

FAYETTEVILLE STATE UNIVERSITY RISK MANAGEMENT

UNIVERSITY THREAT ASSESSMENT

Fayetteville State University has established a Threat Assessment Program to respond to situations involving serious threats and acts of violence against employees and students. The goal of the threat assessment process is to ensure the safety of the campus community.

The Threat Assessment Team serves to identify potential risks of harm to persons or property of the university as possible in order to work constructively and collaboratively with all involved parties before problems escalate. The Threat Assessment Team responds to threatening situations to maintain a safe learning, working, and living environment.

OUR RESPONSE TO THREATS

If necessary, police will respond immediately. The team will gather facts and analyze the information to see if there is a threat posed. In situations where there is a threat posed, the team will take necessary steps to reduce risk, help provide support to all who need it, and maintain safety.

Fayetteville State University prohibits retaliation against anyone making a good faith report. A copy of this document is maintained on the University's Compliance and Enterprise Risk Management webpage. Compliance Alerts (uncfsu.edu)

REPORTING A THREAT

Members of the university community are encouraged to bring forward information about any activity that evokes concern about a potentially threatening situation. Information of interest would include, but not be limited to the following:

- **Threatening** and/or violent statements, drawings or writings;
- **Incidents** of aberrant, dangerous or threatening behavior;
- **Problems** wherein the individual has difficulty controlling anger and often loses his or her temper;
- **Behavior** relating to stalking of a particular individual or individuals;
- **Behavior** related to violence and cruelty;
- **Behavior** that indicates that an attack is being planned; or
- **Fascination** with, attempts to acquire, or possession of firearms.

The early identification of students at risk for suicide is essential. Please immediately notify the Threat Assessment Team of any discussion or actions that could be construed as leading to a possible suicide attempt.

Such information should be reported to the Vice Chancellor for Student Affairs, who shall be the central point of contact for the Threat Assessment Team. The information may be reported anonymously.

Dr. Juanette Council
Vice Chancellor for Student Affairs
Division of Student Affairs
(910) 672-1201
jcouncil@uncfsu.edu

