



**Board of Trustees
Committee Meeting
Rudolph Jones Student Center
Room 242**

**Committee on Academic and Students Affairs
Wednesday, March 25, 2026
9:00 a.m.**

AGENDA

- | | |
|--|--|
| Call to Order | Greg Pinnix, Committee Chair |
| Welcome and Opening Remarks | Greg Pinnix |
| Roll Call | Karen Bussey |
| Approval of Minutes: | December 10, 2025 |
| Information Items: | |
| A. Academic Affairs Update | Dr. Sonja M. Brown |
| ○ Spring Commencement | Interim Provost & Senior VC for Academic Affairs |
| ○ Academic Program Review | |
| ○ Grants Update | |
| B. Enrollment & Student Success Update | Dr. Pamela Baldwin |
| ○ Spring 2026 Highlights | Vice Chancellor Strategic Enrollment & Student Success |
| ○ Career Services Highlights | |
| C. Student Affairs Update | Dr. Juanette Council |
| ○ Grand Openings | Vice Chancellor for Student Affairs |
| ○ Student Engagement | |
| ○ Workforce Development | |
| ○ CIAA Internship Experience | |
| ○ FSU Food Pantry | |

Action Item:

There are no action items to be presented at this committee meeting.

Committee members: Greg Pinnix, Latoya Harper, Brian Pearce, Warren McDonald, Glenn Adams

For further information, please contact:

Dr. Sonja M. Brown

Interim Provost and Senior Vice Chancellor for Academic Affairs

910.672.2309

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Wednesday, December 10, 2025

9:00 AM

The Committee on Academic and Student Affairs of the Fayetteville State University Board of Trustees convened December 10, 2025, in the Rudolph Jones Student Center Room 242 and via Microsoft Teams. Committee Chair, Greg Pinnix presided and called the meeting to order at 9:00 a.m. Committee Chair gave the welcome and opening remarks.

ROLL CALL

The following Trustee members were in attendance: Mr. Greg Pinnix, Ms. Latoya Harper, Mr. Brian Pearce, Dr. Warren McDonald, and Mr. Glenn Adams.

Staff persons in attendance were Attorney Wanda Jenkins, Mr. Wesley Fountain, Mr. Omar Bell, and Mr. Kenneth Spayd.

APPROVAL OF MINUTES

Trustee Warren McDonald motioned to approve the minutes of the Committee on Academic and Student Affairs meeting held on September 24, 2025, as presented. Trustee Brian Pearce seconded the motion. The motion carried.

ACADEMIC AFFAIRS UPDATES

Provost and Senior Vice Chancellor Monica T. Leach announced winter commencement ceremony on Friday, December 12, to celebrate the accomplishments of 665 graduate and undergraduate students. The new alum will include 6 doctoral students, 101 graduate students, and 558 undergraduate students.

Provost Leach announced the establishment of the Bachelor of Science in Special Education—approved by the Board of Governors on May 15, 2025, and approved by the Southern Association of Colleges and Schools Commission on Colleges. The program will be the seventh new academic program since 2021.

Further, Provost Leach shared that the University's grants, awards, and contracts continue to grow with total funding as of November 20, 2025, at \$43.2 million. The top five grantees for this fiscal year's funding include:

- Title III grant (\$16,573,154)
- Gear-up grant at (\$13,361,600)
- Trio Student Success grant at (\$2,983,940)
- NC Stem Talent Pipeline (\$1,999,980)

- Thurgood Marshall College Fund (\$1,999,958)

ENROLLMENT AND STUDENT SUCCESS UPDATES

Next, the Committee heard the enrollment management and student success report by Vice Chancellor Pamela Baldwin. Along with record enrollment each year, FSU consistently demonstrates strong student persistence rates, reflecting that students return year after year to continue their studies. The data for the Fall 2021 cohort shows that 47.1% of students persisted to the fourth year, while 57.6% of students in the Fall 2022 cohort persisted to the fourth year. Dr. Baldwin and team continue to monitor the data for the additional cohorts.

Dr. Baldwin reported that FSU had the largest turnout in three years during the Fall 2025 Open House with 561 participants and 1,207 total guests. The event resulted in 56 new applications submitted the day of and another 130 new applications the following Monday.

Dr. Baldwin concluded by providing a report on advising services. She emphasized that enhancements to advising services have significantly strengthened student support and access to resources. By launching spring registration advising one month earlier, completed appointments increased by more than 1,500 from last year (from 4,078 in Fall 2024 to 5,589 in Fall 2025). The advising center also saw increases in:

- Scheduled appointments from 3,213 to 4,239 (1,026 appointment increase)
- Drop-ins from 865 to 1,350 (485 drop-in increase)
- Distinct students from 4,106 to 4,342 (236 student increase)

STUDENT AFFAIRS UPDATES

Dr. Juanette Council, Vice Chancellor for Student Affairs, concluded the committee presentation by sharing the realities students face that shape their educational journey. Student Affairs has launched several programs to support students with economic need, demographic, work demand, and well-being challenges.

The Broncos Helping Broncos program provided \$433,600 in assistance to 255 students during Fall 2025, primarily for tuition and emergency needs. Funding and students served are more than half of the totals for last academic year (2024-25).

Case Management supported 223 students this semester, reaching 92% of last year's total caseload in just one semester. The Office of Case Management support students in addressing housing, food insecurity, and transportation challenges.

The campus food pantry served 800 students this fall, surpassing 60% of last year's total in half the time. The pantry has received \$65,000 in donations over 4.5 years.

Student Affairs continues to be one of the largest student employers on campus outside of Federal Work Study. 121 students are employed by the Division of Student Affairs totaling

\$682.7K. Benefits of the program include reducing financial strain, students gaining workforce skills, and aiding retention and degree completion.

Mental health services have undergone significant expansion, including doubling the number of full-time counselors, launching 24-hour protocol counseling, and increasing counseling appointments to over 3,000.

ADJOURNMENT

The Committee on Academic and Student Affairs adjourned at approximately 9:55 a.m.

Respectfully submitted,

Greg Pinnix, Chair

Amy Coleman, Recorder



BOARD OF TRUSTEES COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Dr. Sonja M. Brown

Interim Provost and Senior Vice Chancellor for Academic Affairs

Dr. Pamela Baldwin

Vice Chancellor for Strategic Enrollment & Student Success

Dr. Juanette Council

Vice Chancellor for Student Affairs

March 25, 2026

SPRING COMMENCEMENT

Graduate

Felton J. Capel Arena
May 8, 2026
10:00am

Undergraduate

Crown Coliseum
May 9, 2026
9:00am



ACADEMIC PROGRAM REVIEW (APR) UPDATE

[400.1 - Policy on Academic Program Planning](#)

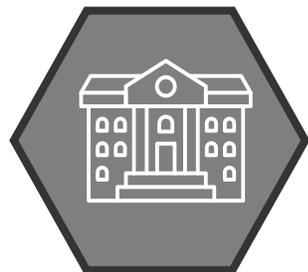
Academic Program Review. Chancellors shall regularly review their institution's academic programming to ensure the maintenance of a sound and balanced educational program that is consistent with the functions and mission of the institution. Chancellors shall be prepared to expand, contract, or discontinue programs based upon that review. To do so, chancellors shall review all academic degree programs at least once every seven years from the date of the preceding review or from the implementation date of a new academic program, or on such schedule as the President may prescribe by regulation.

APR PROCESS



Self Study

Each academic unit completes a self-study that assess mission alignment, curriculum quality, faculty credentials and productivity, student outcomes, resource adequacy and plans for continuous improvement. -The self-study is reviewed by internal and external stakeholders through the Academic Program Review (APR) platform.



Campus Visit

A review team, typically including two external subject matter experts, conducts interviews with faculty, students, and administrators. The team assesses the self-study and provides formative recommendations.

Team Report

Within one month of the visit, the review team submits a written report to the Provost's Office, evaluating program quality and effectiveness.



Program Response & Conclusion

The department responds to the review team's report within six months, outlining strategies for improvement. A closure meeting between the department, dean and Provost's Office finalizes the process, and outcomes are documented for institutional planning and assessment purposes.



COMPLETED VISITS

One program has completed the external review. Two programs have completed campus visits, with final reports pending:



SPANISH (BA)
Completed



**ENGLISH AND
LITERATURE (BA)**



**COMMUNICATION AND
MEDIA STUDIES (BA)**

UPCOMING VISITS

Six programs have upcoming campus visits scheduled:



Psychology (MA)



**Intelligence Studies
(BA)**



**Geospatial Science
(BA)**



Political Science (BA)

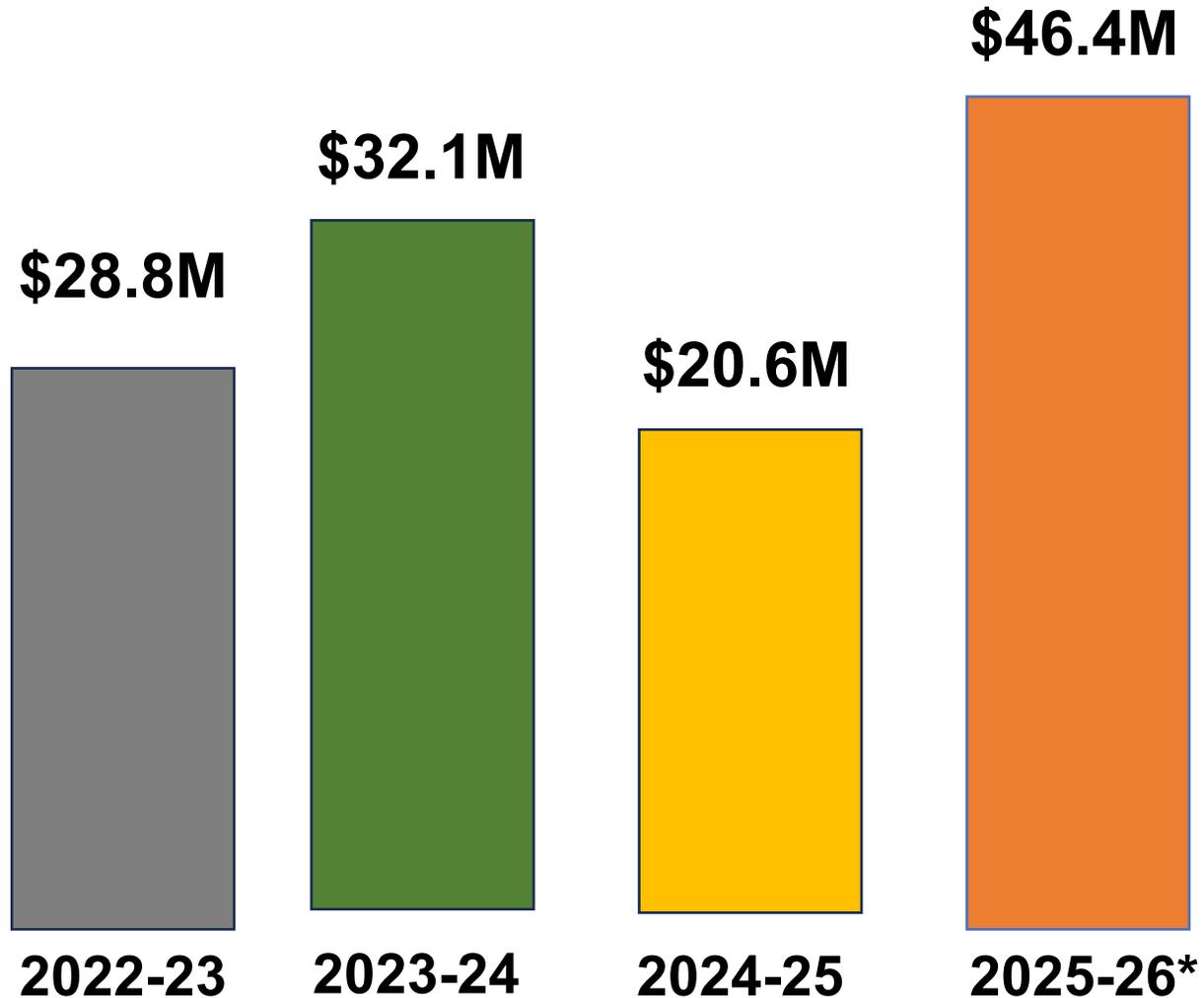


History (BA)



Psychology (BA)

FSU GRANTS, AWARDS AND CONTRACTS



*Total Funding as of February 2026

GRANTEE SPOTLIGHT

Dr. Shubo Han, Professor of Chemistry

Grant award of \$345,631 from U.S. Representative David Rouzer's office for research entitled:
Detecting PFAS ("forever chemicals") and Pesticides in the Cape Fear River Basin.



U.S. Rep. David Rouzer and Chancellor Darrell T. Allison

SPRING 2026 CENSUS HIGHLIGHTS



UNDERGRADUATE

6,157



GRADUATE

974

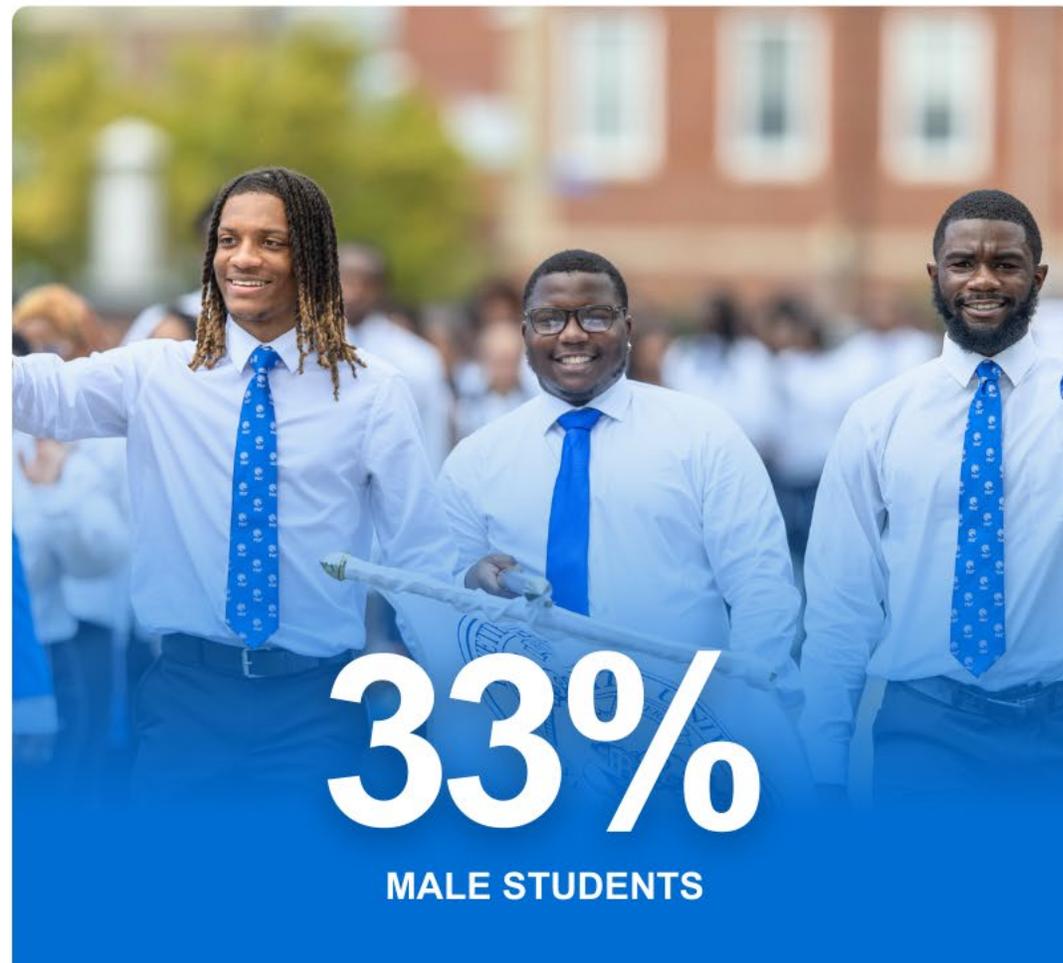
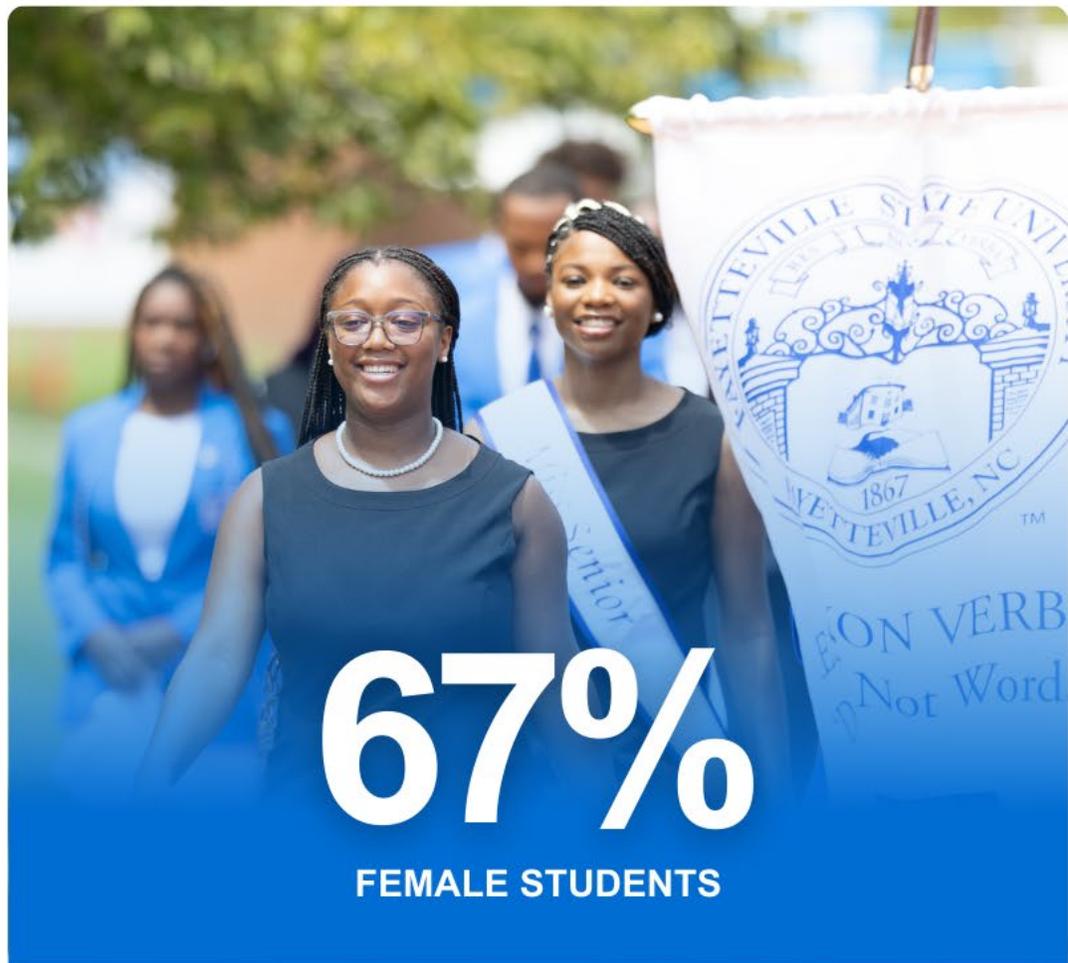


TOTAL
STUDENTS **7,131**

HIGHEST EVER
Spring Enrollment

Surpassed 7,000 total enrollment for the first time in over 20 years (records reviewed back to 2005)

SPRING 2026 CENSUS HIGHLIGHTS



SPRING 2026 CENSUS HIGHLIGHTS

BRONCO BENEFIT

A TRANSFER PARTNERSHIP INITIATIVE
FAYETTEVILLE STATE UNIVERSITY

Transfer student enrollment growth through the Bronco Benefit Partnership Initiative

Spring 2025

vs

Spring 2026

197

214



SPRING 2026 CENSUS HIGHLIGHTS



FALL 2026 NEW PARTNERS

Blue Ridge Comm College

Cape Fear Comm College

Durham Tech

Guilford Tech

BRONCO BENEFIT SCHOOLS

Asheville-Buncombe Tech

Alamance Comm College

Bladen Comm College

Carteret Comm College

Central Piedmont CC

Craven Comm College

Halifax Comm College

Lenoir Comm College

Pitt Comm College

Sampson Comm College

Sandhills Comm College

Southeastern CC

Wake Tech CC

Wayne Comm College

Wilson Comm College

SPRING 2026 RETENTION HIGHLIGHTS



HIGHEST

First-Time Freshmen
Fall to Spring
Retention Rate

Spring 2026
Student Credit Hours



WELCOME TO THE TEAM



FELICIA CRITTENDEN

Assistant Vice Chancellor

Career Development & Employer Engagement

Our Core Services

- Major & career exploration
- Resume, cover letter & mock interviews
- Internship & job search support
- Graduate school planning
- Career workshops & networking
- Career assessments (SuperStrong & MBTI)
- Handshake job database



New Initiatives

- Professional Headshot Booth
- On-Campus Career Closet
- MyCareer Closet – Virtual professional styling resource for students



**YOUR CAREER
BEGINS *HERE.***





ADMISSIONS TEAM

32 SCHOOLS
Preliminary outreach results

5 RECRUITERS

100+ PROSPECTIVE STUDENTS ENGAGED

366 APPLICATIONS
SPANNING VARIOUS STATES: VA, NC, SC, MD, DC, GA

IN-STATE TUITION \$500

WHO IS
First-time Freshman
Online Students
International Students





Grand Opening: April 2026

Facility Enhancement & Expansion

- \$1.3 Million Renovation Investment – Spaulding Building
- 148% Increase in Service Capacity
 - ✓ From **2,616 sq. ft.** → **6,500 sq. ft.**

Key Features

- Expanded Counseling & Psychological Services Space
- Dedicated Student Accessibility Services Space
- Coordinated Counseling & Accessibility Services Model

Staffing Expansion

- Addition of **3 New Positions** to support SAS:
 - ✓ Assistant Director of SDS Services
 - ✓ Second Accessibility Coordinator
 - ✓ Assistive Technology Coordinator

Expands access to critical mental health and accessibility services, directly supporting student retention, success, and wellbeing.

HEALTH & WELLNESS CENTER

A Transformational Investment in Student Success & Well-Being



Opening: Summer 2026

Key Features:

- Full-Service Fitness & Recreation Complex
- Group Exercise & Wellness Programming Studios
- Comprehensive Clinical & Student Health Services
 - ✓ Primary Care (acute & chronic)
 - ✓ Preventive Care & Wellness Exams
 - ✓ Women's Health Services
 - ✓ Immunizations & Lab Services
- Full-Service Campus Pharmacy
- Bronco Wellness (Health Education & Prevention)
- Integrated Care Coordination & Student Support

Designed to improve student retention, health outcomes, and overall campus engagement.

CHAMPIONS ON AND OFF THE COURT



Student Athletes



Student Delegation



**Marching Broncos
Xpress Pep Band**



Student Interns



ACADEMIC STRENGTH OF STUDENT REPRESENTATIVES



Student Demographics

Seniors:20

Juniors: 12

Sophomores:12

Freshmen: 14



Academic Profile

3.46

Average GPA

52% earned GPA 3.5+

38% earned GPA 3.0–3.49

10% earned GPA 2.75–2.99



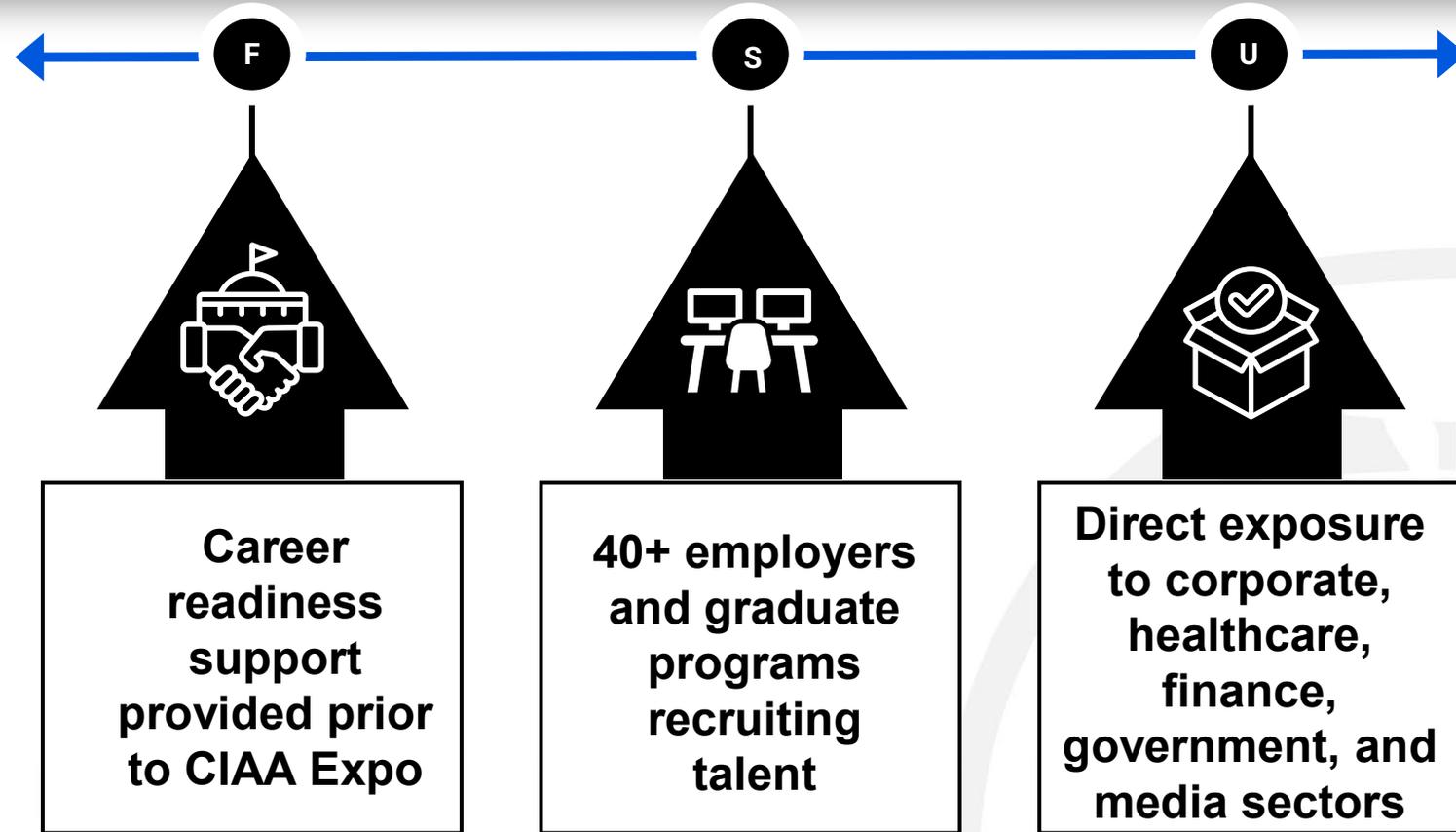
Chancellor's List

11 Chancellor's List
Students

58 Participants

EXPERIENTIAL LEARNING IN ACTION

Workforce Development



CIAA participation directly advances career readiness, employer engagement, and post-graduation outcomes.

CIAA INTERNSHIP EXPERIENCE

- 4 FSU students selected
- Average cumulative GPA: 3.49
- Students gained hands-on experience
 - sport management
 - operations and
 - event coordination



The CIAA Internship Experience provides direct industry exposure and intentional skill development aligned with FSU's student learning outcomes

Expanding Regional Recognition & Engagement



Student Engagement & Community Impact

- CCAA Education Day
- Community service with Baltimore-area high school students
- CCAA Fan Fest & Game Fan Engagement Promotions

FSU Pep Band: Visibility and Bronco Pride

- 9 high schools visited
- Performances elevated FSU's regional presence and school spirit.

Student participation at the CCAA and regional activities strengthens FSU's presence and student leadership visibility from North Carolina through Maryland and the nation's capital.

FSU CIAA VISIBILITY ACROSS MAJOR MEDIA PLATFORMS

13+ media platforms amplified FSU during CIAA



The Fayetteville
Observer



Multiple media outlets amplified FSU's CIAA presence across digital and broadcast platforms, generating more than 73,000 social media views and expanding the university's visibility.

STRENGTHENING PRIDE & LIFELONG ENGAGEMENT

1

Experience & Satisfaction

91% rated experience as Excellent



2

School Pride & Belonging

98% reported increased school pride and connection to FSU

3

Removing Barriers to Participation

82% would not have attended without university support

- 91% cited cost of travel/accommodations

4

Career & Networking Engagement

100% participated in Career Expo activities

- 64% identified networking with alumni/sponsors as beneficial



FOOD LION FEEDS: SCORE TO GIVE MORE IMPACT

Turning performance on the court into meals, stability, and success for our students!



- FSU Food Pantry **served more than 403** students with **926** visits during the **Fall 2025 Semester**
- Partnership with Food Lion through Initiative Expanded Student Support
- Men's & Women's Basketball Free Throws Converted into direct basic needs assistance
- **\$6,000** in Food Lion Gift Cards provided to support the FSU Food Pantry= **2,000+** meals for **FSU students**
- Direct Benefit to Broncos Experiencing Food Insecurity

Aligns external partnerships with institutional priorities to advance student success and basic needs security.

QUESTIONS

