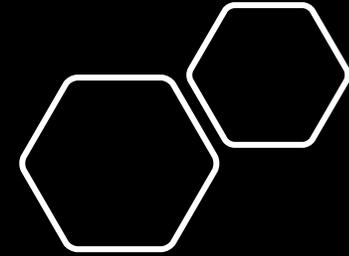


Compliance and Ethics Week
2023

#BroncosinCompliance



Day 1

Division of Legal, Audit, Risk, and
Compliance

Equity@uncfsu.edu

Compliance and Ethics touches many areas. This includes following regulatory guidelines, reporting on campus safety, and acting in an ethical manner. Here are some helpful compliance tips from different departments on campus.



Compliance Alerts!

The Clery Act

What is The Clery Act?

The Clery Act requires all colleges and universities who receive Title IV funding to share information about crime on-campus and their efforts to improve campus safety as well as inform the public of crime via the university's Annual Security Report.

Support for Victims:

Under the Clery Act, institutions must provide the reporting party of sexual assault, domestic violence, dating violence, and stalking with assistance in notifying law enforcement, if the student or employee chooses to do so.

Campus Security Authorities:

The Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that are Campus Security Authorities. Campus Security Authority (CSA) is a Clery Act specific term that encompasses certain individuals and organizations associated with an institution.

*If you are designated as a Campus Security Authority, you will soon be getting an invitation to complete required, yearly training on-line that will assist you in understanding the reporting obligations of CSAs.

What Crimes Must Be Reported?

Under the Clery Act, certain crimes are required to be reported if they occur on-campus. Most commonly these reports are made to the Police Department, but in some cases can be reported to the Title IV or Clery offices:

- | | |
|-------------------------------|------------------------|
| Murder/Negligent Manslaughter | Arson |
| Manslaughter by Negligence | Hate Crimes |
| Rape | Sexual Assault |
| Forcible Fondling | Dating Violence |
| Incest | Domestic Violence |
| Statutory Rape | Stalking |
| Robbery | Weapons Violations |
| Aggravated Assault | Drug Law Violations |
| Burglary | Alcohol Law Violations |
| Motor Vehicle Theft | |



How Does a Person Report a Crime or Emergency?

Report a crime 24/7 to dispatchers at the Fayetteville State University Department of Police and Public Safety.

By Phone:

- Dial FSU Police: 1-9-1-1 from any campus phone, or 910-672-1911 for emergencies, or
- 910-672-1775 for non-emergencies.
- At any Emergency Call Box phone (there are 42 Call Boxes located throughout campus)
- An individual may also make a report through the Rave Guardian app on their smartphone.

In Person:

- To any Security Officer
- To any FSU Police Officer
- At the FSU Police Department, in the Mitchell Building, on Martin Luther King Jr. Dr. between Williams Hall and Hood Hall

For more information on the Clery Act please contact the Clery Compliance Office:

Tim Lloyd
tlloyd8@uncfsu.edu
Williams Hall, Room #201
Ext. 2462

Compliance Alerts! Disruptive Behavior Violates the Code

The [Disruptive Behavior in the Classroom](#) policy enforces **the right of all students** to receive instruction **without interference by disruptive behavior** from other students. Students are responsible for knowing and adhering to this policy.

Disruptive Behavior is defined as any student behavior that interferes with instruction and learning. Examples include, though are not limited to, the following:

1. Failure to respect the rights of other students to express their viewpoints by behaviors such as repeatedly interrupting others while they speak, using profanity and/or disrespectful names or labels for others, ridiculing others for their viewpoints, and other similar behaviors.
2. Excessive talking to other students while the faculty member or other students are presenting information or expressing their viewpoints.
3. Use of cell phones and other electronic devices in violation of the class syllabus.
4. Overt inattentiveness (sleeping, reading newspapers).
5. Eating in class (except as permitted by the faculty member).
6. Threats or statements that jeopardize the safety of the student and others.
7. Failure to follow reasonable requests of faculty members; and/or
8. Entering class late or leaving class early on a regular basis.

Faculty Rights and Responsibilities

- Faculty members have the right to clarify specific forms of disruptive behavior beyond those cited above.
- Faculty members are responsible for applying this policy in a reasonable manner.
- Faculty may not use the policy to limit the rights of students to express points of view different from that of the faculty member or other students.
- Faculty members should see guidance in handling cases of classroom misconduct from the Director of Student Conduct and/or the Associate Vice Chancellor of Academic Affairs.
- Each incident of disruptive behavior should be reported to the Director of Student Conduct through the [Maxient Complaint Link](#). For more information on the Disruptive Behavior Policy, please contact the Office of Student Conduct or the Office of Academic Affairs.

Code of Conduct Violations

As defined in the policy, faculty may file a complaint with the Office of Student Conduct which may result in sanctions such as removal from a class. A student who has been charged with a violation of the Code must be advised of his/her rights as well as offered the opportunity for a hearing.

Threatening Behavior

This policy is not intended to address behavior that poses an imminent threat or danger to the student or others. Such behavior should be immediately reported to the Campus Police and the Office of Student Conduct.

Compliance & Ethics Week: Day 1

- **Training Videos**

Click the links to watch the compliance videos

- [EEODF Module 4 - Unlawful Workplace Harassment \(csod.com\)](#)

[ACCESS CORNERSTONE HERE](#)

- Unscramble the Compliance related words!



<https://forms.office.com/r/Hdc49LPMc1>

Fayetteville State University



Coffee & Cocoa with Compliance

Awareness- Recognition- Reinforcement

Celebrating Compliance & Ethics Week

Location: Rudolph Jones Student Center 132

When: November 09, 2023

Time: 9AM-11AM

Come meet your Compliance Leaders and enjoy a warm beverage with a special treat!

Join us for coffee, cocoa, and pastries while enjoying the last day of Compliance and Ethics Week.

For more information 910-672-1043 or by email: Equity@uncfsu.edu

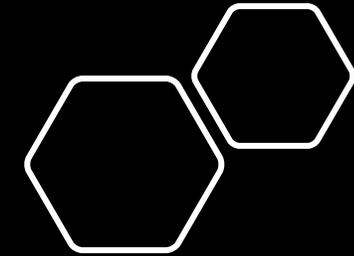


#BRNCOSINCOMPLIANCE



Division of Legal, Audit, Risk & Compliance

All is welcome to attend



Division of Legal, Audit, Risk,
and Compliance

Equity@uncfsu.edu