

**FULL BOARD MEETING
Thursday, September 28, 2023
9:00 am**

The Fayetteville State University Board of Trustees convened on Thursday, September 28, 2023, at 9:00 a.m. in the Rudolph Jones Student Center, Multipurpose Room 242. Chair Glenn Adams presided. Trustee Donald Moore delivered the invocation.

ROLL CALL

The following trustees were in attendance: Glenn Adams, Joyce Adams, Stuart Augustine, Jerry Gregory, Maya Martin, Donald Moore, Warren McDonald, John McFadyen, Frederick Nelson, Brandon Phillips, and William Warner. Trustee Kimberly Jeffries Leonard joined via Microsoft Teams, therefore was not included in voting.

Before proceeding into the main portion of the meeting, Chairman Adams read the State Government Ethics Act to remind all members of the board of their duty to avoid conflicts of interest and appearances of conflict under this act. He also read the notice from the State Ethics Commission regarding Trustee Jerry Gregory's 2023 Statement of Economic Interest as an appointee to the FSU Board of Trustees. The State Ethics Commission did not find an actual conflict of interest but found the potential for a conflict of interest. The potential conflict identified does not prohibit Trustee Gregory's service on FSU Board.

APPROVAL OF MINUTES

It was moved by Trustee McFadyen and seconded by Trustee Augustine that the minutes of the regular board meeting held on June 8, 2023, be accepted as printed. The motion carried.

SWEARING-IN CEREMONY

Judge Toni King performed the swearing-in ceremony for Trustees Jerry Gregory and Donald Moore.

COMMITTEE REPORTS

Academic and Student Affairs: Chair Brandon Phillips

Provost and Senior Vice Chancellor Monica T. Leach announced a new appointment in Academic Affairs. Dr. Pamela Baldwin will now serve as the Associate Vice Chancellor for Student Success and Enrollment Management.

Leach provided a snapshot of academic affairs priorities which includes adult learners, military affiliated students, transfer students, academic degree programs and summer school. As a division, the goals are to:

- increase retention and graduation rates;
- strengthen our customer care support to students, faculty, and staff; and
- evolve high demand programs to meet industry needs and enhance the faculty research portfolio.

The Division has made much progress in increasing the University's academic offerings. On September 13, 2023, the Board of Governors approved the Bachelor of Science in Supply Chain Management and Technology. Another recently approved program, the Bachelor of Science in Cybersecurity, was offered this Fall with 26 students enrolled.

FSU sees record enrollment. FSU's first-time full-time freshmen class was the largest since 2007. Leach provided a snapshot of the fall enrollment comparison between 2022 and 2023. The total amount of students overall increased from 6,787 students in 2022 to 6,847 students enrolled in 2023. By student groups:

- 806 freshman students enrolled
- 3,110 adult students enrolled
- 2,168 military students enrolled.

Provost Leach also recognized the increase in research funding through the Sponsored Research and Programs. FSU has received the highest awards from July 1 – June 30, 2023, which yielded \$28,765,343. We received 66 awards and submitted 69 proposals.

Lastly, Provost Leach shared that our Fall Commencement will be held on Friday, December 15, 2023, at 10:00am in Capel Arena.

Following Provost Leach, Dr. Pamela Baldwin provided an overview of the Bronco Boost Program. The program was a 7 week transition program where incoming students lived on campus and adjusted to campus life. The program started on June 17, 2023, and ended on July 31, 2023. The students earned 7 credits which included Math, English, and Personal Finance. There were 73 students enrolled and the average GPA was 3.3.

Vice Chancellor for Student Affairs Juanette Council shared accomplishments for the 2022-2024 division goals. During the 2022-2023 academic year emphasis was placed on providing high quality and easily accessible health care to students which resulted in an increased number of students served. Student Health Services conducted 8,359 medical appointments and the Counseling and Personal Development Center conducted 2,831 counseling appointments. More than 215 students requested student disability services.

Additionally, the Bronco Health and Wellness program was launched to increase health education and prevention program offerings. Through this initiative, the Division was awarded more than \$657,090 in external grants to promote health and wellness initiatives. Dr. Council also provided highlights about the division's efforts to create a culture of care which included launching the FSU Mentoring Initiative Program designed to increase retention and graduation rates. The Broncos Helping Broncos Assistance Program awarded more than \$14,522 to 31 students in need. 710 students experiencing food insecurities utilized the FSU Food Pantry.

The Division of Student Affairs also customized New Student Orientation to meet the diverse needs of residential, adult learners, commuters, first- generation, and military-affiliated

students. For the first time in nearly 20 years, FSU offered an overnight experience for incoming students. Of the students attending an orientation session, 96% enrolled in the Fall 2023 classes.

Lastly, Dr. Council shared that Residence Life maintained a 96.5% occupancy rate including the temporary off-site housing facility which accommodated 160 students. Approximately \$1,250,000 in repairs and renovation projects were completed in the Residence Halls.

Athletics: Vice Chair John McFadyen

Athletic Director Anthony Bennett shared his goals for the FY24 focused on academic excellence and student engagement.

The athletic department reported an overall grade point average of 3.11 for all student athletes. This resulted in:

- 108 student athletes with a 3.0 or better GPA
- 37 student athletes with 3.5 or better GPA
- 24 student athletes with 7.0 GPA

He further highlighted that a significant 80% of our student-athletes benefited from the complimentary summer school program, An impressive 98% of this cohort continued their academic journey into the Fall of 2023.

The Athletic Department is enriching the co-curricular experiences of our student-athletes by aspiring to elevate all eleven sports programs to national contender status. Mr. Bennett shed light on specific strategies being implemented for football and volleyball, considering they are the premier programs to kick off competitions this academic term.

AD Bennett provided a comparative analysis between the current rosters of FSU's football and volleyball teams and those of regional and national champions within these sports. A noteworthy observation was the disparity in the number of student-athletes between FSU and perennial national frontrunners. One major difference is attributed to the well-structured red-shirt program prevalent among the top-tier institutions.

Further, Mr. Bennett discussed FSU's ongoing efforts to augment both the number and merit of scholarships earmarked for talented student-athletes. With the recent introduction of Name, Image, and Likeness (NIL) benefits for student-athletes, the importance of offering competitive scholarships is more paramount.

University Advancement: Acting Chair Joyce Adams

Vice Chancellor Omar Bell provided an update on the division's FY24 goals and fundraising engagement to date. Under FSU Strategic Priority 5, the division has set goals for FY24 to increase the baseline comprehensive fundraising to \$8 million; increase alumni support to \$1 million with corporate and foundation support to over \$6 million; and increase alumni donor participation to a minimum of 5%.

VC Bell shared an update on fundraising to the Committee To date:

- The University has raised \$293,880 dollars.
- In which, \$44,568 was raised from alumni.
- 198 alumni donors have given overall.

VC Bell provided an overview of alumni engagement on behalf of Mrs. Carmen Harper, Executive Director of Alumni Affairs. Currently, there are thirty active alumni chapters; six proposed reinstated chapters; twelve proposed new area chapters; and seven proposed new affiliates. The goal is to create, foster, and activate various alumni affinity groups to increase engagement, including alumni affinity groups for military affiliations, athletic teams, industry and career-specific groups, and by organization such as former band members.

The Office of Alumni Affairs released the 2022-2023 Honor Roll of Donors to the university community.

VC Bell culminated University Advancement's presentation with updates on the Office of Career Services. The 3-year goal is to achieve 750 secured internships. The division has securing 525 internships since 2021, totaling \$1.8 million in compensation. 250 internships were secured last academic year. In just this last academic year, the division partnered with 145 companies to provide internships.

The following action items was recommended by the University Advancement Committee to the full Board for approval:

Action Item 1 – Board approval is required for the recommended Policy on Naming University Facilities and Programs. Trustee Glenn Adams made a motion to move that the Board approve the recommended Policy on Naming University Facilities and Programs. The motion was seconded by Trustee Donald Moore. The motion carried.

Legal, Audit, Risk and Compliance: Chair Glenn Adams

Vice Chancellor Jenkins provided an update to the LARC Division's 22-23 goals which included enhancements to the Office of Equity and the focus on the Protection of Minors on Campus program.

Vice Chancellor Jenkins also presented the annual internal audit plan for approval. She described the reasons why an internal audit plan is required, the process involved in developing the annual audit plan, and the proposed plan itself. The plan includes a total of 2,080 available hours of which 80% of the hours are devoted to direct audit work and 20% of the hours are developed to administrative, leave, and professional development. For the 23-24 fiscal year, Purchasing and Human Resources are the major risks included on the plan with approximately 29% of the total hours being devoted to those 2 activities. Vice

Chancellor Jenkins also mentioned that interviews have been conducted with candidates for the Director of Audit position and a decision on a finalist is to made soon.

The following action item was recommended by the Legal, Audit, Risk, and Compliance Committee to the full Board for approval:

Action Item 1 – Board approval is required for the adoption of the University’s 2023-24 Internal Audit Plan. Trustee Frederick Nelson made a motion to move that the Board approve the University’s 2023-24 Internal Audit Plan. The motion was seconded by Trustee Warren McDonald. The motion carried.

Budget and Finance: Chair Stuart Augustine

AVC Sandra Williams, Associate Vice Chancellor for Budgets, Financial Planning & Analysis, presented the Fiscal Year 2023-24 Budget Process. The FY24 certified budget is approximately \$77.7 million and the certified operational budget is approximately \$14.56 million.

Dr. Lillian Wanjagi, Vice Chancellor for Business and Finance, presented the current status of various capital improvement projects, including some key dates on each project.

Wesley Fountain, Vice Chancellor for External Affairs and Military Relations, announced a new appointment in his division. Retired Lieutenant Colonel Michael Alexander as the Associate Vice Chancellor for Military Relations.

VC Fountain also presented an update on the legislative budget. The legislature authorized funding for each of FSU’s priorities, including:

- The Completion Assistance Program providing students up to \$1,000 per semester for the cost of continuing attendance and earning necessary credit hours.
- A \$10 million renovation and 3,000 square foot addition to the Cook Building to transforming FSU’s Military Affairs and Veteran’s Academic Center into a full service academic support center.
- Extended funding through June 30, 2024 for the Fayetteville-Cumberland Regional Entrepreneurship-Business HUB offering support and resources to entrepreneurs, as well as the SANE Nursing Training Pilot.

The following 3 action items were recommended by the Budget and Finance Committee to the full Board for approval:

Action Item BF1 – Board approval of the selected firm to provide commissioning services on the Health & Wellness Center Building project and authorizes University staff to negotiate a contract and fee with the selected firm. Trustee Stuart Augustine made a motion to approve

System WorCx to provide commissioning services on the New Health & Wellness Center. The motion was seconded by Trustee John McFadyen. The motion carried.

Action Item BF2 – Board approval is required of the selected firm to provide commissioning services on the Chick/Rosenthal Building Renovation project and authorizes University staff to negotiate a contract and fee with the selected firm. Trustee Stuart Augustine made a motion to approve System WorCx to provide commissioning services on the New Health & Wellness Center. The motion was seconded by Trustee John McFadyen. The motion carried.

Action Item BF3 – Board approval is required for project authority of \$250,000 for the Hackley Hall Fire Alarm Panel replacement and authorizes the University to move forward with designer selection for the project. Trustee Stuart Augustine made a motion to approve System WorCx to provide commissioning services on the New Health & Wellness Center. The motion was seconded by Trustee John McFadyen. The motion carried.

Governance and Personnel: Vice Chair William Warner

The Governance and Personnel Committee Meeting was opened by Chair Kimberly Jeffries Leonard. Chair Jeffries Leonard requested a motion to go into closed session where matters that came before the Committee were conducted in closed session. There were no information or action items discussed in open session.

Student Update: Maya Martin, SGA President

Ms. Martin gave an update on student activities, past and upcoming events.

Chairman's Remarks: Chair Glenn Adams

Chair Glenn Adams provided end of term remarks to the Board, University, and guests.

Chancellor's Remarks: Chancellor Darrell T. Allison

Chancellor Allison provided an update on the University's Strategic Plan 2022-27 and announced the Year 1 Report Card metric outcomes. introduced a new initiative at the University, the Chancellor's Fellows Program. The program was designed to identify high-performing students and provide them with leadership and professional development. Chancellor Allison introduced to the podium six fellows.

Nominating Committee: Chair Frederick Nelson

The Nominations Committee presented their slate for the 2023-24 Executive Board, including: Dr. Kimberly Jeffries Leonard, chair; Mr. Glenn Adams, Vice Chair; and Mr. Frederick Nelson, Secretary. Trustee Stuart Augustine made a motion to accept and approve

the Nominations Committee's slate for the 2023-24 Executive Board. The motion was seconded by Trustee William Warner. The motion carried.

Announcements:

UNC System Board of Trustees Workshop: Please remember to register for the 2023 UNC System BOT Workshop on November 14, 2023 on the campus of the University of North Carolina at Greensboro. The deadline for registration is October 27. Please let Dr. Bussey know if you would like her to register on your behalf.

Homecoming Parade and Football Game: Homecoming will be on October 21 at 2:30 p.m. at the Luther "Nick" Jeralds Stadium.

Next Board of Trustees Meeting: Our next meeting will be on December 13-14, 2023

ADJOURNMENT

Chair Adams Adjourned at 11:17 a.m.

Glenn Adams, *Chair*

Karen Bussey, *Secretary to the University*