



**Board of Trustees
Committee Meeting
Rudolph Jones Student Center
Room 242**

**Committee on Governance and Personnel
Wednesday, December 7, 2022
3:15 p.m.**

AGENDA

Call to Order	Kimberly Jeffries, Committee Chair
Welcome and Opening Remarks	Kimberly Jeffries
Roll Call	
Approval of Minutes:	September 21, 2022
Action Item:	
A. Personnel - Closed Session	Anthony Bennett Director of Intercollegiate Athletics
	Darrell T. Allison Chancellor

Committee members: Kimberly Jeffries, William Warner, Stuart Augustine, R. Jonathan Charleston, Glenn Adams

For further information, please contact:
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GOVERNANCE AND PERSONNEL COMMITTEE

Wednesday, September 21, 2022

1:00 PM

The Governance and Personnel Committee of the Fayetteville State University Board of Trustees convened Wednesday, September 21, 2022, in the Rudolph Jones Student Center Room 242 and via ZOOM. Vice Chairman, Mr. William Warner presided and called the meeting to order at 1:00 p.m. Chairman Augustine gave the welcome and opening remarks.

ROLL CALL

The following Trustee members were in attendance: Mr. Stuart Augustine, Mr. Will Warner and Mr. Glenn Adams.

APPROVAL OF MINUTES

It was moved by Trustee Stuart Augustine that the minutes of the Governance and Personnel Committee meeting held on June 8, 2022, be accepted as printed and distributed. *The motion was seconded by Trustee Glenn Adams.* The motion carried.

Vice Chancellor Wanda Jenkins discussed with the Committee the request by UNC Chair Randall Ramsey that each UNC institution amend its bylaws to reflect the “BoG Rule” which requires Trustees to be physically present at Board meetings in order to be counted as present and to vote, but allows virtual attendance at committee, special or emergency meetings. The change would also give the Chair the authority to Vice Chancellor Jenkins also discussed amending the Trustees’ bylaws to reflect the responsibilities of the Executive Committee.

Trustee Will Warner made a motion to move to amend Articles III and V of the Fayetteville State University Board of Trustees Bylaws as stated. The motion was seconded by Trustee Stuart Augustine. *The motion carried.*

Associate Vice Chancellor for Human Resources Carl Dean and Associate Director of Human Resources presented the Committee with a Diversity and Inclusion report. Each UNC Campus was required by policy to provide Board of Trustees a report annually on Diversity and Inclusion programs and activities and related costs. The submitted report covers fiscal year 2020-2021. During that period, the COVID-19 Pandemic limited progress on developing and executing campus-wide goals. You will see that goals were driven by the divisions. Some of the major accomplishments included:

- The implementation of trainings to promote inclusion and respect in the workplace
- The iLead1867 podcast, designed to provide a forum for students, faculty, and staff to discuss global topics, social justice issues and leadership.
- The Student Affairs division also hosted voter engagement events leading up to the 2020 election.
- The Department of Athletics participated in virtual programs and conferences to support efforts around equity and inclusion in sports.
- Programs in Academic affairs included virtual events for students during International Education Week to promote intercultural understanding and share global perspectives, study away programs in U.S. cities and hosting international students to facilitate cultural exchange.

Progress was made on our D&I priorities this year. Dean shared that he will be serving as the senior sponsor. A D&I Committee will be formed before year-end which will allow the university to better define key Institutional D&I Goals. Divisions are continuing with their activities and programs. The Office of Human Resources have launched learning events that align with national and state celebrations including Pride Month, the anniversary of the Americans with Disabilities Act, Women's History, and Hispanic Heritage, with others being planned in the coming months.

Respectfully submitted,

Dr. Kimberly Jeffries Leonard, Chair
Amy Coleman, *Recorder*