Mondelēz International empowers people to snack right in over 160 countries around the world. We’re leading the future of snacking with iconic brands such as Oreo, belVita and LU biscuits; Cadbury Dairy Milk, Milka and Toblerone chocolate; Sour Patch Kids candy and Trident gum. Our 90,000+ colleagues around the world are key to the success of our business. Great people and great brands. That’s who we are.

Join us on our mission to continue leading the future of snacking around the world by offering the right snack, for the right moment, made the right way.

As a Sales Leadership Development Associate, you will have the opportunity to join our Sales Team and help us Create Delicious Moments of Joy for our consumers.

The Mondelez International Sales Leadership Development Program is a 24-month accelerated learning program designed to prepare selected recruits for future leadership roles with our Sales team.

Sales Leadership Development Associates (SLDAs) gain broad exposure to the Sales Organization through a combination of diverse rotational assignments and formal training. SLDAs are sponsored by a committed network of senior leaders, dedicated mentors, and advocates. Through these dynamic experiences and relationships, participants will hone their leadership capabilities and analytical skills to become a vital member of our world-class organization.

As a Sales Leadership Development Associate, you will:

- Participate in a formal rotational program providing exposure across our Sales organization.
- Develop a working knowledge of many key areas in Sales through your experiences in direct selling, people and account management, insights and analytics, customer development, and sales planning.
- Build a strong development and formal career plan with guidance and support.
- Form a strong network of supporters, along with exposure and networking opportunities with senior leaders.

Upon successful completion of the Sales Leadership Development Program, participants will be placed in a permanent full-time management role within the Sales organization.

Qualifications

- Bachelor’s Degree required – business related degree preferred
- Record of strong academic performance
- Must be willing to relocate
- Demonstrated leadership abilities
- Learning agile
- Adaptable and open to change
- Creativity and idea leadership
- Ability to work individually/within a team
- Excellent interpersonal skills
- Demonstrated ability to deal with complexity
- Strong drive for results
- Highly motivated, self-starter

Please note: A company vehicle will be provided to you, so a valid drivers’ license will be required.

As part of the recruiting process, interested applicants are required to complete a Mondelēz International profile at the following address: https://mondelez.taleo.net/careersection/mdlz_global_ec/jobsearch.fltl?lang=en. Select the position titled “Sales Leadership Development Associate 2021” or search by Job Number “1425” and submit your profile to apply for this position.
We offer a competitive benefit package . . .

Mondelēz International invests in progressive, high-quality health and retirement programs that support the overall health and well-being of our employees and their families.

**Work & Life:**
- Educational Assistance Program
- Discounts on Preferred Retailers
- Adoption Assistance
- Employee Assistance Program (EAP)
- Discounts on Auto & Homeowners Insurance
- Group Legal Services

**Health:**
- Medical
- Dental
- Vision
- Health Savings Account (HSA)

**Workplace:**
- Company Car
- Business Casual
- Flexible Work Hours

**Money & Finances:**
- Thrift/401k
- Financial Planning Tools & Services
- Incentives

**Time Away from Work:**
- Paid Time Off (PTO)
- Paid Holiday Time

Community Involvement: Through the Mondelēz International Foundation, we are ramping up active play and nutrition education, while ensuring families have access to fresh foods through local agriculture. Our community-based programs span the globe, and together we’re driving change. We’ve contributed more than $1 billion in cash and food over 25 years. We inspire our employees to volunteer their time and talents.

Employee Councils: Mondelēz International employee councils work together and with other employees, our customers, consumers and communities to share experiences and insights and help make Mondelēz a more inclusive environment.

Environmental Sustainability: At Mondelēz International, we’re focused where we can have the greatest impact and on what means the most to our business!

Mondelez Global LLC is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected Veteran status, sexual orientation, gender identity, gender expression, genetic information, or any other characteristic protected by law. Applicants who require accommodation to participate in the job application process may contact 847-943-5460 for assistance.