Measure 2a. Satisfaction of Employers and Stakeholders Involvement

NCDPI Employer Satisfaction Survey Data

The Employer Survey is conducted annually by the North Carolina Department of Public Instruction (NCDPI) to gather feedback from principals employing first-year teachers in North Carolina public schools. The collected data is compiled and shared with Educator Preparation Programs (EPPs), and it is also made publicly available on the NCDPI EPP Dashboard.

The Employer Survey includes multiple items aligned with the following North Carolina Educator Evaluation System (NCEES) standards: Standard 1: Leadership, Standard 2: Classroom Environment, Standard 3: Content Knowledge, Standard 4: Facilitating Student Learning, and Standard 5: Reflection on Practice. Alignment information, provided by NCDPI and SAS®, is accessible through the NCDPI EPP Dashboard. The results presented in this packet are organized into tables based on these NCEES standards. New items, including those related to literacy, were introduced to the survey in 2018-2019.

The images below display the Employer Survey results for the 2022-2023 academic year. For each survey item, participants were asked to rate the effectiveness of new teachers compared to other first-year teachers using a 5-point Likert scale, with the following rating criteria: 1 – Much Less Effective, 2 – Less Effective, 3 – Comparable, 4 – More Effective, and 5 – Much More Effective.

**Image 1a. FSU Employer Satisfaction Survey Results (2022 – 2023)**

- 22 of 25 surveys were completed, 88%.
- 85% of the ratings indicated candidates were comparable to or more effective than other first-year teachers on specified teaching task. Up 435% from prior year.
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<th>Item Desc</th>
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<th>Less</th>
<th>Comparable</th>
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### Fayetteville State University - NCDPI Employer Satisfaction Survey Results (2022-2023)

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