SPECIAL CALLED MEETING
Wednesday, July 30, 2025
9:00 a.m.

The Fayetteville State University Board of Trustees convened on Wednesday, July 30, 2025, in the Rudolph Jones Student Center, Multipurpose Room 242. Chair Kimberly Jeffries Leonard presided and called the meeting to order at 9:06 a.m.

ROLL CALL

The following trustees were in attendance: Glenn Adams, Joyce Adams, Jerry Gregory, Donald Moore, Kimberly Jeffries Leonard, Warren McDonald, John McFadyen, Frederick Nelson, Brian Pearce, Greg Pinnix, and Al Ragland.

Before proceeding into the main portion of the meeting, Chair Kimberly Jeffries Leonard read the State Government Ethics Act to remind all members of the board of their duty to avoid conflicts of interest and appearances of conflict under this act. No conflicts were reported.

SWEARING-IN CEREMONY

Trustees Brian Pearce and Al Ragland were sworn-in as members of the FSU Board of Trustees. Their term is from July 1, 2025, to June 30, 2029.

ACTION ITEMS

The Full Board had no information items and four action items discussed during the meeting.

<u>Action Item A-1: 2025-26 Annual Meeting Approval</u>

The University of North Carolina (UNC) Board of Governors is requesting that each system institution's Board of Trustees hold their annual elections prior to July 31, 2025, to comply with the establishment of a Subcommittee on Equality Policy.

Article III. Section 2. of the Fayetteville State University Board of Trustees Bylaws states that the Annual Meeting of the Board shall be the fourth Thursday in September unless changed by the Board itself.

In accordance with the bylaws, the recommendation is being made to approve July as the annual meeting for 2025-26.

Trustee Warren McDonald motioned to approve July as the annual meeting for 2025-26. The motion was second by Trustee Al Ragland. The motion carried.

<u>Action Item A-2: Nominating Committee Report—2025-26 Executive Officer Elections</u>

Committee Chair Gregory Pinnix presented the Nominations Committee report. The committee was tasked with forming the slate for the 2025-26 executive officers. Trustee Pinnix thanked all who submitted nominees and presented the following slate to Chair Kimberly Jeffries Leonard for approval: Glenn Adams (Chair); Joyce Adams (Vice Chair); and Donald Moore (Secretary).

Chair Jeffries Leonard opened the floor for any further nominations. Trustee McDonald motioned to close additional nominations for all positions and to approve the slate as presented. Trustee Al Ragland second the motion. The motion carried.

The 2025-26 executive officers are Glenn Adams (Chair); Joyce Adams (Vice Chair); and Donald Moore (Secretary).

Action Item A-3: Establishment of Subcommittee on Equality Policy

The University of North Carolina (UNC) Board of Governors' Policy on Equality within the University of North Carolina requires each system institution to annually certify their implementation of the policy. To ensure the comprehensiveness of campus's 2025 Equality Policy Certification, each institution's Chair of the Board of Trustees must establish a subcommittee of five members of the Board, approved by the President of the UNC System. Each subcommittee's collective review of the certification will continue until the Board of Governors deems its specific oversight is no longer needed.

Trustee Glenn Adams shared that the UNC System stated in the memo that the 2025-26 chair would need to appoint the subcommittee. Therefore, Trustee Glenn Adams made the following recommendation for the Fayetteville State University Board of Trustees to establish the Subcommittee on Equality Policy as outlined by the UNC Board of Governors. The members he selected were Trustees Jerry Gregory (Subcommittee Chair), Joyce Adams, Kimberly Jeffires Leonard, John McFadyen, and Frederick Nelson. Trustee Kimberly Jeffries Leonard clarified that the annual meeting and election of a new Chair was moved up to July to comply with their request.

Trustee Warren McDonald motioned to approve the establishment of the Subcommittee on Equality Policy. The motion was second by Trustee Al Ragland. The motion carried

Action Item A-4: Fayetteville PWC Utility Easement

Vice Chancellor Kenny Spayd presented the last action item. To complete the construction of the FSU Parking Deck, FSU must abandon an underground sanitary sewer line that will be re-routed by Fayetteville PWC to the perimeter of campus along Langdon Street. Fayetteville State University has signed a Temporary Right of Entry/Construction Agreement to begin the construction of the new utility line. PWC is requesting a permanent easement as described in the attached documents to complete construction and provide ongoing maintenance of the sewer line. All permanent easements will be further reviewed/approved by NC State Property Office and NC Council of State.

CFO Spayd and Vice Chancellor Wanda Jenkins (General Counsel) shared that the Board's approval will go to the North Carolina State Property Office and the Council of State for approval.

Trustee Warren McDonald motioned to approve granting Fayetteville Public Works Commission a permanent utility easement on the northern perimeter of campus to construct and maintain the needed sanitary sewer line. The motion was second by Trustee Donald Moore. The motion carried.

CHAIR'S REMARKS

Chair Kimberly Jeffries Leonard provided her end-of-term remarks sharing her gratefulness for serving in the position and thanking everyone for the work accomplished over the last two years. She concluded by sharing that she looks forward to working with the incoming executive board and continuing to fulfill the mission and goals of Fayetteville State University.

CHANCELLOR'S REMARKS

Chancellor Darrell T. Allison thanked the Board for the upcoming work regarding the Equality Policy subcommittee. After we submit the subcommittee names to the President for approval, as required by the Board of Governors chair, he looks forward to sharing a draft of the 2025 Equality Report with the subcommittee at a special called meeting in August. At that time, he will brief the committee on the steps we have taken to ensure compliance with the Equality policy. This report will include training provided to university staff, role realignment, institutional webpage monitoring, and all other mitigations in place that supports the UNC Policy on Equality. He also thanked the outgoing and incoming executive board for their service.

ANNOUNCEMENTS

Chair Kimberly Jeffries Leonard shared the following announcements:

- The UNC System will host its biannual BOT Workshop on October 15, 2025, in Raleigh, NC. The workshop is highly recommended for new and returning trustees. A calendar hold is forthcoming. More details will be shared as confirmed.
- Our next quarterly meeting will be September 24-25, 2025.

ADJOURNMENT

The Full Board meeting adjourned at 9:50 a.m.

Respectfully submitted,

Dr. Kimberly Jeffries Leonard, Chair
Karen Bussey, Secretary to the University