

SUB COMMITTEE ON EQUALITY POLICY CERTIFICATION

Monday, August 25, 2025

10:00 a.m.

The Subcommittee on Equality Policy Certification of the Fayetteville State University Board of Trustees convened Monday, August 25, 2025, via Microsoft Teams. Subcommittee Chair Jerry Gregory called the meeting to order at 10:01 a.m.

ROLL CALL

The following trustees were in attendance in person: Mr. Glenn Adams, Mrs. Joyce Adams, Mr. Jerry Gregory, Dr. Kimberly Jeffries Leonard, Mr. John McFadyen, and Mr. Frederick Nelson.

Staff persons in attendance were Chancellor Darrell Allison, Chief of Staff Samantha Holmes, Provost Monica Leach, Vice Chancellor Wesley Fountain, Vice Chancellor Wanda Jenkins, Vice Juanette Council, Associate Vice Chancellor Carl Dean, Associate Vice Chancellor Charles McKinnon, Assistant Vice Chancellor Beth Hunt, and Director Linda Gerron.

SUBCOMMITTEE UPDATE

Board Chair Glenn Adams welcomed the subcommittee and provided a brief overview of the purpose of the creation of the subcommittee in July. He then turned it over to Subcommittee Chair Jerry Gregory.

Chancellor Dallison and Chief of Staff Samantha Holmes presented the Equality Policy Report. The University of North Carolina Board of Governors adopted Section 300.8.5 of the UNC Policy Manual, Equality Within the University of North Carolina, on May 23, 2024, to reaffirm the University's longstanding commitment to equality.

In the first year, we completed the 2024 Equality Policy Certification, which included an initial assessment of Diversity & Inclusion positions across the institution, review of terminology of the university's website, and an evaluation of selected areas within Student Affairs and Human Resources. An evaluation of federal regulations, including executive orders, and their impact on federal grants and university programs have ensued. These regulatory changes were included in FSU's top 5 risks presented to and approved by the Board during the March 2025 meeting. Chief Samantha Holmes also presented several recommendations for 2025-26 to continue to maintain compliance.

Trustee Glenn Adams recommended that resources be housed in an accessible format for subcommittee members awareness, if asked. Trustee Nelson asked for clarification about why we cannot accept some grants focused on gender, for example Black male initiatives.

Vice Chancellor Wanda Jenkins shared that the Department of Justice issued guidance in July to include gender. Therefore, we cannot accept.

This report was for informational purposes, and no action was required of the Board.

ADJOURNMENT

The Subcommittee on Equality Policy Certification adjourned at approximately 10:21 a.m.

Respectfully submitted,

Jerry Gregory, Subcommittee Chair

Karen Bussey, Secretary to the University