



**Board of Trustees
Committee Meeting
Rudolph Jones Student Center
Room 242**

**COMMITTEE ON ATHLETICS
Wednesday, September 25, 2024
10:30 a.m.**

AGENDA

Call to Order	John McFadyen, Committee Chair
Welcome and Opening Remarks	John McFadyen
Roll Call	Karen Bussey
Approval of Minutes:	March 27, 2024 June 12, 2024

Information Items:

A. Athletics Update	Mr. Anthony Bennett <i>Director of Athletics</i>
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Action Items:

There are no action items to be presented at this committee meeting.

Committee members: John McFadyen, Johnae Walker, Brandon Phillips, Gregory Pinnix, Kimberly Jeffries Leonard

Staff Liaison: Todd Bennett

For further information, please contact:
Mr. Anthony Bennett
Director of Athletics
910-672-1314



Board of Trustees Meeting Minutes DRAFT

COMMITTEE ON ATHLETICS WEDNESDAY, MARCH 27, 2024 10:00 A.M.

The committee on Athletics of the Fayetteville State University Board of Trustees convened on Wednesday, March 27, 2024, in the Rudolph Jones Student Center, Multi-Purpose Room and via Microsoft Teams. The meeting was called to order at 10:18 a.m.

ROLL CALL

The following Trustees were in attendance: Mr. John McFayden, Ms. Maya Martin, Mr. Greg Pinnix, Dr. Kimberly Jeffries Leonard.

Staff in attendance were Mr. Anthony Bennett, Atty. Wanda Jenkins, Coach Inez Turner, Coach Bobby Henderson, Coach Tyreece Brown, Dr. Lawanda Miller, and Mr. Adrian Ferguson.

APPROVAL OF MINUTES

It was moved by Trustee Kimberly Jeffries Leonard and properly seconded by Trustee Greg Pinnix that the minutes of the Athletic Committee Meeting held on December 13, 2023, be approved as printed and distributed. The motion carried.

ATHLETICS UPDATE

The Director of Athletics, Mr. Todd Bennett, recognized the outstanding athletic accomplishments of the women's track and field, women's bowling, and women's basketball team and their coaches. Each dominated the competition, winning CIAA Championships. AD Bennett introduced each coach to share a few words about the program, including Coach Inez Turner, Coach Bobby Henderson, and Coach Tyreece Brown.

Next, AD Bennett provided an in-depth analysis of Fayetteville State University's Grade Point Averages across each sport. The average GPA across all sports was a 3.26, with Bowling having the highest GPA at 3.7. 11 out of the 12 sports have a 3.0 GPA or higher.

Trustee Kimberly Jeffries Leonard commented on the outstanding GPA's across the female sports program.

AD Bennett further provided a detailed analysis of the female sports program data. Notably, the graduation rate for female athletes at FSU is 83 percent—higher than the graduation

rates across the CIAA and Division II. In 2023, the women's volleyball program had an 83 percent graduation rate. The women's basketball team had a 67 percent graduation rate. The women's track team had a 50 percent graduation rate. And both the women's bowling team and the women's softball team had a 100 percent graduation rate in 2023.

To further assist student athletes, the Athletics Department has forged stronger partnerships with Academic Affairs and Student Affairs, implementing strategic measures that include:

1. Enhanced recruitment efforts to target students highly likely to succeed.
2. Closer monitoring and support for at-risk students.
3. Promotion of freshmen student-athletes into the University's early entry program.
4. Improved degree planning assistance for student-athletes.
5. Participation in the Female Initiative Programs aimed at supporting female student-athletes.
6. Establishment of a Red Shirt Program tailored for incoming freshmen.

Trustee McFadyen asked about the impact of the transport portal and Name, Image, Likeness (NIL) policies on FSU's programs. AD Bennett shared that there has been small impacts particularly regarding the transport portal and that the department continues to monitor.

ADJOURNMENT

The Committee on Athletics adjourned at approximately 10:51 a.m.

Respectfully Submitted,

John McFadyen, *Chair*
Karen Bussey, *Secretary to the University*

**COMMITTEE ON ATHLETICS
WEDNESDAY, JUNE 12, 2024
10:15 A.M.**

The committee on Athletics of the Fayetteville State University Board of Trustees convened on Wednesday, June 12, 2024, in the Rudolph Jones Student Center, Multi-Purpose Room and via Microsoft Teams. The meeting was called to order at 10:21 a.m.

ROLL CALL

The following Trustees were in attendance: Mr. Greg Pinnix and Dr. Kimberly Jeffries Leonard. Ms. Johnae Walker attended as a non-voting committee member until swearing-in ceremony. The committee meeting did not have quorum.

Staff in attendance were Mr. Anthony Bennett, Atty. Wanda Jenkins, Coach Inez Turner, Coach Bobby Henderson, Coach Tyreece Brown, Dr. Lawanda Miller, and Mr. Adrian Ferguson.

APPROVAL OF MINUTES

Quorum was not met. Therefore, the March 27, 2024, minutes were not voted upon. Minutes will be approved at the next meeting (September 25, 2024).

ATHLETICS UPDATE

The Director of Athletics, Mr. Todd Bennett, reported the overall academic performance of student athletes for the spring semester. The overall department Grade Point Average grew by 5% to a 3.26. Of all academic programs at FSU, 10 programs had an average GPA above 3.0. This includes:

- 152 student athletes with a 3.0 GPA or better (40% increase from year)
- 59 student athletes with a 3.5 GPA or better (58% increase from year)
- And 35/24 student athletes with a 4.0 GPA or better (45% increase from year)

Next, AD Bennett presented outcomes from the 2022-23 UNC System Intercollegiate Athletics & Financial Transparency Report. The report is required yearly and includes information from 15 institutions on athletic program characteristics, academic performance, and financial data. The full report is included in your Board materials for further review.

AD Bennett recognized the outstanding athletic accomplishments for the 2023-24 season. 9 out of 11 programs participated in the championship games. FSU took home 6

championships including Men's Cross Country, Women's Basketball, Women's Cross Country, Women's Indoor Track, Women's Bowling, and Women's Outdoor Track. FSU also received the 3rd consecutive Loretta Taylor Women's All-Sport Award.

AD Bennett closed his presentation with an update on the department's financial performance. Previously, the Department of Athletics operated on two primary funding sources including student fees (at 90%) and private funds (at 10%). The funding sources now include an additional source: state funds (at 22%), which decreases the department's reliance on student fees. Student fees will account for 68% of funding, while private funds remain at 10%.

ADJOURNMENT

The Committee on Athletics adjourned at approximately 10:41 a.m.

Respectfully Submitted,

John McFadyen, *Chair*
Karen Bussey, *Secretary to the University*

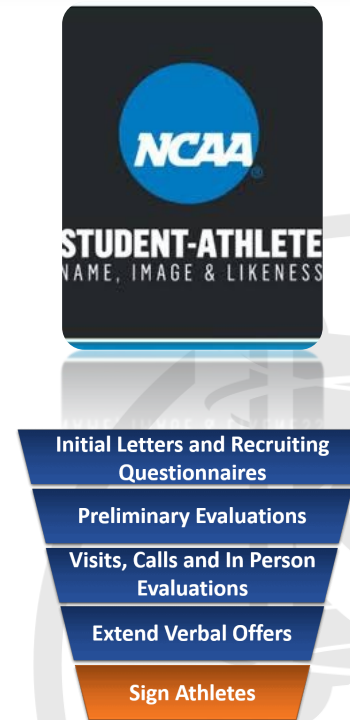
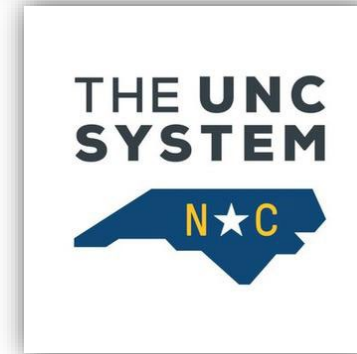


BOARD OF TRUSTEES COMMITTEE ON ATHLETICS

**Todd Bennett
Director of Athletics
June 12, 2024**

ATHLETICS: GOVERNANCE AND COMPLIANCE

- **UNC System Policy Updates**
- Institutional Control
- **NCAA Updates**
- Name, Image and Likeness (NIL)
- **Recruiting Guidelines and Limitations**



UNC SYSTEM POLICY 1100.1 (13)

INTERCOLLEGIATE ATHLETICS



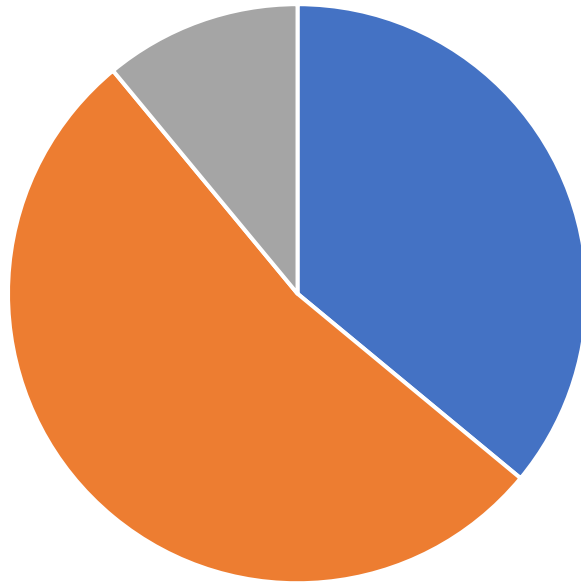
If an institution receives funds from the State from any source that are specifically appropriated for its athletics department operations, the chancellor shall submit to the president a proposed athletics department operating budget and a **five-year budget projection** that demonstrates how these funds will be used toward achieving the following objectives:



UNC SYSTEM POLICY 1100.1 (13)

INTERCOLLEGIATE ATHLETICS

2024-25 Budget



- State Funding (36%)
- Student Fees (53%)
- Private Donations (11%)

Providing an economic benefit to the institution and its service region;

Remediating any athletics department operating deficits;

Decreasing the reliance on non-athletics-specific institutional trust fund revenues to cover athletics department expenditures; and

Mitigating against future significant increases in student fees.

ANNUAL COMPLIANCE



UNC System Policy

The chancellors shall provide the president advance notice prior to executing any agreement which would result in the constituent institution's **transfer, removal, or joining** of an athletic conference association.

DIVISION I MEMBERSHIP REQUIREMENTS

FAYETTEVILLE STATE ATHLETICS

of Sports

Minimum of 16

11

of Full Scholarships

Minimum of 50

12

Scholarship Amounts

Minimum of \$1.75M

\$1.2M

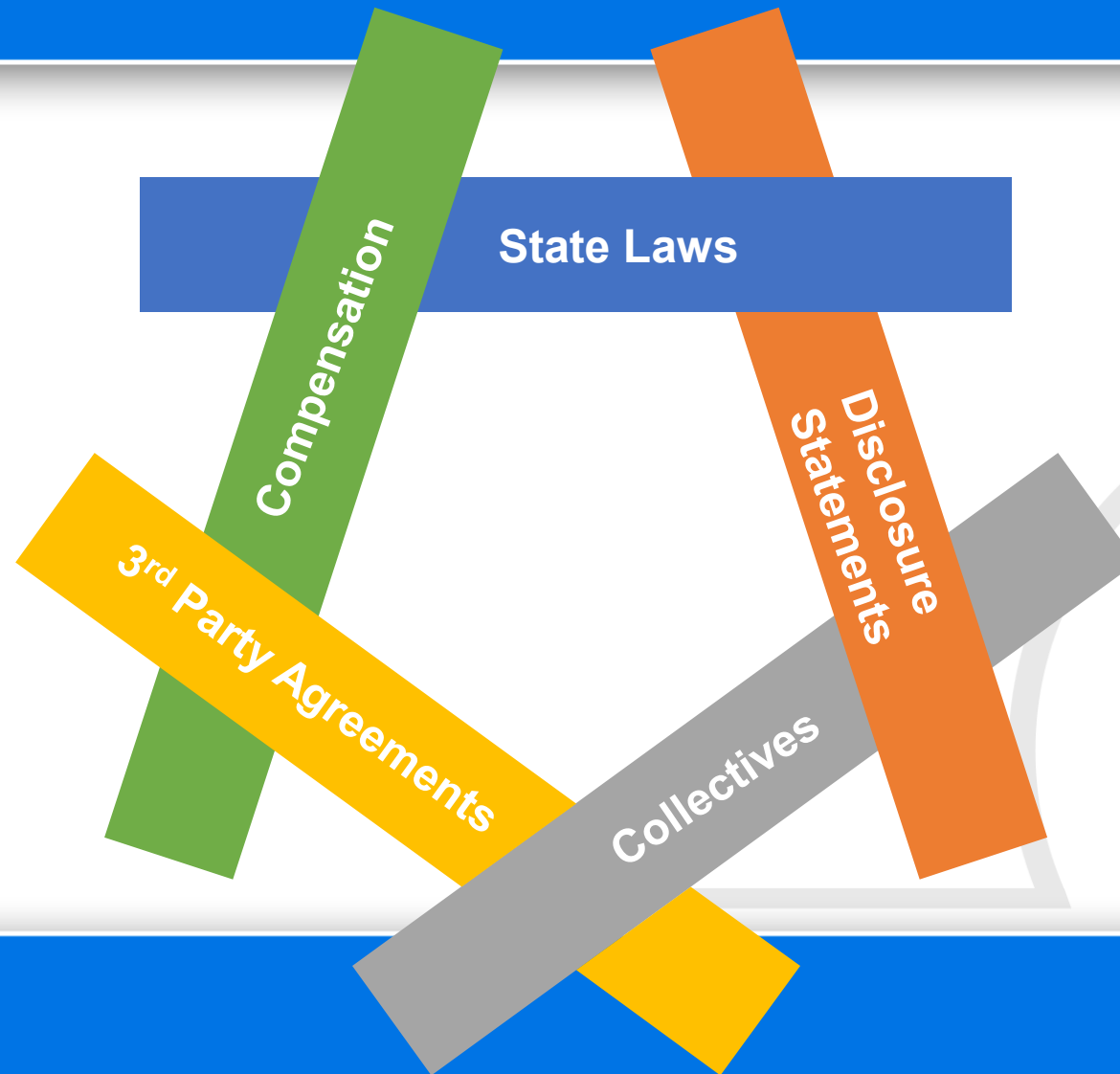


NAME, IMAGE, AND LIKENESS (NIL) POLICY

Variations
Across Laws

Tax
Implications

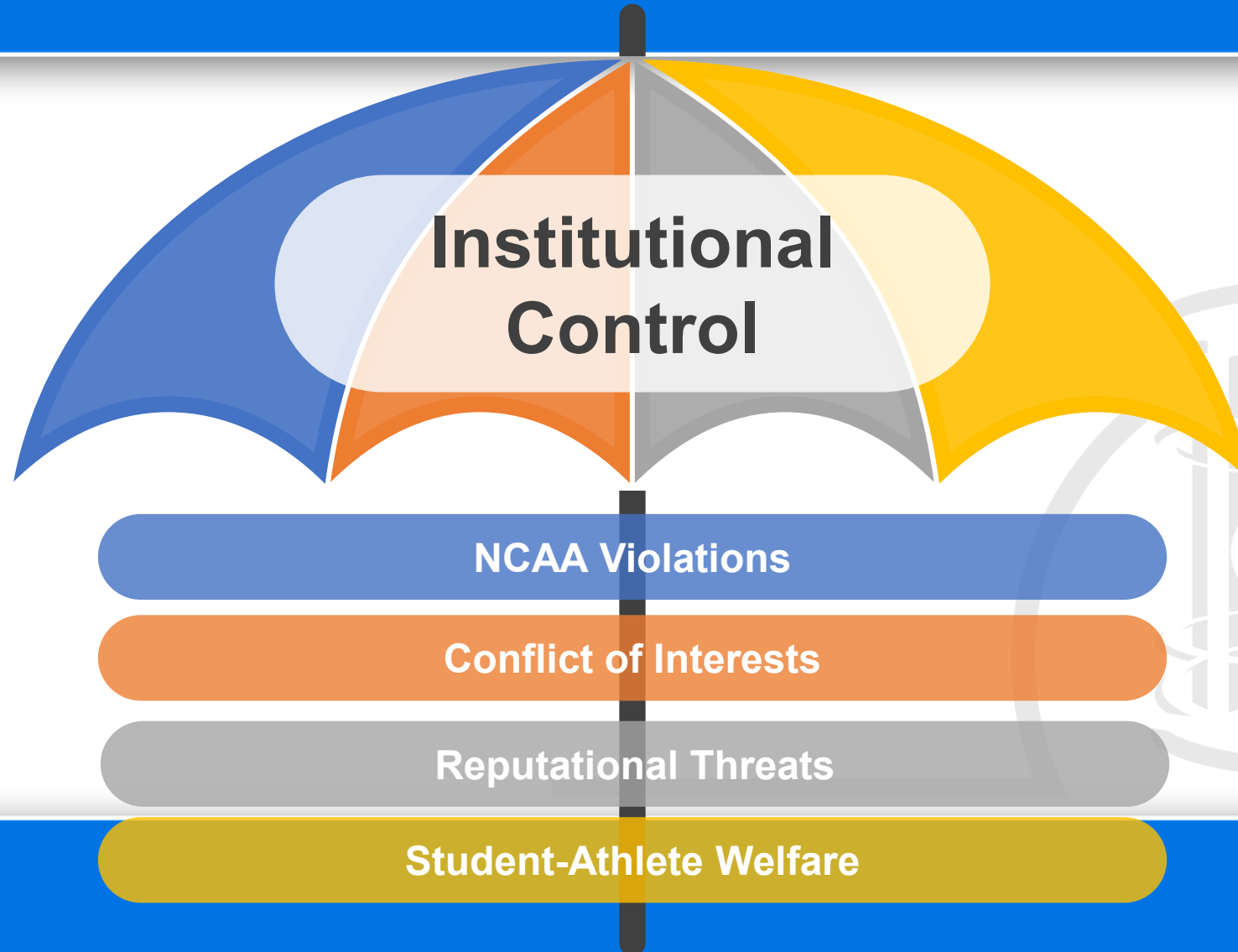
Conflict of
Interest Rules



Internal
Monitoring

Intermediaries

TRENDING RISKS WITH UNIVERSITY LEADERSHIP



QUESTIONS

Intercollegiate Athletics

1. The Board of Governors has delegated the responsibility for intercollegiate athletics to the chancellors under *The Code's Delegation of Duty and Authority*. That delegation is subject to the requirements and mandates in this policy.
2. The chancellors shall ensure that all athletes admitted to the institution are capable of progressive academic success and graduation within six years.
3. The chancellors shall ensure that the policies for admission of student athletes are reviewed by appropriate members or bodies of the faculty and that any advice or recommendations from those members or bodies are received and considered.
4. The chancellors shall ensure that exceptions or waivers for the admission of student athletes are reviewed by appropriate members or bodies of the faculty and that any recommendation concerning these applicants are received and considered by the chancellors in a timely manner.
5. The chancellors shall ensure that student athletes follow a coherent course of study that is designed to accomplish reasonable progress toward a degree.
6. The chancellors shall ensure that the tutorial and remedial programs for student athletes are administered by appropriate academic offices in cooperation with athletic department officials.
7. The chancellors shall ensure that athletes who are not making satisfactory academic progress are not allowed to continue as team players.
8. The chancellors shall ensure that a mandatory drug-testing program for student athletes is implemented and monitored.
9. The chancellors shall ensure that formal awareness programs on the dangers of gambling in athletics are implemented.
10. The chancellors shall ensure that the institutions conform with NCAA standards.
11. The chancellors shall ensure that all foundations, clubs, and associations established primarily to raise money on behalf of a constituent institution are audited annually and that those audits are reviewed by the institutional Boards of Trustees and are forwarded to the President.
12. The chancellors shall ensure that the position of director of athletics is separate and distinct from the position of a coach of any sport.

13. If an institution receives funds from the State from any source that are specifically appropriated for its athletics department operations, the chancellor shall submit to the president a proposed athletics department operating budget and a five-year budget projection that demonstrates how these funds will be used toward achieving the following objectives:

- a. Providing an economic benefit to the institution and its service region;
- b. Remediating any athletics department operating deficits;
- c. Decreasing the reliance on non-athletics-specific institutional trust fund revenues to cover athletics department expenditures; and
- d. Mitigating against future significant increases in student fees.

14. The chancellors shall submit an annual report to the Board of Trustees of the constituent institutions with a copy to the President, who will report to the Board of Governors. The annual report shall be designed according to criteria and format defined by the Office of the President and shall include the following elements:

- a. organization and philosophy of athletics programs;
- b. the admission policy for student athletes including the definitions utilized for exceptions to campus-based criteria;
- c. student-athlete exceptions to the minimum course requirements set by the Board of Governors and defined in Policy 700.1.1 and Regulation 700.1.1.1[R];
- d. the student-athlete profiles for admitted student athletes including SAT/ACT scores, if applicable, high school grade point averages and NCAA classifications;
- e. information about the majors or programs of study chosen by student athletes;
- f. academic progression information for student athletes and six-year graduation rates;
- g. information about “booster” club organizations and procedures;
- h. athletics financial data as reported to the NCAA; and
- i. information on athletically related agreements accessible to the constituent institution. For example: grant of rights agreements, multimedia rights agreements, NCAA and conference membership agreements, licensing agreements, and name image and likeness contracts or affiliation agreements. Information to be reported shall be defined by the president and may be limited to those agreements accessible to the constituent institution, subject to applicable law.

15. The chancellors shall report to the Board of Trustees the student-athlete exceptions to the institution’s undergraduate admissions criteria.

16. The chancellors shall ensure that the annual report is forwarded to appropriate members or bodies of the faculty and that any response from such members or bodies is received and considered by the chancellors.

17. a. The chancellors shall provide the president advance notice prior to executing any agreement which would result in the constituent institution's transfer, removal, or joining of an athletic conference association. The notice to the president shall include for the president's approval or disapproval a financial plan related to the proposed action. If the president approves the financial plan, the president shall provide the notice and the financial plan to the Board of Governors. The Board of Governors may, but is not required to, bring the financial plan before the board for an up-or-down vote. The matter may be calendared by the Chair or via a prevailing motion made by any member of the board. Such a motion must be made and seconded, if at all, not later than the next regularly-scheduled meeting of the Board of Governors following the president's provision of the notice and the financial plan to the board.

b. If the Board of Governors votes down the financial plan, the chancellor may not proceed with the proposed action unless the chancellor presents a new financial plan for the president's approval or disapproval, and the Board of Governors' consideration described in Section 17(a) above. Any Board of Governors review may be conducted in Closed Session pursuant to N.C.G.S. § 143-314.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body.

[This policy consolidates policies 1100.1 and 1100.2]