



Compliance Alerts!

Religious Observances

Fayetteville State University is committed to nondiscrimination and to supporting its students, regardless of religious affiliation or non-affiliation, in accordance with state and federal laws and regulations. The University makes good faith efforts to accommodate a student's religious practice or belief, unless such accommodation creates undue hardship.

In accordance with North Carolina General Statute § 116-11(3a), Fayetteville State University has created a policy which authorizes a minimum of two (2) excused absences each academic year for religious observances required by the faith of a currently enrolled student.

[Religious Observances Policy](#)

Students must request such reasonable accommodations in accordance with the procedures in this Policy. An accommodation request imposes responsibilities and obligations on both the University and the student requesting the accommodation.

REQUESTING AN ABSENCE DUE TO RELIGIOUS OBSERVANCE

Students shall request an absence at least ten (10) calendar days prior to the date of the observance through the Office of Risk and Compliance via the [Religious Observance Request Form](#). The Office of Risk and Compliance shall be responsible for notifying the student's instructors of the student's approved absence. A student receiving an excused absence for religious observance is responsible for completing any make-up assignments. A student receiving an excused absence for religious observance is responsible for completing any make-up assignments.

Please review the full policy for additional information. For questions regarding the policy or this notice, contact the Office of Risk and Compliance at compliance@uncfsu.edu.