

**FULL BOARD MEETING
Thursday, December 8, 2022
9:00 am**

The Fayetteville State University Board of Trustees convened on Thursday, December 8, 2022, at 9:00 a.m. in the Rudolph Jones Student Center, Multipurpose Room 242, and via Zoom. Vice Chairman Brandon Phillips presided. Trustee Greg Pinnix delivered the invocation.

ROLL CALL

The following trustees were in attendance: Val Applewhite, Stuart Augustine, Maya Martin, Warren McDonald, John McFadyen, Fred Nelson, Brandon Phillips, Greg Pinnix, Will Warner, Glenn Adams, Johnathan Charleston, and Kimberly Jeffries.

Before proceeding into the main portion of the meeting, Vice Chairman Phillips read the State Government Ethics Act to remind all members of the board of their duty to avoid conflicts of interest and appearances of conflict under this act.

APPROVAL OF MINUTES

It was moved by Trustee McDonald and seconded by Trustee Nelson that the minutes of the regular board meeting held on September 22, 2022, and special called meeting held on November 10, 2022, be accepted as printed. The motion carried.

COMMITTEE REPORTS

Athletics: Committee Chair Greg Pinnix

A.D. Bennett gave an update on the athletic success of the 2022 fall sports, private donations, and the athletic economic impact study underway by the UNC system. The athletic department had a highly successful fall sports season. 3 out of 4 fall sport programs won the CIAA conference championship this year.

Fayetteville State University is the men's and women's cross country champions after claiming the men's 8K title and the women's 5K title at the CIAA Cross Country Championships held at Green Hill Park on Thursday, October 27. The Broncos won its fifth consecutive women's title and its first men's title while also completing the first 1-2-3 sweep in CIAA Men's Cross Country Championship history. During the awards ceremony, Hillary Toroitch was named CIAA Men's Cross-Country Athlete of the Year as voted by the CIAA cross country head coaches and sports information directors. Inez Turner of Fayetteville State was named CIAA Men's and Women's Cross-Country Coach of the Year.

AD Bennett discussed the athletic department's current funding model and the ideal model which would assist the department with moving towards the vision of being one of the top division 11 programs in the nation. AD Bennett also shared the success of the Night of Champions video which culminated to over \$375,000 in committed gifts to FSU Athletics.

Academic and Student Affairs: Committee Vice Chair Fred Nelson

Provost and Senior Vice Chancellor Monica T. Leach shared that Fayetteville State University successfully complete it's 10-year SACSCOC Reaffirmation process with no recommendations.

Dr. Leach introduced Dr. Pamela Baldwin, Interim Vice Chancellor for Enrollment Management, provided an overview of the FSU Strategic Enrollment Management for FY 2023 -2027. She shared that the enrollment management is an integrated approach for recruiting, retaining, encouraging persistence, monitoring, and assessing student progression through graduation and beyond. FSU is dedicated to creating a strategy that is holistic, data directed, measurable and aligned with the university priorities. The SEM Process Framework has process steps which includes aligning institutional strategic plan with broad enrollment targets, data gathering and assessment, establishing focused goals, approve strategic goals, develop action steps, accountability, and metrics, implement action steps and minor progress which will be performed by the Executive Team SEM Core Committee, faculty, staff, students and sub-committees.

Vice Chancellor for Student Affairs, Dr. Juanette Council, shared information about two new signature programs, the FSU Male Initiative and FSU Female Initiative. The initiatives are designed to improve retention and graduation rates at Fayetteville State University by supplementing academic-focused support activities centered around life skills, financial literacy, and resiliency. The initiatives will promote achievement and reduce barriers to student success. FSU Programs are open to all students regardless of sex, gender, or sexual orientation. Programming will include workshops, a speaker series, and one-on-one mentoring. Funds from Title III and the Anonymous Trust Grant will be used to support the initiatives.

Dr. Council introduced the new Assistant Vice Chancellor for Student Affairs and Dean of Students, Dr. Roderick Heath. Dr. Heath will provide vision, leadership, and strategic direction in overseeing the FSU Male Initiative, FSU Female Initiative, and oversee the Office of Student Conduct and coordinate student case management.

University Advancement: Committee Vice Chair Val Applewhite

Mr. Greg McElveen, Associate Vice Chancellor for Strategic Initiatives, introduced Mr. Derrick Dortch who provided an update on the Office of Career Services. Mr. Dortch gave an overview of mission and vision for Career services and discussed alumni involvement and connecting students to more internship opportunities.

FSU hosted a Pendo employer event on campus and a fireside chat with Trustee Greg Pinnix, Pendo's Director of Sales & Marketing. Students who participated gained exposure to and information that helped build their career preparation skills.

Students also heard from national speaker, Tru Pettigrew, on the building blocks for success. FSU hosted a second virtual career expose with FedEx Ground and participated in FedEx's Student Career Ambassador trip in Pittsburgh, PA.

Ms. Arielle King, asst. director for development, provided an update on fundraising engagement to date. The university has raised \$2,058,801 million overall, with \$411,040 raised from Alumni.

Legal, Audit, Risk, and Compliance: Committee Vice Chair Warren McDonald

Vice Chancellor Wanda Jenkins introduced to the Committee, the Interim Director of Internal Audit, Megan Fees. Ms. Fees provided an overview of the internal audit, fiscal year ended June 30th. The results of the audit were that the applicable financial statements were free from material misstatements and no internal control deficiencies were identified.

Ms. Fees also gave an overview of the self-assessment maturity model required by the North Carolina Council of Internal Auditing. The Assessment provides a framework covering professional internal audit standards and good practices, as well as identifies potential gaps and development areas for the internal audit function.

Vice Chancellor for Information Technology and CIO, Dr. Hector Molina, briefed the Committee on progress toward goals for Fiscal Year 2022/2023. Activities to date includes upgrades to the wi-fi infrastructure within all administrative and academic buildings. These upgrades increases mobility and wi-fi speeds up to 10 times and expands coverage and capacity.

Dr. Molina introduced the University Chief Information Security Officer, Charlie Mewshaw. Mr. Mewshaw shared his vision and goals for our cybersecurity program and the strategic improvements for the year and opportunities for the campus to participate in research and community engagement.

Budget and Finance: Committee Chair Stuart Augustine

The Committee on Budget & Finance had two action items at its meeting yesterday; in addition to several items of information were shared with the Committee.

Dr. Lillian Wanjagi, Vice Chancellor for Business and Finance presented the Current Operating budget status, State Fund revenues and expenditures, and the Auxiliary Services budget status to date, along with an overview of top contracts and grants budget status report and a capital improvement projects budget summary.

Jon Parsons, Associate Vice Chancellor for Facilities Management, provided an update on the status of various capital improvement projects, including some key dates on each project. The first action item included approval of the demolition of the Bronco Card Office building to allow for the construction of the new FSU College of Education Building. The second action item included approval of the selected firm to provide design services on the H.T. Chick and A.B. Rosenthal Building Renovation projects and authorizes University staff to negotiate a contract and fee with the selected firm.

Wesley Fountain, Vice Chancellor for External Affairs and Military Relations, presented an update on the Fayetteville-Cumberland Entrepreneur and Business Hub. Between September and November, the Hub conducted 118 visits and tours, 4 trainings, and 3 bid openings. In addition, the Hub was utilized for varying classes, Veterans business outreach, and small business

technology development. Mr. Fountain also shared the upcoming events at the Hub over the next several months.

Mr. Fountain introduced Alyse Polly, Assistant Director of Policy & Program Development at Create/NCGrowth. CREATE/NCGrowth is a multi-state economic development center based at UNC Chapel Hill. Ms. Polly presented on the partnership with FSU through the Anchor Institutions Create Economic Resilience (AICER) program.

Governance and Personnel: Committee Vice Chair William Warner

The Committee on Governance and Personnel had two action items at its meeting yesterday discussed in closed session. There are two recommendations by the Committee to the full Board for approval.

Student Update: Maya Martin, SGA President

Ms. Maya Martin updated the board that students have increased their visibility by:

- Reactivating Honor Societies and the Future Alumni Association
- Final Chancellor and Student Body President Meeting of the Fall 2022 Semester
- Planning Faculty & Staff HBCU Educational Training for Spring 2023
- Senate Meetings Fall 2022
 - Breast Cancer Awareness
 - OSE Student Fee Presentation
- Reactivating Safety Walk for Spring 2023
 - Chief Bryan walked with members of SGA to UPA to review safety issues.
 - “We Bronco ID” Initiative - SGA, Police & Public Safety Collaboration
 - Attended FSU Police Awards

Vice Chairman’s Remarks: Vice Chair Brandon Phillips

Vice Chairman Phillips congratulated Trustee Val Applewhite on being elected NC Senate of District 19 and welcomed BOG Mike Williford to our BOT meeting.

Chancellor’s Remarks: Chancellor Darrell Allison

Chancellor introduced Dr. Nicole Lucas who presented on the 2022-2027 Strategic Plan Refresh Priority 1-5.

Chairman’s Remarks: Chairman Glenn Adams

Chairman Adams acknowledged Trustee Pinnix for the PENDO event and thanked BOG Mike Williford for attending our meeting. Chairman thanked the entire team for no findings or recommendations in the Audit Report. A gift was presented to Trustee Applewhite for her service to the board and informing the board this will be her last meeting due to her being elected to the NC Senate of District 19.

ADJOURNMENT

Chair Adams Adjourned at 10:52 a.m.

Respectfully submitted, Tonya Frederick