

FULL BOARD MEETING
Thursday, June 13, 2024
9:00 am

The Fayetteville State University Board of Trustees convened on Thursday, March 28, 2024, at 9:03 a.m. in the Rudolph Jones Student Center, Multipurpose Room 242. Chair Kimberly Jeffries Leonard presided.

ROLL CALL

The following trustees were in attendance: Glenn Adams, Joyce Adams, Stuart Augustine, Jerry Gregory, Donald Moore, Kimberly Jeffries Leonard, John McFadyen, Frederick Nelson, Brandon Phillips, and Johnae Walker.

Before proceeding into the main portion of the meeting, Chair Kimberly Jeffries Leonard read the State Government Ethics Act to remind all members of the board of their duty to avoid conflicts of interest and appearances of conflict under this act. No conflicts were reported.

SWEARING-IN CEREMONY

Trustee Johnae Walker was sworn in during the meeting.

APPROVAL OF MINUTES

It was moved by Trustee Glenn Adams that the minutes of the regular board meeting held on December 14, 2023, special call meeting on April 25, 2024, and special call meeting on May 17, 2024, be accepted, as distributed. The motion carried.

COMMITTEE REPORTS

Academic and Student Affairs: Committee Chair Joyce Adams

Committee Chair Joyce Adams provided the committee report for the academic and student affairs committee, which met on June 12, 2024.

Provost and Senior Vice Chancellor Monica T. Leach provided a snapshot of the Spring Enrollment. The overall enrollment in 2024 was 6,387. Of these students:

- 63 students were Freshmen
- 2,975 students were adult learners
- 2,116 students were military-affiliated, and
- 412 students were transferred to the University.

Fayetteville State continues to see increases in the number of students graduating. The total number of graduates in 2024 was 1,554; with 806 students pending degree clearance.

Provost Leach additionally provided an update to the Committee on summer enrollment. The total number of students enrolled in Summer 2024 is trending above 4,400 students compared to last summer's enrollment of 4,185 students. The 30-60-90 Summer School

Program continues to elevate academic excellence by bolstering enrollment, increasing student credit hours, improving retention, and increasing funding opportunities for students. We currently have over 2,539 students eligible for this opportunity.

Provost Leach provided the Committee with data trends within Sponsored Research and Grants over the last three years. We have surpassed \$30M for FY 2024. The total number of grants submitted for 2024 was 67 with secured funding of a little over \$33.1 million—an increase of about \$4.3 million in one year.

Following, Provost Leach introduced Dr. Sonja Brown, Associate Vice Chancellor for Academic and Faculty Affairs to discuss the Faculty Workload Policy. Dr. Brown shared that in July 2023 the UNC Board of Governors approved the faculty workload policy, mandating the Chancellor and Provost to develop a Faculty Workload Policy consistent with the board's policy. FSU created the faculty workload policy in February 2024 to present recommendations to the Provost and Chancellor. Dr. Brown shared the timeline which includes approval by the Board prior to submission to the UNC System. The Faculty Workload Policy will be implemented by January 1, 2025. The Chancellor is recommending that the University's faculty workload policy be approval by the Board of Trustees.

The committee approved the faculty workload policy at its committee meeting yesterday and recommended the policy to the full Board for approval.

Trustee Stuart Augustine asked a clarifying question about the criteria for the policy set by the UNC System given research demands, as well as the appeal policy. Chancellor Allison and Vice Chancellor Wanda Jenkins shared details on the policy's guidance. Trustee Stuart Augustine followed up commenting on the leadership and committee's comfort with the policy and that everyone will be able to move forward together.

Action Item A-1 – Faculty Workload Policy

Trustee Joyce Adams motioned for approval of the Chancellor's recommendation of the University's faculty workload policy. The motion did not need a second since it came out of committee. The motion carried.

Lastly, Vice Chancellor for Student Affairs, Juanette Council, provided a highlight of the end of the year student events. Dr. Council shared results of the student leader elections, fraternity and sorority life achievements, and featured FSU students who were recognized at the regional or national levels of their respective Greek-letter organizations. These time-honored traditions enhance the overall student experience and increase levels of student engagement.

Athletics: Committee Chair John McFadyen

Committee Chair John McFadyen provided the committee report for the athletics committee, which met on June 12, 2024.

The Director of Athletics, Mr. Todd Bennett, reported the overall academic performance of student athletes for the spring semester. The overall department Grade Point Average grew by 5% to a 3.26. Of all academic programs at FSU, 10 programs had an average GPA above 3.0. This includes:

- 152 student athletes with a 3.0 GPA or better (40% increase from year)
- 59 student athletes with a 3.5 GPA or better (58% increase from year)
- And 35/24 student athletes with a 4.0 GPA or better (45% increase from year)

Next, AD Bennett presented outcomes from the 2022-23 UNC System Intercollegiate Athletics & Financial Transparency Report. The report is required yearly and includes information from 15 institutions on athletic program characteristics, academic performance, and financial data. The full report is included in your Board materials for further review.

AD Bennett recognized the outstanding athletic accomplishments for the 2023-24 season. 9 out of 11 programs participated in the championship games. FSU took home 6 championships including Men's Cross Country, Women's Basketball, Women's Cross Country, Women's Indoor Track, Women's Bowling, and Women's Outdoor Track. FSU also received the 3rd consecutive Loretta Taylor Women's All-Sport Award.

AD Bennett closed his presentation with an update on the department's financial performance. Previously, the Department of Athletics operated on two primary funding sources including student fees (at 90%) and private funds (at 10%). The funding sources now include an additional source: state funds (at 22%), which decreases the department's reliance on student fees. Student fees will account for 68% of funding, while private funds remain at 10%.

University Advancement: Committee Vice Chair Jerry Gregory

Vice Chancellor Omar Bell provided revenue and committed totals for FY24, as well as alumni donors for the fiscal year. Giving metrics over the last five years were also shared. Metrics were comprised of comparisons between revenue and commitments over this period. To date:

- The University's revenue totals \$5.7 million dollars thus far.
- In which, over \$1.6 million dollars has been committed.
- 1,094 alumni donors have given overall.

The Office of Alumni Affairs, under the leadership of Mrs. Carmen Harper, has been actively engaging and cultivating alumni through events and/or chapter visits. Alumni engagement includes a Scholarship and Donor Recognition Dinner, an HBCU Gathering in Charlotte, NC, and a Golden Bronco Celebration for the Class of 1974. Upcoming alumni engagement locations consist of alumni donor cultivation in Dallas, TX and Chicago, IL among other states. During FSU's Spring Commencement Ceremony, a total of 64 Golden Broncos participated. The Class of 1974 endowed scholarship goal is \$50,000 by Homecoming 2024.

VC Bell culminated University Advancement's presentation with updates on the Office of Career Services. The three-year goal for paid internships is 750. There are 932 paid

internships to date (2021-2024), exceeding the three-year goal. Overall intern compensation is \$5.6 million. For the 2023-2024 academic year, thus far, paid internships total 388. Revenue projections from internships amount to \$2.5 million.

Legal, Audit, Risk and Compliance: Committee Chair Glenn Adams

Vice Chancellor Jenkins introduced Assistant Vice Chancellor Elizabeth Hunt who provided a risk and compliance update. The Division of Legal, Audit, Risk, and Compliance periodically issues Compliance Alerts to the campus community including information and guidance on various compliance policies, regulations, and laws. Further, AVC Hunt shared that on April 19 the U.S. Department of Education released its final rule revising previously issued Title IX regulations; in which institutions must comply beginning August 1, 2024. LARC will work diligently this summer to update all FSU Title IX policies and procedures, as well as provide training to faculty, staff, and students.

Following, Deputy Chief of Police Alpha Clowney provided the Committee with an update on the Department of Police and Public Safety's personnel allocation and several initiatives dedicated to the safety of the University. To date, the department has filled 4 out of 7 positions within areas in the department and is actively filling the remaining vacancies. The department also has obtained new equipment to assist patrol officers, including ATVs, scooters, and License Plate Recognition enforcement devices. Further, a new safety and security unit has been stationed in Bronco Mid-town that will house the Department's patrol officers.

Lastly, Internal Auditor Jesse Chroman provided the Committee with an update on the audit reports issued by the NC Office of the State Auditor on May 28, 2024. Further communications regarding the progress of implemented corrective actions and the content of the University's response are forthcoming. The LARC Committee will meet with the internal auditor between meetings to make sure we are compliant.

Chancellor Allison provided the Board a copy of the recently released credit rating report.

Budget and Finance: Committee Chair Stuart Augustine

Committee Chair Stuart Augustine provided the committee report for the budget and finance committee, which met on June 12, 2024.

The Committee on Budget & Finance has heard several business and finance updates. Mr. Chris Cary, Associate Chief Information Officer, provided an update on the classroom modernization project. The Division of Information Technology Services has invested approximately \$4.8 million to upgrade a target of 81 classrooms to provide faculty and students better flexibility, access, and optimization. Thus far, 47 rooms have been completed with another 34 scheduled for completion by August 2024.

AVC Jon Parsons provided an update on the progress of several minor and major repair and renovation projects. Of these, 10 projects are scheduled for completion in Fall 2024.

Further, the committee approved two action items at its meeting yesterday. The items are being recommended by the Committee to the full Board for approval:

Action Item BF-1 – New Residence Hall/College of Education Owner’s Rep Selection

Trustee Stuart Augustine motioned for approval of Reith Jones Advisors to provide owner’s rep services on the New Residence Hall and College of Education projects and authorizes University staff to negotiate a contract and fee with the selected firm. The motion did not need a second since it came out of committee. The motion carried.

Action Item BF-2 – Lyons Science Roof Replacement

Trustee Stuart Augustine motioned for approval of Fleming and Associates Engineers to provide design and engineering services for the Lyons Science Building Roof Replacement project and authorize University staff to negotiate a contract and fee with the selected firm. The motion did not need a second since it came out of committee. The motion carried.

Governance and Personnel: Committee Vice Chair Donald Moore

Committee Vice Chair Donald Moore provided the committee report for the governance and personnel committee, which met on June 12, 2024.

The Committee on Governance and Personnel heard an update from Vice Chancellor and Chief of Staff, Samantha Holmes, on the update to UNC Policy 300.8.5 on Equality Within the University of North Carolina. On May 23, 2024, the UNC System Board of Governors voted to repeal Section 300.8.5 of the UNC Policy Manual, Policy on Diversity and Inclusion Within the University of North Carolina, and 300.8.5[R] of the UNC Policy Manual, Regulation on Diversity and Inclusion Within the University of North Carolina, and replace them with the superseding Section 300.8.5 of the UNC Policy Manual, Equality Within the University of North Carolina. We will continue to communicate updates regarding the implementation of the policy.

The Committee discussed the remaining action items in closed session.

STUDENT UPDATE

Trustee Johnae Walker introduced herself as the newly elected Student Government Association President and her background. Following, she gave an update on student activities, SGA Senate meetings, and upcoming events.

CHAIR’S REMARKS

Chair Kimberly Jeffries Leonard provided remarks to the Board. She opened by thanking the Board for their engagement, the Chancellor for his support, and the cabinet leaders, faculty,

and staff for their work. She announced the upcoming trustee retreat in August. Additionally, she gave a call for 100% Board giving by June 30th. Yesterday, she and Vice Chair Glenn Adams met with the faculty senate chair to discuss future opportunities to engage and support faculty.

CHANCELLOR'S REMARKS

Chancellor Darrell T. Allison presented on *An Open Discussion to Celebrate our Founders*. The presentation included a summary of the names of current residential halls and a potential idea to rename some of the halls, along with the new residential hall being built. Considerations included:

- Budgetary considerations
- Ongoing discussions with stakeholder (students, alumni and affiliates)
- Formal recommendation to BOT (no later than December 31st)
- Consider Ribbon Cutting Ceremony during the FY 2025; Celebration to include family members of the founders.

Trustee Donald Moore commented that the rename would be profound and a way to solidify the work of our Founders as we usher in a new era. This could also be a way to teach FSU and the community about our Founders. Trustee Stuart Augustine commented that this could be an opportunity to fundraise and give back, as well as engage alum. Trustee Jerry Gregory asked about how this could fit into FSU's future, given the University's outstanding facility progress and new buildings. Chancellor Allison answered that we would look at new and existing building while referring to our Naming Policy. Trustee Joyce Adams and Trustee Frederick Nelson provided additional positive remarks.

CLOSED SESSION*

It was moved by Trustee Stuart Augustine and seconded by Trustee Glenn Adams to move into closed session to prevent the disclosure of privileged or confidential information that is protected: under Article 7 of Chapter 126 of the North Carolina General Statutes or not considered a public record within the meaning of Chapter 132 of the General Statutes. The motion carried.

ANNOUNCEMENTS

Chair Kimberly Jeffries Leonard shared the following announcements:

- The endowment board will meet immediately after in this room.
- Our next meeting will be on September 25-26, 2024. This will be our Annual Meeting, alongside a Trustee Retreat. The calendar invitation is forthcoming.

ADJOURNMENT

The Full Board meeting adjourned at 11:02 a.m.

Respectfully submitted,

Dr. Kimberly Jeffries Leonard, *Chair*

Karen Bussey, *Secretary to the University*