



# **NEW STUDENT ORIENTATION**

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## **2025**

**The Office of Risk and Compliance  
Division of Legal, Audit, Risk and Compliance**

# NONDISCRIMINATION POLICIES

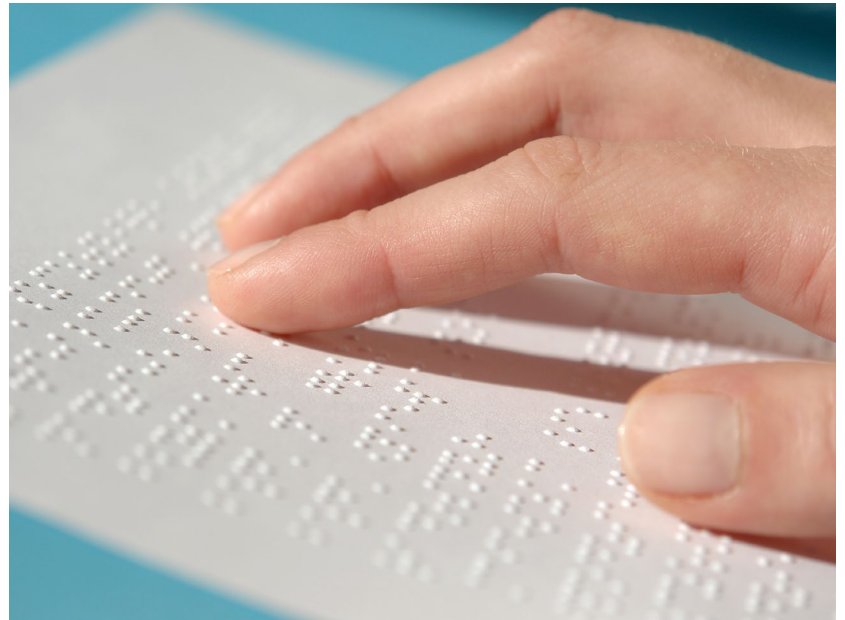
Fayetteville State University seeks to comply with all federal, state, and local laws, regulations, and ordinances prohibiting discrimination in public post-secondary education institutions, including Title IX.

The University ***does not discriminate*** against any employee, applicant for employment, student, or applicant for admission ***on the basis of any actual or perceived protected characteristic*** under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process within the institution or other agency.

# DISABILITY ACCOMMODATIONS

The University will provide reasonable accommodation due to a qualifying disability to ensure individuals have access to the University's education and employment opportunities.

Students should contact [Student Disability Services](#) for disability-related accommodation.





# **TITLE NINE**

## **TITLE IX OF THE EDUCATIONAL AMENDMENTS OF 1972**

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

20 U.S.C. § 1681 et seq

# UNIVERSITY STANDARDS



Title IX applies to **all programs and activities** of the University.

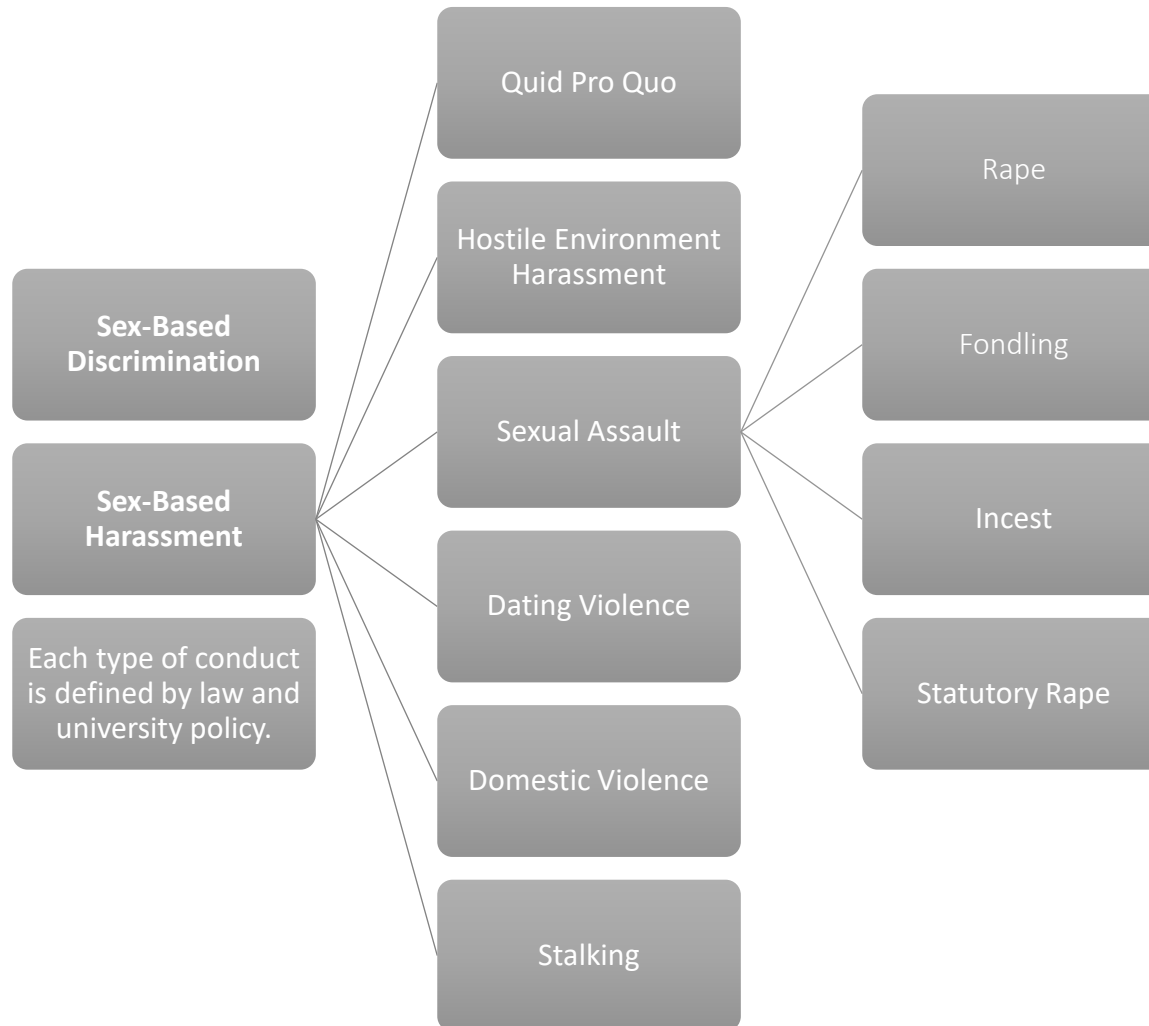


The University has developed **policies and procedures** that provide for the prompt, fair and impartial resolution of reports of protected characteristic discrimination, harassment, and retaliation.



Fayetteville State University strives to **balance** the rights of the Parties in the resolution process.

# TITLE IX PROHIBITED CONDUCT



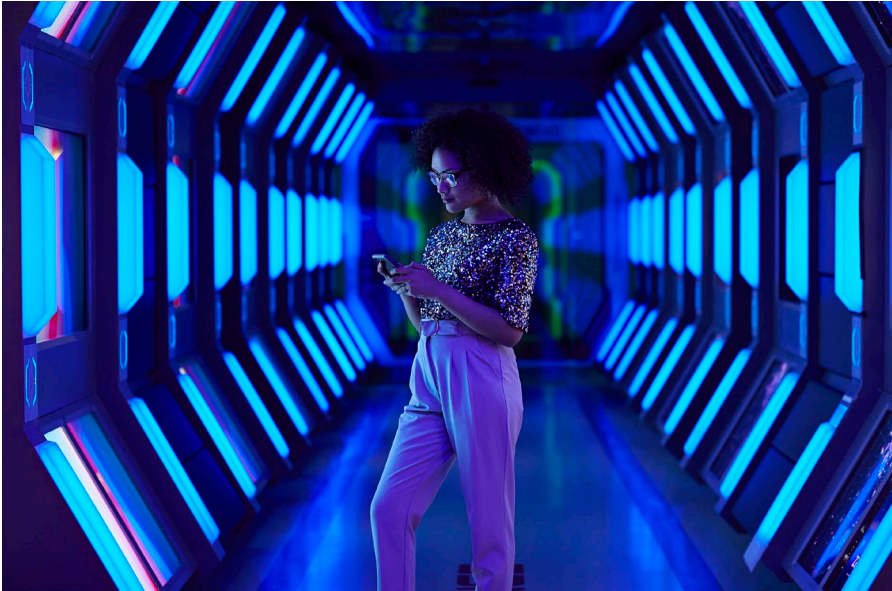
# CONSENT

**Informed, freely and actively given, mutually understandable words or actions, which indicates a willingness to participate in mutually agreed upon sexual activity.**

- In the absence of mutually understandable words or actions it is the responsibility of the initiator, that is, the person who wants to engage in the specific sexual activity, to make sure that they have consent from their partner(s).
- Consent obtained through fraud or force, whether physical force, threats, intimidation, or coercion, is **ineffective consent**.



# BRONCOS - IT'S ON US



- Do not assume, like most, that someone else will respond, justifying hesitance or refusal to help.
- If you are in a position where you believe relationship violence, sexual misconduct or stalking is about to occur or is occurring, **there are things you can do to safely help**. Call Campus Police and report the conduct to Title IX.
- Make the choice to STAND UP to make things better.
- **YOU** play a critical role in the prevention of sex-based discrimination, harassment and relationship violence on our campus.

**IF YOU SEE SOMETHING,  
SAY SOMETHING!**




# PREGNANCY & RELATED CONDITIONS

The University does not discriminate against **any student** based on pregnancy or related conditions.

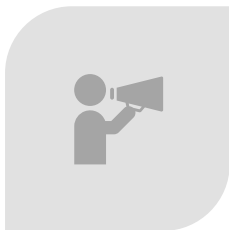


When a student informs **any University employee** of the student's pregnancy or related conditions, the employee must provide that person with the Title IX Office contact information.



**Title IX Coordinator can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the University's education programs and activities.**

# REPORTS AND COMPLAINTS



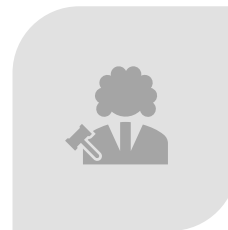
REPORTS OR COMPLAINTS OF DISCRIMINATION, HARASSMENT, AND/OR RETALIATION MAY BE SUBMITTED 24/7, 365.



GIVE WRITTEN OR VERBAL NOTICE DIRECTLY TO THE CHIEF TITLE IX COORDINATOR.



SUBMIT ONLINE NOTICE USING THE [INTAKE FORM](#).



ANONYMOUS NOTICE IS ACCEPTED BUT MAY LIMIT THE UNIVERSITY'S ABILITY TO RESPOND.

Complainant should understand the importance of preserving evidence by taking appropriate actions, such as seeking medical attention, saving copies of messages, timestamped photographs of physical evidence and placing cloth items in a paper bag for forensic evaluation.

# NON-RETALIATION



The University prohibits retaliation against individuals for reporting alleged discrimination or engaging in protected activity.

# CONFIDENTIAL RESOURCES

Confidential Resources will not share information about an individual without the individual's express permission, unless there is a continuing threat of serious harm or a legal obligation to reveal such information (e.g., suspected abuse or neglect of a minor).

## **Student Health Services**

- Phone: 910-672-1259
- Location: Spaulding Building
- [healthservices2@uncfsu.edu](mailto:healthservices2@uncfsu.edu)

## **Counseling and Personal Development Center**

- Phone: 910-672-1222
- Location: Spaulding Building
- [counselingservice@uncfsu.edu](mailto:counselingservice@uncfsu.edu)



# CONTACT US

The University has appointed the following offices and/or individual(s), to coordinate compliance with federal, state, and local nondiscrimination laws, regulations and policies.

## *Discrimination and harassment allegations*

### *The Office of Risk and Compliance*

[compliance@uncfsu.edu](mailto:compliance@uncfsu.edu)

[Reporting Intake Form](#)

## *Sex-based discrimination and sex-based harassment allegations*

### *Title IX Office*

Elizabeth Hunt, J.D.

Chief Title IX Coordinator

[titleix@uncfsu.edu](mailto:titleix@uncfsu.edu)

[Title IX \(uncfsu.edu\)](http://uncfsu.edu)

[uncfsu.edu](http://uncfsu.edu)



*Thank you!*