



**Board of Trustees  
Committee Meeting  
Rudolph Jones Student Center  
Room 242**

**COMMITTEE ON ATHLETICS  
Wednesday, March 27, 2024  
10:00 a.m.**

**AGENDA**

Call to Order	John McFadyen, Committee Chair
Welcome and Opening Remarks	John McFadyen
Roll Call	Karen Bussey
Approval of Minutes:	December 13, 2023

**Information Items:**

A. Athletics Update	Mr. Anthony Bennett <i>Director of Athletics</i>
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**Action Items:**

There are no action items to be presented at this committee meeting.

**Committee members:** John McFadyen, Maya Martin, Brandon Phillips, Gregory Pinnix, Kimberly Jeffries Leonard

Staff Liaison: Todd Bennett  
Board Professional: Lisa Wallace

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For further information, please contact:  
Mr. Anthony Bennett  
Director of Athletics  
910-672-1314



## **Board of Trustees Meeting Minutes DRAFT**

### **COMMITTEE ON ATHLETICS WEDNESDAY, DECEMBER 13, 2023 10:00 A.M.**

The committee on Athletics of the Fayetteville State University Board of Trustees convened on Wednesday, December 13, 2023, in the Rudolph Jones Student Center, Multi-Purpose Room and via Microsoft Teams. The meeting was called to order at 10:00 a.m.

#### **ROLL CALL**

The following Trustees were in attendance: Mr. John McFayden, Ms. Maya Martin, Mr. Greg Pinnix, Dr. Kimberly Jeffries Leonard.

Staff in attendance were Mr. Anthony Bennett, Atty. Wanda Jenkins, Coach Richard Hayes, Coach Inez Turner, Dr. Lawanda Miller, Mr. Adrian Ferguson, Mr. Kenneth Lassiter, Ms. Ronda Brown, Mr. Bobby Henderson, and Coach Reeshemah Johnson.

#### **APPROVAL OF MINUTES**

It was moved by Trustee Greg Pinnix and properly seconded by Trustee John McFadyen that the minutes of the Athletic Committee Meeting held on September 27, 2023, be approved as printed and distributed. The motion carried.

#### **ATHLETICS UPDATE**

The Director of Athletics, Mr. Todd Bennett, recognized the outstanding athletic accomplishments of the women's and men's cross-country teams. At the 2023 CIAA Cross Country Championships held at Green Hill Park in Salem, Va., Fayetteville State achieved a remarkable feat, securing both the men's and women's titles for the second consecutive year. The Bronco women dominated the competition, clinching their sixth consecutive CIAA Championship.

Our men's Bronco team secured their second consecutive crown in the program's history by amassing 56 points. Virginia Union claimed second place with 85 points, followed by Shaw in third place with 89 points.

Next, AD Bennett provided an in-depth analysis of Fayetteville State University's graduation rates in comparison to the CIAA and all Division II student-athletes. Presently, Fayetteville State University boasts a commendable graduation rate of 71%, surpassing the national average of 59%. Specifically, the female student-athlete graduation rate stands at an

impressive 90%, while the male student-athlete rate is at 61%. Trustee Pinnix asked a clarifying question on if the graduation rate included all students including transfer or first-time freshman. AD Bennett and Provost Monica Leach weighed in to provide definitions of the metrics. AD Bennett shared that he could provide the data and definitions after the meeting on two cohort definitions.

AD Bennett further provided a detailed analysis of the male sports program data. Notably, the analysis showcased fluctuations in graduation rates across male sports programs since 2019. These fluctuations are attributed to the financial barriers the male athletes experience, resulting in the athletes stopping out. Student stop-outs are a primary obstacle hindering students' progression toward graduation.

To address these challenges, the Athletics Department has forged stronger partnerships with Academic Affairs and Student Affairs, implementing strategic measures that include:

1. Enhanced recruitment efforts to target students highly likely to succeed.
2. Closer monitoring and support for at-risk students.
3. Promotion of freshmen student-athletes into the University's early entry program.
4. Improved degree planning assistance for student-athletes.
5. Participation in the Male Initiative Programs aimed at supporting male student-athletes.
6. Establishment of a Red Shirt Program tailored for incoming freshmen.

## ADJOURNMENT

The Committee on Athletics adjourned at approximately 10:34 a.m.

Respectfully Submitted,

John McFadyen, *Chair*

Karen Bussey, *Secretary to the University*



# **BOARD OF TRUSTEES COMMITTEE ON ATHLETICS**

**Todd Bennett  
Director of Athletics  
March 27, 2024**



FAYETTEVILLE STATE



# 2024 CIAA WOMEN'S INDOOR TRACK & FIELD CHAMPIONS



FAYETTEVILLE STATE



# 2023-24 CIAA WOMEN'S BASKETBALL CHAMPIONS

**CIAA**<sup>®</sup>



# GRADE POINT AVERAGE (GPA) BY SPORT



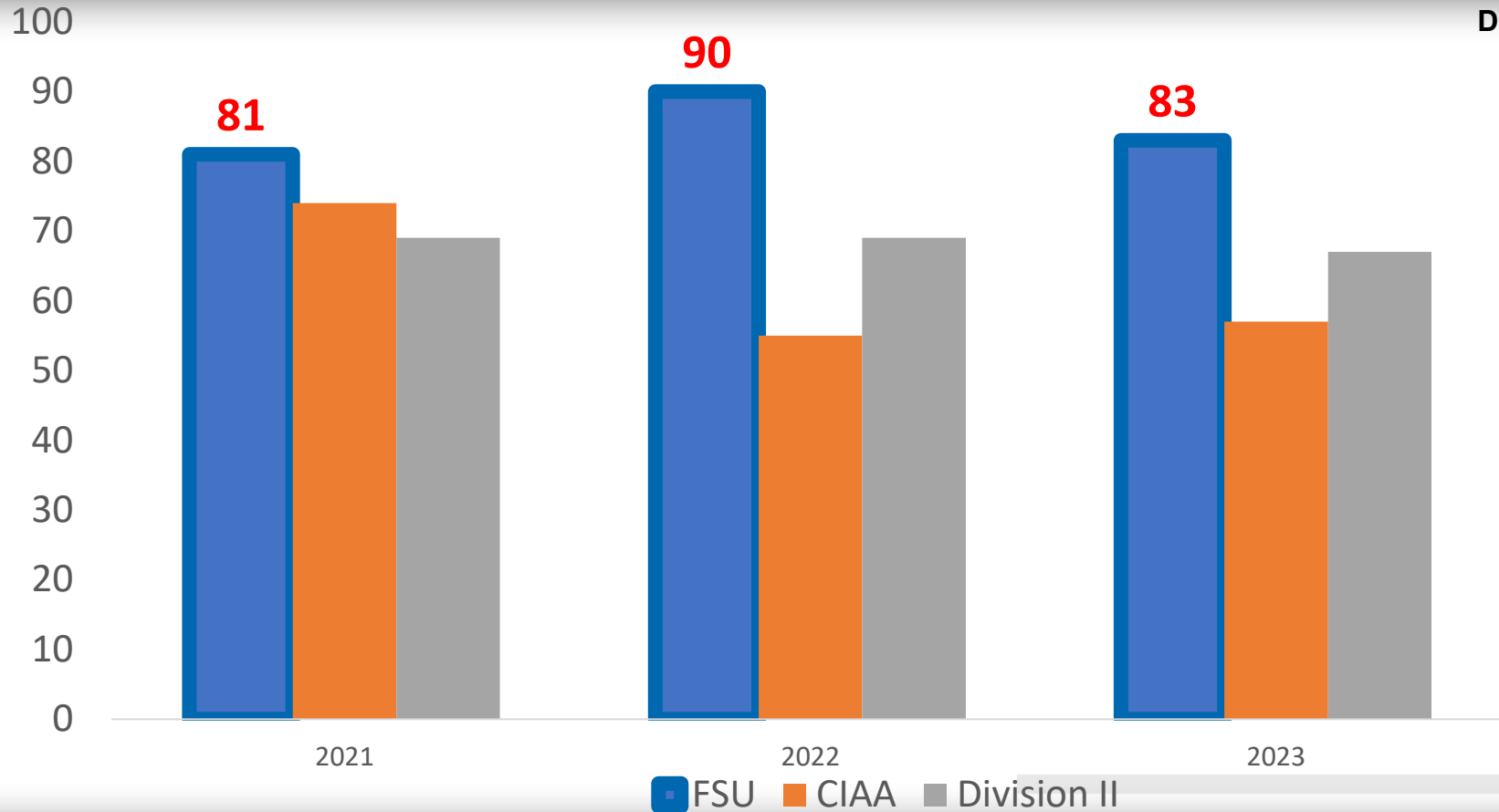
STRATEGIC  
PRIORITIES **1**

Elevate Academic Excellence and Student Success

# GRADUATION RATES (%)

## FEMALE STUDENT-ATHLETES

Data Source: NCAA Institutional Performance Program



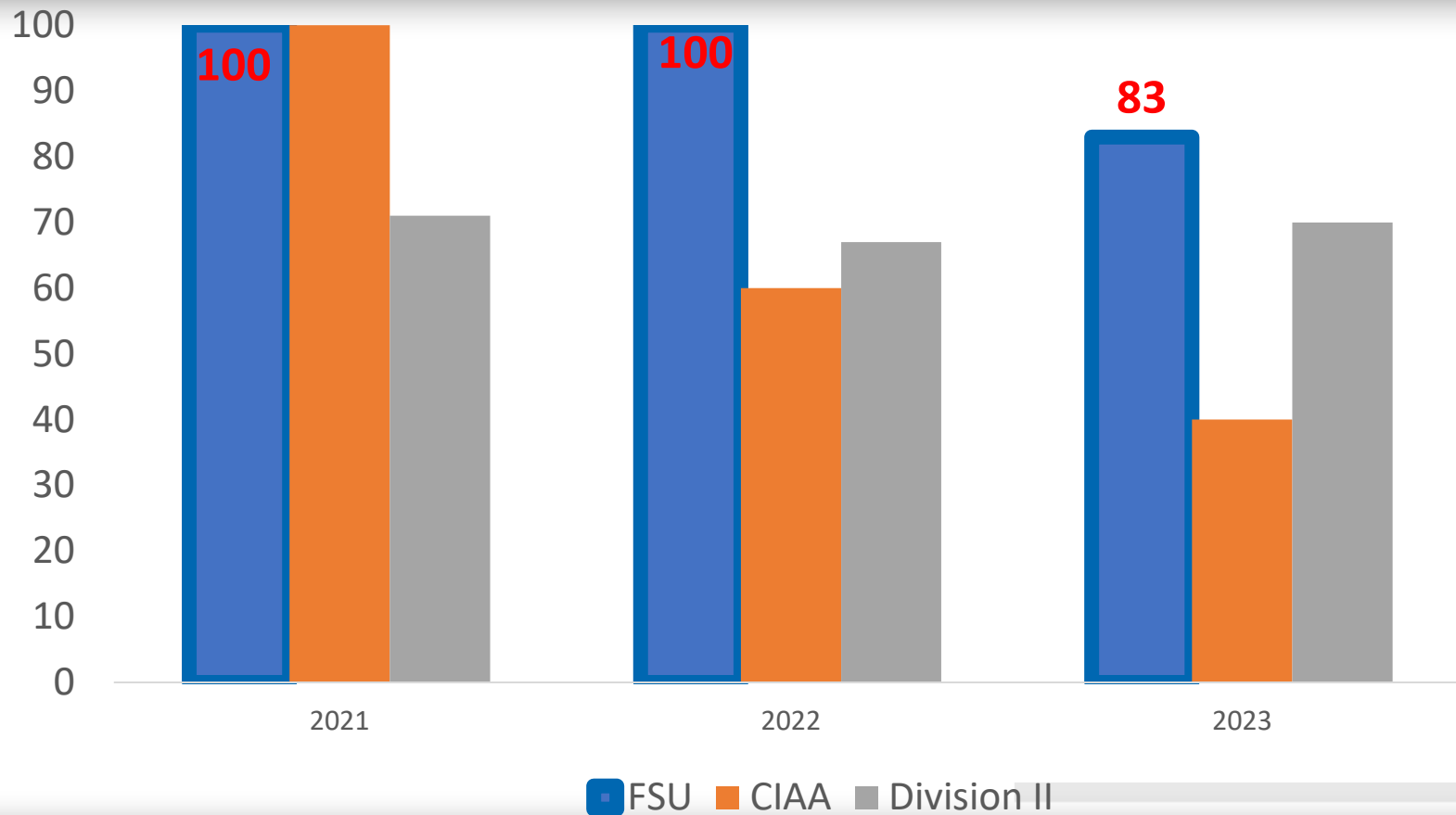
STRATEGIC  
PRIORITIES **1**

Elevate Academic Excellence and Student Success



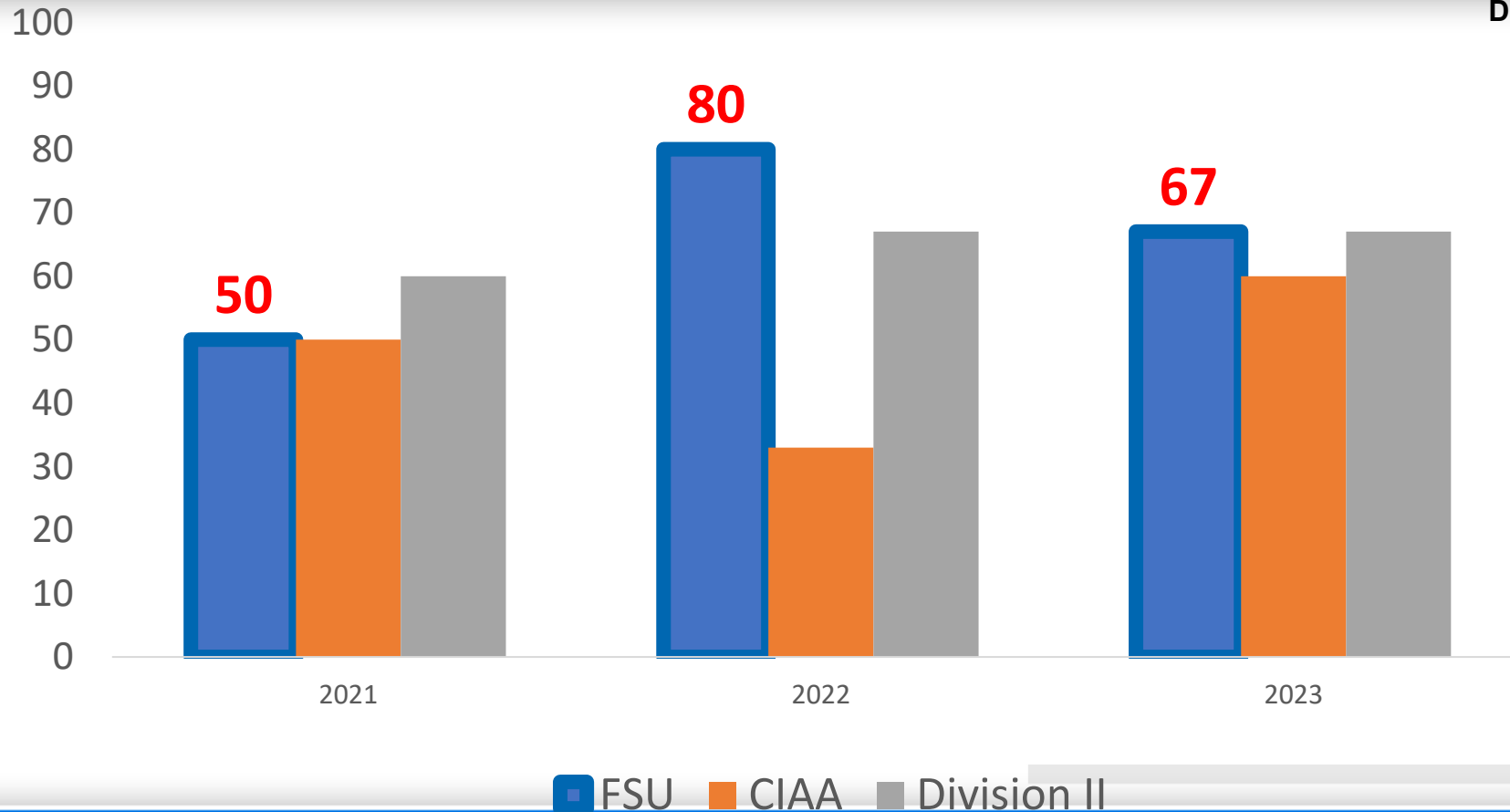
# GRADUATION RATES (%)

## WOMEN'S VOLLEYBALL PROGRAM



# GRADUATION RATES (%) WOMEN'S BASKETBALL

Data Source: NCAA Institutional Performance Program

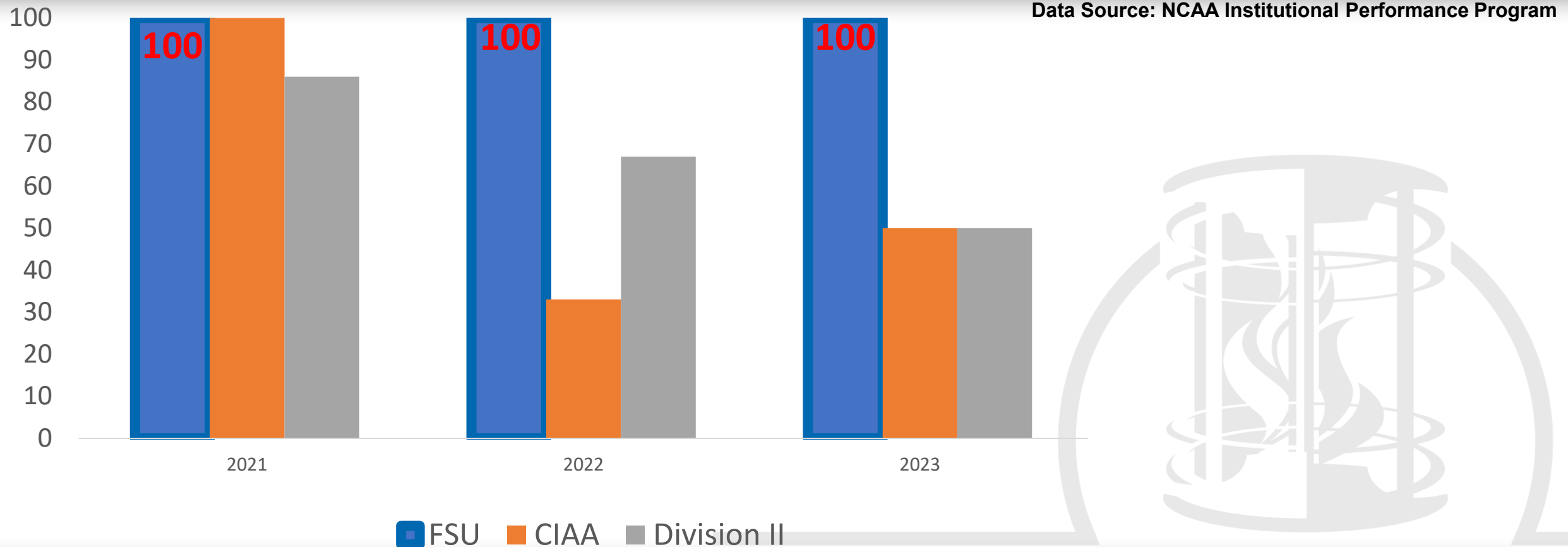


STRATEGIC  
PRIORITIES **1**

Elevate Academic Excellence and Student Success

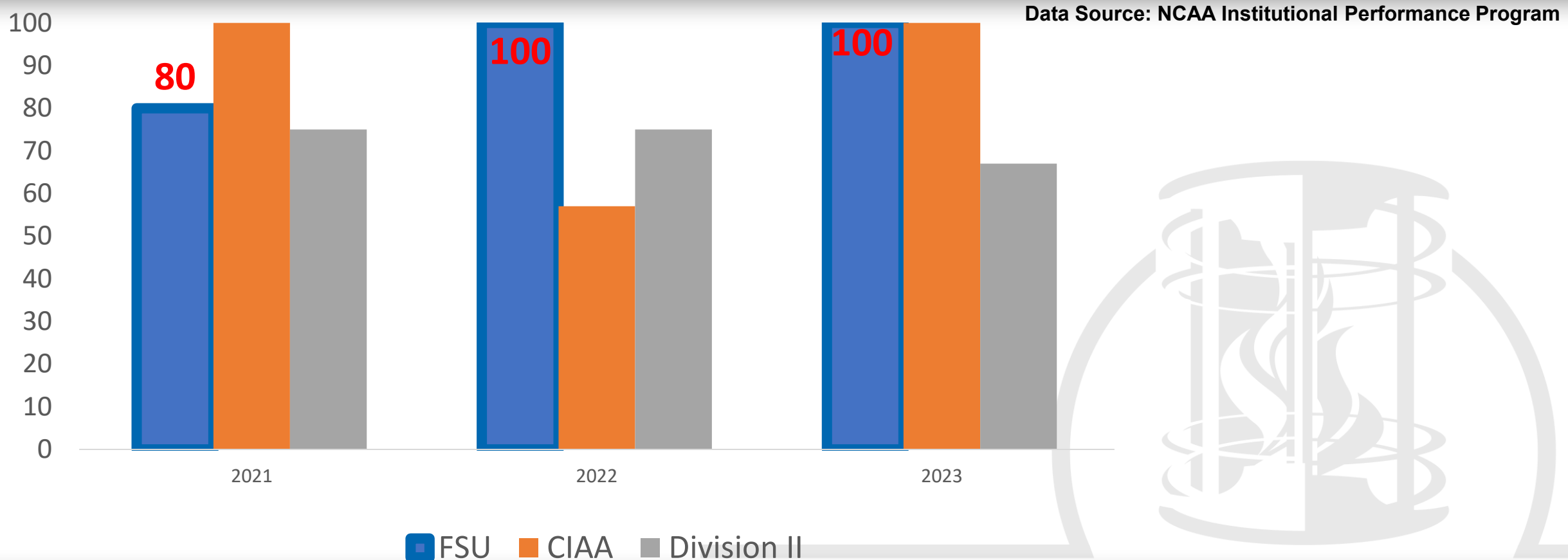
# GRADUATION RATES (%)

## WOMEN'S BOWLING



# GRADUATION RATES (%)

## WOMEN'S SOFTBALL

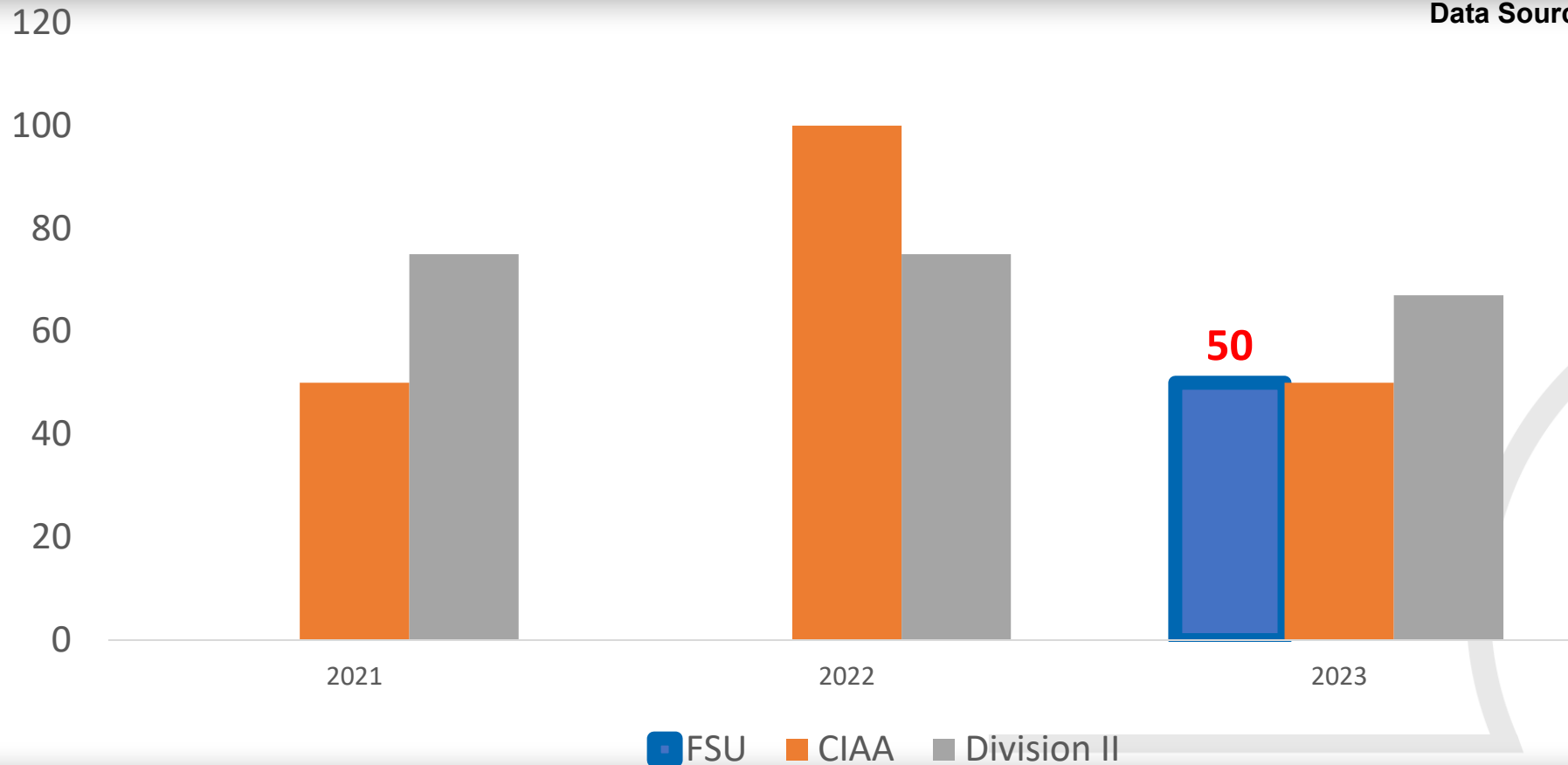




# GRADUATION RATES (%)

## WOMEN'S TRACK PROGRAM

Data Source: NCAA Institutional Performance Program



STRATEGIC  
PRIORITIES **1**

Elevate Academic Excellence and Student Success

# GRADUATION RATE IMPROVEMENT STRATEGIES

- **Better Recruitment**
- **Closer Monitoring of At-Risk Student**
- **Early Entry to University**
- **Improved Degree Planning**
- **Female Initiative Participation Programs**
- **Red-Shirt Program**

# QUESTIONS