

FULL BOARD MEETING
THURSDAY, DECEMBER 9, 2021
9:00 AM

The Fayetteville State University Board of Trustees convened on Thursday, December 9, 2021, at 9:00 a.m. in the Rudolph Jones Student Center, Multipurpose Room 242, and via Zoom. Chairman Glenn Adams presided. Trustee Frederick Nelson delivered the invocation.

ROLL CALL

The following trustees were in attendance: Glenn Adams, Val Applewhite, Jonathan Charleston, Doug English, Sydney Harris, Kimberly Jeffries Leonard, Warren McDonald, John McFadyen, Frederick Nelson, Brandon Phillips, Greg Pinnix, and William Warner.

Before proceeding into the main portion of the meeting, Chairman Adams read the State Government Ethics Act to remind all members of the board of their duty to avoid conflicts of interest and appearances of conflict under this act.

APPROVAL OF MINUTES

It was moved by Trustee McDonald and seconded by Trustee English that the minutes of the regular board meeting held on September 23, 2021, and special called meeting held on October 28, 2021, be accepted as printed. The motion carried.

COMMITTEE REPORTS

Athletics: Committee Chair Gregory Pinnix

Anthony Bennett presented on the Annual Compliance Training (see attached). Institutional control refers to the efforts institutions make to comply with NCAA legislation and to detect and investigate violations that do occur. NCAA member institutions are obligated to maintain appropriate levels of institutional control.

Academic and Student Affairs: Committee Chair Brandon Phillips

Dr. Monica Leach presented on the Bronco One-Stop (see attached). New challenges have bold promises to Integrate, Navigate, Retain, and Graduate our students. The journey starts with a greeting from a Bronco One Stop Ambassador, Check-in with the Visitor Management System, Triage (STEP I) One Stop Specialist, Technology, Resolution or Escalation, Satellite (STEP II) Subject Matter Expert, Resolution, Satisfaction Survey and finally Continuous Improvement.

Dr. Nicole Lucas presented on the SACSCOC 10-Year Reaffirmation update (see handout). The reaffirmation process timeline will start with submitting a focused report and the quality enhancement plan (QEP) on January 31, 2022, on March 14th – 17th, 2022 SACSCOC will conduct an onsite visit, and finally December 2022 the Reaffirmation decision will be completed.

Dr. Juanette Council presented promoting student success to successfully complete the 2021-2022 academic year without disruptions (see handout). Strategies include modified COVID-19 campus protocols, provide on-going clear communications, require initial health screenings, provide free weekly surveillance training, and launch a mobile vaccination clinic.

Budget and Finance: Committee Member Johnathan Charleston

Mr. Carlton Spellman presented the current operating budget status of the fiscal year through October 31, 2021 (see attached) with a total available budget of \$199,736,495. The State Operating budget for fiscal year 2022 for tuition and state revenue of \$83,346,160, auxiliary services total budget for fiscal year 2022 is \$25,430,282.

Mr. Wendell Phillips presented on the record-breaking appropriations through the work of the Cumberland County delegation were FSU received appropriations for much needed repairs and renovations. There will also be a new college of education, a new residence hall and a much-needed parking deck.

Mr. Jon Parsons gave an update on the Capital Improvement Projects and the renovation of the Lyon Science building. Mr. Parsons gave an update on the Health and Wellness Center.

Mr. Spellman presented the proposed athletic fee increase (see attached) from \$768 to \$833. He gave a comprehensive justification about the increase and a comparison of our peer institutions. It was moved by Trustee Charleston and seconded by Trustee English to approve the athletic fee increase. The motion carried.

Legal, Audit, Risk, and Compliance: Committee Chair Glenn Adams

Ms. Elizabeth Hunt presented on ERM (Enterprise Risk Management) Overview & Compliance Update (see attached). UNC System policy 1300.7 requires each institution to establish an Enterprise Risk Management process that aligns with the institution's programs, activities, and systems and that aligns with the institution's strategic and other goals. Periodic updates related to the institution's efforts regarding enterprise risk management are to be made to the Board of Trustees.

Ms. Megan Fees gave an update on Internal Audit (see attached). The 90 day follow up to the Office of the State Auditor and the UNC System Office was presented to the Board with corrective actions taken and corrective actions that need to be implemented. The Financial Statement Audits Fiscal Year ended June 30, 2021. The university financial statement audit was performed by the Office of the State Auditor and the financial statement audit for FSU's Foundation Inc, and subsidiary and the FSU Student Housing Corporation and Subsidiary was performed by Sharpe Patel PLLC. The results of the audits were that the applicable financial statements were free from material misstatements and no internal control deficiencies were identified.

Michelle Daley & Lawrence Chavis gave an update on Information Technology (see attached). Ms. Daley stated that for several months the department has implemented several cyber security improvements, i.e., removing the ability to auto run, self-service password portal, limiting file types that can be attached to emails and a security assessment. These new processes will give the university a more secure system.

Mr. Chavis presented on the new security assessment the university will implement. The assessment is a review of the security posture against a security standard developed by a standards organization. The security standard the UNC System office has chosen is the International Standard Organization. Each UNC system school must perform a security self-assessment each year. Which will be reviewed by peer schools for compliance and recommendations. A third-party assessment must be conducted every 3 years. This will be FSU's first assessment.

There were two action items that need approval.

- ***Approval of Legal, Audit, Risk and Compliance Committee Charter (see attached)***
The LARC Committee is a standing committee of the Board of Trustees of Fayetteville State University and provides independent oversight of the University's governance, risk management, compliance, and internal control practices. This charter sets out the authority of the Committee to carry out the responsibilities established by the Board. In discharging its responsibilities, the Committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It was moved by Trustee Adams and the board approved the LARC Charter. The motion carried.
- ***Approval of Internal Audit Charter (see attached)***
The Internal Audit office responsibilities are defined by the Board of Trustees as a part of its oversight role. These responsibilities are incorporated into the Internal Audit Office Charter which is periodically reviewed and updated as appropriate by the Board of Trustees. The Charter is being updated to reflect changes to the unit's reporting structure and the Board of Trustees' Committee structure. It was moved by Trustee Adams and the board approved the approved the Internal Audit Charter. The motion carried.

University Advancement: Committee Chair Doug English

Mr. Bruce Rosengrant gave an update on University Advancement focusing on three key areas: FSU Foundation, Advancement Division, and Fundraising totals to-date vs goals (see attached). The FSU Foundation Board of Directors updated bylaws as of September 20, 2021. Reduced number of Directors from 40 to 25, added a Director Emeritus (non-voting), term of office will be four years, and reduced committees to three (Development, Audit & Finance, Nominations). Mr. Rosengrant discussed the fundraising breakdown (March 15 – November 17) of \$1,718,417 and a goal of \$2 million. Of that \$1,436,417 is cash and \$282,00 are pledges.

Student Update: Sydney Harris, SGA President (see attached)

October

Homecoming (with a win)

November

The Annual Fees Forum

Attended the CIAA Football Championship

Sponsored buses to the NCAA Volleyball Championship

SGA Week

Hybrid Meeting Pilot (increased student attendance)

Chairman's Remarks: Mr. Glenn Adams, Chair

Chair Adams stated that FSU will lead the gateway and rule the southeast. Now that the money is here, the hard part comes in making sure we do right. People will be watching, and it is our responsibility to do it right. With all the hard work it will still be exciting to see all the much-needed improvements. Chair Adams thank the board and commended everyone on the work done with moving to have two days of meetings. A charge was given to get more involved with the community and with that charge the NC Impact which is shown on PBS was held here on campus in the Seabrook Auditorium. Chancellor Allison and Chair Adams both sat on the panels. The chair remarks ended with the clip of Mr. Tyshawn Adams (student highlight) for those who didn't get a chance to see. Mr. Adams and students like him are what we are here for.

Chancellor's Remarks: Chancellor Darrell Allison

Chancellor Allison started with sharing the progress that has taken place over the past few months. Chancellor and the board are excited and celebrating the news of the approved legislative budget that provided this university with \$164 million in finding the largest state allocation that has issued in well over 35 plus years. The university is also excited to be the only university to become a NC Promise school beginning Fall 2022. With NC promise FSU can offer reduced student tuition costs at \$500 per semester for in state students at \$2500 per semester for out-of-state students. Chancellor presented the Capital Project outline: New College of Education \$63 million, New Residential Hall \$40 million, New Parking Deck \$10 million, Repair & Renovations \$38,850 million, NC Promise \$11,500 million, and COVID-19 Sterilization Units \$670,000 and additionally we are equally excited to learn that FSU employees will receive a 5% salary increase over the next two years and a one-time COVID-19 bonus. Chancellor stated that the Bronco One Stop will be opening in the latter part of January. Financial Aid, Registrar's Office, and Academic advising will be in the One Stop Center. The One Stop will be a location for all questions all concerns for students. Chancellor informed the board that FSU has been designated to be a Purple Heart University by the military order of the Purple Heart making FSU the first university in the University of North Carolina system to receive the honor.

CLOSED SESSION

Trustee McDonald made a motion to go into closed session to prevent the disclosure of information that is confidential pursuant to North Carolina General Statute 143-318.11(a)(6). Chair Adam seconded the motion. The motion carried.

ANNOUNCEMENTS

No Announcements

ADJOURNMENT

Chair Adams Adjourned at 10:56 a.m.

Respectfully submitted, Tonya Frederick