



December 14, 2021

Dear FSU Faculty & Staff,

Fayetteville State University is committed to the safety and wellbeing of our campus community. It is critical that we remain vigilant in our efforts to mitigate the spread of COVID-19 to ensure a successful Spring 2022. As we prepare for the upcoming semester, our commitment will be to monitor COVID-19 cases on campus and throughout our county.

FSU will evaluate the COVID-19 data beginning in January, and THREE (3) weeks into the semester look to adjust COVID-19 protocols as conditions improve.

Currently, the following protocols for the Spring 2022 semester:

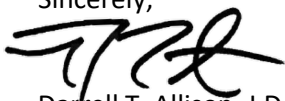
- **Required Spring 2022 Re-entry COVID-19 testing:** All employees, including temporary employees and contractors, must complete a Covid-19 test within 72 hours of return to work on campus in January. You are required to upload your test results to the portal following these instructions: [How to Report COVID-19 Test Results](#). If you test positive for COVID-19, then you will be required to isolate off campus for 10 days and submit a negative test result to return to campus. Re-entry testing is a one-time requirement that includes employees who are vaccinated and those unvaccinated.
- **Required Weekly Surveillance Tests for all employees: All faculty, staff, including temporary employees and contractors who have not submitted a copy of their COVID-19 vaccination card to Human Resources will be required to receive a COVID-19 surveillance test once each week.**
 - COVID-19 weekly testing will be conducted Monday through Friday, from 10:00 am - 4:00 pm in the Student Center in the Bronco Cinema. You do not have to make an appointment. You are required to upload your test results. The instructions are here: [How to Report COVID-19 Test Results](#).
 - To submit your proof of vaccination to the Office of Human Resources, email a copy of the card to Theresa Graham tgraham1@uncfsu.edu.
 - This information will be used to make determinations for surveillance testing and quarantine and isolation requirements if you are exposed to the virus. It will also help us determine participation in weekly surveillance testing.
 - Audits of the weekly testing will occur on a regular basis. Faculty and staff who are non-compliant may be subject to disciplinary action.

- **Vaccinations including Booster shots are being offered on campus and are highly encouraged:** The best way to protect yourself is to get the COVID-19 vaccination. Faculty and staff who are fully vaccinated are strongly encouraged to get a booster shot. A vaccine clinic will be stationed on campus in the Rudolph Jones Student Center. More detailed Information about the operational dates and times of the clinic will be posted on the university COVID-19 home page: [Your Health Matters Most! \(uncsrfsu.edu\)](https://www.uncsrfsu.edu/your-health-matters-most/). The vaccination and booster shots are also currently being offered at major retail pharmacies, including Walmart, CVS, Walgreens and at the public health department.
- **Mandatory Indoor Face Coverings:** Facial coverings remain an effective way to mitigate the spread of COVID-19.
 - Employees, and visitors to our campus, whether vaccinated or not, ***are required to wear facial coverings*** inside all campus buildings and facilities in shared public spaces, including, but not limited to residence hall common areas, workspaces, elevators, hallways, restrooms, break rooms, elevators.
 - Face coverings are not required in outdoor spaces, but they are encouraged, especially when participating in any type of group event or gathering.
- **Self-Monitoring and Testing:** Faculty and staff should self-monitor for symptoms daily. Employees who develop fever or symptoms consistent with COVID-19 should immediately self-isolate and contact Kay Faircloth at (910) 672-2461. Faculty and staff who have encountered someone who is infected are encouraged to have your temperatures checked prior to arriving on FSU's campus and using the facilities.
- **Isolation/Quarantine Protocols-** If a faculty or staff is COVID 19 positive, you will be required to isolate for 10 days. The university will require proof of a negative test for clearance.
 - If an unvaccinated faculty or staff has a known exposure, the employee will be required to quarantine for 10 days. A negative test result will be required to return to work.
 - If a vaccinated faculty or staff has a known exposure, the employee is not required to isolate, but will be required to monitor for symptoms and submit a negative test result.

During the winter break, we encourage all FSU employees to monitor their emails for COVID-19 updates. We also recommend that if you're attending holiday gatherings, you should reduce your risk by getting a COVID vaccine booster (if you're eligible) and a flu shot and following public health guidelines like mask-wearing whenever possible.

We truly appreciate your patience and your continued efforts to keep yourself and other members of the campus community healthy and safe.

Sincerely,



Darrell T. Allison, J.D.
Chancellor