

Compliance Alerts!

The University Policy on Ethical Conduct

Fayetteville State University is committed to maintaining the highest ethical standards in all of its academic and administrative operations and in promoting such standards among its administrators, faculty, staff and students.

The purpose of Fayetteville State University [Ethical Conduct Policy](#) is to ensure that members of the University community are knowledgeable of the policies, regulation and laws that govern the conduct of University employees as such applies to accountability and ethical conduct. This policy applies to all University employees whether full-time, part-time, temporary, or permanent.

The University expects all members of the University community to execute their duties and responsibilities with the highest level of integrity, objectivity, and prudence, avoiding acts or the appearance of acts that may be interpreted as improper or unethical.

Consequences of failure to comply with this policy:

Each employee is responsible for ensuring that the employee's own conduct and the conduct of anyone reporting to the employee fully complies with this policy. Violations will result in appropriate disciplinary action up to and including discharge from employment. Conduct representing a violation of this policy may, in some circumstances, also subject an individual to civil or criminal charges and penalties.

Please remember to report any compliance or ethical issues to the Ethics Helpline. You may report concerns anonymously. The University prohibits retaliation for reports made in good faith. Call the Helpline at 910-672-1400 or report online. In addition to reporting concerns, we encourage you to contact the Office of Risk and Compliance for compliance or ethics inquiries or training requests.

Please report suspected acts of unethical conduct to the Fayetteville State University Office of Equity using the [Ethics Helpline Form](#). Contact the Office of Equity for more detailed guidance.

REMEMBER! *Members of the campus community may not retaliate against a person who has made a protected disclosure or report under this policy.*