



**Board of Trustees  
Committee Meeting  
Rudolph Jones Student Center  
Room 242**

**COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS**

**Wednesday, June 11, 2025**

**9:00 a.m.**

**AGENDA**

|                             |                              |
|-----------------------------|------------------------------|
| Call to Order               | Joyce Adams, Committee Chair |
| Welcome and Opening Remarks | Joyce Adams                  |
| Roll Call                   | Karen Bussey                 |
| Approval of Minutes:        | March 26, 2025               |

**Information Items:**

|                                     |  |
|-------------------------------------|--|
| A. Academic Affairs Update          | Dr. Monica T. Leach                                    |
| ○ Spring Commencement               | Provost & Senior VC for Academic Affairs               |
| ○ New B.S. Degree                   |  |
| ○ Sponsored Research Update         |  |
| Enrollment & Student Success Update | Dr. Pamela Baldwin                                     |
| ○ Spring Enrollment                 | Vice Chancellor Strategic Enrollment & Student Success |
| ○ 30-60-90 Overall Trends           |  |
| ○ Bronco Boost                      |  |
| ○ Staff Spotlight                   |  |
| Student Affairs Update              | Dr. Juanette Council                                   |
| ○ Student Engagement                | Vice Chancellor for Student Affairs                    |
| ○ Student Health & Wellbeing        |  |
| ○ Progress Report Card              |  |

**Action Items:**

There are no action items to be presented at this committee meeting.

**Committee members:** Joyce Adams, Frederick Nelson, Latoya Harper, Brandon Phillips, Kimberly Jeffries Leonard

Staff Liaison: Dr. Monica T. Leach, Dr. Pamela Baldwin, and Dr. Juanette Council  
Board Professional: Amy Coleman

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For further information, please contact:  
Dr. Monica T. Leach  
Provost and Senior Vice Chancellor for Academic Affairs  
910.672.2309

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

**Wednesday, March 26, 2025**

**9:00 AM**

The Committee on Academic and Student Affairs of the Fayetteville State University Board of Trustees convened March 26, 2025, in the Rudolph Jones Student Center Room 242 and via Microsoft Teams. Committee Chair, Joyce Adams presided and called the meeting to order at 9:00a.m. Committee Chairwoman Joyce Adams gave the welcome and opening remarks.

**ROLL CALL**

The following Trustee members were in attendance: Mrs. Joyce Adams, Mr. Frederick Nelson, Ms. Johnae Walker, and Dr. Kimberly Jeffries Leonard.

Staff in attendance were Chancellor Darrell Allison, Mr. Terrance Robinson, Dr. Juanette Council, Attorney Wanda Jenkins, Mr. Wesley Fountain and Mr. Kenneth Spayd.

**APPROVAL OF MINUTES**

It was moved by Trustee Frederick Nelson that the minutes of the Committee on Academic and Student Affairs meeting held on December 11, 2024, be accepted as printed and distributed. The motion was seconded by Trustee Johnae Walker. The motion carried.

**ACADEMIC AFFAIRS UPDATE**

Provost and Senior Vice Chancellor Monica T. Leach announced that Fayetteville State University will host the 2025 Spring commencement ceremony to celebrate the accomplishments of our graduate and undergraduate students who will join the ranks of proud alumni. The graduate ceremony will be on May 9, 2025, at 10:00 a.m. in the Felton J. Capel Arena, and the undergraduate ceremony will be on May 10, 2025, at 9:00 a.m. in the Crown Coliseum.

Dr. Leach presented the results of the Peer Institutions Study. The UNC System requires each member institution to engage in a study to determine a list of peer universities to be used for benchmarking and comparison. This list provides an objective point of review for strategic planning and collaboration. The study is historically completed roughly every five years with the most recent study occurred in 2020. FSU created a Peer Study Committee, chaired by Dr. Sonja Brown, who underwent an extensive review of performance benchmarks to determine an updates list of peer institutions based on cluster results. The five benchmarks included the percentage population of undergraduate students, minority students, transfer students, and students 25 years old and over, as well as research expenditures per a full-time student.

Trustee Jeffries Leonard inquired about the minority student population percentile variable and if there was another way to reflect that variable given FSU's uniqueness. Provost Leach shared that the variables are created by the U.S. Department of Education's Integrated Postsecondary Education Data System.

The cluster analysis presented a final list including Clayton State University, Western New Mexico University, Albany State University, Grambling State University, Cal State University – Channel Islands, Cal State University – East Bay, University of Houston Clear-Lake, Northeastern Illinois University, Southern University at New Orleans, and Texas A&M University Commerce. The list of peer institutions will be reported back to the UNC System Office with final review and determination by the UNC Board of Governors.

Dr. Leach shared an update on the UNC Board of Governors Policy on Credit Requirements for Four-Year Baccalaureate Programs which stated that no undergraduate program can exceed 120 credit hours. Exceptions to the policy are allowable if a program exceeds 120 credit hours to meet accreditation standards, license requirements, and other state, federal, or professional regulations. The Board of Trustees must approve the waiver followed by submission to the UNC Board of Governors for approval. FSU petitioned in 2018 for the Nursing program at 126 credit hours and the Forensic Science program at 122 credit hours. The Board of Trustees approved both degrees on December 13, 2018. No changes to or additional degree waivers are needed. This information will be reported back to the UNC Board of Governors.

Dr. Leach announced FSU's inaugural classification as a Research University in the latest Carnegie Classifications 2025. This esteemed recognition highlights FSU's substantial investment in research and scholarship, reinforcing its commitment to innovation and academic excellence. The Carnegie Classifications are updated every three years and categorize institutions based on their total research and development expenditures and number of Research doctorate awards. This year, FSU is among 218 institutions recognized as a Research University. To qualify, institutions must spend at least \$2.5 million on research. FSU significantly exceeded this requirement in 2024 by garnering over \$32 million on research and development during the last fiscal year. Trustee Nelson asked a clarifying question about how many of the grant dollars discussed were new, in which Provost Leach shared that the grant dollars presented were all new this year.

Dr. Leach brought before the Committee a request to change the Felton J. Capel Distinguished Professorship in Performing and Fine Arts by expanding the professorship from exclusively external candidates to internal candidates. The change is for consultative purposes by the Full Board and does not need a vote for approval.

#### STRATEGIC ENROLLMENT AND STUDENT SUCCESS UPDATE

Vice Chancellor for Strategic Enrollment and Student Success Pamela Baldwin introduced three members of her leadership team, Mrs. Tavoria Freeman the Assistant Vice Chancellor

for Student Success, Dr. Cierra Griffin the Assistant Vice Chancellor for Enrollment Management, and Dr. Mitchell Seal the Associate Vice Chancellor for Military Academic Services. Dr. Baldwin and Team work strategically to implement 8 critical areas including admissions, financial aid, registrar, international education, student success, enrollment management, career services, and military affiliated services.

The Executive Director of Financial Aid, Mr. Vicent Harris, discussed the changes within the Office of Scholarships and Financial Aid Office. They have begun processing financial packages for Fall 2025 prospective students. As of March 13<sup>th</sup>, nearly 11,000 Free Applications for Student Aid have been submitted. Award letters for the upcoming academic year were released on February 25<sup>th</sup> with 4,425 letters sent as of March 12<sup>th</sup>. This marks the earliest FSU has released financial aid award letters in two decades, achieving our goal of helping students make informed financial decisions.

Dr. Baldwin and Mr. Harris announced FSU as the winner of the 2025 Ellucian Impact Award in the student first category which provided a \$25,000 prize to the university.

#### STUDENT AFFAIRS UPDATE

Vice Chancellor for Student Affairs Juanette Council provided an update regarding the preliminary housing study. She discussed the increased focus on the impact of housing trends on campus operations and enhancements necessary for successful operations. The residence life occupancy rate for the 2024-2025 academic year has averaged 95%. At nearly full capacity, Student Affairs is excited for the opening of the New Residence Hall in Fall 2025 that will increase beds by 336 beds. Enhancements to the new housing portal will also improve efficiency by automating services, reducing manual processing, enhancing student experience, and seamlessly integrating into other university systems.

#### ADJOURNMENT

The Committee on Academic and Student Affairs adjourned at approximately 10:09 a.m.

Respectfully submitted,

Mrs. Joyce Adams, Chair  
Amy Coleman, Recorder



# BOARD OF TRUSTEES COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

**Dr. Monica T. Leach**

Provost and Senior Vice Chancellor for Academic Affairs

**Dr. Pamela Baldwin**

Vice Chancellor for Strategic Enrollment & Student Success

**Dr. Juanette Council**

Vice Chancellor for Student Affairs

June 11, 2025



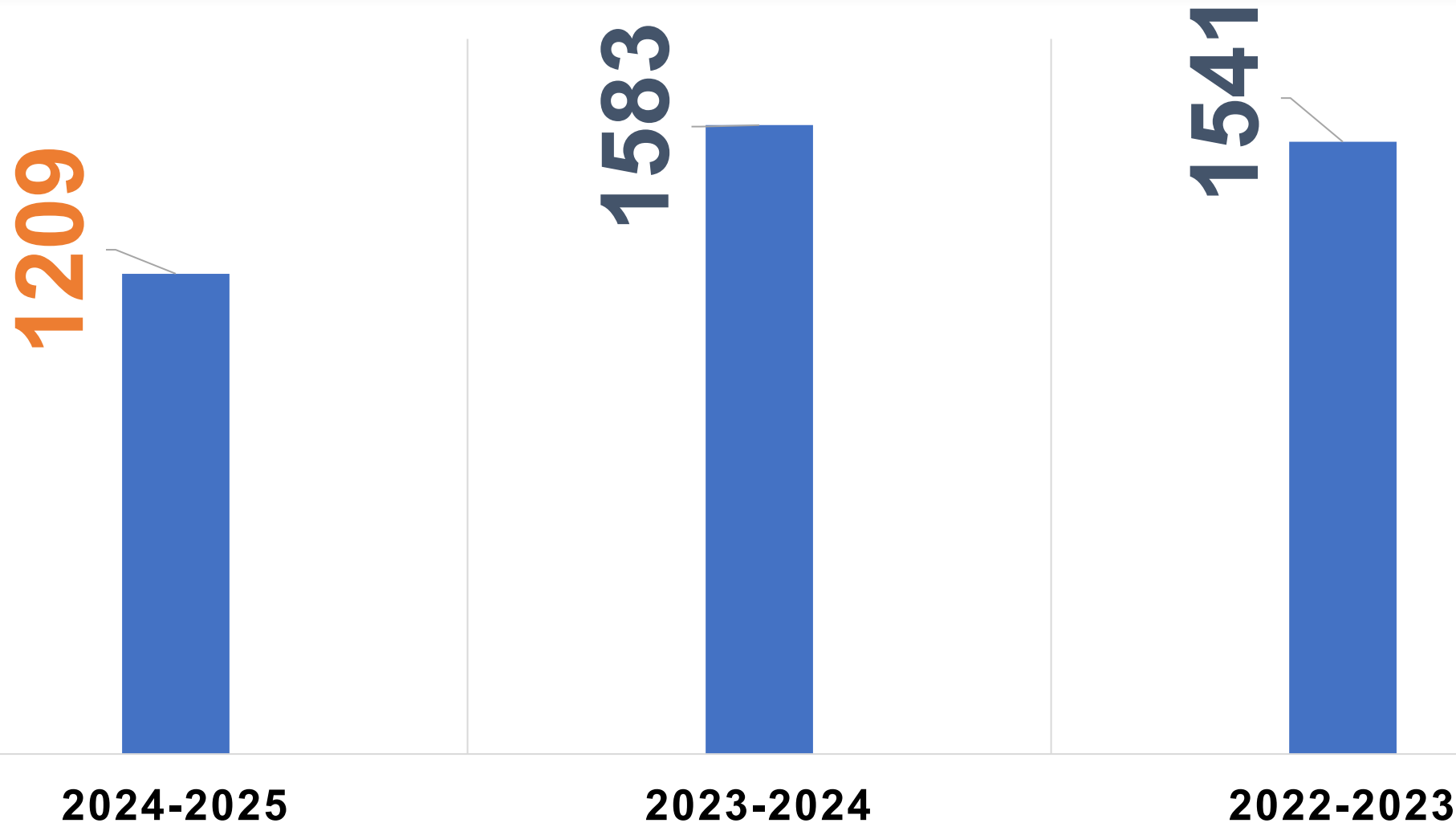
# FSU



# SPRING COMMENCEMENT



# 3 YEAR SNAPSHOT FALL & SPRING GRADUATION COMPARISON



# ESTABLISHMENT OF NEW DEGREE

## **BACHELOR OF SCIENCE (BS) IN SPECIAL EDUCATION**

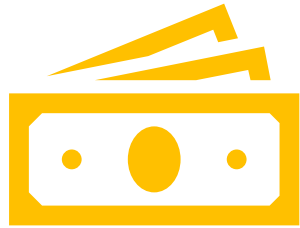
**UNC System Approved on May 15, 2025**

## **BACHELOR OF SCIENCE (BS) IN CONSTRUCTION PROJECT MANAGEMENT**

**SACS COC Approved on May 23, 2025**



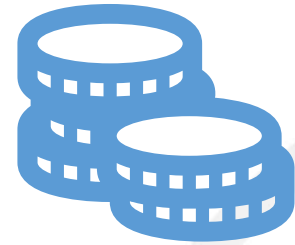
# CURRENT STATUS| TOTAL GRANTS, CONTRACTS AND FUNDING



**58 Grants**



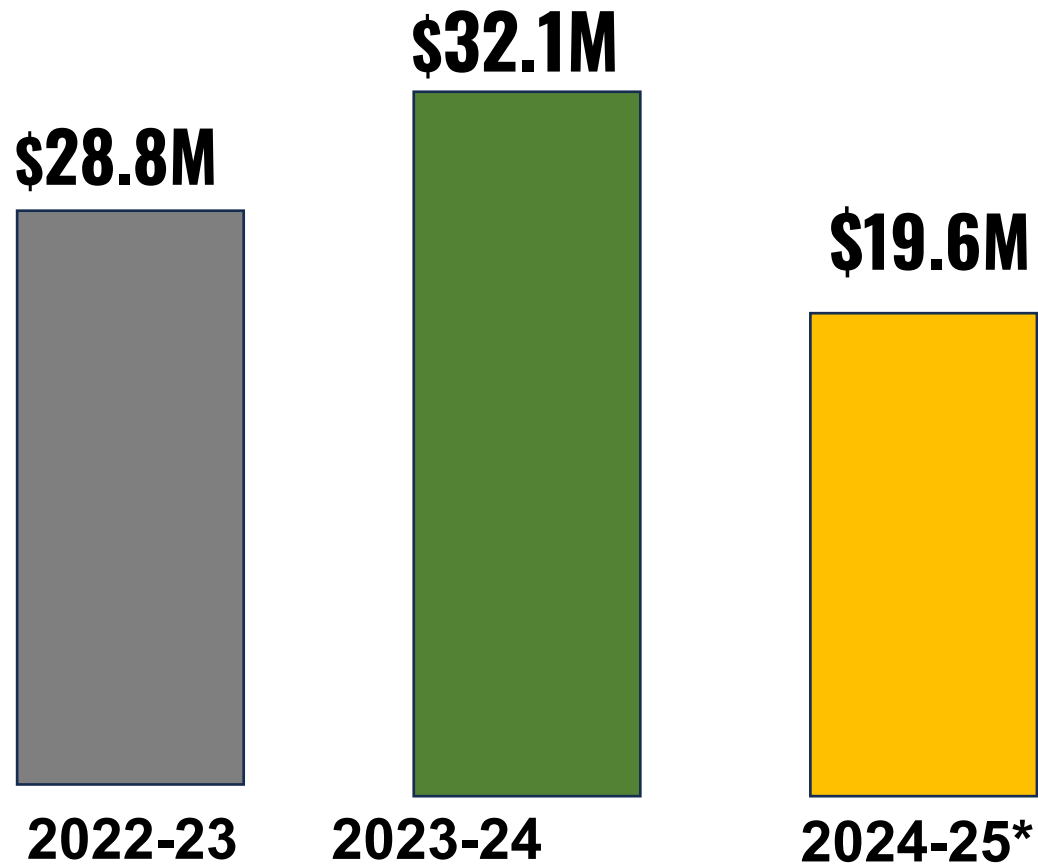
**1 contract**



**\$19,689,915**

**Total Funding as of  
May 20, 2025**

# FSU GRANTS, AWARDS AND CONTRACTS

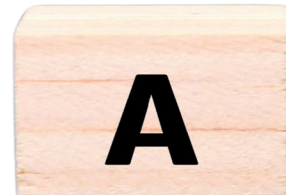


\*Total Funding as of May 20, 2025

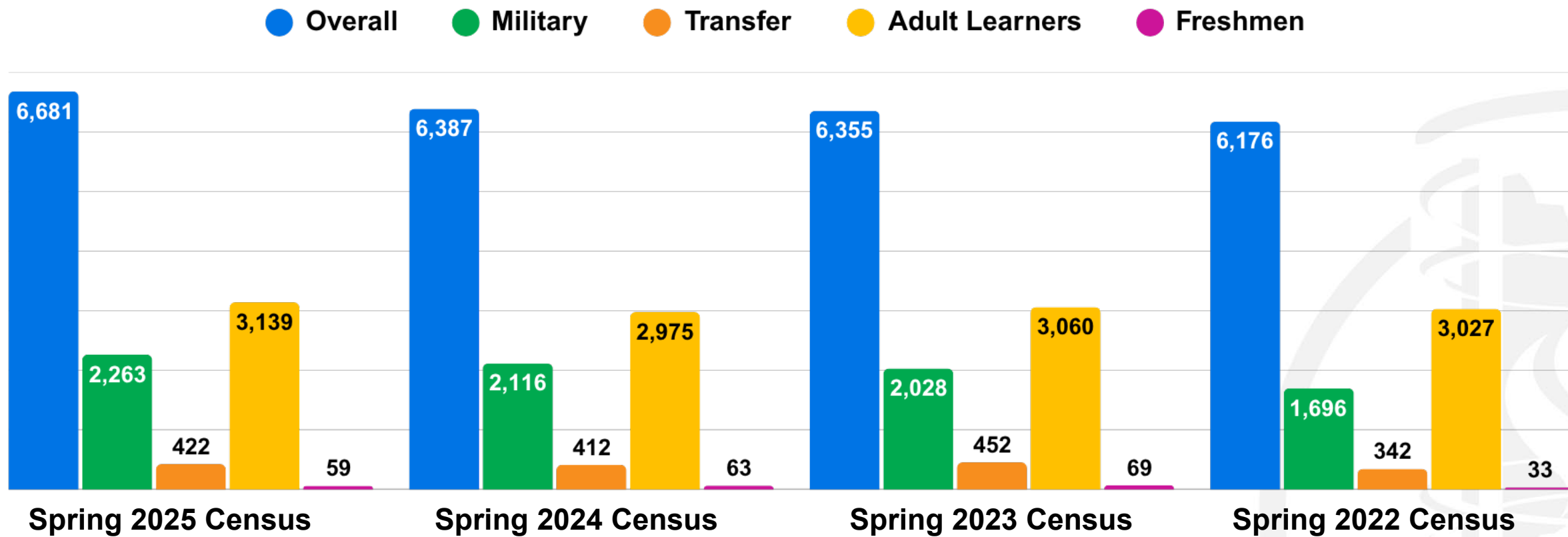


# TOP FIVE GRANTEES FUNDING FY 24-25

| Principal Investigator  | Amount      | Source of Funding            |
|---|-------------|------------------------------|
| Dr. Cevdet Akbay<br>Dept. Chemistry, Physics & Material Science | \$2,500,000 | National Science Foundation  |
| Dr. Bhoj Gautam<br>Dept. Chemistry, Physics & Material Science  | \$1,709,205 | U.S. Department of Energy    |
| Dr. Shirley Chao<br>Dept. Biological & Forensic Sciences        | \$1,088,986 | NC Innovation                |
| Mr. Greg McElveen<br>Chancellor's Office                        | \$900,000   | U.S. Department of Energy    |
| Dr. LaKeshia Payton<br>College Access Programs                  | \$416,788   | U.S. Department of Education |



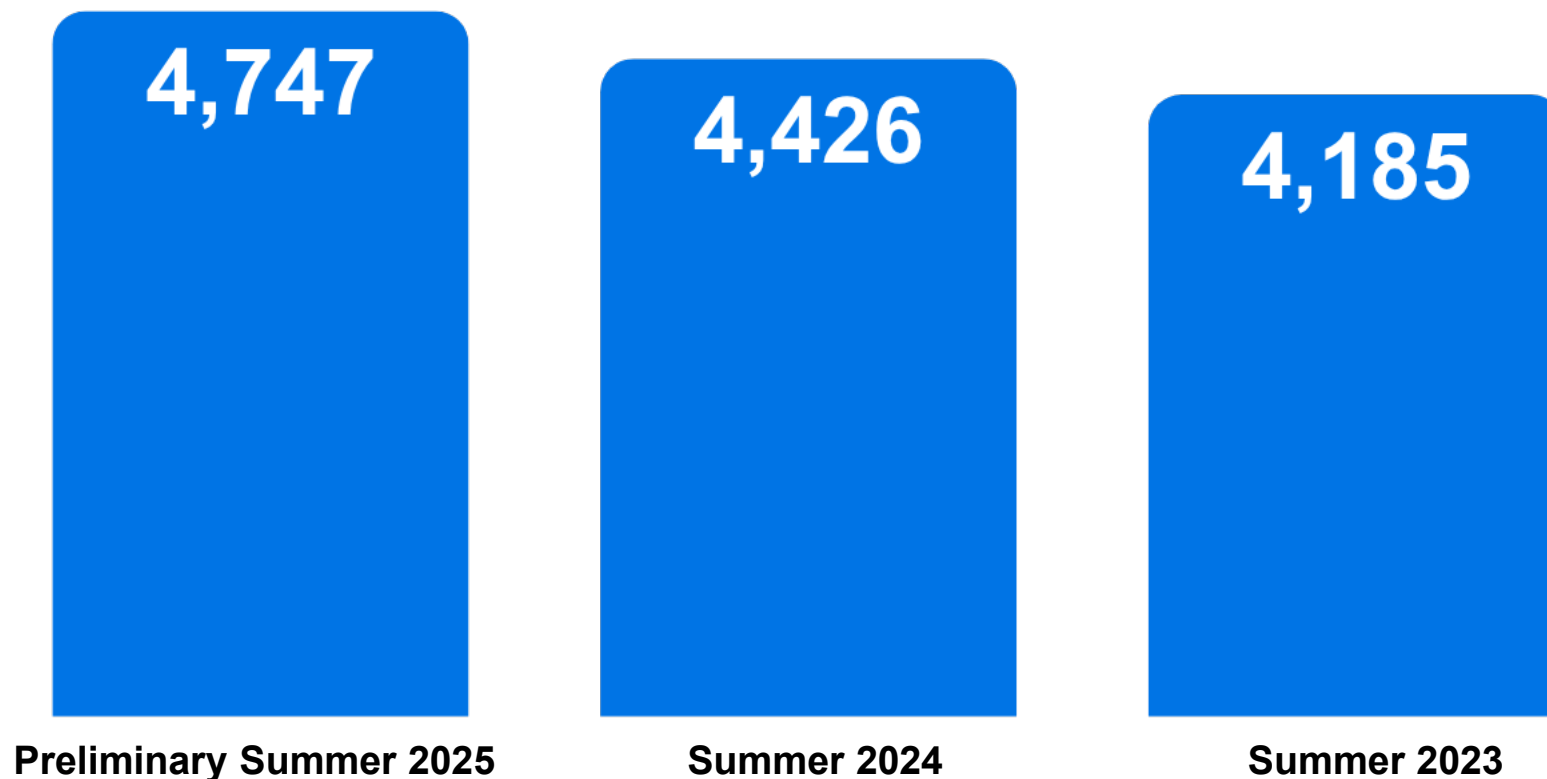
# ENROLLMENT SNAPSHOT



*Data Retrieved on 5/28/2025*



# 3-YEAR SUMMER ENROLLMENT SNAPSHOT



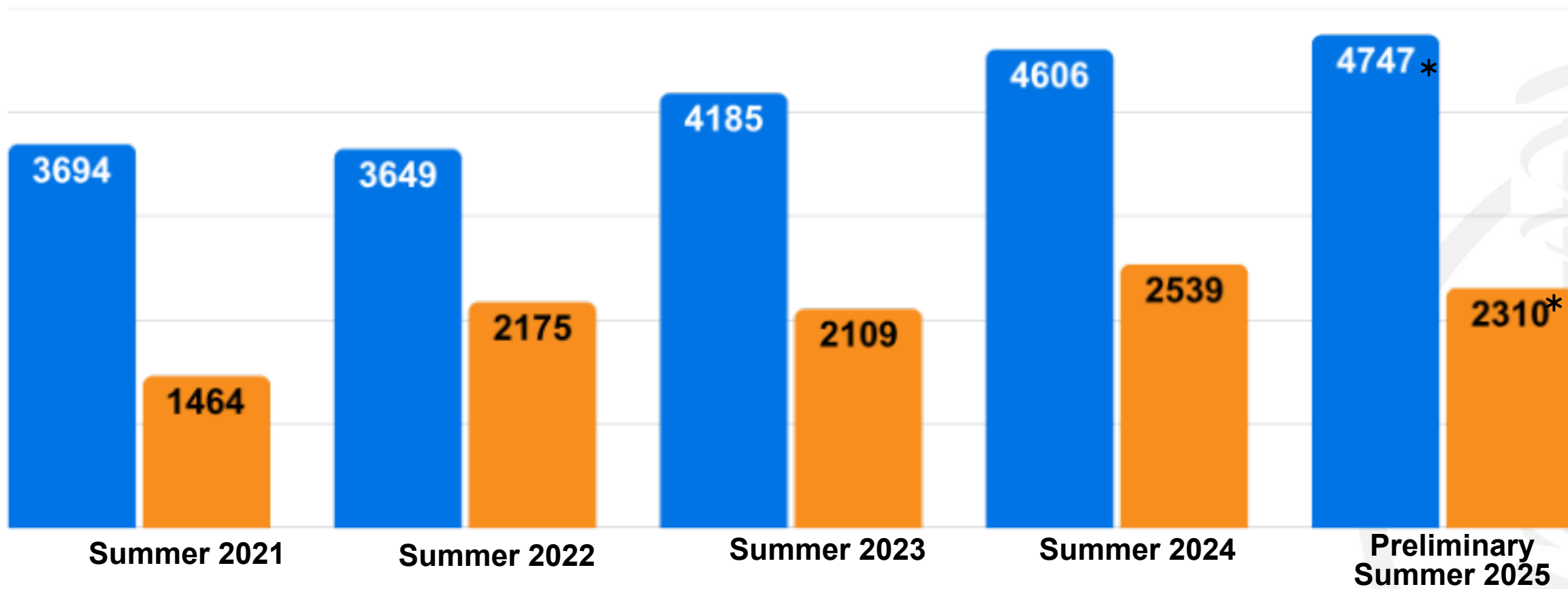
*2023, 2024 AY reflect year end data. 2025 AY as of June 2, 2025*

*\*Live – Data Retrieved from IERP on 6/2/2025*



# 30-60-90 SUMMER SCHOOL OVERALL TRENDS

● Total Summer Population      ● 30-60-90 Free Summer School Population



# BOOSTING STUDENTS' POTENTIAL

**Bronco Boost Summer Bridge Program (June 16-July 29)** is an immersive, 7-week residential program that allows incoming FSU freshmen students to take (3) college courses and adjust to campus life during the summer following their high school graduation.

## PROGRAM HIGHLIGHTS



**Classes Offered:** ENGL 110.  
FINC 100/ENTR 100, MATH 129



**Resources Provided:** Laptops, Tutors,  
Mentorship, Life Skills Workshops



**Activities Include:** FSU Alumni  
Panel, Off-Campus Trips, Cultural  
Learning Experiences



# BRONCO BOOST QUICK STATS

119

Total Participants



70

Male  
Participants



49

Female  
Participants



**BRONCO  
BOOST**  
FAYETTEVILLE STATE UNIVERSITY

NC  
COUNTIES

48

Tier 1

18

Tier 2

21

Tier 3



32

Out-of-State



87

In-state



# STAFF SPOTLIGHT



## Justin Malloy

*Athletic Academic Coordinator*

**Started March  
2024**



**Malloy** brings passion and purpose to his role as Athletic Academic Coordinator, helping student-athletes bridge their performance on the court or field with success in the classroom. Since joining FSU, he's been dedicated to keeping students focused, motivated, and on track to achieve their goals.

*Stop running your  
race at their pace.*

— Justin  
Malloy

# ENHANCING STUDENT ENGAGEMENT, PROMOTING HEALTH & WELL-BEING, AND EXPANDING CO-CURRICULAR SPACES



**Student Engagement-** programmatic growth & participation



**Health & Well-Being-** integrated services, expanded supports



**Co-Curricular Spaces-** capital investments & space enhancements

# STUDENT ENGAGEMENT & PARTICIPATION 2024-2025 HIGHLIGHTS

| Student Engagement                     | 2023-2024 | 2024-2025 | % Increase |
|--|-----------|-----------|------------|
| Student Events                         | 1,066     | 1,945     | +82%       |
| Civic Engagement Service Hours         | 10,000    | 11,958    | +10.5%     |
| Matriculation Institute Programs       | 72        | 138       | +91.7%     |
| Matriculation Institute Sign-Ins       | 5,617     | 6,177     | +10.5%     |
| Recreational Sports Open Gym Check-Ins | 2,121     | 6,920     | +226%      |
| Aquatics Center Open Swim              | 36        | 318       | +783%      |
| Recreational Sports Total Check-Ins    | 6,849     | 11,050    | +61%       |

# STUDENT HEALTH & WELLBEING 2024-2025 HIGHLIGHTS

- ◆ **Expanded Counseling Services:** Spaulding renovation underway (+148.5% space); increased licensed counseling staff from 3 to 5 full-time and 3 part-time.
- ◆ **Enhanced Disability Services:** Completed AHEAD review; launched AIM system.
- ◆ **Expanded Student Health Services:** Pharmacy now full-service with NC certification and third-party billing; primary care capacity strengthened.
- ◆ **Enhanced Bronco Wellness:** 43 programs delivered; 50 Peer Educators trained; BetterYou app deployed with 1,355 student engagements.
- ◆ **Strengthened Case Management:** 13.6% increase in students served; launched Community Connections Resource Fair.
- ◆ **Sustained Basic Needs Support:** Food Pantry served 1,295 students; nutrition programming expanded; \$58K+ donations secured.
- ◆ **Advanced Restorative Conduct:** Conduct referrals ↑17.7%; 366 formal cases; strategic shift to education and accountability.



# CO-CURRICULAR SPACES 2024-2025 HIGHLIGHTS

- ◆ **Expanded Residential Capacity:** Housing increasing from 1,485 to 1,836 beds (+23.6%) with opening of Bronco Pride Hall.
- ◆ **Rising Housing Demand:** 1,670 Fall 2025 housing apps, surpassing 1,419 in Fall 2024.
- ◆ **Promoting Institutional Pride:** Residence Halls renamed in April 2025 to honor FSU Founders.
- ◆ **Enhancing Maintenance:** \$225K+ renovations underway; new laundry vendor launching Fall 2025.
- ◆ **Advancing Facilities Planning:** Condition Assessment underway for Residence Halls and Student Center.
- ◆ **Expanding Program Footprint:** Health & Wellness Center opening Spring 2026 — integrating Health Services, Pharmacy, Wellness, and Fitness.

# DIVISION OF STUDENT AFFAIRS 2024–2025 PROGRESS REPORT CARD

## Goal

## Status



**Student Engagement & Belonging**

 Strong Progress



**Comprehensive Student Health**

 On Track



**Student Well-Being**

 Strong Progress



**Co-Curricular Spaces**

 In Progress

# QUESTIONS