



**Board of Trustees
Committee Meeting
Rudolph Jones Student Center
Room 242**

**Committee on Governance and Personnel
Wednesday, September 24, 2025
2:00 p.m.**

AGENDA

Call to Order	Joyce Adams, Committee Chair
Welcome and Opening Remarks	Joyce Adams
Roll Call	Karen Bussey
Approval of Minutes:	June 11, 2025

Information Items:

A. Federal Update	Wesley Fountain VC for External Affairs & Military Relations
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Action Items:

B. Personnel - Closed Session	Monica T. Leach Provost & Sr. VC for Academic Affairs
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Committee members: Joyce Adams, Kimberly Jeffries Leonard, Al Ragland, Will Warner, Glenn Adams

For further information, please contact:
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General Counsel
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GOVERNANCE AND PERSONNEL COMMITTEE

Wednesday, June 11, 2025

1:40 PM

The Committee on Governance and Personnel of the Fayetteville State University Board of Trustees convened June 11, 2025, in Rudolph Jones Student Center Room 242 and via Microsoft Teams. Committee Chair William Warner presided and called the meeting to order at 1:42 p.m.

ROLL CALL

The following Trustee members were in attendance: Mr. William Warner, Mr. Stuart Augustine, Mr. Glenn Adams, and Dr. Kimberley Jeffries Leonard.

APPROVAL OF MINUTES

It was moved by Trustee Glenn Adams that the minutes of the Committee on Governance and Personnel meeting held on March 26, 2025, be approved as presented. The motion was seconded by Trustee Stuart Augustine. The motion carried.

GOVERNANCE AND PERSONNEL UPDATE

There were no information or action items discussed in open session during the Committee on Governance and Personnel meeting.

It was moved by Trustee Stuart Augustine and seconded by Trustee Glenn Adams to move into closed session to prevent the disclosure of privileged or confidential information that is protected: under Article 7 of Chapter 126 of the North Carolina General Statutes or not considered a public record within the meaning of Chapter 132 of the General Statutes. The motion carried.

ADJOURNMENT

The Committee on Governance and Personnel adjourned at 2:02 p.m.

Respectfully submitted,

Mr. William Warner, Chair
Amy Coleman, Recorder



COMMITTEE ON GOVERNANCE AND PERSONNEL

Federal Update

Wesley Fountain
Vice Chancellor for External Affairs and Military Relations
September 24, 2025

Department of Education Press Release – September 10, 2025

Funding Changes:

- Ending discretionary funding for MSI grant programs tied to racial/ethnic quotas
- Decision follows Solicitor General's July finding that HSI programs violate Fifth Amendment equal-protection principles
- Impacted programs:
 - Strengthening Predominantly Black Institutions
 - Developing Hispanic-Serving Institutions
 - Minority Science & Engineering Improvement
 - Other quota-based programs
- ~\$350M to be redirected to race-neutral programs aligned with administration priorities

HBCUs Unaffected:

- Funded through separate statutory programs not based on quotas
- Continue to receive federal support with funding increases

Politics

DOE Cancels HBCU Grants: Education Department Pulls \$350M from Minority-Serving Programs



HBCU Editors

Posted on Sep 12, 2025



DOE Cancels HBCU Grants, Sending Shockwaves Through Campuses

Department of Education Press Release – September 15, 2025

Historic HBCU Investment:

- \$495M in additional FY 2025 funding on top of existing Title III allocations
- 48.4% increase from prior levels
- Total HBCU funding now exceeds **\$1.34B**

Significance:

- Reinforces HBCUs' role in expanding access and opportunity
- Part of a broader grant package supporting:
 - Charter Schools
 - Civics Programs
 - HBCUs
 - Tribally Controlled Colleges & Universities

FEDERAL RELATIONS

TRIO Funding Delays – Impact on FSU and Nationwide

National Context:

- \$660M in TRIO grants withheld; over 2,000 programs impacted
- Only ~40% of programs (1,300 of 3,000+) funded on time
- 650,000 students at risk of losing vital academic support

Consequences:

- Paused operations across colleges and nonprofits
- Staff layoffs and furloughs nationwide
- Student services disrupted at the start of the academic year

Fayetteville State University (FSU) Impact:

- TRIO program completely paused
- 10 employees furloughed
- **\$2,257,562 in TRIO funding withheld**
- Students losing access to essential academic services

TRIO Programs

- Educational Opportunity Centers
- Ronald E. McNair Postbaccalaureate Achievement
- Student Support Services
- Talent Search
- Training Program for Federal TRIO Programs Staff
- Upward Bound
- Upward Bound Math-Science
- Veterans Upward Bound