



October 16, 2018

Dear Colleagues,

Many of you recall completing earlier this year the University of North Carolina Employee Engagement Survey, which was conducted as part of the UNC system strategic plan. I was pleased that our response rate of 60% was among the highest in the system. We have now received the survey results and reviewed them with consultants from Modern Think, the organization that conducted the survey. Overviews of the results were shared with some campus constituencies on Wednesday, October 10. While the survey results affirm that we are doing many things well at FSU, they also highlight opportunities for improvement. Over the next several months you will have further opportunities to review the results and, most importantly, help implement strategies for addressing areas of needed improvement.

I sincerely appreciate all that you do to make FSU such a great university and I am confident that working together we can make FSU an even better workplace for all employees.

Sincerely,

James A. Anderson

James W. Gudwan

Chancellor