
Students that have witnessed or been impacted by sex/gender-based discrimination, harassment including sexual harassment or sexual misconduct incidents have several reporting options:

4) Students may also report the United States Department of Education:

Office of Civil Rights

District of Columbia Office
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-1475
Telephone: (202) 453-6020
Facsimile: (202) 453-6021
Email: OCR.DC@ed.gov
<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

University Employee Mandatory Reporting

All University employees, except for counselors in the Center for Personal Development and Student Health Services medical personnel, with knowledge of an incident of Prohibited Sexual Conduct committed by a University student or experienced by a University student are obligated to report the incident to the University Police, the Title IX Coordinator or the Director of Student Conduct.

The employee reporting the incident is not authorized to investigate or attempt to resolve the incident without the involvement of the Title IX Coordinator.

Students with knowledge of an incident of Prohibited Sexual Conduct committed by or experienced by a University student are encouraged to report the incident to the University Police, the Title IX Coordinator or the Director of Student Conduct.

FSU Office of Student Conduct

Williams Hall, 101
(910) 672-1788

Students that have witnessed or been impacted by sex/gender-based discrimination, harassment including sexual harassment or sexual misconduct incidents have several reporting options:

1) Student may report incidents to Campus Police or other law enforcement agencies. Once a report is made, the decision to investigate is made by that law enforcement agency:

FSU Police and Public Safety

Mitchell Building
(910) 672-1911 (emergency)
(910) 672-1775

FSU Victim Assistance Program

Williams Hall
(910) 672-2486

Fayetteville Police Department

467 Hay Street
(910) 433-1885

2) Students may also report incidents to University employees or community partners who are designated as *confidential resources:

FSU Center for Personal Development

Spaulding Building
(910) 672-1222

FSU Student Health Services

Spaulding Building
(910) 672-1259

Rape Crisis Volunteers of Cumberland County

519 Ramsey Street
(910) 485-7273

**Reports made to confidential resources do not trigger Title IX investigations, unless requested by the individual making the report.*

3) Students may also report to FSU's Title IX Office.

The University is required to investigate all reports made to the Title IX Office. Reports made to the Title IX Coordinator or other non-confidential resource, will be evaluated and a request for confidentiality will be weighed against the continued safety of the reporting party and the safety and best interest of the campus community.

FSU Title IX Office

Barber Building, 242
(910) 672-2325

Fayetteville State University

Title IX Office

Title IX Team

Ms. Jessica Tuttle

Chief Title IX Coordinator
Barber Building, Room 242
(910) 672-2325
titleix@uncfsu.edu

Ms. Terri Tibbs

Deputy Title IX Coordinator
Barber Building, Room 5
(910) 672-1696
ttibbs@uncfsu.edu

Dr. Sherree Davis

Deputy Title IX Coordinator
Paige Alumni House, Room 105
(910) 672-2213
sdavis56@uncfsu.edu

Dr. LaWanda Miller

Deputy Title IX Coordinator
Health & Physical Education
Complex, Room 327
(910) 672-1420
lmiller@uncfsu.edu

**For the most current information,
please visit:**

www.uncfsu.edu/Title-IX

Sexual Harassment

The University is committed to taking effective action to prevent and correct gender/sex-based harassment, discrimination, and retaliation by or against members of the University community.

Sexual harassment is defined as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic or student status, or
- submission to or rejection of such conduct by an individual is used as the basis for employment, academic or other institutional decisions affecting such individual, or
- such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, academic activities or student experience, or creating an intimidating, hostile or offensive working, academic or student life environment.

FSU's Sexual Harassment Policy:

[https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/SexualHarassment\[Rev.%2010-17\].pdf](https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/SexualHarassment[Rev.%2010-17].pdf)

Prohibited Sexual Misconduct

The University is committed to fostering a safe campus environment where sexual misconduct is unacceptable and is not tolerated. Sexual misconduct is defined as any act of a sexual nature perpetrated against an individual without effective consent or when an individual is unable to freely give consent.

Sexual misconduct includes, but is not limited to the following:

- Attempted or completed intercourse or penetration (anal, oral or vaginal);
- Sexual touching (including disrobing or exposure);
- Sexual exploitation;
- Sexual violence;
- Sexual intimidation;
- Domestic Violence;
- Dating Violence; or
- Stalking.

FSU's Prohibited Sexual Misconduct Policy:

[https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/ProhibitedSexualConduct.\[Rev%2008-17\].pdf](https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/ProhibitedSexualConduct.[Rev%2008-17].pdf)

Consent

Consent is informed, freely and actively given, mutually understandable words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity.

- Consent is mutually understandable when a reasonable person would consider the words or actions of the parties to have manifested a mutually understandable agreement between them to do the same act, in the same way, at the same time, with each other.
- A current or previous dating or sexual relationship (or the existence of such a relationship with anyone else) may not, in itself, be taken to imply consent.
- Being intoxicated or high does not diminish an individual's responsibility to obtain consent and is never an excuse for sexual misconduct.

FSU's Prohibited Sexual Misconduct Policy:

[https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/ProhibitedSexualConduct.\[Rev%2008-17\].pdf](https://www.uncfosu.edu/assets/Documents/Office%20of%20Legal%20Affairs/ProhibitedSexualConduct.[Rev%2008-17].pdf)

**For the most current information, please visit:
www.uncfosu.edu/Title-IX**