

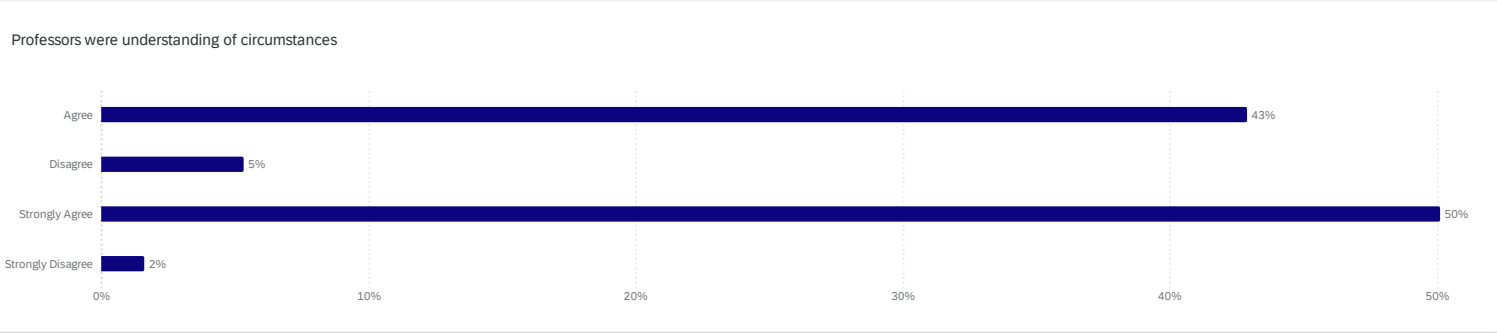


24-25 FSU GRADUATING SENIOR SURVEY

Section A: Academic Journey

805 ⓘ

Rate your overall satisfaction with aspects of your academic journey	Strongly Agree	Agree	Disagree	Strongly Disagree	Average
Courses in the major were offered when needed	51%	38%	9%	2%	3.38
Courses within the major were offered during days and times that were convenient	53%	37%	7%	3%	3.40
Faculty/Instructors helped you think about post-graduation educational options (e.g., graduate school, employment)	44%	39%	13%	3%	3.24
Faculty/instructors in your major were effective	51%	42%	5%	2%	3.43
Mentoring from faculty and instructors in the major	47%	41%	10%	3%	3.32
Professors were understanding of circumstances that impacted my academics	50%	43%	5%	2%	3.42
Professors/instructors responded to my questions and concerns in a timely manner	47%	46%	5%	2%	3.38
Satisfaction with your chosen major	64%	32%	3%	1%	3.58
There was use of cutting-edge technology and software in my courses	42%	46%	10%	3%	3.26
You would recommend your major to other students pursuing similar academic and career interests	60%	33%	5%	2%	3.51



Professors were understanding of circumstances that impacted your academics ⓘ 9

Other (Specify)

Na

some were some weren't

Some, definitely not all.

Other (Specify)

Dr Lori Guevara wasn't very open . Didn't show much concern about me having surgery she was more concerned about completing her assignments.

I had covid once and was hit by a drunk driver once, both times my nursing instructors were understanding. Other instructors were much more difficult

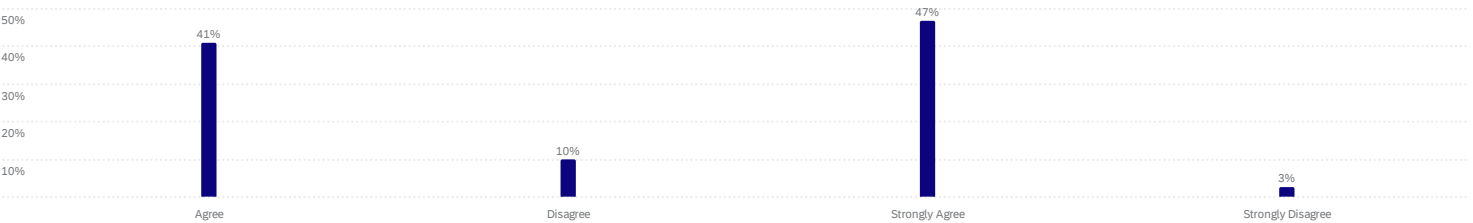
When my father passed away it seemed like professors thought I was lying

Many were understanding and open to listen

Some were but majority were not.

Some better than others.

Mentoring from faculty and instructors in the major 789



Mentoring from faculty and instructors in the major 16

Other (Specify)

None of my professors were mentoring.

I didn't have this option

N/A

N/A

n/a

N/A

I wasn't in interdisciplinary very long so not a lot of experience with professors in that major.

not applicable

N/A

Wonderful & caring professors

any help I sought via tutors were insightful

Except Dr Lori Guevara. She is the worst instructor I have ever had. You should look into her. My opinion was shared by many of my class mates.

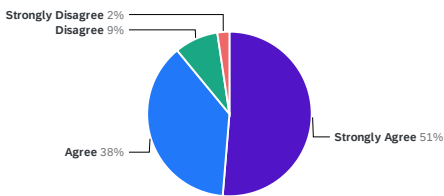
didnt receive any

N/A

N/A

n/a

Courses in the major were offered when needed 803



Courses in the major were offered when needed 6

Other (Specify)

There was a course that I wanted to take that was in the catalog and when it came time for me to take it, I discovered that it was NEVER being offered.

Methods classes were only offered in the fall and student teaching in spring, so many had to wait an extra year to be eligible to graduate since they were originally december graduates.

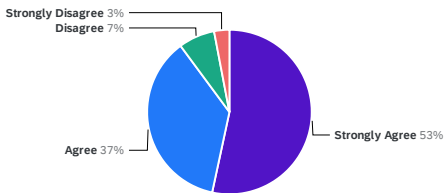
Chemistry courses were a little late

Every course was expect mgmt 440 that needs to be offered 2 semesters

Some courses were not available (couldn't take some matching lectures and labs in the same semester).

Some scheduling errors towards the end of my career left unneeded stress

Courses within the major were offered during days and times that were convenient 800



Courses within the major were offered during days and times that were convenient 8

Other (Specify)

For the most part, the professors were understanding that online students frequently work full-time jobs and were accommodating in regards to assignment due dates. More recently, my Acct. 420 prof. was not and it made things very difficult.

n/a

Going into field is very hard. Interning is not easy when you have a job and the amount of hours needed.

Most were online

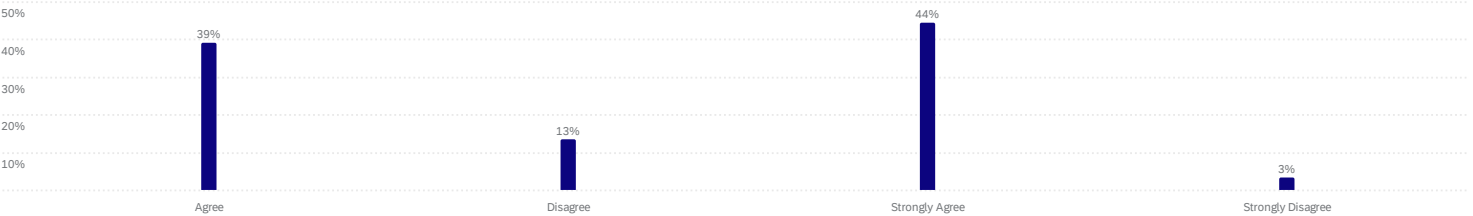
Limited Course options for Political Science in person courses

I did online, but had to go to another college for PE class as the offered it online.

It would be nice if there were more evening classes.

Online degree

Faculty helped you think about post-graduation ED. Options 797



Faculty/Instructors helped you think about post-graduation educational options (e.g., graduate school, employment) 10

Other (Specify)

Dr. Brooks is really the only one that helped me seek higher education

N/A

A few were

The courses helped me think of different career options.

I am working in my major field already.

More towards the end of my career here

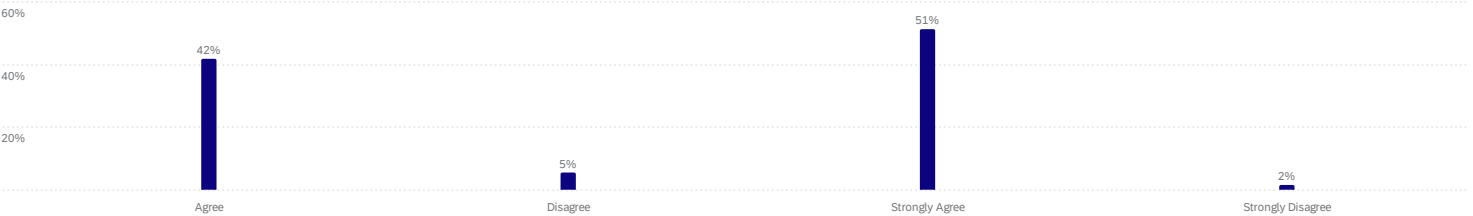
My advisor was rude, and unreachable by anything other than email.

n/a

my initial counselor, Jacinta Williams, was not helpful and difficult to receive a response from.

Somewhat

Faculty/instructors in your major were effective



Faculty/instructors in your major were effective 9

Other (Specify)

Some were

Just the Professors

some were some weren't

I wasn't in interdisciplinary very long so not a lot of experience with professors in that major.

With the exception of Monique Wallace who was very rude and almost seemed like she was intentionally attempting to bully me and delay graduation when asked about assistance with a clinical site for capstone, instructors were amazing.

Sometimes, depends on the professor

Many were too busy or simply were not effective enough in teaching

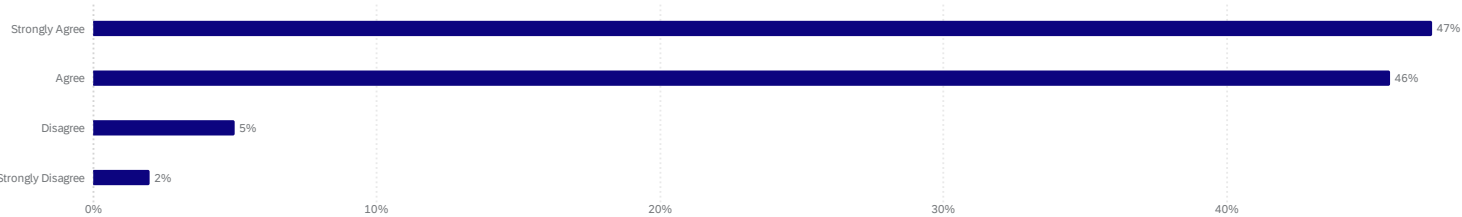


Other (Specify)

Except Dr Lori Guevara. She is the worst instructor I have ever had. You should look into her. My opinion was shared by many of my class mates.

Exception of Vicki Rhoda

Professors/Instructors responded to my questions and concerns in a timely manner



Professors/Instructors responded to your questions and concerns in a timely manner 20

Other (Specify)

In general, I agree. However, some professors were completely unresponsive or inflexible while others were incredible.

Certain professors responded in a timely manner

some were some weren't

Some did and some of the professors did not.

Not always. I have had professors that never replied to my emails over and entire course.

Dr Lori Guevara would respond in a timely matter but never provided direct answers to my questions

Some professors were easy to work with, others seemed difficult almost intentionally. There is still some level of academic bullying that happens from instructor to student.

Some could've been more responsive

Sometimes, depends on the professor

most of them

Except for Nosa Obonor. He was not very prompt in grading or answering questions.

some respond others don't

Some were hard to get in touch with to address concerns and grades were affected at times over it.

Some of the professors were overburdened by work or were lacking in response requiring several rephrasing / clarity

Some do, but a lot of times they just don't email you back. Also, I had a science professor be rude to me for trying to apply for a class.

Kofi Johnson, my last 8 week elective needed for my degree plan, did not respond at all and his grading rubric was not specified!

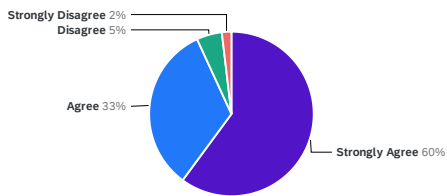
Some did but a few did not

Except Dr Lori Guevara. She is the worst instructor I have ever had. You should look into her. My opinion was shared by many of my class mates.

Some did better than others.

There was time they were not available.

You would recommend your major 802



You would recommend your major to other students pursuing similar academic and career interests 3

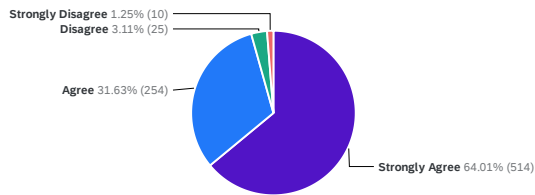
Other (Specify)

Not efficient leadership and communication within in the SOSW. As a BSW student, there were challenges faced with the SOSW.

yes but not at FSU

As of now in the current state, I would recommend against it. however, it offers many other opportunities, yet such opportunities could be obtained through other means.

Satisfaction with Major 803



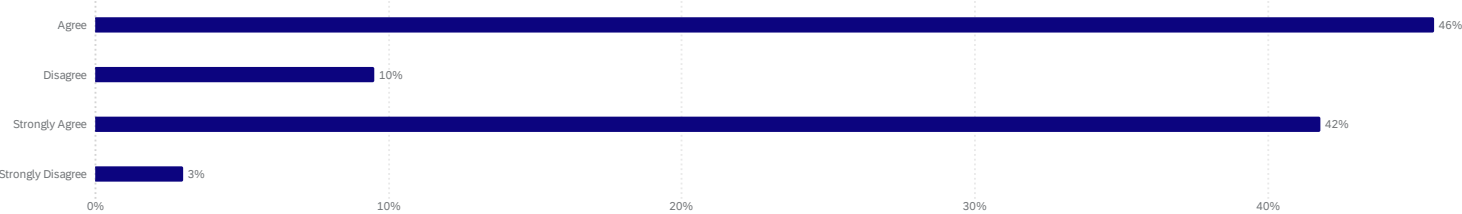
Satisfaction with your chosen major 2

Other (Specify)

Can't say I would recommend nursing to anyone these days, if I wasn't already invested (15 years) I wouldn't have done this.

unsure

There was use of cutting-edge technology and software in my courses 799



There was use of cutting-edge technology and software in my courses 10

Other (Specify)

N/A

N/A

Version control systems were rarely used and at times considered optional for group work. Containrization was not covered using Docker, Kubernetes or any other platform that is heavily utilized in larger corporations now.

Somewhat agree

unsure

Often learned about dated methods

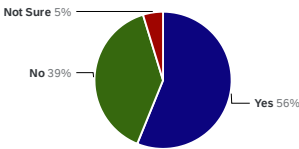
The art department is severely underfunded. Ceramics uses old wheels, we don't even have our own building.

n/a

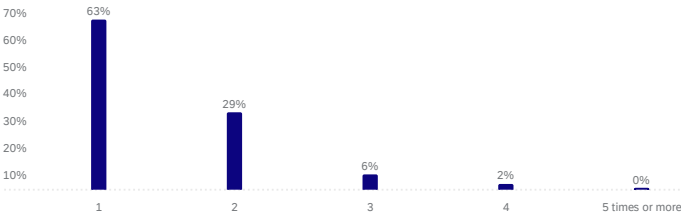
sort of

not applicable

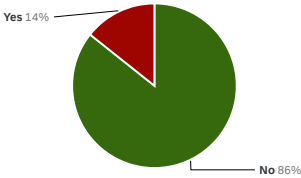
Did you participate in high impact practices as part of your course work? (undergraduate research, internships, study-abroad, study-away, service learning, capstone course/project, learning communities, creative arts and performances, and learning communities) 805



How many times did you change your major? 805



Is there a major that you preferred that is not currently at FSU? 804



Is there a major that you preferred that is not currently at FSU? 119

If you answered "Yes", please explain.

N/A

Dance

Recreational therapy

Any major in film if that exists.

Some professors were very attentive with everything they posted and did.. Others were more "open modules" and did not hear from them at all. Personally to me exams / midterms should be open notes. The reason I say this because I was taking 4 classes while working full time. There was no way that I was able to understand and comprehend all of the information I was given in 8 weeks and then take an exam that was proctored with no notes no books. I feel that its set up for us to fail.

N/A

If you answered "Yes", please explain.

no

Archaeology, Anthropology

Online Social Work and Deaf Studies Online.

I was a participant of the 2023-2024 FSU CFA Challenge.

Information Technology or Mechanical Engineering

dental hygienist

More graduate programs in English, MA, MFA.

Something "AI" related

Nursing

Forensic psychology

Exercise science

I wish FSU has engineering major.

counseling

Human Services

Classical studies

I wish creative writing was a concentration for the online English program as well. As well as a teaching program online.

Law

A CACREP program for Graduate School Clinical Mental Health Counseling. I hate to leave the school because the program is not CACREP to enter a different college for my Master's Degree.

I wish there was a major for sports medicine

Architecture and disruptive technologies

Clinical psychology

Clinical Mental Health Counseling Masters Program

Gerontology

I prefer Culinary

Cosmetology and estetician , I have met a lot of people who do hair, nails, and skin. I think it would be greatly appreciated if these majors were incorporated into Fayetteville State University.

Civil Engineering

marketing online

Neuroscience

Hospitality and Event Management

If you answered "Yes", please explain.

Pre med

biomedical/Clinical engineering

I do wish FSU's psychology graduate program included a program I could get licensed from.

Dental

Bachelor of Science in Nutrition

Diagnostic Medical Sonography

Pharmaceutical Science

Finance, they had an accounting major instead

Mass Communications focus in Journalism

true pre-law not English with a minor in law

Psychology for Clinical Counseling in an In-Person setting. NO ONLINE!!!!

Film making

applied behavior analysis

Kinesiology

Project Management

MFA- I wanted to get a master's in Digital Art.

Radiology

forensic accounting

Online Social Work degree

Fashion Designing

Applied Behavioral Analysis

ABSN

MPH

MSN in Psych NP

Online MSW

Engineering

Sports medicine

Computer Engineering

Sports medicine/Kinesiology

If you answered "Yes", please explain.

Graphic Design. Technically, FSU has that. But you spend 75% of the major learning non-digital things and while these other courses help build art fundamentals, it's incredibly inefficient to not really touch digital software until the final few semesters.

Overall, I am happy with my major and concentration, but I wish there was a Clinical Psychology and Counseling Psychology concentration for the psychology major, as many people who take this major are interested in these fields.

Applied Professional Studies, Office Administration, B.I.S.

Bachelors and Masters in Athletic Training.

Engineering

Construction Management

Sports medicine/sciene or kinesiology. That was my major at NCSU before I transfered and I feel that it would have set me up better for my chosen career path as a physical therapist.

Nutrition

Human Sexuality and Gender Studies

Masters in Human Resources. Bachelors in Paralegal Studies, Pre-Physical Therapy BS and DPT doctorate in Physical Therapy

A proper psychology Masters program would be nice. One that had specialization.

Robotics

Electrical Engineering

Dental Hygienist

Cosmetology, for those interested in cosmetology it would be a wonderful thing to have and have students go across the street to Trimmers for practice and hands on.

I preferred APA accredited psychology

Business administration in hospitality

PhD in Clinical Psychology

Environmental Engineering

Real Estste

I should have done Sports Management

Online degree for Spanish

Kinesiology

Technically it is, as it could be seen as a part of healthcare, but the full certification that I strive for is under medical sonography, which is at FTCC.

Philosophy

Speech Language Pathology

Masters in Child Development and Family Relations

IT

I initially intended on majoring in Biology with a concentration in Plant Sciences, but there weren't enough students who signed up for it so the program was terminated and I had to quickly pick another major just before the start of my first semester.

If you answered "Yes", please explain.

Homeland Security

N/A

N/A

Anthropology and/or Archaeology

N/A

Library Science

Masters in Counseling ( so you can be licensed )

I would have adored an "animation" major

Engineering

Chemical Engineering or Biomedical Engineering

I'd of preferred a Digital Illustration bachelors degree in art.

Zoology

kinesiology

Family Nurse Practitioner

Culinary arts

Traveling

Linguistics

Sport Psychology

Real estate and Insurance

Online Social Work BA Degree

Social work ONLINE

Economics

A major would be mortuary science.

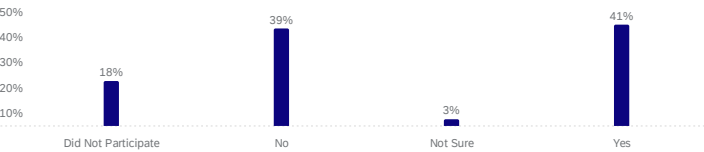
Public Adminstration

Master's Degree program "Counseling"

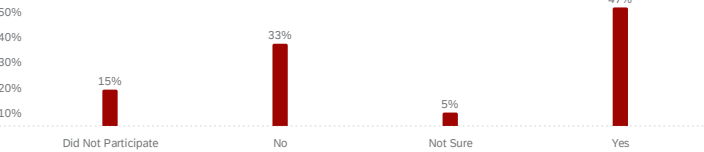
Sports Medicine

Section B: Student Engagement

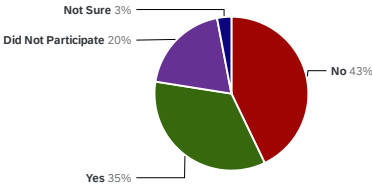
Did you participate in high impact extracurricular activities ? (e.g., student leadership roles, peer tutoring and academic support, community service, volunteerism, clubs and organizations, performing arts groups, leadership and professional development programs, health and wellness programs, sports teams and intramural leagues, political activism and advocacy) 800



Did you participate in professional development opportunities/workshops/activities/events? (communication skills [(written and/or oral)], presentation skills, critical thinking/problem solving skills, leadership/teamwork, professional ethics/integrity, digital and financial literacy, entrepreneurship, and innovation) 797



Were you involved in and/exposed to cultural activities/events while at FSU? (e.g., International festivals, cultural heritage months, multicultural performances, art exhibits, lectures and panel discussions on cultural diversity, cultural workshops, study abroad/study away experiences, and international education fairs, religious and spiritual celebrations, cultural exhibitions, sorority/fraternity programs/events) 800



Section C: Campus Services

Campus Support Services 753 ⓘ

How often did you utilize the following campus support services?	Very Often	Often	Sometimes	Rarely	Never	Average
Accessibility Services	6%	4%	9%	12%	69%	1.66
Bookstore	19%	28%	32%	16%	6%	3.39
Bronco Navigate	18%	22%	29%	17%	14%	3.11
Bronco One Stop	13%	16%	33%	22%	16%	2.87
Campus Safety and Security	6%	6%	14%	19%	55%	1.90
Career Services	10%	10%	17%	17%	46%	2.20
Cashier/Student Accounts/Billing Office	16%	18%	32%	20%	15%	3.00
Counseling	10%	8%	16%	15%	52%	2.10
Dining Services	20%	12%	13%	13%	41%	2.57
Disability Services	7%	5%	8%	10%	70%	1.69
Financial Aid	24%	22%	25%	16%	12%	3.30
Food Pantry	7%	6%	11%	11%	66%	1.76
Health Services	6%	8%	14%	20%	52%	1.95
Housing and Residential Life	15%	10%	10%	8%	57%	2.17
Library and Learning Resources	21%	17%	23%	13%	26%	2.94
Matriculation Institute	4%	4%	6%	11%	74%	1.53
Parking	35%	16%	15%	14%	20%	3.32
Recreation and Fitness Facilities	8%	7%	12%	13%	61%	1.87
Registrar's Office	16%	19%	30%	23%	12%	3.04
Student Affairs	11%	8%	16%	15%	51%	2.13
Technology and IT Services	11%	14%	25%	23%	28%	2.57

Campus Support Services 505 ⓘ

Satisfaction with the customer service received in each of the offices/areas?	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Accessibility Services	44%	47%	4%	6%	3.28
Bookstore	41%	52%	5%	3%	3.30
Bronco Navigate	38%	59%	3%	0%	3.34
Bronco One Stop	40%	57%	2%	1%	3.37
Campus Safety and Security	34%	53%	8%	6%	3.14
Career Services	41%	50%	7%	3%	3.27
Cashier/Student Accounts/Billing Office	35%	56%	6%	3%	3.24
Counseling	45%	46%	6%	3%	3.33
Dining Services	36%	54%	6%	3%	3.24
Disability Services	50%	44%	4%	3%	3.40
Financial Aid	34%	56%	7%	4%	3.21
Food Pantry	53%	40%	3%	4%	3.42
Health Services	39%	52%	7%	2%	3.28
Housing and Residential Life	30%	56%	10%	5%	3.10
Library and Learning Resources	47%	49%	3%	1%	3.42
Matriculation Institute	49%	42%	4%	4%	3.36
Parking	29%	39%	16%	16%	2.82
Recreation and Fitness Facilities	38%	49%	7%	7%	3.18
Registrar's Office	33%	59%	5%	3%	3.22
Student Affairs	40%	50%	7%	3%	3.27
Technology and IT Services	40%	53%	5%	3%	3.30



How often did you utilize the following campus support services?	Very Often	Often	Sometimes	Rarely	Never	Average
The Call Center	7%	6%	11%	13%	63%	1.80
The Counseling and Personal Development Canter	9%	10%	15%	18%	48%	2.12
Veteran Services	12%	8%	11%	13%	57%	2.05

Satisfaction with the customer service received in each of the offices/areas?	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
The Call Center	37%	48%	10%	5%	3.16
The Counseling and Personal Development Canter	41%	53%	3%	3%	3.32
Veteran Services	48%	44%	4%	5%	3.34

Academic Support Services and Technology 759						
How often did you utilize the following academic support services?	Very Often	Often	Sometimes	Rarely	Never	Average
Bronco Star	8%	5%	6%	12%	69%	1.71
Canvas	85%	6%	4%	2%	3%	4.67
Professional Advisors	30%	23%	28%	9%	10%	3.55
Professor/Instructor Office Hours	20%	15%	29%	16%	19%	3.02
Student Instructor (SI)	12%	9%	14%	15%	51%	2.17
Student Lingo	7%	4%	6%	11%	72%	1.63
Study Groups	10%	7%	16%	15%	51%	2.10
The Math Support Center	8%	4%	10%	14%	63%	1.81
The Writing Center	9%	6%	13%	20%	52%	1.99
Upswing	13%	9%	15%	19%	44%	2.27

Academic Support Services and Technology 538					
Satisfaction with the customer service received in each of the academic support offices/areas	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Bronco Star	44%	48%	1%	7%	3.30
Canvas	58%	41%	1%	0%	3.57
Professional Advisors	41%	44%	10%	5%	3.20
Professor/Instructor Office Hours	47%	48%	3%	2%	3.38
Student Instructor (SI)	44%	49%	3%	4%	3.32
Student Lingo	45%	46%	1%	8%	3.28
Study Groups	40%	51%	5%	4%	3.28
The Math Support Center	49%	46%	1%	4%	3.40
The Writing Center	46%	50%	2%	2%	3.40
Upswing	41%	54%	3%	2%	3.35

41

If there are additional campus and academic support services you wish to add, please explain.

N/A

No

The only thing that I wished that I had during my first enrollment period was a better campus map that outlined where each department was located and on what floor. I had to dig through the schools website a lot to try and find department locations and hours. I'm sure that there is a resource somewhere that lists all of the information but I think that it should be given withing the "current-students" portion as a separate link.

Some kind of shuttles system to help disabled students get across campus. As it is there is a burden placed on us to get from one side to the other

no

If there are additional campus and academic support services you wish to add, please explain.

no

None

Parking is horrible, FSU sells an increased number of parking passes and never seem to solve the problem about not having any parking spots, but will give out tickets instead of coming up with a better solution

none

student garden

I reached out to my academic advisor several times. They were extremely unhelpful and borderline snarky. I basically had to figure it out on my own. One of my favorite quotes was "what exactly do you want from me" when I had clearly asked for help finding a specific class.

N/A

N/A

No

More online inclusion for workshops and TRIO.

Make sure there is more support for higher level biology and chemistry classes. That helps tends to dwindle after sophomore year.

Bookstore - poor service

N/A

I feel that the Online classes should have recorded lectures used as part of the curriculum. The professors that utilized technology by providing recorded lectures help online students to fill like a true FSU student. Because I work full time, I couldn't take in person classes, so I relied on taking online classes. My educational experience benefitted from those professors who did the recorded lectures.

No

Fitness Center for the students. Healthy eating options.

Students are being charged over \$1000.00 extra for athletic and campus fees and services that they do not utilize because they are online students.

TRIO-SSS STEM

MSW online program

N/A

Please do better with our homecoming next year students work very hard we want to be treated like adults, not Highschool students. Whoever is planning the events needs to stop they are doing horrible job thank you

I think it could be helpful to have a peer support specialist/ mental health advisor role. Sometimes you need help with managing all the things going on at one time.

No

N/A

N/A

N/A

N/A

If there are additional campus and academic support services you wish to add, please explain.

There are significant issues with customer service across various campus programs, particularly in the financial aid office and dining services, including the main cafeteria, Rudolph Jones Dining Hall, and Bronco Grill. The dining hall and grill staff, while some are okay, most, exhibit poor customer service. Employees often arrive late, display dismissive attitudes, and, in some cases, appear unwilling to engage with students respectfully.

The Bronco Grill's operational inconsistency is especially concerning. It frequently opens later than scheduled, leaving students without reliable meal options. Given that students depend on these services, there must be a higher standard of accountability for staff timeliness and professionalism.

Additionally, sanitation standards in the dining areas are unacceptable. Tables are often unclean, and the drink machines frequently malfunction, making it difficult for students to access basic amenities. The lack of proper cleanliness not only diminishes the dining experience but also raises potential health concerns.

As paying students, we deserve efficient, respectful, and reliable campus services. I strongly urge the administration to implement stricter oversight, employee training, and enforcement of service standards to improve these critical areas. Accountability measures, better staff management, and regular cleanliness inspections should be prioritized to ensure a positive and functional campus experience for all students.

The computer labs especially in Lyons Annex. I used often and was satisfied with the support of the techs and facility availability.

None

No

McNair Scholars program; Very satisfied with experience in program.

24 hour (or further extended)access to art studio rooms. It is extremely difficult to get work done when as soon as your are left to the sounds of your own concentration, there is a security guard at your neck putting you out. The professors cannot help all of their students individually and once they are burnt out for the semester you are left to your own vices; they need help. Be it an assistant or what they require assistance to function at their bets for the students.

Spanish tutoring or group sessions

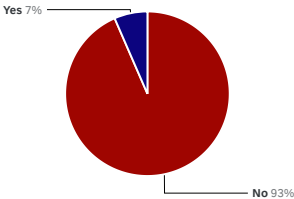
N/A

More support for adult learners

747

Overall satisfaction with the customer service received from staff at FSU	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Overall satisfaction with the customer service received from staff at FSU?	39%	54%	5%	3%	3.28

Are there services that you feel are needed that we currently do not offer? 766



Are there services that you feel are needed that we currently do not offer? 47

If you answered "Yes", please specify.

Yes and no - the services that you have need to be accessible for online students.

N/A

transfer equivalency counseling

outside of the cafe and the food pantry. I believe FSU would benefit from having a fresh food bank or even a garden for students to grab a quick health snack between classes or even grab fresh produce to take back to their dorms to eat during dining hall down times.

MSN-NP program

Year round housing

If you answered "Yes", please specify.

Program funds for SOSW

Better communication and interaction with online students. They are left out of a lot of offerings, activities, and events.

Help connecting student with disabilities with doctors who can sign the needed paperwork

Grad school prep, for schools other than FSU

Transportation for those that need it. For instance internships and commuters.

PARKING

Leave the cafe open a little longer

services for mother who are pregnant and about to have a baby

Tutors other than upswing and student center

N/A

More outreach for online students. Many things are offered on campus. You can offer things but in a different way, virtually

More services and a understanding on paid internship and how to be able to get into the program

There needs to be something/someone geared to distance learners. You are often directed to talk to someone on campus and given what building they are in but not a phone number to contact them.

More tutoring options for more courses

Ceramics class, cooking class

It would be nice to have a better gym. An improved gym that offers workout sessions similar to the one Iowa State University has. Having more food options off campus such as Subway and Wendys would be nice as well since I am always on the go and don't always have time to sit in the cafe and eat. My cafe swipes always go to waste every year. A meal plan that offers significantly less cafeteria meal swipes and more money (Bronco bucks) for restaurants off campus such as Chic Fil A and Mcalisters would be nice.

Assisting students that wants to go to professional school

More advising support staff for RN to BSN online program.

Other opportunities for those that study Online to feel included and a part of the FSU culture.

Student Fitness Center, Healthy Eating options

Extended hours for people that work

African Americans studies degree

In-person options FOR EVERY SINGLE CLASS!!!!

Improved student fitness center

more resources or activities for transfer students and commuters

MSW program online

parking

More parking

I wish FSU had more evening or weekend classes for people who work.

If you answered "Yes", please specify.

N/A

I think it could be helpful to have a peer support specialist/ mental health advisor role. Sometimes you need help with managing all the things going on at one time.

Better masters program for Psychology.

At my previous college there was an email address for a graduation committee its helpful to send questions about graduation to a direct contact

More food place to eat on campus

N/A

Places that can help you fill financial aid and scholarships

More ways for computer science majors to get real world training

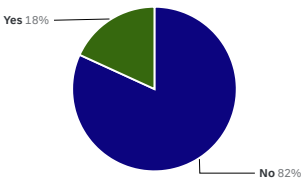
CPA classes and tests

More online service and help for people who need it

N/A

Free student parking and free cap and gowns

Are there critical service(s) that the university provides that need improvement? 765



Are there critical service(s) that the university provides that need improvement? 124

If you answered "Yes", please specify.

I came to FSU because it was the only university in the UNC system that had an entirely online accounting degree. With that in mind, I think there needs to be a vast improvement around online offerings for student services. I was denied counseling, I wasn't able to participate in academic events before or after covid. And communication is geared to in-person students, bombarding my school inbox with information that is irrelevant.

N/A

Most of the people I interacted with over the phone for numerous services seemed to be angry at the world and taking it out on students needing information related to their job. This is my second Bachelors and my third college/university and I've never experienced such poor student support. There were occasional individuals in lower level positions who seemed to want to be helpful, but their leadership was dismissive and caused for a lot of my issues to be prolonged unnecessarily. Having people in more investigative and decision making roles who actually enjoy the work they do would make this university so much better.

The transfer equivalency counseling, veterans services (Ms Alexander) is a rude person.

Dining Services: More specifically better access to fresh fruits and veggies and more options. There were quite a few times where I had to watch what I ate for health reasons and trying to lose weight, but I found it hard when there were limited options in the cafe.

I also had a few issues with constant changing academic advisors and without notice. I got lucky and a friend recommended a staff member who has been tremendous, but I know a ton of students who have had issues with advising. lastly, parking services always gave me trouble, regardless of what residence building I was associated with. I think paying so much for a parking pass and not being able to find parking on campus is a issue, especially if you work odd hours and or at night, meaning you may have to part far from your dorm, or in a undesignated area and risk getting another ticket. When I had issues with this, I did not get much guidance and often faced traffic tickets or parking tickets because I had no other areas to park.

Can't fix broken system

Residence Life

The parking permit office needs to ask if the student is receiving CH31 VR&E benefits since the VA is the one that is supposed to pay for the permit and for 3 semesters I've had to pay for it out of pocket and submit a refund request.

All of them

If you answered "Yes", please specify.

Housing

Introducing new features to the students, I feel the instructor needs to know the program well before springing on the students.

The student affairs

housing is a bit unorganized

Financial Aid

Leadership

The traffic and parking front desk lady is so rude, it makes you not want to even go in there to receive your parking pass.

The entire disability services need an overhaul. And more buildings need ramps with railings

parking services

Communication from advisors and other employees at fsu

Communication with Advisors pertaining to mandatory courses for major.

Financial Aid

The ROTC program needs a huge investment. There are no workout room or designated training areas for ROTC students. being physically fit is a huge factor in how successful a cadet is and not having any facilities, hinders their ability to get better. Outside of a running track (which is used by athletes), the ROTC students don't have a safe place to train routinely away from traffic and such. Also, the ROTC department could benefit from a fitness coach so that students can focus more on their academics instead of carrying the weight of planning and executing physical training programs.

With advising my advisor kept getting changed and I was never asked what my goal was for a career so it was probably some other courses that could have been recommended for me take along with required courses.

Advising services

Laundry services

Career Advising/ Mentoring for students

The Parking

PARKING

Advisor Tarvars Denning misinformed me multiple times. Advised that I could be a double major and graduate in Spring 2024. Then found out the one class I needed for Finance degree wasn't offered in Spring, so I would have to wait and graduate in Fall 2024. Then advised I could graduate in Spring for one degree and get the other in the fall. Participated in commencement in Spring to find that I can't get the degree until I finish the other degree in Fall. Whole situation could've been avoided with a more knowledgeable advisor.

Many online websites through the FSU webpage lead to inactive webpages.

The advisors I have had over the years haven't made this the easiest time for me. A lot of mistakes were made and I took classes I didn't need to on top of having to figure most things out by myself.

Academic advisors - they rarely answer emails or phones, leaving you to plan classes on your own or beg other advisors  
Professors - Some are great, others are unavailable, and others are extremely rude and condescending. Please look at the rate my teachers - it is very correct about the professors at Fayetteville state

Having a single Hub that brings in Navigate, Banner, Dashboard, and Outlook into one space. I have had too many places to log in, and the information was not complete.

The parking needs a lot of work. People consistently complain and there are several times outside the student center where parking is almost impossible to find without having to walk all the way across campus.

A lot of issues over my time at FSU with advisors and quite a few professors. Such as hard to reach, guiding me in the wrong direction, attitude, etc.

Be sure that your advisors are telling students the correct information and giving out correct plan of studies.

There is always room for improvement!

If you answered "Yes", please specify.

Professionalism

-My academic advising experience within the psychology department has been pretty up-and-down when I transferred here. I started with Dr. Amyn-Kalik (I hope I spelled his name correctly) during Spring 2023, and he has retired now. However, during my time with him he has been spoken to me pretty rudely until I introduced him to my father at the open house, and informed him that I do speak to my dad about everything that I do throughout my college career. He spoke very highly of me to my father, but was rude and unorganized when I needed guidance with him. Now, I have Miss Yolanda Davis, who I do enjoy talking to and wish her well with her academic successes. I am disappointed with the fact that I had to seek another advisor to initially start my graduation application process because she had sent out an email to me, and other students within the psychology department informing us that we do not need to see her regarding graduation appointments. Also, she expressed having appointments virtually instead of in-person when in-person options are still provided. I understand that she has other obligations, but it is frustrating that I felt like my concerns were not being met until I reached out to her to let her know that I went to someone else for help, but still needed to see her.

-Online courses. I have been a fully online student for the remainder of my senior year due to the courses only being provided online. It is somewhat difficult for me because the professors hold us students to a standard of following deadlines, turning things in on time, and figuring out how to balance classes, our jobs, and life regardless of what happens. I currently have a professor who does not accept late work, unless there is an excused absence in certain circumstances, or there was a malfunction that the class notified her about. However, she took a trip to Dubai and was behind on our grades. When she came back, she scheduled a week or two's worth of assignments to be due in a small amount of time --- right before midterms. It was very stressful trying to cram these assignments in when they were dropped in the middle of the week, and she was two weeks behind on our grades and we did not receive ample amount of time to complete on top of the rest of the assignments that we may have had. If we have to treat online courses like it is real school, I would want my professors to treat these classes like they are just as serious too.

Academic advising

I had an instructor tell me it was against the law. She was very rude. Definitely need to learn how to speak to students and a little more caring. I could go on but this is the worst school I have ever attended

Health Services: I had an ongoing health issue that led to me having multiple appointments at the health center; however, the staff passed judgment on me and made me feel uncomfortable. When I visited an outside doctor, I had a serious problem that should have been addressed and not looked down upon by the medical professionals at the center.

Advising: I was not told that I needed three more credits to graduate until a few weeks before graduation, and there were no available classes for me to take so that I could graduate on time. I went into the semester thinking I was on track. Being as though there are not many seniors in my major, I feel like ensuring all seniors were on track to graduate, credit and class checks should have been something that was communicated to me by my advisor before it was too late.

If I did not work at a college and understand the course registration process, my experience with my advisor would have caused me drop out. They were wholly unprofessional in communication towards me and often rude. I work with two academic advisors, and if they treated their students received some of the emails I received from my advisor at FSU I am not sure they would hold the position they do currently.

N/A

parking

The health services department needs to figure out how to read military vaccine records and notify students of any discrepancies in a timely manner, not the day before a critical deadline

Visitor or off campus student parking for the bookstore. This needs to be expanded, or free. I parked illegally to get my books and Student ID.

Parking needs to be more accessible and convenient for commuters

When a student has a disability and has been contacted by the disability service, the professor should be a little more accommodating in helping the student when they know that the student is struggling in their classroom.

Career Services needs more technology to advertise services adequately.

Customer service

Communication and respect for those off campus students.

More degree opportunities

The environment is horrible, fix the pavement, paint the walls, and get some student art around campus. For instance, the wall across the street.

I think the accessibility aspect of campus needs much improvement. Ex. Uneven brick walkways make it hard for people with disabilities to move on them

Advising, bookstore. Staff is rude.

The infirmary needs to supply more for the students. They dont allow you to get a physical unless you are an athlete. They send out prescriptions that are sometimes not available at pharmacies. I got sent a 3 part prescription one time, arrived to the pharmacy and they told me they only had one out of the three ingredients I needed. Til this day I am unable to find the other two ingredients prescribed to me. STD testing don't screen for everything. And some of the testing I found to be coming back faculty when I go to other clinics. This location needs more qualified doctors and nurses. Sometimes they don't seem to know what they are doing. Also I wish FSU used the same information for all of their websites. It's always a hassle trying to get through outlook, and microsoft's authentication process. Then my log in for banner is different from my log in for dining services and to make an FSU payment. I wish the technology was simpler. Its very complex right now and alot to have to keep up with when I'm just trying to do school work and sure my school bills are paid.

The incorporation of the new book program this year caused me a lot of needless stress for my last year, especially my last semester. I did not have access to one of my books for the first few weeks. Additionally, the platform is slow and had several technical issues. I ended up spending money out of pocket to purchase some of my books myself so that I would have a hard copy because the system lacked dependability.

Advising for the RN to BSN online program was abysmal. However, since Elizabeth Abruzzese has taken over in the position, it has improved greatly.

Health Services

If you answered "Yes", please specify.

communication between professors, students, and advisors

Financial Aid, Advising

The university has a complete disregard for people with visual disabilities. Many departments have policies and procedures that are blatantly discriminatory against the disabled, a complete overhaul of university operations in entirety would be beneficial

The clear delineation of responsibilities between financial aid, accounts and registrar. If you have a problem that requires any of them you get sent in circles between all of them.

Students are being charged over \$1000.00 extra for athletic and campus fees and services that they do not utilize because they are online students.

I wish they told everyone about the clubs that are here at FSU in emails and the times they would meet up.

I live 2 hours away from Campus and there were many activities that I wanted to participate in but it seems that not enough notice is given to plan ahead. Especially getting the approved time off at work since it's always during the daytime.

Professional Development for instructors

Faculty with housing and faculty with academic advising

Communication with some services was an issue. I would have emails go unresponded to or have trouble contacting something I needed to speak with by phone.

parking

Maintenance

N/A

More parking spots

We need more engagement there is no school spirit campus is never active and live. All the events are boring and not active. We are grown adults treat us like as so. All the even are boring. Some of the staff are unprofessional and very rude. We are here for an experiment and to get our education and I thank god for the education but the last 3 years this school is slowly going down. Please take the students input, this campus has no thriving culture, this campus has no excitement or joy. Everyone is here for a check! We are here for a college experiment not to be treated like high school students. Help the student find great internships. Help the students get jobs after they graduate. Atleast give them opportunity's that will benefit after they graduate

Financial aid

Make sure the advisors are doing their job properly. Almost didn't graduate due to information not being updated.

Financial Aid in their distribution of resources and making sure students have the proper aid.

More classes. It's crazy to me that classes can fill in just a few hours the day that they open and FSU does not add more classes to meet the students needs. This can cause students to have to take the classes at other schools or not graduate on time

More professor involvement. The entire time I have taken courses it has been extremely hands off.

I am on online student (RN-to-BSN) and have been inquiring about graduation tickets for months. There was a webinar about graduation in late October/early November and those leading the webinar did not even know at the time if tickets would be required. Fast forward to mid/late November and I find out that tickets are not only required, but that, as of 12/4/24 (a mere NINE days before graduation), there is no plan on how to distribute tickets to online students who are traveling to graduation and are unable to pick up their tickets in person prior to rehearsal on 12/12/24. That, to me, is unacceptable to have forgotten about an entire demographic of students paying thousands of dollars in tuition to be an afterthought. I spoke with two women in the Registrar's Office, both of whom were absolutely lovely to deal with (Ms. Sampson was one of them) and they were so kind, but relayed that the "higher ups" were making that decision about IF tickets would be available to online students unable to attend rehearsal. Both times I called, it was mentioned that there would be "overflow" in another arena where family members could watch, but why on earth would I spend \$20,000 dollars, have my family TRAVEL to watch me graduate, and then ask them to go to another facility for "over flow" seating all because no one thought about how to get online students their 4 graduation tickets. Unacceptable and highly disappointing in my personal opinion.

I attempted to contact the veterans services on multiple occasions during the noted hours of operations and never once did anyone answer the phone.

Most of the phone operators are unhelpful.

Financial Aid and Residents Life

Parking

Counseling could be more proactive and offer more services

It is difficult to get in contact with advisors.



If you answered "Yes", please specify.

We need more advisors, so advisors have more time meet with their students and have the capacity to respond to student needs faster.

As a non-traditional student some professors talk like they are talking to an 18yr old student. plus i don't like how they talk to them. in my opinion some professors need to watch and how they talk to students.

veteran's service and the bookstore trying to get certified for classes and voc rehab process. Also the problems with the bookstore issuing the wrong books on numerous occasions

Advising center

All of them

Before finishing my last semester at FSU I tried to contact Career Services and see what other kind of employment options I would have in my career field as was never able to get a hold of anyone.

Financial Aid needs more staff or more pleasant staff who are willingly to help students.

N/A

Advisors

Providing consistent advisors. I've had about 5 different advisors within my three years of being a student here

Advising. I did not have the same Chemistry advisor for more than two semesters in a row. The current interim advisor is extremely uncooperative.

Classes after 5pm for students who work

The bookstore employees need to work on customer service skills. I am an online student and rarely had a good experience when speaking with anyone over the phone at bookstore.

Teachers/Instructors/Professors. Not all but a lot of them. They are not teaching. Us students pay too much in tuition for our education only to be receiving not even subpar education

After graduation job assistance

Academic advisors need to advise

Students should not know that there is an issue between staff.

Everything

Financial aid assistance  
Housing priority selection  
Food dining options

All areas can improve on response times to matters campus wide.

Advisors, my advisors had changed many times without my knowledge. Many did not each out to me or help me in any way possible. The only advisors who are good help to me were Don McMillan and Chavis Gardwell for business administration.

Please get an additional Visual Arts academic advisor to help Ms. King.

There seemed to be a mix up of who my advisor was due to people leaving that position. It was confusing on who my advisor was during this time.

Parking

Campus police, safety, and parking enforcement do not champion student concerns. We are often given the run-around or are not made privy to important decisions.

Advising, Admission, and Financial Aid (Due to response times being delayed or completely unresponsive)

The communication between department was completely horrible during my entire educational journey. Many gaps in communication that lead to an overall poor educational experience. Will not return for Master's.

Academic advising needs improvement, instructors/professors should work on their attitude and determine if the job is their passion.

Counselor service should be more efficient

If you answered "Yes", please specify.

Financial Aid

More parking spaces for students.

More support in the forensic science department

Parking

I don't know what kind of work ethic the different offices like registrar, financial aid, and student accounts learn. However, after my years at FSU my call has either been ignored or answered with the up most annoyance. I also get sent in circles. I call one office, which then sends me to the next, and then from there the last office will send me back to the other. I feel as though no one who should have known the answer to my problem ever actually knows the answer. It was always a time of dread when i had to call any of our offices really. EXCEPT, the VA office. They were quick, easy, and polite.

N/A

Financial Aid communication

Faculty availability and responses

## Section D: Library Services

Library Services 681

Library Services	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Access to online library resources (i.e. databases, ebooks, research guides)	52%	44%	3%	1%	3.47
Access to technology in the library (i.e. laptops, computers, smart boards)	58%	41%	1%	0%	3.56
Effectiveness of library resources and services in improving my learning experience	54%	44%	1%	0%	3.53
Helpfulness of staff	55%	43%	1%	1%	3.53
Hours of operation	50%	46%	4%	1%	3.44
Library programs and events	51%	46%	1%	1%	3.48
Library services overall	54%	45%	1%	0%	3.53
Library Spaces (i.e. collaborate spaces, computer lab, group spaces, study rooms)	57%	41%	1%	0%	3.56
Library website	50%	47%	2%	1%	3.47
Overall customer service received by library staff	55%	43%	1%	0%	3.53
The library's environment	55%	43%	2%	0%	3.53
Training/instruction for using library and information resources	44%	54%	1%	1%	3.41

Section E: Information Technology Services (ITS)

Information Technology Services (ITS) 632

Information Technology Services (ITS)	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Assistance from the helpdesk in solving my technology problems	44%	53%	3%	1%	3.40
Availability of equipment and software in university computer labs to meet my needs	47%	49%	3%	1%	3.43
Availability of wireless access on campus	41%	50%	7%	2%	3.31
Helpfulness of ITS Staff	45%	52%	2%	1%	3.42
Hours of operation for university computer labs	46%	51%	2%	1%	3.42
Information technology services overall	43%	55%	2%	1%	3.40
Overall customer service received by ITS Staff	45%	52%	2%	1%	3.43
Training on the technology I need to use for my academic work	41%	52%	5%	1%	3.34

Section F: Career Services

Career Services 576

Career Services	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Access to employment opportunities (e.g., career fairs, interviews, job listings, etc.)	41%	53%	4%	2%	3.33
Assistance with applying for job and internship opportunities	41%	50%	7%	2%	3.31
Assistance with career options in the military	43%	50%	5%	2%	3.34
Assistance with career options in volunteer organizations (e.g., Peace Corps, Teach for America)	44%	48%	5%	2%	3.34

Career Services	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Average
Assistance with preparing for graduate/professional school (e.g., medicine, law)	42%	47%	8%	3%	3.28
Assistance with resume preparation, interviewing skills, networking, salary negotiations, etc.	45%	48%	5%	2%	3.37
Availability of career resources online	42%	51%	5%	1%	3.34
Help with self-assessment related to careers (e.g., Strong Interest Inventory, MBTI, Focus 2)	43%	49%	5%	2%	3.33
Helpfulness of career services staff	43%	52%	4%	2%	3.36
Information on "soft skills" (e.g., teamwork, interpersonal skills, time management, interacting with diverse people) needed for the work environment and how to acquire those skills	44%	52%	3%	2%	3.37
Information on academic majors, minors, and certifications related to my career interests	44%	49%	5%	2%	3.35
Information on internships, co-ops, and other career-related experiences	41%	52%	5%	2%	3.33
Information on labor market data and knowledge specifically related to career interests (e.g., median pay, entry-level education, occupation projected growth rate, etc.)	42%	50%	6%	2%	3.31
Overall customer services provided by career services staff	45%	50%	3%	2%	3.37

556		
During your time at FSU, click all of the following you participated in while you were a student.	Count	Percentage
Unpaid internships	91	16%
Study Away	12	2%
Study Abroad	4	1%
Student teaching	47	8%
Service learning	116	21%
Practicum	61	11%
Paid internship	119	21%
Employed part-time	173	31%
Employed full-time	309	56%
Co-op	9	2%
Clinicals	67	12%

## Section G: Post-Graduation Career Outcomes

734		
Current Employment Status	Count	Percentage
Unemployed and Seeking Employment	116	16%
Unemployed and Not Seeking Employment	20	3%
Self-Employed or Freelance	17	2%
Pursuing further education (master's or professional degree)	23	3%
Pursuing further education	25	3%
Internship or Co-op	19	3%
Homemaker	12	2%
Entrepreneur or Business Owner	10	1%

Current Employment Status	Count	Percentage
Employed part-time	141	19%
Employed full-time	351	48%

478

Name of current employer (if employed)

Ellen Elmore LLC

N/A

Emereau Bladen Charter School

Uhaul Moving and Storage of Fayetteville

Cape Fear Valley Hospital

Department of Defense

Craven Community College- TRIO Student Support Services

Walmart

North Carolina department of adult corrections

Ferguson

Academy Sports and Outdoors

Carolina Infectious Disease

Intelligent Systems Laboratory - Fayetteville State University

Ess

Pates Farmers Market

The Haymount Institute for Psychological Services

Kidz Kastle learning center

Fayetteville State University

Highland country club

A New Leaf Therapeutic Services

North Carolina Dept. of Health and Human Services

Coastal Horizons

Captain Powell

Fast med Urgent care

Alleghany County Government

Multifamily Select, Inc.

Cape Fear Valley Health

Name of current employer (if employed)

Seven 27 Lounge

UNC Helath Southeastern

Saberhealth

PNC Bank

Elon Fire-Rescue

Amazon

US Army

Chatham Youth Development Center

Central Presbyterian Church

None

Walmart

Target

n/a

Military

Chipotle Inc

Fidelity Investments

Smithfield

Davidson Charter Academy

Child Youth Services

Dollar General

Marine Corps Air Station

Comfort keepers

CCS - Stedman Elementary

Feeders pet supply

UNC rex hospital

Ezekiel Richards

Town of Spring Lake Fire Department

Cape fear valley Hoke

Cumberland county

Name of current employer (if employed)

Oak View Group

Bookkeeper that works for myself

Active-duty military

MRH

Carolina Psychological Health Services

Hampton Inn Fort Liberty

Orlando Motorsport Services

City of Fayetteville Parks and Recreation

Department of Social Services

Food Lion

RTX

Populus Group (Iqvia)

First Health Hospital

Self

Wake County Human Services

Best Buy

Action Pathways Head start

Womack Army Medical Center

Pizza Palace

Gabe's

Dollar General

Day and Night Family Dental

H & S Therapeutic Services

CSL Plasma

First health

Food truck

N/A

Glenn M. Gleghorn, CPA PA

Southeastern Cable Contractors

Name of current employer (if employed)

MCCS

Wayne County

Papa Johns

Raleigh Wake Emergency Communications

UNC Health Southeastern

DOD

Speech Connections

Geek Mountain

Gentiva Hospice

Gailor Hunt, PLLC

Aramark

HB MORGAN

Impressive Tressess Hair Salon

American Eagle Outfitters

Snyder Learning Center

ESS

Cape Fear Valley

City of Rocky Mount Fire Department

Early Childhood Learning Center

School

MWR

GAF

Kings Grant golf and country club

Augment Wellness

CBC and The Arc of NC

Sky Zone

Fast Med Urgent Care

Rose Angel Learning Academy

USPS



Name of current employer (if employed)

Forever 21

Department of Defense

CACI

MeckSuccess

Minitab, LLC

unifi

UNC Rex

USPS

duke

Camp Crosskids Afterschool

Edgecombe County Public Schools

LCPS

First Health

Wilkes Community College

City of Burlington

N/A

Harnett county schools

Cumberland County DSS

City of Charlotte

Community Based Development Services

Therapy Playground

Community Youth Services

Disabled

FTCC

JMC Tool

Carolina Inn

David's Bridal

Solaris Health Partners

Travel nurse

Name of current employer (if employed)

CRU

HomeGoods

WCG Clinical

City of Burlington Fire Department

FedEx

Small Wonders Daycare

TransformHer Women's Fitness

Rowan Salisbury Scy

Cumberland county schools

Fayetteville State University Career Services

Johnston Community College/ TRIO Student Support Services

Cape fear valley

Intelligent Systems Laboratory

WakeMed Raleigh

AMC Theaters

TDS

Teleflex Medical

Ernest Health Holdings

UNC Health Southeastern

Starbucks

Walmart

Public Schools of Robeson County, First Baptist Early Childhood Ministry

Harbor freight

Cumberland County School District

Amazon

Honeycomb

US Army

Health Pro Pediatric

St. Stephens Loving Daycare Center

Name of current employer (if employed)

Day Center: Fayetteville Cares

Fayetteville State University, Intelligent Systems Laboratory under Dr. Sambit Bhattacharya (FSU)

Bronco Grill

Middle Creek Creative School

United States Postal Service

Dr. James Raynor

UNC Health Blue Ridge

Beulaville Elementary, Duplin County Schools

Cumberland County Schools

Novant Health

Next step childcare center

Cumberland Road Fire Department

Doordash & Uberaeats

H&R Block

Cape Fear Valley Hospital

UNC Health Southeastern

HealthPro Pediatrics

Town of Edenton

A New Adventure Childcare

isl

Grifols Therapeutics

GHI- Genesse Services LLC

Campbell University - Adult & Online Education - Military Admissions

ESS (Cherokee County Schools)

Sampson County Department of Social Services

Department of Adult Correction

316 oyster bar

Freddy's

Allied Universal

Name of current employer (if employed)

Christian Williams

Secretary of State

Union county fleet management

CFV

Fayetteville state

Integrity Consulting Firm and Notary In Cursive

ESS

Cape Fear Valley Medical Center

Post storage

Cumberland County School District

Dunham's Sports

Mercalis

Boys and Girls Club

Wake County Public School System

FedEx Ground

Fresenius Medical Care

Harris Teeter

City of Charlotte Fire Dept

N/A

Scotland County Sheriff's Office

Bladen Community College

Cape Fear Valley Hospital

Hoke County Schools

Rightway Healthcare

Scotland Correctional Institution

North Carolina Department of Public Safety

Fedex

Healogics

Bilingual Therapy Services

Name of current employer (if employed)

Lendmark Financial

The Department of Defense

Judah's kitchen

Livedo USA< Inc.

Universal 1 Credit Union

USPS

North Carolina Department of Health and Human Services

amc fayetteville 14,

DeCa Department of Defense Commissary

Soar Autism Center

UNC health south

FGV SMART START

Oasis Kidz

AT&T

UNC Health

Duke Health system

Vaya Healthcare

Food Lion

Duke Health

Alpha Academy

Cumberland County Schools

Cone Health Hospital

Fayetteville Dodge Ram

County Reinsurance

Military

The Pretty Spot

Walmart

Lenoir County Department of Social Services

Cumberland County schools

Name of current employer (if employed)

Texas department of criminal justice

Cone Health

walmart

Good Hope Behavioral Health

Cracker Barrel

Amazon RDU 2

RCCHC

Advanced Clinical

Fayetteville state university student center

FSU

Bennett College

Lil Angels Daycare

Office Depot

Kemet Electronics

UNC Health Southeastern

Middle Creek Creative School

Fayetteville Police Department

Davidson Davie Community College

Durham fire department

MCM Pediatrics

ALLERGY AND ASTHMA

Megaforce Staffing

Smithfield Foods

Fayetteville state library

Bank

Military

Us Army

Lendmark Financial Services

Cumberland County Schools

Name of current employer (if employed)

Assisted Living

UNC Health Southeastern

Wake Med Raleigh

Oak Street Health

Cumberland county schools

State Employees Credit Union

Richard Hayes

aba technologies

Lowes

Home Depot

State of NC

UNC HEALTH SOUTHEASTERN

TGI Vape

Womack Army Medical Center

Fayetteville Woodpeckers

Fayetteville State University - College Access Programs

Lavish Locks CLT

Sampson Regional Medical Center

Tenn-Tex Plastics

Michelle Locklear

Rose Angel Early Learning Academy

Haymount Institute

Fayetteville State University

Town of Rennert

RHA Behavioral Health

Hickory Fire Department

Cape fear valley

US Army

Wake County Public Schools

Name of current employer (if employed)

Patriot Enterprises

JMayfieldStyles, LLC

FSU Food Pantry

Darden

Batteries Plus

Breakthrough Physical Therapy

Gifted Lenses

Charlie Health

Cumberland County Schools

Erika Bradford

Cape fear valley hospital

FGG Spa LLC

U.S. Army

FSU Housing

Buckle

Cape Fear Valley Health

Domino's

Childrens Courtyard Child Care

Orange County Schools

NA

On educational leave during student-teaching, Sampson County Schools.

Retired

City of Jacksonville

Highland House

Children's Health of the Carolinas

power swain chevrolet

Aramark.Inc

Already Autism Health

Sampson County Emergency Management



Name of current employer (if employed)

UNC SE cardiology

Home Depot

Above and Beyond

UNC Southeastern

Mash house

Cumberland County Schools

Davids Bridal

U.S. Department of Veterans Affairs

Firstlight

Insurance Service Center

Firsthealth of the Carolina

Cape Fear Valley- Bladen Healthcare

Parkway Automotive

Johnston County Animal Services

Wayne Christian school

Firsthealth of the Carolinas

QTC

TRP Sumner PLLC

Carolina Eye Associates

being hired as a Lifeguard was an opportunity that i will take full advantage of.

KickBack jacks & ESS

federal bureau of prisons

Blackburn, Childers, & Steagall, PLC

Gilmore Recreation Center, Supplemental Instructor (Fall 2024, Spring 2025), Cape Fear Valley Intern (Spring 2025)

Level Up Youth Enrichment

Fay State

FSU

Nadia

Oasis Kidz

Name of current employer (if employed)

Publix

US ARMY

Children's World and Walton Academy

CFVH

United Way of Greater Charlotte

Sprouts Farmers Market

Fresenius Kabi

East Carolina University

Whole Foods Market

NC Department of Adult Correction

VA Medical Center

Nassau County Police Department

Walmart

Tesla

WakeMed Health & Hospitals

Sunshine House Learning Academy

harris teeter

Womack Army Medical Center

Cape fear valley

Wilson County ABC

Two part time  
Telus international  
Choosing not to disclose

Fayetteville State University

N/A

Isothermal community college

Public Schools of Robeson County

Fayetteville State University

Girl Scouts of North Carolina Coastal Pines

Wayne County Public Schools

Joshua Guy

Name of current employer (if employed)

Amazing m

Merchants Distributors, LLC

ess

Bch

Duck donuts

Town of Leland

Gregory Thompson

Doctors Hospital of Augusta

Wendell Fire Department

Pfizer

Richmond Correctional Institution

TSA

Carolina Family Health Centers

City of Durham

Tropical smoothie

Clutch Coffee

Veterans Benefits Adminstration

Cumberland County Schools

Hoke County School System

US ARMY

Aya Healthcare and Summit Health

Smithfield DC

Foodlion

NCUM Camp And Retreat Ministries Inc.

Housing and residence life

Boyz2Gentz Barbershop

Jarissa Walters

H&R Block

Department of social services

Name of current employer (if employed)

Mary gran

Cumberland County Schools

Duke Energy

Us army

Bealls

WakeMed Raleigh Hospital

Team Home Select

North Carolina Conservation Network

Employed Part Time/less than part time as a tutor

Walmart Pharmacy

ECU Health Medical Center

Viking alternative medicine

Charlotte Center for Legal Advocacy

First Bank

Jonna Hunter

YAD Healthcare

Action Pathways

Chessnut library

US Army Civilian Human Resources Agency

Nash General hospital

N/A

TELUS International

Local Government Federal Credit Union (dba Civic Federal Credit Union)

walgreens

Target

Cumberland County Schools

Chick fil a

The children's courtyard

ECU-ROA

Name of current employer (if employed)

Michele Miller

N/A

Extended Hands Assisted Living and Home Care, LLC

Hampton inn

Bark Avenue Pet Grooming Place

Blue Cross of NC

Cumberland County Schools

Atrium Health

Douglas Byrd High School

Cape fear

AMC Fayetteville 14th

Veteran Affairs

NC State University

Bank of America

UNC Charlotte

Enterprise Mobility

484

Location of employment: City, State

Gainesville, FL

N/A

Elizabethtown, NC

Fayetteville, NC

Fayetteville, NC

Virginia

New Bern, North Carolina

Raeford, NC

Tabor City, NC

Hartwell, GA

Jacksonville, NC

Fayetteville, NC

Location of employment: City, State

Fayetteville, North Carolina

Fayetteville

Fayetteville, NC

Fayetteville, NC

Fayetteville nc

Fayetteville, NC

Fayetteville, North Carolina

Fayetteville NC

Raleigh, NC

Goldsboro NC

Lillington

Fayetteville, North Carolina

Rockingham NC

Sparta, NC

Lumberton, NC

Fayetteville, NC

Pinehurst, NC

Lumberton NC

Fayetteville, NC

Raeford NC

Elon, North Carolina

Fayetteville, NC

Fayetteville, NC

Siler City, NC

Fayetteville NC

Atlanta, GA

Franklin va

Raleigh, NC

n/a

Location of employment: City, State

Ft Bragg NC.

Fayetteville, North Carolina

Durham, NC

Tar Heel North Carolina

Lexington, NC

fort Drum, NY

Fayetteville, north carolina

Jacksonville, NC

Fayetteville North Carolina

Stedman, NC

Cary,NC

Raleigh NC

Fayetteville, NC; Red Oak, TX

Spring Lake, NC 28390

Raeford nc

Fayetteville, North Carolina

Fayetteville, NC

home

Fort Liberty, NC

Pinehurst NC

Jacksonville Nc

Fayetteville, NC

Orlando, FL

Fayetteville, NC

Fayetteville, NC

Fayetteville,Nc

North Carolina

Wilson

Remote

Location of employment: City, State

Raeford, NC

Clayton, NC

Raleigh, NC

Fayetteville, NC

Fayetteville, NC

Fort Liberty, NC

Fayetteville, NC

Fayetteville, Nc

Ayden NC

Fayetteville NC

Matthews, North Carolina

Fayetteville, North Carolina

Raeford NC

Fayetteville, NC

Fayetteville, NC

Asheville, NC

Winston Salem North Carolina

Fayetteville, NC

CAMP Lejeune

Goldsboro NC

Fayetteville, North Carolina

Raleigh, NC

Lumberton, NC

Fort liberty

Fayetteville, NC

Canton, NC

Fayetteville, NC

Raleigh, NC

Fayetteville, NC



Location of employment: City, State

CARY, NORTH CAROLINA

Fayetteville, NC

Raeford, nc

Fayetteville, North Carolina

Fayetteville North Carolina

Fayetteville, NC

Greensboro NC

Fay, NC

Rocky Mount, North Carolina

Fayetteville, NC

georgia

Ft. Bragg

Burgaw, NC

Fayetteville, NC

Jacksonville, NC

New Bern NC

Apex, Nc

Rockingham NC

1002 Hopemills Rd Fayetteville, North Carolina 28304

Fayetteville, NC

Fayetteville, NC

Fort Liberty, NC

Fayetteville, NC

Charlotte, NC

State College, PA

altana, ga

Fayetteville, NC

durham

306 McArthur Rd Fayetteville, NC

Location of employment: City, State

Tarboro, NC

Kinston, NC

Rockingham, NC

Wilkesboro, NC

Burlington, NC

N/A

Spring Lake, NC

Fayetteville NC

Charlotte, NC

Fayetteville, NC

Fayetteville, NC

Olympia, WA

Disabled

Fayetteville, NC

Sanford, NC

Fayetteville, NC

Fayetteville, NC

Cary, North Carolina

Fayetteville, NC

Fayetteville, NC

Burlington, NC

Fayetteville, NC

Durham, NC

Forest City, NC

Salisbury NC

Fayetteville nc

Fayetteville, North Carolina

Smithfield, NC

Fayetteville North Carolina

Location of employment: City, State

Fayetteville, NC

Raleigh, NC

Fayetteville, NC

Remote

Morrisville NC

Mechanicsburg, PA

Lumberton, NC

Greenville, NC

Fayetteville,NC

Fairmont NC, Lumberton NC

Fayetteville North Carolina

Eastover, North Carolina

Garner NC

Raleigh, NC

Fort Bliss, Texas

Cameron, NC

Rocky Mount NC

128 S king street  
Fayetteville, NC 28301  
United States

Fayetteville, NC

Fayetteville, NC

Fayetteville, NC

Morrisville, NC

Fayetteville, North Carolina

Morganton, NC

Beulaville, NC

Fayetteville, NC

Winston Salem, North Carolina

Fayetteville Nc

Fayetteville, North Carolina

Location of employment: City, State

Fayetteville, NC

3114 North Main St.

Fayetteville-NC

Lumberton, NC

Fayetteville, NC

Edenton

Washington, North Carolina

Fayetteville, North Carolina

Clayton, NC

Dunn, NC

Fort Liberty, North Carolina

Murphy NC

Clinton, NC

Sanford NC

Fayetteville nc

Virginia Beach, VA

Hope Mills, NC

Durham,NC

Fayetteville North Carolina

Raleigh, NC

Monroe NC

Fayetteville NC

Fayetteville NC

Raeford, NC

Laurinburg, NC

Fayetteville, NC

Fayetteville, North Carolina

Raleigh, North Carolina

Hope Mills, NC

Location of employment: City, State

Sanford, North Carolina

Morrisville, NC

Snow Hill, NC

Raleigh NC

Raeford, NOth Carolina

Sanford North Carolina

Raeford, North Carolina

Charlotte, NC

N/A

Laurinburg NC

Dublin, NC

Fayetteville, NC

Raeford, NC

Remote, NC

Laurinburg, NC

Siler City, North Carolina

Durham North Carolina

Fayetteville, NC

Fayetteville, NC

Fayetteville, NC

Fort Liberty, North Carolina

Cameron North Carolina

Wilson, NC

Dayton, OH

Sanford, NC

Raleigh, NC

Fort Bragg

Fayetteville, NC

Fort Carson, Colorado

Location of employment: City, State

Tempe, AZ

Lumberton NC

HENDERSON, NC

West End, NC

Waldorf, MD

Remote

Durham, NC

Asheville, NC

Fayetteville, NC

Raleigh, NC

Fayetteville, NC

Fayetteville NC

Greensboro, NC

Fayetteville NC

Clemmons, NC

Fort Liberty, NC

Spring Lake, NC

Fayetteville, NC

Kinston, NC

Arlington, Texas

Greensboro NC

Erwin NC

Sanford, North Carolina

Smithfield, NC

AHOSKIE, NC

Deerfield, IL

Fayetteville, nc

Fayetteville, NC

Greensboro, NC

Location of employment: City, State

Fayetteville, NC

Fayetteville, North carolina

Greenville Sc

Lumberton, NC

Fayetteville NC

Fayetteville, North Carolina

Thomasville, NC

Durham NC

Rockingham NC

GREENSBORO,NC

Fayetteville, NC

Kinston,NC

Fayetteville NC

Fort Bragg, NC

Germany

Fort Campbell, KY

Fayetteville NC

Fayetteville, North Carolina

Wilmington NC

Lumberton, NC

Raleigh, NC

Fayetteville NC

Fayetteville nc

Liberty, NC

Fayetteville, NC

Melbourne, Florida

Fayetteville, NC

Fayetteville, NC

Raleigh, NC

Location of employment: City, State

LUMBERTON NC

Fayetteville, NC

Fort Bragg, NC

Fayetteville, NC

Fayetteville, North Carolina

Charlotte, Nc

Clinton

Colfax, NC

Pembroke, NC

Fayetteville, North Carolina

Fayetteville, North Carolina

Fayetteville, NC

Rennert NC

New Bern, NC

Hickory, NC

Fayetteville, nc

Fort Bragg, NC

Cary, NC

Fort Liberty, North Carolina

Holly Springs, NC

Fayetteville, NC

Fayetteville

Fayetteville, NC

Fayetteville, NC

North Carolina

Nashville Tennessee

Fayetteville, NC

Fayetteville, NC

Fayetteville NC



Location of employment: City, State

Southern Pines, NC

Fort Bragg, North Carolina

Fayetteville NC

Fayetteville, NC

Fayetteville NC

Cameron, NC

Mobile business in North Carolina

Hillsborough, NC

NA

Clinton, NC

Fayetteville, NC

Jacksonville, North Carolina

Fayetteville

Fayetteville, NC

Fayetteville, NC

Fayetteville,NC

Fayetteville, NC

charlotte north carolina

Clinton, NC

Lumberton, NC

Shallotte, NC

Cameron, NC

Lumberton, NC

Fayetteville

Fayetteville, NC

Fayetteville, NC

Durham, NC

Murrells inlet, SC

Fayetteville, North Carolina

Location of employment: City, State

Rockingham, NC

Elizabethtown, NC

Wilmington, NC

Smithfield, NC

Goldsboro, North Carolina

Pinehurst, NC

Fort Liberty, NC

Fayetteville,NC

Fayetteville, NC

Fayetteville, North Carolina

Fayetteville State

Fayetteville, NC

Bennettsville South Carolina

Johnson City, TN

Fayetteville, NC

Fayetteville, NC

Fayetteville, North Carolina

Fayetteville State University

Fort Liberty, North Carolina

West End, Nc

Raeford

Fort Bragg, NC

Greenville NC

Fayetteville, NC

Charlotte, North Carolina

Fayetteville, NC

Fayetteville, NC

Wilson, NC

Greenville, NC

Location of employment: City, State

Raleigh, North Carolina

Maury NC

Fayetteville, NC

Westbury, New York

Laurinburg NC

Lathrop, CA

Raleigh, NC

Fayetteville NC

pinehurst, nc

Fayetteville, North Carolina

Fayetteville Nc

Wilson NC

Fayetteville, NC  
Online

Fayetteville, NC

N/A

Spindale, NC

Lumberton, NC

Fayetteville, NC

Raleigh, North Carolina

Goldsboro, NC

Fayetteville, NC

Hopemills nc

Hickory, NC

winston-salem, nc

Asheboro nc

Fayetteville Nc

Winston Salem, NC

Leland, NC

Raeford, North Carolina

Location of employment: City, State

Augusta, GA

Wendell, NC

Sanford, North Carolina

Hoffman North Carolina

Raleigh, NC

Wilson, NC

Durham, NC

Fayetteville, NC

Fayetteville, NC

Fayetteville, NC

Fayetteville, North Carolina

Raeford, North Carolina

Fayetteville, NC

Asheville, NC and Kingsport, TN

Tarheel, NC

Nashville, Nc

Garner, NC

Fayetteville,nc

Fayetteville, North Carolina

Fayetteville NC

Fayetteville

Fayetteville, NC

Clinton North Carolina

Fayetteville, NC

Whiteville, NC

Fort Bragg, NC

Greeneville, TN

Raleigh, NC

Houston, Texas

Location of employment: City, State

Raleigh, NC

Fayetteville, NC

Fayetteville, NC

Greenville, NC

North Carolina

MO

Charlotte NC

Rose Hill, NC

Moore County NC

Wilson, NC

Fayetteville, NC

Fayetteville, NC

Fort Leavenworth, KS

rocky Mount NC

Raleigh, NC

Fayetteville, NC

Apex, North Carolina

Fayetteville,N.C 28301

Harrisburg, NC

Raeford NV

Ahoskie, NC

Fayetteville, North Carolina

N/A

Fayetteville, NC

Goldsboro NC

Fayetteville, NC

Durham, NC

Fayetteville, NC

Winston-Salem, NC

Location of employment: City, State

Fayetteville, NC

Fayetteville nc

Fayetteville, North Carolina

Fayetteville, NC

Raleigh, NC

Greensboro, NC

Charlotte, NC

Fayetteville, NC

478

Job title

Founder, CFO

N/A

Teacher

Customer service representative

RN

Airman

Administrative Assistant

Front end TA

Correctional Case manager

Assistant Market Credit Manager

Team lead

RN

Student Researcher

Substitute

Shift Lead/Cook

Intake Coordinator

Teacher

Housing Conference/Camps Coordinator

Server

Registered Behavioral Technician

Job title

Subsystems Accounting Specialist

TASC CARE MANAGER

Correctional officer 2

Medical assistant

Paramedic

Property Manager

Organizational Development Intern

Cook

Registered Nurse

RN

Branch Banker

Fire Captain-Administration

Fulfillment Associate

Logistics

Youth Counselor Technician

Director of Financial Operations

Asset protection investigator

HR Analyst

n/a

Infantry

Cashier

Associate Software Engineer

Team leader

Exceptional children teacher assistant

Key holder

Aviation Maintenance Data Specialist

Personal care giver

TA

Sales associate

Job title

Nurse

Music Producer

Fire Captain

RN

instructional assistant

Event Management

Bookkeeper

LPN

TMS coordinator

Front Desk

Pitlane Specialist

Recreation Assistant

Income Caseworker II

Evening Manager

Professional tutor

PSR

Patient Access

Author/Lecturer/Professional Publishing Consultant

Child Care Subsidy Eligibility Case Manager

Warehouse

Teacher- Early

RN

Waitress

Cashier

Cashier

Payroll/ HR assistant

Healthcare Administration Intern

Phlebotomist

Nurse



Job title

Food Truck

Staff Accountant

Dealer/ car salesman

MDU Supervisor

Program Lead

Public Health Nurse

Crew Worker

911 Calltaker

RN

Security officer

Registered Behavior Technician

Owner

RN

Client Services Manager

Student Manager

SENIOR ACCOUNTANT

Cosmetologist

Teacher

Merchandise Lead

After School Teacher

Substitute Teachers

Owner/ Operator

RN

Fire Captain

Student Assistant

paraprofessional

Pool Technician

Machine Operator

Pro shop attendant

Job title

Marketing Director and Community Engagement

Support associate

Team Lead

Medical Assistant

Teacher

Mail Clerk

Sales Associate

Registered Nurse

Analyst

Case Coordinator

Staff DevOps Engineer

ramp agent

Letter Carrier

Teachers assistant

School Nurse

Instructional Assistant

Registered Nurse

Administrative Assistant - SAGE

Firefighter

N/A

Teacher assistant/bus driver/coach

Child Services

Safety and Health Intern

Para-professional

Clinical Director Assistant

Chief Human Resources & Privacy Officer

N/A

Military & veteran Services Specialist

Office Manager

Job title

CNA

alterations CSR

Practice Manager

RN

Server

Associate

Operation Specialist

Fire Engineer

Delivery Driver

Owner

Owner/Operator

Data Mat

Substitute teacher

Peer Career Coach

Leaming Strategies Specialist

Photographer

Data Scientist

Children's Emergency Room RN. PICU RN

Usher

Implementation Coordinator

Contract Specialist

Corporate Accountant

Registered Nurse

Barista

Associate

IA(soon to become teacher, teacher (4yr olds)

Cashier

EC support specialist

Warehouse worker

Job title

Business manager

Special Agent

Registered Behavior Technician

Lead Teacher

Intern

Lead Student Researcher, Lab Technician

Cook

Lead Teacher

Cyber Services Program Specialist

URISE Scholar

Payroll/Accounts Payable Specialist

Teacher Assistant/Bus Driver

TA

Patient Services Coordinator IV

Lead teacher

FF/Engineer

Personal trainer

Delivery Driver

Tax Associates

Care Coordinator

Registered Nurse

Front/Care coordinator

Purchasing Agent

Administrative Manager  
Assistant Director  
Teacher Assistant

Research assistant

Administrative Associate

Owner

Student Services & Enrollment Adviser

Substitute teacher

Job title

Income Maintenance Supervisor II

Correction Officer

Server

HR Generalist

Cashier/Trainer

Asset Protection Officer

Amazon

Admin spec

Supervisor

Education coordinator

Resident assistant

Owner

Substitute

RN

Nursing Assistant

Customer service

Teacher Assistant

Key team leader

Patient Journey Lead

Receptionist

Instructional Assistant

Operations Manager

Nurse

Bagger

Fire Captain

N/A

Detention Offcier

Student Services Technician

Scheduler

Job title

Federal Programs Program Manager

Pharmacy Technician

Administrate Associate II

Youth Counselor

Senior Operations Admin

Medical Records Analyst and Educator

Admin assistant

Loan Consultant II

Program Assistant Template Technician

Owner

Accounting Assistant

Service Manager Lead Assistance

Rural Carrier

Admin Support

Consseesion

Teller/Customer Service Rep

Registered Behavior Technician

Rn

ADOLESCENT PARENTING PROGRAM CORDINATOR

FCCH

Retail Sales Consultant

Charge Integrity Analyst

Clinical nurse

Executive Assistant to COO and CMO

Cashier/ Customer Lead

Financial Care Counselor

Substitute

Behaviorial Intervention Crisis Team

Practice Office Leader

Job title

Parts Driver

Data Analyst/Underwriter

Mechanic

Esthetician

Income maintenance caseworker2

Parole officer

CMA

ogp

Registered Nurse

Shift Leader

Associate

PRACTICE MANAGER

Clinical Data Manager

Audiovisual Tech

U-RISE Scholar

IT Technician

lead teacher

cashier

Customer Service

Nurse manager

Teacher

Sergeant

College Admissions Specialist

Firefighter

RN

MEDICAL ASSISTANT

IT Support Specialist II

RTE production

Library assistant

Job title

Loans

First Sergeant

Transportation Specialist

Loan Consultant II

Teacher Assistant

Hab-tech

Paramedic

RN

Preceptor

Sub

Member Services Representative

Football Manager

Media Assistant

Outside lawn and garden associate

Pro customer Associate

Program Coordinator

REGISTERED NURSE

Employee

Registered Nurse

Warehouse supervisor

Supplemental Instructor

Owner Operator/Hairstylist

RN

Accounting Assistant

Work Study

Lead teacher

Administrative Assistant

Administrative Support Associate (A)

Town Clerk



Job title

Care Manager Extender

Firefighter

Office coordinator

IT Specialist - SSG

Instructional Assistant

Military Personnel Specialist

Barber/Stylist

Attending

Server

Sales Associate

PT Tech

Director of Media

Care Experience

Teacher Assistant

Math Tutor

Registered nurse

General Manager

Paralegal Specialist

Programming Assistant

Sales associate

Pizza maker

Team lead/ Pre K teacher

Practitioner

School Nurse

RN

Secretary

Instructional Assistant

Retired

Fire Engineer

Job title

Sitter

Patient Registration/Representative

Automotive technician

Food Service Worker

RBT

911 Telecommunicator

RN

Customer service

Registered Behavior Technician

RN

Bartender

Teacher Assistant

Stylist

Licensed Practical Nurse

Caregiver

Personal Assistant

Registered Nurse

Registered Nurse

Accounts Payable Director

Shelter Supervisor

Head Basketball Coach

Outpatient registration supervisor

Marketing Intern

Patient Serves Representative

n/a

Lifeguard

Senior officer Specialist

Accountant (I've been offered a position, first as a part-time employee for the summer and then full-time in the fall)

Recreation assistant, Supplemental Instructor, Intern

Job title

TA - SEL

FWS Archive Assistant

Teaching Assistant and Research Assistant

Warehouse worker

Lead teacher

Grocery stock

Senior Signal Sergeant

Special Programs Director

CNA

Grants Coordinator

Real Estate Agent

Grocery Clerk

Packaging Operator

Administrative Assistant

Cashier

Registered Nurse

Secretary of Compensation & Pension

Police Communications Supervisor

Customer host

Material Handler

Audit Specialist

Floater

fresh foods chef

Medical Support Assistant

Registered nurse

Warehouse Manager

US Rater  
Administrative Assistant

Administration Assistant

Retired

Job title

Digital Applications Instructor

Technology Assistant

Peer Tutor

Customer Service

Instructional Assistant

Receptionist

Associate

Produce Buyer

substitute teacher

ISP

Barista/ Cashier

RN

Distribution manager

Firefighter

Attorney

RN

Firefighter

Bioprocess Technician IV

Correctional Case for/ Domestic Violence Facilitator

Officer

Director of Outreach

Battalion Chief/ Deputy Fire Marshal

Crew member

Barista

Intake Specialist

Safe Schools

NC Pre-K Teacher Assistant, Bus Driver

Nodal Network Maintainer

Registered Nurse

Job title

Wave Planner

Cashier

Senior Accountant

Resident assistance

owner

Murray Fork Clinic

Receptionist

Income maintainance caseworker II

Laundry attendant

3rd Grade Teacher

Occupational Health Nurse

Logistics management specialists

Sales Associate

RN Supervisor

m

Campus Fellow

Student Tutor

Certified Pharmacy Technician

RN III

Customer Relation's Director

Patient specialist

Paralegal Advocate

Branch Manager

RN

PTA

Early Head Start Teacher

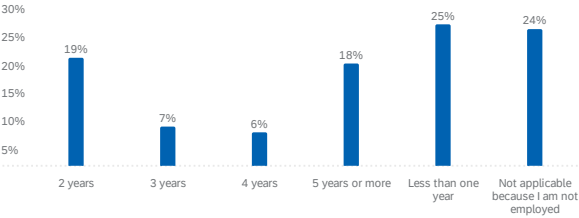
Work study

Human Resource Assistant

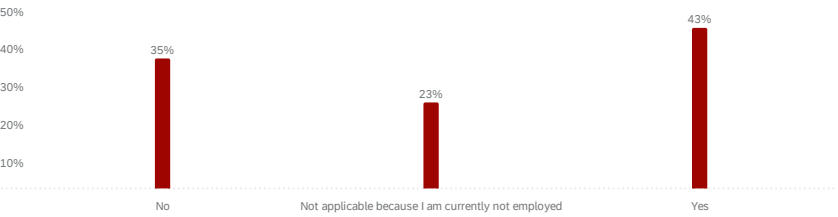
m

Job title
Senior Civic Advisor
pharmacy service associate
General Merchandise Expert
Site Director
Food Prep
Team lead
Registered Nurse
Teacher Assistant
N/A
Registered Nurse
Breakfast attendant
Receptionist
Senior Client Advisor
District Discipline Specialist
RN
Mild Intellectual Disability Assistant
Rn
Concessionest
RN
Research Administrator
Credit assistance
Law Enforcement Officer
Regional Driver

How long have you been employed in your current job? 709



Were you employed in your current job prior to becoming a student at FSU? 720



637

Starting annual salary (if comfortable sharing)	Count	Percentage
\$100,000 - \$124,999	12	2%
\$150,000 - or more	2	0%
\$25,000 - \$34,999	90	14%
\$35,000 - \$49,999	87	14%
\$50,000 - \$74,999	90	14%
\$75,000 - \$99,99	31	5%
Less than \$25,000	159	25%
Not applicable because I am not employed	166	26%

709

How did you find your current job?	Count	Percentage
Advertisement	75	11%
Career Services	15	2%
Job fairs	18	3%
Networking	89	13%
Not applicable because I am currently not employed	182	26%
Other	181	26%
Through family/ friends	149	21%

How did you find your current job? 145

If you answered "Other", please explain.

I started a business.

N/A

Recruiting/Clinicals

Recruiter

Indeed

Google search for mental health facilities hiring

Craigslist

Government jobs.gov

Indeed

Through previous job

HR Website

Social media

other options.

I'm in the Military

Indeed

I've been making music for over 10 years

Worked there first

Internship

Their website

Walk-In

Biological/ forensic sciences canvas

Applied multiple times

Internship

County Website

County website

I started the business

Recruitment

Indeed

Found myself



If you answered "Other", please explain.

Indeed

applied online

My company was acquired by Minitab. The company that Minitab acquired, I got that job by going through a job recruiter.

family member

through coworker

N/A

I found it on my own

N/A

Found job personally

Travel nurse; took December off to relax

LinkedIn

A employee referred me

Owner

I started the business myself

School District Website

I was a part-time English Peer Tutor for TRIO-3 years

Headhunted through Indeed

Applied on Website

LinkedIn

Friend

I started out in childcare. My daughter's God Mother told me about the job at Public Schools which was really my dream job.

Recruiter

Indeed

N/A

Online

I've been employed with the company since 2015 and applied when I lived out of state.

Recruitment agency

Indeed

I started the business.

If you answered "Other", please explain.

I went in asking if they were hiring

A friend

I started them

Indeed

I always want to be a Charlotte firefighter

N/A

Robert Half Temp Agency

NC State Jobs

USAJOB

Self employed

A professor in my degree field helped me make contact with the organization.

Got a job through indeed while pcsing

Self employed

Already employed

Self employed

I started with UNC as a CNA and moved into this position after starting at CCCC, before transferring to FSU.

Currently worked at Cardinal Innovations for 6 years and they consolidated with Vaya healthcare

indeed

I own an esthetics business.

Student affairs advisor

From friends and professors.

I held a prior position at the institution.

Hospital

Job site

Work study/financial aid

Recruiters office

The direct Website

I transferred from a neighboring district

Paramedic for 11 years

If you answered "Other", please explain.

Indeed

Google

Was a customer

Reached out when I transferred to Fayetteville State

I've been a self-employed licensed cosmetologist for over 20 years.

Recruited

Indeed

Indeed

Wake County Job Site

I applied on my own through indeed

I am the CEO.

Self search

I was promoted within

Recruiting Center

Searching the County website for job openings.

Found in person

Previous application and they kept my resume on file they reached out to me with position offer

Campus

Indeed

LinkedIn

USA Jobs

Indeed.com

indeed

Company website

Indeed

internet via usajobs.gov

Financial Aid

Professor

Army

If you answered "Other", please explain.

They contacted me

I randomly walked in and inquired about employment.

Indeed

I found the job myself after not having the best experience at FSU

In person

N/A

I was working in another department when I saw the job posting for my current position.

Company Website

Indeed

Position offered by academic professor at Fayetteville State University.

N/A

USAJobs

Was in my job for 13 years

Indeed

Recruiting

Home

Online

Job fair hosting at FSU

Indeed

Military

my previous job closed and referred me to current employer

indeed.com

USAjobs.gov

Already worked for Walgreens before.

Indeed

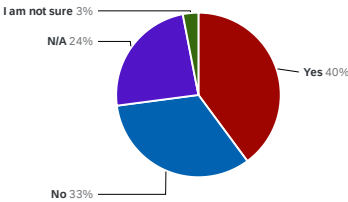
Live in the same town

N/A

I was employed before enrolling into FSU

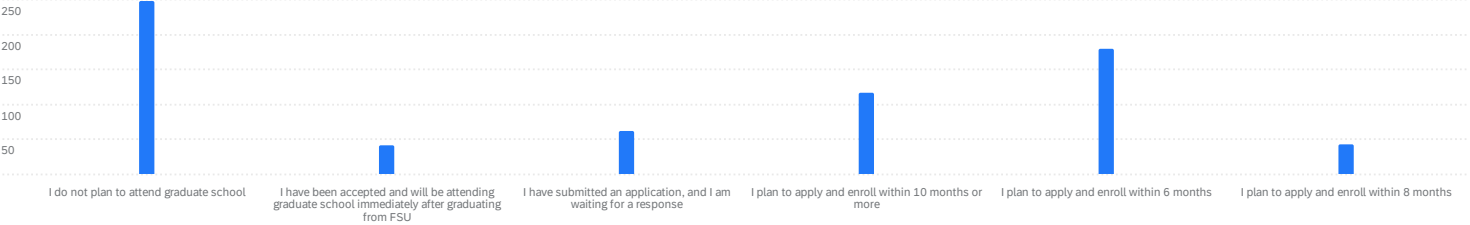
Enterprise Website

Are you working in a field related to your major? 720



Further Education: For Those Who Chose This Answer Choice *"Pursuing Further Education"*

If you plan to enroll in a graduate program, please indicate when you plan to enroll/attend:



282

Name of the institution you plan to attend for your graduate or professional degree:

N/A

UNC Pembroke

University Of Louisville

UNC-Chapelhill

NC State

Fayetteville State University

South University

LSU

Arizona State University

Fayetteville State

UNC Pembroke

Fayetteville State University

Undecided

Fayetteville State

Pfiffer University

Fayetteville State University

Undecided

Name of the institution you plan to attend for your graduate or professional degree:

Fsu

Liberty University

UNCP

Fayetteville State University

N/A

FSU

Fayetteville State University

FSU

Texas A&M, East Carolina University

n/a

ECU

NCCU

N/A

Fayetteville State University

Fayettveille State University

Fayetteville State University

NC State

N/A

UNC Pembroke

ECU

University of North Carolina Wilmington

University of Florida

N/A

Fayetteville State university

University of Missouri

East Carolina University

Fayetteville State

East Carolina University

Fayetteville State University

Name of the institution you plan to attend for your graduate or professional degree:

Fayetteville State Univeristy

Fayetteville State

Not sure yet

Fayetteville State University

Fayetteville State University

I do not know yet.

fayetteville state university

Fayetteville State University

North Carolina Central University

Fayetteville State University

Not sure, but not FSU

Stokton University

Fayetteville state University

brenau

Fayetteville State University

Columbia International University

Fayetteville State University

UNCW

Fayetteville State University

School of education

Georgia State College of Law; Duke Law; Howard Law; NCCU Law

Unknown

UNC Pembroke

Virginia State University

NC State

fayetteville state university

Fayetteville State University

Fayetteville State University

Unsure

Name of the institution you plan to attend for your graduate or professional degree:

Undecided

FSU

N/A

Fayetteville State university

have not decided yet!

NAU

FSU

FSU

Catawba University and NC State

Fayetteville State University

not sure

FSU

Montreat College

Fayetteville State

NC Wesleyan

Fayetteville State University

Currently researching programs for Clinical Nurse Specialist and Peds RNP

FSU

Fayetteville State University

Fayetteville State University

Unsure

Not sure yet

Fayetteville State University

N/A

University of Chicago

Fayetteville State or Florida A&M

Wake Forest

Fayetteville State

Not sure



Name of the institution you plan to attend for your graduate or professional degree:

I would kike ti go ti Medical Schoom hmbut hasn't found one yet

NC State

UNC Pembroke

Fayetteville State

N/A

FSU

Fayetteville State University

FSU

FSU

FSU

FSU

Ecu

No choice specifically

FSU

UNC Wilmington

University of North Carolina at Pembroke

Nonw

Fayetteville State University

Fayetteville State University

Sociology

FSU

UNCW

Fayetteville state

Fayetteville State University

Fayetteville State University

Between UNC, LSU, NCCU

dont know

Fayetteville State University

UNC Chapel Hill

Name of the institution you plan to attend for your graduate or professional degree:

Fayetteville State University

I am not sure yet.

Old Dominion University

Fayetteville State University

Fayetteville State University

North Carolina Central Univ

Grambling State University

Fayetteville state university

UNC pembroke

UNCFSU

Purdue

I do not know yet.

Fayetteville State university

Chamberlain School of Nursing

North Carolina State University

Fayetteville State University

I'm not sure

Undure

Fayetteville State University

FSU

University of Tennessee

Unc Pembroke

Yale University

Fayetteville State University

FsU

Fayetteville State University

Wake Forest University

Fayetteville State

FSU

Name of the institution you plan to attend for your graduate or professional degree:

Fayetteville State University

Austin Peay State University

FSU

Fayetteville State University

Saint James School of Medicine

East Carolina

Have not decided yet

UNCP

North Carolina Central University

I'm not sure probably Winston Salem or nccu or a&t

Fayetteville State, etc

Winston Salem State University

Rowan University

University of South Florida

Fayetteville State University

Fayetteville State University

Fayetteville State University

UNC Greensboro

Undecided

Fayetteville State Univirersity

Manna University

Fayetteville State University

Unsure

Uncp

Fayetteville State University

UNC Greensboro or Western Carolina University

Fayetteville State University

John Hopkins university

N/A

Name of the institution you plan to attend for your graduate or professional degree:

n/a

FSU

Chapel Hill

Unsure

Not sure

Fayetteville tech

Fayetteville State University

North Carolina Chapel Hill

Fayetteville state

FSU

Still deciding

NA

UNC Chapel Hill

Fayetteville state university

Fayetteville State University

University of Texas at Arlington

Undecided

Unc Charlotte

NC central

FSU

Fayetteville State MBA Program

Fayetteville State University

Winston-Salem State University

Fayetteville state

Fayetteville State University

Not sure yet

East Carolina University

N/A

Fayetteville State University

Name of the institution you plan to attend for your graduate or professional degree:

Fayetteville State

Fayetteville State University

Fayetteville state university

FSU

Fayetteville State University

Fsu

Fayetteville State

Uncfsu, uncp, ncstate

NCA&T

Unknown

N/A

Fayetteville State University

North Carolina Central University

NC State

None

Fayetteville State

Duke University

winston salem state university

n/a

University of mount olive

Wake Forrest

Georgia state university

University of North Carolina at Wilmington

FSU

Fayetteville State University

N/A

shaw

Fayetteville State

Fayetteville State University

Name of the institution you plan to attend for your graduate or professional degree:

Carson Newman or ETSU

NC STATE

Walden University

NCCU School of Law

N/A

Fayetteville State

Fayetteville State University

FSU

Fayetteville State University

UNC Chapel Hill

Howard University

University of North Carolina at Charlotte, University of North Carolina at Chapel Hill

Not Sure

University of North Carolina at Chapel Hill

Law School

not sure

Not decided yet

Fayetteville state

ECU

FSU

Fayetteville State University

Central Piedmont Community College

FSU

Unknown

Fayetteville State University

Fayetteville State

Howard University

Fayetteville State University

UNCW or UNCP

Name of the institution you plan to attend for your graduate or professional degree:

Fayetteville State University

North Carolina A&T State University

Liberty University

Unknown

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Program name:

N/A

MAT Elementary Education

MBA

MPH-Nutrition

Master of Computer Science (MR)

MSN-NP

Master Of Social Work

Masters in Cybersecurity

MBA Cybersecurity Certification

Master's in Licensed Clinical Mental Health Counselor

Healthcare Management

Undecided

Psychology

PA

MBS

Undecided

Criminal Justice

Masters Public Administration

MSW

Social Work

N/A

Health Informatics

Social Work

Toxicology PhD program

Program name:

n/a

Maritime Archeology

History and Musuem Studies

N/A

Nursing RN-BSN

Masters of Arts in Psychology

Advanced Standing MSW Program

Criminal justice

Masters in Accountancy

N/A

Social Work

Psychology

M.S. Finance and Investment Management (Online)

Pharmaceutical Sciences with a concentration in Forensic DNA and Serology

Masters in Psychology

Healthcare Management (MBA)

Msw/Mph dual degree MINT PROGRAM

Business

MSN: Health Systems Leadership

Social Work (BSW)

MSW, Social Work Children and Family Advanced

Something AI related

College of Business

Psychology

Public Administration

Master of Public Administration

Psychology

Applied Behavioral Therapy

Clinical Mental Health Counseling



Program name:

Education

MAT

Business Administration in Marketing

Master of Arts in Clinical Counseling

MSW

Masters in Sociology

Teacher certification

Juris Doctoral Program

Adult Gerontology Acute Care Nurse Practitioner

Masters of Social Work

Master's Social Work

Master of Computer Science (Distance Education)

MBA

Psychology

MSN Nursing Patient Safety and Quality Degree

Will be dependent upon locating a program that works for my work/life schedule. Likely History, Theology, Education, or a related area.

Public Administration

N/A

Master's in Public Health

Arizona Teacher's Residency

MBA

MBA

Clinical Mental Health Counseling

MA Sociology

not sure

Criminal Justice

Clinical Mental Health Counseling

Sociology

Master's of Science in Strategic Leadership

Program name:

Teaching

Grad Certificate For PM

Unsure

MBA in Finance

Not sure yet

Master Psychology Program

N/A

Social Work

Physician Assistant

Jenkins mac

Masters in Social Work

Sociology

Clinical Nutrition

Early Childhood Education

Master of Business Administration

Accounting

Sociology

Graduate

Undecided

Masters of nursing education

MPA OR MBA

Masters in Teaching

MSN

Masters in Social Work (MSW)

None

Psychology

Social work online program

Intergrated Marketing Communication

Program name:

Masters in education

MBA

MBA Business

Criminal Justice

Social Work

dont know

Criminal Justice

MBA

Interdisciplinary

Accounting

Masters in Psychology

Masters of Social Work

Sociology-Master's Program

Clinical Psychology, MS

Masters in Criminal Justice

Master in Criminal Justice

Healthcare Administration

SOCIOLOGY

Project Management, MS

MFA- -A master's in Arr

ABSN

MAC

Sociology

MSW

Nursing Informatics

Military Behavioral Health

HEALTHCARE MANAGEMENT

MSW

Advanced standing MSW program

Program name:

TMMPP

Master of Science in Criminal Justice

Masters of nursing

Criminology

Masters in Criminal Justice

Masters in Communication

Social work

Psychology

MBA

Masters in Clinical Psychology: concentration on counseling

MAT

Social Work

Doctorate of Medicine

MSN-PMHNP

Online MSW

Broadcasting

Business

Masters In Sports Medicine

FNP

Molecular Cell Biology and Neuroscience

M.S. in Entrepreneurship - Applied Technologies

MBA

Social Work with concentration of Mental Health

MBA Finance

N/A

Birth- Kindergarten

Master of Divinity

MA Sociology

Hopefully fully funded MFA in creative writing program

Program name:

Mba

Masters in Program Management

Athletic Training

Undecided right now

Entry into nursing

n/a

Psychology

Masters of Public Health with a concentration in Nutrition

Not sure

Mortician school

Physical Therapy

Criminal justice

Leadership and administration

Still deciding

NA

MSW

Master Psychology

Business Administration

PhD in Clinical Psychology

Masters of Social Work

Human Resources

Social Work

Business Administration

Psychology

MBA- Human Resources

Masters in Healthcare Administration

Sports and fitness management

N/A

N/A

Program name:
MA Sociology
Master's in business administration
MBA
MSW
sociology
Social work
Nursing practitioner
Business Management
Forensics Science
Masters in public administration
Mental Health Counseling - Clinical
Unknown
N/A
Graduate Certificate in Teaching Writing
Library Science
Masters of Art in Teaching
DUSCOM - MSN-DE
Accelerated Nursing
n/a
Master of science in clinical counseling ( dual licensure program
Master of Biomedical Sciences Program
Cybersecurity
Masters Sociology
MBA
N/A
Social Work
Health & Wellness Promotion
Unknown
MSN-FNP

Program name:

Masters in Sports Management

School Counseling/ Clinical Counseling

Law

N/A

Business Administration

Organizational leadership

Unsure

Fayetteville State University

Public administration

Masters in Social Work

Master of Social Work

DNP

PharmD

msw

Clinical Psychology Progeam

Education

PT

mASTERS IN NURSING

psychology program

Cosmetology

Psychology

MSN

Criminal Justice

Teaching licensure programs

School of Pharmacy

Psychology

Master of Arts in Psychology

M.A. Clinical mental health counseling

Master's Degree in Counseling

Program name:

Unknown

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Expected graduation date:

N/A

2026

2027

2026

May 2027

May 2026

2026

2027

12/2026

unsure

N/A

2027

2027

N/A

Summer 2026

2027

N/A

2027

May 2025

n/a

unknown

May 10th

12/2024

5-11-25

06/26

December 2027

2027 or 2028



Expected graduation date:

N/A

2027

2027

Oct 2026

N/A

N/A

N/A

2027

2026

May 10th 2025

May 10, 2026

Not sure yet

2027

N/A

N/A

2028

2027

2026

2026 or 2027

December 2025

December 2024

2030

Unknown

May 2027

2027

2027

Spring 2026

2026

Depended upon finding a program that fits my needs.

Expected graduation date:

Unknown

N/A

May 2027

May 2026

Unknown

2028

6/2027

2030

not sure

2027

2026

2027

N/a

Not sure yet

2027

N/A

May 10, 2025

2026

2028

2029

2026

2026

N/A

May 2028

12/2025

Not sure

12/13/2014

2029

Expected graduation date:

N/A

2028

2028

12/13/2024

None

2029

December 13th

unsure

July 2026

SPRING 2027

2027

Spring 2025

2026

dont know

N/A

N/A

2025

2027

May 2025

December 13, 2024

N/A

December 2028

2028

December 2026

n/a

2028

2026

Spring 2026

N/A

Expected graduation date:

Unsure

May 2026

N/A

05/2028

2026

2030

Fall 2027

May 2027

2027

2027

N/A

Not sure

N/A

May 2029

2027

Dec 2024

I'm not sure

None

May 2027

2027

December 13, 2024

2026

2027

2027

2028-2029

N/A

May 2025

May 2026

2026

Expected graduation date:

Unknown

2027

N/A

2026

2028

2028

12/13/24

n/a

May 2025

2027

NA

2027

2024

N/a

NA

2026

12/2026

May 2028

May 2027

This year-2025 future undecided

2027

2027

5/8/2027

Fall 2027

12/13/2024

05/09/25

N/A

May 2027

May 2026

Expected graduation date:

May 10 2025

Unsure

Not Sure

2027

2027

Unknown

May 2025

Spring 2026

Fall 2026

January 2027

n/a

Fall 2027

2027

Unknown

2027

N/A

12/25

12/13/2024

2027

2026 or 2027

N/A

12/13/2024

2029

N/A

12-06-2024

2027

05/10/2025

May 10th

Spring 25

Expected graduation date:

Spring 2027

May 2027/ December of 2027

May 09 2025

2029

2029-2030

2025

December 2024

2028

UNKNOWN

may 9th, 2027

2025

Unknown

N/A

2029

Unknown

Satisfaction & Preparedness

633						
Current Employment or Graduate Educational Situation Satisfaction	Very Satisfied	Satisfied	Somewhat Dissatisfied	Dissatisfied	Very Dissatisfied	Average
How satisfied are you with your current employment or graduate educational situation?	36%	42%	12%	6%	3%	4.02

709						
Career Preparedness	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	Average
Did your college education at FSU adequately prepare you for your current or future career?	34%	46%	5%	4%	12%	3.85

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What skills or experiences from college have been most valuable in your current role or educational program?

The technical knowledge and information provided in my accounting classes.

Clinical experiences

Critical Thinking, Time management.

What skills or experiences from college have been most valuable in your current role or educational program?

The McNair scholars program was the biggest experience I had at FSU. It assisted me in getting into grad school

People skills & communication skills

The ability to adapt.

The most valuable experience that I've received was through my work with the ISL- Intelligence Systems Lab that Dr. Bhattacharya Sambit runs.

Time management

Film schools

The experience I am gaining from my internship.

Knowledge of Psychology to assist me in screening patients to schedule for services. Also, the ability to apply what I've learned and become an asset at work.

N/A

Empathize with others, a better understanding on how the mind work with individuals that use illegal substances

How to be leader and time management

Research and math

It has all been very beneficial.

Operation and Administration

Time management and critical thinking

Communication skill and decision making skills

Professional writing

The different software that I was introduced to and the knowledge of my coursework.

accounting and excel analytics, internship, advanced accounting classes.

Meeting other people already in my field and learning about their experiences

Public Speaking

my major

improved writing skills

Learning how to conduct research.

Collaboration, Adaptability, Time Management & Communication Skills

The experience of learning more about the field of psychology.

Verbal Communication

Participation in the ISL

Ability to speak in public and possess critical thinkings skills



What skills or experiences from college have been most valuable in your current role or educational program?

Learning to do taxes and reading financial statements

Hardly none, I didn't get to work on any of the equipment til almost my last year of studies.

I learned analyze data.

The skills that I have learn are: Searchability skills, research skills, excel skills improved, understanding of finance concepts improved. Understanding today's business environment.

Working on group projects with classmates gave me experience that I will encounter in my career working in teams on projects.

How to continue to be an independent student. I am a working single mom, and I needed assistance and it was not always available when advising time for the next semester came. I always seem to find my own way when going through my degree needs

none

Leadership

The environment has been th emost valuable thing, feeling valued and respected by my fellow students, faculty and staff has empowered me.

Not giving up.

Time management, leadership, effective communication

I have been taught perseverance throughout this whole process. I have been able to take what I have learned and use it during my internship. I learned that I can get through any obstacle as long as I am determined. I have also learned what it means to network and collaborate with peers.

Time management.

I have learned important skills such as how to balance everyday life with college life. This has lead me to learn time management & professional skills that will take me far in life.

Networking

I would say throughout all my years, I have been encouraged to make sure I pay attention to everything so I won't make the same mistakes.

The networking that started as friendships

I am an RN to BSN Student therefore my ADN prepared me for my current role.

As an education major, being in the field even more would be much more beneficial. Classes should be less focused on how to teach cirriculum and more on classroom management, learning the laws for students with disabilities, and just various things that are also important. I have gained all of that outside of my classes and from asking other professionals in the field.

How to figure things out myself

Most valuable skill for me in college has been critical thinking. It's very important to be able to analyze information, evaluating evidence, and making informed decisions. It's the foundation of problem-solving and decision making.

Time management.

Being able to research a specific subject and finding a solution based off the data I received.

Time management

Critical thinking and problem solving skills to help me navigate my career and personal life with confidence.

Learning how to be open minded hard work and learning more about how I can help change the world

College helped me mature, taught me how the world of business works, taught me how to carry myself, taught me how to critical think, and problem solve. College made me who I am today, financial aid helped me get on my feet and my professors never gave up on me!

Reliability

What skills or experiences from college have been most valuable in your current role or educational program?

planning

none so far

I am a part of the Judge Ola M. Lewis Pre-law Summer Scholars 2024 cohort, which has helped me improve my networking and communication skills when I go to professional conferences. Also, I have gained knowledge in 1L courses that I can use when I start law school, and can use my experiences to help me land a law-related job after I graduate in May.

Student teaching

The abilityto think critically and problem solve.

FSU has added to my skill set and increased the opportunities available to me in my current profession. It did so without forcing me to accumulate additional debt and I am forever grateful for this university and what it has given me.

480-hour required internship

There having been some things that I've picked up from my courses pertaining to my major. There haven't been any major jumps in knowledge though.

Experiencing what in my field

Learning how to use my time wisely

Leadership

Time management and team work

To communicate and utilize resources

The skills I learned in the Digital Story telling class, mainly working with the Adobe suite have been very useful in my work.

N/A

communication, programming, and organization

Keeping up with communication when I need something to further the success of my education here at FSU! Being responsible for meeting deadlines.

Continued growth and encouragement to press through

The counseling with Ms. Wells

The most valuable skills that I have learned is learning how to work with others in an effective manner

adaptability, working with others, and communication

The ISBA courses, ENTR, and MGMT courses. Foreign studies and the earlier ISBA courses were very informative and enjoyable.

Understanding the background of criminal justice. I just wish that I had more help on my future direction and goals. I wanted to do paid internship and be set for a career by the time I graduated.

The rigorous academics that caused me to challenge myself have prepared me after spending years out of school

Communication

Networking and work ethic

The internship course

My artistic skills.

ISL has taught me a lot and I recommend it to anyone currently participating in a STEM degree.

What skills or experiences from college have been most valuable in your current role or educational program?

Requirement for employment at WakeMed. Clinicals for my major at WakeMED allowed for further networking and possible furthering in my career in graduate studies.

Communication

The history of criminal justice has been very interesting to me.

Learning how to multitask can get me very far in life.

n/a

Interpersonal, Patience, Leadership

Working with diverse populations

Technical Skills, Networking

Learning to become a competent social worker, persevering through hard times, and learning how to handle multiple tasks at once.

The HR skills and policies have helped me tremendously

Priority assessment and management

Networking

Skills in computer programming

Counseling services have helped me a lot. They help me work through my depression. They were they for me when my friend passed away and I wanted to give up on everything. I love Ms.Thomas so much. She was my therapist, and if it wasn't for her I don't know if I would have ever made it this far. Being able to live with roommates I enjoyed made a difference in me wanting to stay in school or not as well. The one year I had roommates I did not favor was the worst year of my academic time here at FSU. As far as my educational program. I was so happy I was able to major in Psychology but also minor in Business Administration. I was back and forth choosing between those two majors, as well as Social Work. I looked at a lot of different factors in choosing this career path, such as starting salaries, job satisfaction, work-life balance, etc. I found psychology to fit my personality the most but business is an aspect I wanted to become educated in because the money you can earn in this field is very substantial. I learned so many valuable things from this school. Most importantly, the company you keep and the people you are around do affect your mood and motivation levels. I am so proud of myself and I am proud to be a Bronco graduating this Fall.

The knowledge

Critical thinking, communication and time management

NA I am currently unemployed and I am applying for the graduate program

Hands On

Some of the course's requirements have been very helpful during my current employment role. Learning to work with different software programs has given me more confidence with everyday task at work.

I am able to do all the bookkeeping and accounting services required to keep the business records.

Cultural diversity, Expanded knowledge of climate, history, politics, and critical thinking

Technology

Leadership conflict/resolution

Networking

Leadership curriculum, Community outreach nursing experience and Capstone practicum hours.

Ethics, cultural competency, advocacy, communication, and interpersonal skills. The importance of self-care

Entrepreneurship skills

Collaboration, Teamwork, Confidence, and Intellect.

What skills or experiences from college have been most valuable in your current role or educational program?

Professional writing and speech

N/a

The nursing instructors did so well, preparing us for a career in nursing. How to be a safe nurse. I love the FSU Nursing program

Research

Internships

Service Learning

The most valuable skills from college that I use in my current role are time management, communication and problem-solving skills.

Information learned in classes especially finance classes

Discipline and time management

emotional intelligence

None of the skills from college aren't applied in work

critical thinking

Communication, writing.

Leadership and sustainability

My degree program courses have been valuable to me in my career. I learned the skills I use regularly in my career while in class, specifically from Dr. Alanna Miller, Dr. Almeida, and Professor Sean Sweeny. They have passed along critical skills for me and have been a highlight of my academic career at FSU.

accounting knowledge

Intuition and critical thinking, alongside mental preparedness.

not able to say

Leadership skills

None, the entire experience has been a waste of time and money. I deeply regret ever deciding to go to college.

The ability to network; CBE entrepreneurial development

Self-reflection, character building, and how to work with others.

N/A

Lesson Plans

Networking

The skills I gained from college have set me up to advance in my career path and once I graduate, I will be able to apply for higher paying jobs within my department.

The richness of all of the business classes and time management.

Helping me get more comfortable around strangers. And make friends. I didn't know how to talk to strangers before .

Organization, communication, critical thinking.

What skills or experiences from college have been most valuable in your current role or educational program?

The entire program has been great

Flexibility

The ability to work under unplanned circumstances.

Networking

Mrs. Stepheria Hodge Nicholson is simply AMAZING. Love her as a professor and as a motivator. I almost gave up but her encouraging words were an inspiration.

Preparation Individual Tax Returns

I have had a diverse set of teachers who have expanded my interest in sociology.

Learning the roles of working with the public

Computer skills

Careers in Psychology class

Practicum education at Harnett County CPS

Time management  
Teamwork  
Research  
Problem solving  
Communication

The interview and workplace skills

The skills that have been most valuable to me in my educational program were critical thinking and time management.

Network and navigating my environment

Development of soft skills, communication building, emotional intelligence, and a general enjoyment of life long learning.

Critical thinking

Leadership and management  
Strategic planning  
Operations Management

How to be professional

The understanding of the mind

Ability to comprehend material and respond adequately

Organization skills.

Collaborative learning, leadership skills, critical thinking

Empathy

Learning to keep learning

Python. AI classes.

Communication, Engagement, Comfortability, Speech, Opportunities, etc.

What skills or experiences from college have been most valuable in your current role or educational program?

Time management

Leadership values

Student teaching

The skills that have been the most valuable are the assessment skills and community nursing skills I've acquired will attending FSU. They will continue to grow with me throughout my nursing career.

Networking, personal and professional development, and mentorship.

Accounting, Marketing and Management

Analytical abilities and collaborative group assignments.

I wish I went further into making connections, which is my fault for not doing

Leadership

The exposure to the literary world. Also the exposure to the different technological resources that can be utilized, ie Adobe Suite, AI, Canva, etc.

Being exposed to diverse individuals

Financial literacy

The whole experience helped me focus on exactly what I want to do after I graduate

Everything learned in the FORS classes.

Time management, leadership, communication, self confidence

Organization, technology skills, communication skills

Leadership and communication courses have helped me in my current role.

Learning new information

Writing

Clinicals and field experiences

Soft skills, Marketing, project management

Expounding on the critical thinking skills that I already possessed as a bedside nurse of 16+ years. Also, learning to write in APA format using peer reviewed sources

Online studies

Administrative understanding of manager/supervisor positions

Healthcare policies and procedures, computer applications, writing skills

Working with Dr. Nagdas in his lab.

Photography and Critical Thinking when it comes to having a Creative Mindset

Overall theories of psychology

Further knowledge in the field of criminal justice and how to deal with both agencies and individuals within society and the system.

What skills or experiences from college have been most valuable in your current role or educational program?

Communication, networking

Professionalism, social interventions, public speaking, strategy skills, behavior skills

Leadership, Entrepreneurial, and Marketing

Further learning how to apply psychological theories to everyday life and in my future career as a social worker.

Professionalism

Being an Undergraduate Researcher in Dr. Bhattacharya's Computer Science Lab. That was how I found all of my internships.

Insight on how the Justice System works.

Microsoft programs  
Accounting  
Collaborating with other during projects

networking and more social speaking.

being a retired Service member i was prepared before i enrolled at FSU

Technological skills, communication skills, and prioritization of work

Interpersonal communication.

Geospatial Science Program

Being resourceful, problem-solving, planning, time-managing

How to multitask

I'm graduating from the nursing program and going to be a nurse

Communication skills, time management, teamwork and collaboration

The most rewarding part of my academic career was having the chance to partake in the internship with the SRESF

Networking

Distant Learning

Being challenged with a full course load while working a full-time job and maintaining a GPA above 3.5 has been one of the most rewarding experiences I have had.

Available Opportunities

Networking and study groups

Being patient in God's plan

All management and healthcare management courses were very helpful to add to my current knowledge.

My internship

Understanding the different aspects of cultural diversity.

Business skills

Leaming tools and help

What skills or experiences from college have been most valuable in your current role or educational program?

Undergraduate Research and connections with professors

Learning to build my professional network, while attaining my B.A. degree.

Communication skills, interpersonal skills, analyzing the results from research,

Internship opportunities on campus and off campus

Teaching writing to college freshman

Learning strategies for various educational settings and activities

excel

Respectful mannerism, relationship building, stronger communication skills, and stronger time management.

I had my current job before I started going to school. I will be looking to see how my experience and skills stand up in the job market as I look for new employment.

Tidiness

Writing skills

Social skills

I believe my professors have provided useful information to guide me and my peers.

Networking

writing

Critical thinking is one of my most valuable skills.

Practicum

My internship, working games, and meeting chair persons of athletic departments from another district

Career services preparation - careers in with my degree

The networking opportunities that were afforded to be as an online student were greatly appreciated. I was not expecting to be able to as involved as I was allowed to be as a distant learner. I also made very valuable connections with several wonderful professors who have taught me so much and assisted me in expounding my knowledge. Now I am able to exit the university to serve my community.

The academic content definitely prepared me for the internships I have had and moving into graduate school. I also think having the opportunity to be a part of various campus clubs and organizations allowed my social skills to flourish and learn how to interact with many kind of people and personalities.

The whole learning process

Effective communication, Time management, Gain independence, explore different opportunities, college also help me challenging myself. College also helps me develop my personal or professional skills and have my own ability. College access my valuable resources, and have critically solve problems and more!

Leadership

Communications

Observation and student teaching

Being able to connect with such nice and helpful people

Leadership/Communication Skills



What skills or experiences from college have been most valuable in your current role or educational program?

Production Practicum

I have obtained critical thinking skills and great leadership skills

The nursing leadership class and Community health.

The skill obtained from my time at Fayetteville State University that has been most valuable in my current role as a nurse in home health is learning to function as a leader.

Time management

Leadership by starting a chapter organization at FSU.

being able to provide care to patients and work as a team member for my coworkers as a bachelor prepared RN

being professional, learning how to treat people, what to do and what not to do. HOW TO ADVOCATE.

Critical thinking, awareness, methodology

Time management, interpersonal skills, communication/public speaking skills.

Capstone

Leadership, information systems knowledge, accounting, finance,

Communicating in public

Time-management

Participating in research Symposiums has been the most value experience in college.

Public Health education

I have acquired many skills like confidence, leadership and communication.

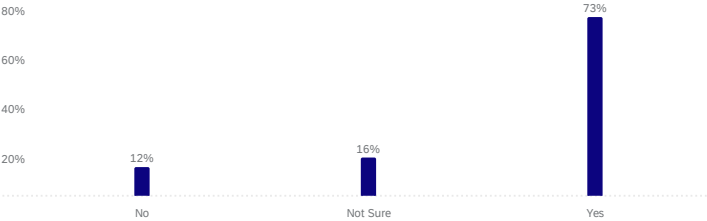
Practicum and student teaching

Critical thinking and communication skills

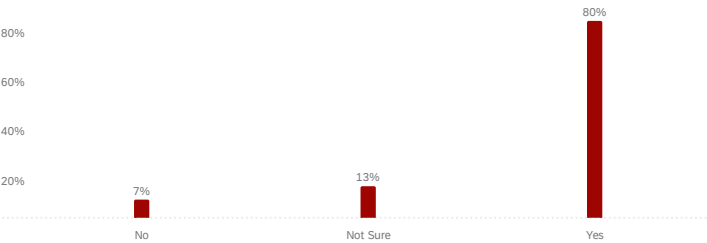
Writing Skills

## Section H: Conclusion

If you could start over again, would you still choose to attend this institution? 747



Would you recommend this institution to a friend considering college? 744



617

Listed below are various reasons why it might have taken you longer to graduate. (click all that apply)

Financial reasons

Count

55

Percentage

9%

Listed below are various reasons why it might have taken you longer to graduate. (click all that apply)	Count	Percentage
I am graduating with more than one major	17	3%
I changed majors	84	14%
I could not get the courses I needed	39	6%
I lost credits when I transferred to FSU	67	11%
I took a semester or more off for personal (non-financial) reasons (e.g., medical, family, etc.)	82	13%
I wanted to/was advised to take a lighter course load	43	7%
I went part-time for personal (non-financial) reasons (e.g., medical, family, etc.)	28	5%
My participation in a co-op, internship, practicum, student teaching, etc.	6	1%
Other reasons	154	25%
The number of hours I spent working for pay	42	7%

Listed below are various reasons why it might have taken you longer to graduate. (click all that apply) 142

If you chose "Other reasons" please explain.

I also took a semester off for personal reasons.

Military spouse that has moved multiple times while pursuing a bachelor's degree

I transferred

Certain parts of my program were either offered in the fall or spring semester. Furthermore, there was a requirement for entering into the program and enough students had to meet the requirements for the course to be offered for the semester.

I left college in 2015 and restarted in December of 2021

GPA, had babies

I felt like I had to work and that wasn't the truth

i'm graduating early

I started off at a different college and the time there was not successful. Their program had too many requirements which hindered my success there.

I had to keep restarting in my other collage because I had to change my major due to health issues, then finances made it hard to keep going until I got to FSU

Began a family!

Graduating on time

I am graduating on time.

Passing the praxis

I had a few bad semesters due to bouts of mental health issues.

My time at FSU was only 2 years, coming with 70 transfer credits. 2 years was great time.

graduating on time

I am a single, working mom. When going to school previously, I was working 30-35 hours while being in school. I was working two jobs: one full time and one part time to make ends meet and then having to switch to a part time student.

graduating ontime

Closer to home

If you chose "Other reasons" please explain.

n/a

I was supposed to be done July 2024 however I missed a class and had to take in first 8 weeks of fall.

I am graduating on time

I wanted to take additional intelligence courses.

I took a semester off due to financial reasons.

I stopped doing work when I was sent home for covid

Failed stats multiple times

Personal life reasons

Owning a retail store and other life factors affect how much time I can offer for education.

I started in 1989 and didn't take my education seriously. I returned 36 years later to complete my degree at FSU. It was important that I finished where I started. Latoya Floyd, executive director of admissions, was critical part of my success story at FSU. If she hadn't put me on the right path to return, I may not be where I am today. A graduating senior...Dr. DeLone has also been very helpful.

Had a baby

Took a year off, switched major 4 times, attended 3 different schools

Medical conditions

Work

- I picked up a minor
- I enrolled in a Pre-Law prep program that extended my graduation

Advisor told me to take classes during semesters that they were not offered including summer classes. I had to add a semester due to the one missing credit before moving into the program of my major.

If there is a delay in my graduation it will be due to the instructor of my capstone course Monique Wallace. She refused to allow me to use my chosen clinical site and state it would take too long to credential me in a facility I already work in when I was assured by my facility that they would make it happen for me in time. She told me that my notification of needing to chose the site by November when I received my welcome to the program packet 2 years prior to graduation counted as me needing to know about this deadline and it was my fault for not choosing sooner. I feel this was nothing short of academic bullying and a CHOICE to not help a student in need.

When I transfer they didn't allow me to take the classes that needed from me

I was not notified by my advisor that I was missing three credits to graduate until it was too late to sign up for another class.

Transferred

I work full time, volunteer on the board of a charity organization, and have personal hobbies. I needed to take classes at my own pace and was in no rush to graduate on any timeline.

I was a late diagnosed autistic and adhd adult and had a rough 2 years of which I would have completed school, but it became too hard for me to handle.

family and illness

I stopped for a long period in time to work and be a wife and mother

the survey indicates to click more than one answer but it isn't programmed to allow that so my answers are: I could not get the classes I need, I lost credits when I transferred

This selection question is coded incorrectly, and only allows for a single answer.

I am walking for graduation at 19.

Suffered a traumatic brain injury from a patient at work and had to take time off to heal.

If you chose "Other reasons" please explain.

COVID-19

Communication

Failed a semester due to depression.

Job is high demand of my time and the US Army only covers 16 credits per year

Failed a class

Graduating Advanced (Original Graduation Date: December 2026, Current Graduation Date: May 2025)

I graduates in 4 years so it didn't take me long

I am graduating on time It didnt take me longer

i works full-time and I did not want to overload myself

I chose to jump right into the work force and start a family. I earned an AAS degree but wanted more then I decided to take a leap of faith and earn my bachelor's degree. I am so grateful that I did.

I took two hiatuses from school. Once I had the opportunity to become part of the income plan for student loan repayment, it allowed me to go back to school. The program provided me with PELL grant monies. I also work full-time, and it can be challenging to juggle work, home, kids, and school.

Took only 12 semester hours each semester because I worked full time and could only handle that much.

PCSeD to a foreign country

Transferred

financial reasons, the number of hours I had to work to pay bills so I took fewer classes in the beginning

I discontinued my college experience to enter the workforce full-time when I became a mother. Now that my children are grown I decided to complete my educational endeavors.

2nd Degree transfer student

I was a transfer student, it did not take me longer to graduate I came in for the program and finish when expected

I am graduating on time

i was told to take classes i did not need by my advisor

I also switched majors and was unsure what major I wanted to be for a little while

couldnt get courses need, changed majors,

On time graduate!

transfer

Was in the military with different transfer credits

I have a full-time job, I couldn't take many courses in each semester.

I took time off to take care of my daughter medically, for financial reasons, and to trying to work multiple hours to assist in paying for school

I am visually impaired, and schools today are not prepared or open to working with students like me,

Not late?

If you chose "Other reasons" please explain.

I couldn't get the courses I needed; working full time employment; minor advising issues at the beginning

THOUGH THE QUESTION STATES "CHOOSE ALL THAT APPLY" I WAS ONLY ALLOWED TO CHOOSE ONE. THIS SEMESTER I HAVE STRUGGLED WITH ALL THESE THINGS AND HOMELESSNESS AND DEPRESSION. IN ADDITION TO BEING OVER CHARGED BY THE INSTITUTION. IT IS BY THE GRACE OF GOD THAT I AM NOT TURNING TO SUBSTANCES AND AM INSTEAD CONTINUING TO PURSUE MY GOALS FOR MY FAMILY AND I. OVERALL, I AM DISAPOINTED IN FSU, BUT YOU HAVE SOME AMAZING FACULTY THAT MAKE IT MORE WORTH WHILE.

I wanted to get more experience in a different major.

I still completed my degree in 4 years while working full time.

My advisor gave me the wrong classes to enroll in at the beginning and close to the end of my time at FSU.

Not Applicable

I'm graduating on time

Was on time

It may take me longer to graduate because I am trying to figure out how to pay for my Masters degree. I have applied for all the scholarships I can and even with a 4.0 GPA I am turned down.

covid

I'm finishing on time

I'm graduating early.

declared major to late after transferring to this school

Military/deployments/relocation

Military Duties

I took a few semesters off due to medical. I started working so I had get back on track but I was only able to take online courses due to my work schedule.

N/A

I transferred in

I transferred colleges and switched majors

When I graduated with my associates degree, I was 32 weeks pregnant. It just took me longer to go back to school after having a child.

added a minor

Lost my oldest sister to cancer, got depressed and stopped doing my work for a semester. So I had to raise my GPA and retake the classes I failed.

I am graduating on time

I transferred in over 140 hours so I only need 34 to graduate and i did it in 3 semesters.

I am in G2G so summer courses we not allowed to do having to attend Cadet summer training.

Prerequisite classes for the Masters of Athletic Training.

I was going through things that caused me to lose motivation.

I am a transfer student that works full-time. I have wanted to complete my undergraduate degree and finally made the decision to do so.

Nothing stopped me

If you chose "Other reasons" please explain.

Returned for a second degree, and couldn't have done that quicker

My Father died in the middle of Junior year, and I couldn't regain my focus. Health issues.

Advisers wasn't helpful with which classes I need and waited til last minute

Was caregiver for mom and cist of school.

I had a change in advisors and was not taking some of the correct classes one semester

One is financial reasons and another is, staff wise, people aren't urgent enough to help students solve their problems especially when the problems are told to the students last minute. They say ask for help but when you do so, nothing is being done or it is put on hold. I always have to go to the person above the one that is assigned to help. Everything is urgent when it comes to deadlines but not when you need assistance. I decided to change my major sophomore year also. I also was a member of the band, which we didn't do homework until after practice (after 9) and sometimes I wouldn't have enough time to write a paper because of practice.

N/A

Military Obligations

Had to repeat one course (Physics) a couple of times because I was struggling to grasp the information even though I arranged multiple tutor sessions for the duration of the course(s).

mental health

enrolled after being discharged from the military

N/A

Chose to add a minor

I changed majors and I did not have a consistent academic advisor to guide me through my journey

The questions says "click all that apply" but you only allowed a single response. Anyways, advised/wanted to take a lighter course load, could not get the courses I needed, changed majors, number of hours I spent working for pay, I went part time, personal reasons.

I accidentally withdrew from the university my first semester and the registrars office would not allow me to re-enroll classes.

covid and family issues

Family problems and housing

I am in my forties and life got in the way. Raised a family and worked full time.

None

Family deaths, having a baby, health issues

Taking other classes I didn't need to graduate

Poor advising

I'm graduating early

Placement exams

Advisor

Non-Traditional Student

advised wrong, CONSTANCE WOODS MADE ME ENROLL IN COURSES WHEN I HAD TRANSER CREDITS AND I SHOULD HAVE GRADUATED AFTER 2, INSTEAD OF 4. NOW MY FINANCIAL AID IS MAXED OUT, AND IM NOT SURE HOW I WILL PAY FOR SCHOOL. THIS WHOLE THING IS SO UPSETTING.

If you chose "Other reasons" please explain.

N/A

I tried to select multiple and it didn't let me.

I was suppose to graduate in 2013 but changed my major which changed my graduation date to 2014. I took classes during Summer 2014 but was unsuccessful at passing all required classes to graduate that year. After being in an abusive relationship and having a child I decided after 10 years it was time to finish what I started.

The lack of help from the advising and monetary departments was just so discouraging. The lack of knowledge of system problems that delay the correction of your courses (degree works for ex;) holds students back. The offices NEED to do better. Thats part of why graduation rates are so low.

I'm graduating on time.

I attended Basic Law Enforcement Training so I had to take a lighter course load during that semester.

I was a victim of domestic abuse and lost my way.

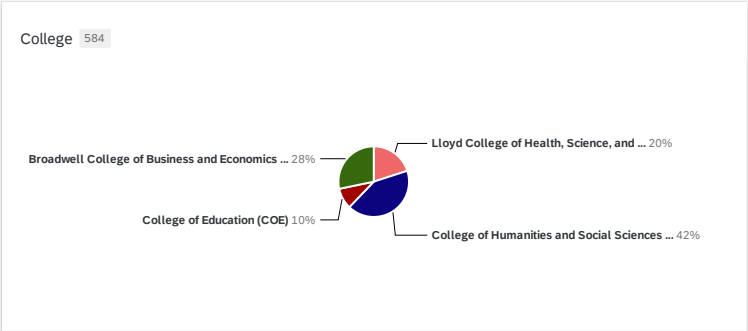
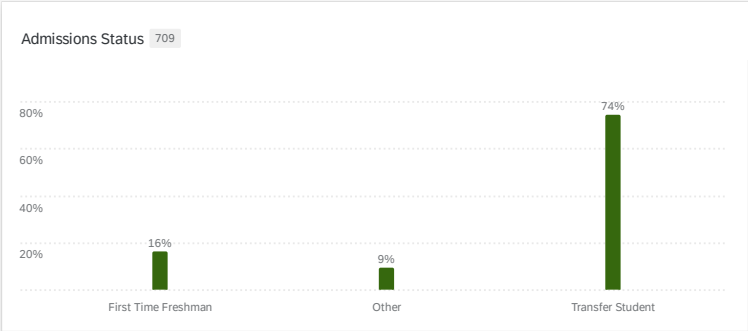
Misunderstanding from an old Advisor on classes to take

## Demographic Questions

699

Major	Count	Percentage
Accounting	34	5%
Bachelor of Social Work	26	4%
Banking and Finance	4	1%
Biology	31	4%
Birth-Kindergarten	20	3%
Business Administration	90	13%
Chemistry	8	1%
Communication	15	2%
Computer Science	24	3%
Criminal Justice	65	9%
Elementary Education (K-6)	11	2%
English, Language and Literature	14	2%
Fire and Emergency Services Administration	13	2%
Forensic Science	7	1%
Geospatial Science	4	1%
Healthcare Administration	19	3%
History	9	1%
Information Systems and Business Analytics	2	0%
Intelligence Studies	6	1%
Interdisciplinary Studies	34	5%
Mathematics	2	0%
Middle Grades (6-9)	1	0%
Nursing	71	10%
Physical Education (K-12)	1	0%
Political Science	10	1%

Major	Count	Percentage
Psychology	92	13%
Public Health	4	1%
Sociology	46	7%
Spanish	1	0%
Sport and Fitness Management	15	2%
Theatre	6	1%
Visual Arts	14	2%





Ethnicity/Race (Select all that apply):	Count	Percentage
Asian/Pacific Islander	12	2%
Black/African American	451	63%
Hispanic/Latino	35	5%
Mixed race/Other	11	2%
Native American/Alaska Native	18	3%
White/Caucasian	193	27%

Ethnicity/Race (Select all that apply): 15

If you chose "Mixed race/Other", please specify.

Filipino and White

Jewish

n/a

Hispanic and Caucasian

Black Hispanic

Black and White

Caribbean (Trinidad & Tobago)

Black and white

Puerto Rican/Black

Black,white,native

N/A

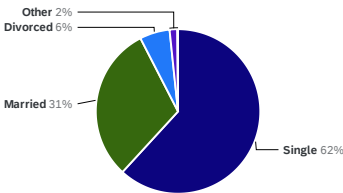
N/A

Mixed

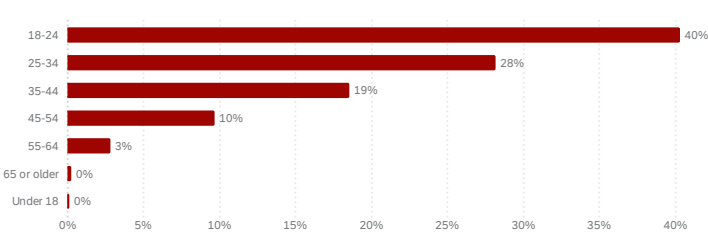
black, white, indian

Also Irish

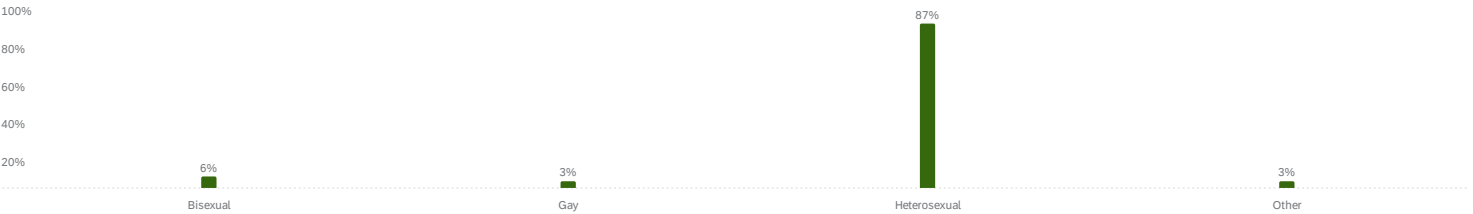
Marital Status 728



Age



Sexual Orientation (optional) 603



Sexual Orientation (optional): 14

If you chose "Other", please specify.

Pansexual

Asexual and Aromantic

i'm straight

A-Sexual/Demisexual

Pansexual

I'm sort of confused about my sexual orientation. I don't know what I am at the moment.

Pansexual

Straight

N/A

Demisexual

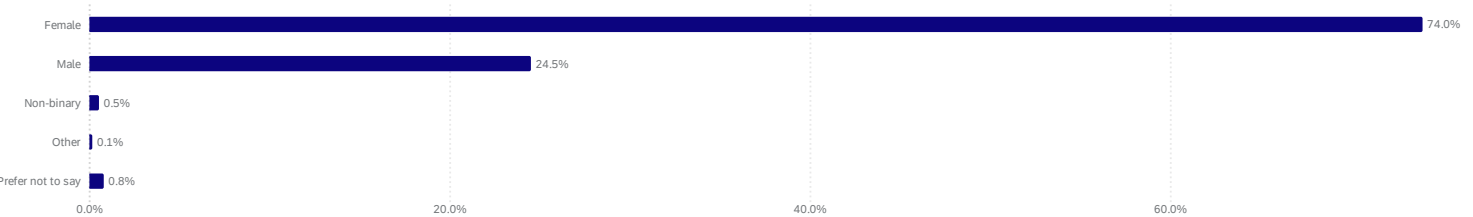
Pansexual

N/A

None of your business

Pansexual

Gender 731



Gender

If you chose "Other", please specify.

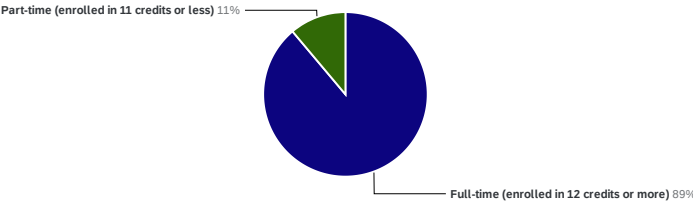
N/A

N/A

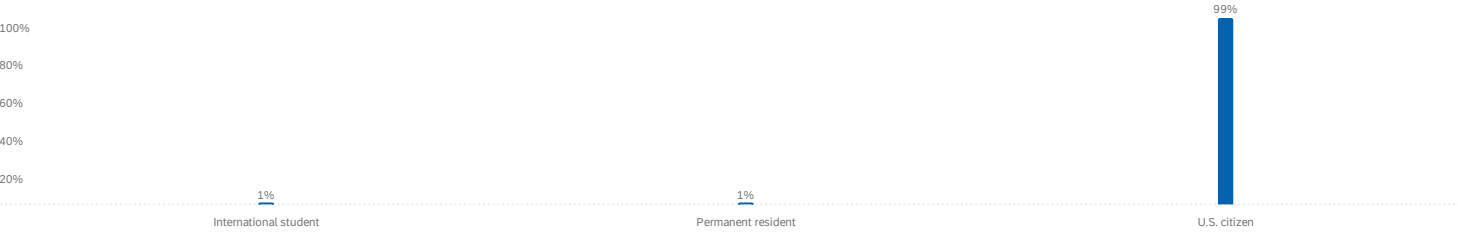
Gender fluid

What best describes your current military affiliation/connection?	Count	Percentage
Active-Duty Military	14	2%
Former Military Member	2	0%
Military Contractor or Civilian Employee	4	1%
Military Dependent	67	10%
Military Reservist Not Currently Activated	1	0%
Military Spouse or Partner	66	9%
Not Affiliated with the Military	436	62%
Prefer Not to Say	30	4%
Reserve Military	4	1%
Retired Military	13	2%
ROTC (Reserve Officers' Training Corps) Cadet	9	1%
Veteran	55	8%

What was your enrollment status during the majority of your time at FSU? 728



Citizenship Status 726



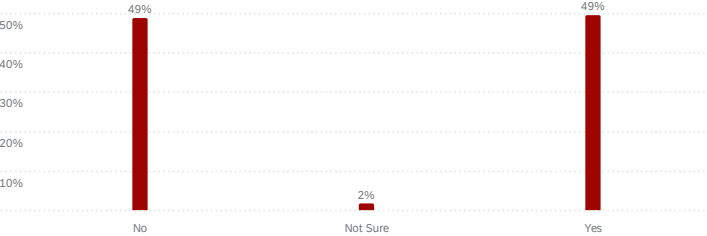
Citizenship Status 2

If you chose "Other", please specify.

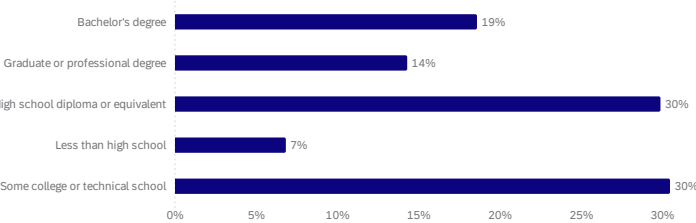
N/A

N/A

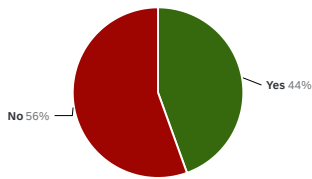
First-Generation College Student (Are you the first among your parents to attend college?): 726



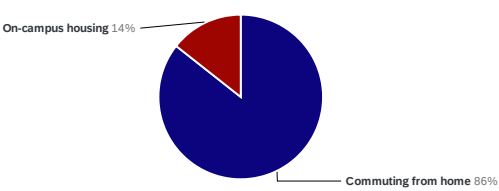
Parental Education Level (Highest level of education achieved by your parents or guardians) 706



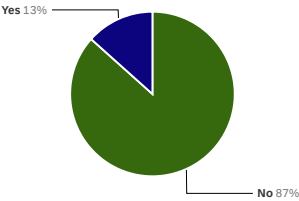
Do you have any dependents (children, other family members) who rely on you for support? 726



Residential Status 689



Do you have a disability or medical condition that impacted your participation in FSU activities or classes? 725



710

While school has been in session this academic year, about how many hours per week have you spent working for pay off campus?

	Count	Percentage
0	145	20%
1-5	12	2%
11-15	25	4%
16-20	55	8%
21-25	42	6%
26-30	40	6%
6-10	41	6%
More than 30	350	49%