



**Board of Trustees  
Committee Meeting  
Rudolph Jones Student Center  
Room 242**

**Committee on Governance and Personnel  
Wednesday, September 27, 2023  
2:00 p.m.**

**AGENDA**

Call to Order	Kimberly Jeffries Leonard, Committee Chair
Welcome and Opening Remarks	Kimberly Jeffries Leonard
Roll Call	
Approval of Minutes:	June 7, 2023

**Action Item:**

A. Personnel - <b>Closed Session</b>	Wanda L. Jenkins General Counsel & VC for LARC
	Monica T. Leach Provost & Sr. VC for Academic Affairs

**Committee members:** Kimberly Jeffries Leonard, William Warner, Stuart Augustine, Donald Moore, Glenn Adams

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For further information, please contact:  
Wanda Jenkins  
General Counsel  
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**GOVERNANCE AND PERSONNEL COMMITTEE**

**Wednesday, June 7, 2023**

**2:00 PM**

The Committee on Governance and Personnel of the Fayetteville State University Board of Trustees convened Wednesday, June 7, 2023, in the Rudolph Jones Student Center Room 242 and via Microsoft Teams. Chairwoman, Dr. Kimberly Jeffries Leonard presided and called the meeting to order at 1:00 p.m. Trustee Jeffries Leonard gave the welcome and opening remarks.

**ROLL CALL**

The following Trustee members were in attendance: Dr. Kimberley Jeffries Leonard, Mr. Stuart Augustine, and Mr. Glenn Adams.

**APPROVAL OF MINUTES**

It was moved by Trustee Glenn Adams that the minutes of the Governance and Personnel Committee meeting held on March 23, 2023, be accepted as printed and distributed. *The motion was seconded by Trustee Stuart Augustine.* The motion carried.

**GOVERNANCE AND PERSONNEL UPDATE**

Associate Vice Chancellor for Human Resources Carl Dean presented an overview and key accomplishments for the Annual Diversity and Inclusion report. Each UNC System campus is required by policy to provide the Board of Trustees with a report annually on Diversity and Inclusion programs and activities and related costs. The submitted report covers the fiscal year 2021-2022.

Some of the major accomplishments included:

- The implementation of training to promote inclusion and respect in the workplace.
- Partnership with Student Affairs division on programming for students including specialized groups and developmental disabilities awareness.
- The Department of Athletics participated in virtual programs and conferences to support efforts around equity and inclusion in sports.
- Campus-wide programming for Black History Month, Women's History Month, and the Juneteenth Celebration art presentation.

FSU also received back the findings from the 2022 UNC Employee Engagement Survey. 78% of respondents believed that their department welcomes diversity in all forms.

Progress was made on FSU D&I program priorities this year. AVC Dean shared that he will be serving as the senior sponsor. A D&I Council will be formed before year-end which will

allow the university to better define key Institutional D&I Goals. Divisions are continuing with their activities and programs.

Vice Chancellor Wanda Jenkins discussed three approved UNC Board of Governors Policy Revisions to the Code and Policy Manual that largely govern academic tenure, faculty employment decisions and termination of faculty employment.

Chairwoman Jeffries Leonard requested a motion to go into closed session.

Respectfully submitted,

Dr. Kimberly Jeffries Leonard, Chair  
Amy Coleman, *Recorder*