 2005. The students were equipped with laptop computers, calculators, a workstation,

and access to password-protected sites to complete their assignments. They worked from a schedule developed jointly by Covington and them to meet the deadline commitment to the Chancellor. "I am so proud of the excellent work produced by these kids", stated Covington. "Their willingness to undertake this detailed project, coupled with the really outstanding skills they possess technologically, are tributes to the quality instruction received in the classroom and to their grasping of technology to help them compete in a technology-driven global market", added Covington.

Students completing the project were Ali Abdur-Raheem, Elaine Brewer, Alesia Hendrix, Lee Ann Henry, Lisa Lewis, Gavin Myrick, Ernest Owens, Kelly Reid, Sabrena Simons, Jared Small and Altina Taylor. Each was awarded a certificate of recognition by Covington at the formal analyses presentation to the Chancellor on November 22, 2005.



Pictured from left to right – Lisa Lewis, Kelly Reid, Dr. T.J. Bryan, Dr. Beth Hogan, Lee Harvy, Ali Abdur-Raheem, Latonya Hankins, Altina Taylor, and Leonard Covington

## FSU Professor Named to National Board

Dr. Marion Gillis-Olion, a professor in the Fayetteville State University (FSU) School of Education, has been named to the Board of Directors of the American Association of Colleges for Teacher Education.

As a board member, Dr. Gillis-Olion will share in fiduciary as well as the policy-setting responsibilities of the Association. These responsibilities include approving the yearly Management Plan and Budget, conducting and approving the annual audit, guiding the Association's work on accountability issues and a myriad of other policy issues, and ensuring that the Association's governance is effective and productive. The Board meets twice a year: once directly preceding the Annual Meeting (in January or February), and once in September in Washington, DC. Dr. Gillis-Olion will serve a three-year term beginning March 1, 2006 and ending February 28, 2009.

Dr. Gillis-Olion has held several positions at FSU including faculty member, department chairman, dean, and provost and vice chancellor for academic affairs. She earned her bachelor's degree from Kean College (formerly Newark State) and her master's and doctoral degrees from The Ohio State University.

## WHAT is EITC Carolinas and How you can benefit from it

EITC Carolinas is new statewide resource network to help communities assist low- and moderate-income working families during the upcoming tax season to reclaim and keep their earnings. Membership in the network is free, and it provides access to free resources, training, and promotional materials.

Eligible taxpayers in North Carolina lose between \$93 million and \$176 million of their own money each year because they do not claim federal taxes due back to them through the Earned Income Tax Credit. Some working families lose even more money because they pay high fees for tax preparation services and short-term, high-interest, refund anticipation loans.

At a time when so many of North Carolina's working families are struggling to make ends meet, no one can afford to leave this money on the table. EITC Carolinas was created to help these families, and in helping them, to help their communities and the state.

For more information, visit <http://www.eitc-carolinas.org/> or contact Mr. Leonard Covington at [lcovington@uncfsu.edu](mailto:lcovington@uncfsu.edu).

## Student Teaching in Japan!

By Dr. Gloria Elliott

The School of Education will conduct its first International Student Teaching Experience starting in February 2006. Under the direction of Dr. Gloria Elliott, Physical Education and Dr. Geraldine Munn, Elementary Education, four students will spend 11-weeks in Okinawa, Japan on Kadena Air Base. The Department of Defense Dependents Schools Pacific supervises this program.

The students who will be traveling are: Joy Hughes - Physical Education Jestine Dooney - Elementary Ed, Michelle Hostler – Elementary Ed., and Antoinette Aina - Music Education. They will return on May 5, 2006. A photo presentation will be made at the annual Student Teaching ceremony in May. This project is supported by the School of Education, grants, and donations. It is free to selected candidates. Student teaching aboard is designed to give future teachers an opportunity to see and try new educational procedures and to increase their own international understanding. We wish them much success as they represent Fayetteville State University during this global experience.



# Welcome to FSU

The staff of the TLC is pleased to announce the appointment of Ms. Progyamita Banerjee as Instructional Technologist. She recently completed her MA and MLS degrees in Informatics and Library Information Services at SUNY-Buffalo. Reema, as she prefers to be called, will be a wonderful help to us in designing websites, developing blogs and portfolios, and managing Blackboard systems. Please join us in welcoming her; she can be reached at x1177 or pbanerje@uncfsu.edu

## University Partnership Key to Successful Start at Cross Creek ECHS

[Article published in Innovator, A Report on NC 21st Century High Schools -- January 20, 2006]

For Principal Mindy Vickers, the greatest success of Cross Creek Early College High School's first year has been the strong relationships that have been built, not only among members of the school community but also with their university partner, Fayetteville State University (FSU). Cross Creek is one of 14 Learn and Earn early college high schools that opened this school year and one of only two that are partnered with a UNC system school. The school is currently serving 70 ninth graders and is located on the Fayetteville State University campus.

"We have a very strong relationship with Fayetteville State University," Principal Mindy Vickers stated. "Chancellor Bryan loves the idea of an early college and is supporting us in every way she can."

Vickers works very closely with

Wanda Jenkins, the chancellor's chief of staff, to identify issues that arise with the school's work and possible resources that are available on the university campus to support the school. One topic that Vickers is currently addressing with the university grew out of her participation in a NC New Schools Project study visit to Youngstown, Ohio in October. Vickers was impressed with the partnership that the Youngstown Early College High School had with Youngstown State University (YSU), and in particular, the level of academic support that the university was providing for the early college students.

"The academic support that the early college students in Youngstown were receiving from the University was phenomenal," Vickers said. "I knew that in order for our students to be able to master the academically rigorous curriculum that we are working to provide and the college coursework that they all will begin taking next year, our students had to get the same

level of academic support from FSU. That model of academic support and the skills it provides is crucial for helping our early college students become college-ready students."

Vickers immediately began working with the university to identify what academic support services are available and how the early college students could begin accessing those services. Currently, she is working with FSU's University College to develop a system of academic advising, tutoring, and seminar sessions for the early college students. The seminar sessions would be focused on important study skills, like effective time management and note-taking. Vickers is anticipating that students will be able to begin accessing the support services next year.

For more information on the Cross Creek Early College High School, contact Mindy Vickers at (910) 672-1499.

**CHANCELLOR'S COMMUNICATION SCHEDULE  
2005 - 2006  
(REMAINING AS OF JANUARY 2006)**

**MEETINGS WITH FACULTY**

February 15, 2006 3:00 pm Chancellor's Conference Room  
February 22, 2006 6:00 pm Chancellor's Conference Room

April 12, 2006 3:00 pm Chancellor's Conference Room  
April 19, 2006 6:00 pm Chancellor's Conference Room

**MEETINGS WITH STAFF (Non-Supervisors)**

March 15, 2006 10:30 am Room 236, Rudolph Jones Student Center

April 26, 2006 10:30 am Room 236, Rudolph Jones Student Center

**MEETINGS WITH STAFF (Directors and Supervisors)**

March 29, 2006 6:00 pm Chancellor's Dining Room

**MEETINGS WITH DEANS, ASSISTANT AND ASSOCIATE VICE CHANCELLORS/DEANS AND DEPARTMENT CHAIRS**

March 15, 2006 6:00 pm Chancellor's Dining Room

**Hold IT**  
The date, that is.

Saturday,  
April 8, 2006  
7:00 p.m.

The Chancellor's Third  
Annual Scholarship Gala

Fayetteville State University

*featuring*

**Peabo Bryson**

Two-Time  
Grammy Award  
Winning Singer

*Unconditional Love  
A Whole New World  
If ever You're In My Arms Again*

**Save The Date!**

Contact the  
FSU Ticket Office at  
**910-672-1724**  
for more information.