

# **Compliance Alerts!**

## **Protection of Minors on Campus**

The Protection of Minors on Campus office strives to create a welcoming and safe environment for all minors visiting University property or participating in University programs. The <u>Protection of Minors on Campus policy</u> establishes standards and procedures that provide appropriate protection and supervision of minors participating in University-Sponsored activities and programs operated by third parties who use Fayetteville State University property and facilities.

## Promoting the Safety and Welfare of Minors on Campus:

For the purpose of this policy, minors are defined as individuals who are younger than 18 years of age, are participating in a covered program and who are not enrolled or matriculated students at the University. FSU Enrolled Students (including Early College students) who are under the age of 18 are covered by University policies applicable to students and applicable State laws involving the protection of individuals under the age of 18 and are not subject to the remaining requirements of this Policy.

Covered Programs include, but are not limited to, academic camps, athletic camps, and other enrichment programs, whether daytime only or overnight programs.

Covered programs do not generally include:

- Externally sponsored field trips or visits that bring minors onto the University property;
- Programs or events that are not focused on minors as the targeted audience and are open to the general public, such as concerts or theatrical performances;
- or programs designed exclusively for students enrolled or matriculated at Fayetteville State University.

#### Mandatory Reporting-The Duty to Report Suspected Abuse:

The state of North Carolina mandates that all adults 18 and above are mandatory reporters of suspected child abuse. When a person becomes aware, or has reasonable ground to believe, that a minor has been subjected to or is currently a victim of an offense, it's mandatory to report the incident to the appropriate authorities or law enforcement agency. The duty to report applies to any minor, not only those within Covered Programs. If you suspect that a child has been abused or neglected, take the following steps:

- If a child is in immediate danger, call 911.
- Call Police and Public Safety. 910-672-1911
- Report any incident involving a minor on campus to the PMOC Office within 24 hours.

**Note:** Exemption from registration requirement does not imply that your program staff is exempt from reporting requirements and training.

### Register a program:

To help ensure a safe and healthy environment for all participating, volunteering, or working in youth programs, the University requires all Covered programs to be registered and approved by the Office of Risk and Compliance: Protection of Minors on Campus office. Covered programs must register at least 60 days before the program start date. All covered programs that are continuously or periodically operating must re-register and be approved annually. Failure to do so may result in the cancellation of programming. Adults, students, and volunteers working with the program must complete the training requirements before working with minors. For more information on training requirements and authorized adults, please visit the official Fayetteville State University Protection of Minors on Campus website