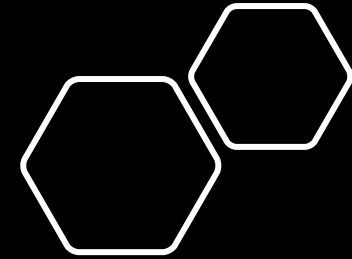


Compliance and Ethics Week
2023

#BroncosinCompliance



Day 4

Division of Legal, Audit, Risk, and
Compliance

Equity@uncfsu.edu

Compliance and Ethics touches many areas. This includes following regulatory guidelines, reporting on campus safety, and acting in an ethical manner. Here are some helpful compliance tips from different departments on campus.

Compliance Alerts! Mandatory Reporter

The [Prohibited Sexual Conduct](#) policy commits Fayetteville State University to maintain a campus free of sexual harassment, sexual misconduct, relationship misconduct, and retaliation for **all faculty, staff, students, and visitors**. The University have identified **Responsible/Mandatory Reporters** who shall report such incidents. **Mandatory Reporters** are responsible for knowing and adhering to this policy.

Mandatory Reporter is defined as University administrators at the level of **director/department chair or above** (including **Resident Assistants RA's**) with knowledge of Prohibited Sexual Conduct such as the following:

1. **Sexual Harassment**
 - a. Recording sexual acts without the other person(s) consent
 - b. Sharing/showing nonconsensual recorded sexual act(s) to others
2. **Relationship Misconduct**
 - a. Domestic Violence
 - b. Stalking
3. **Sexual Misconduct**
 - a. Fondling
 - b. Incest
 - c. Rape
 - d. Statutory Rape

Mandatory Reporters Rights and Responsibilities

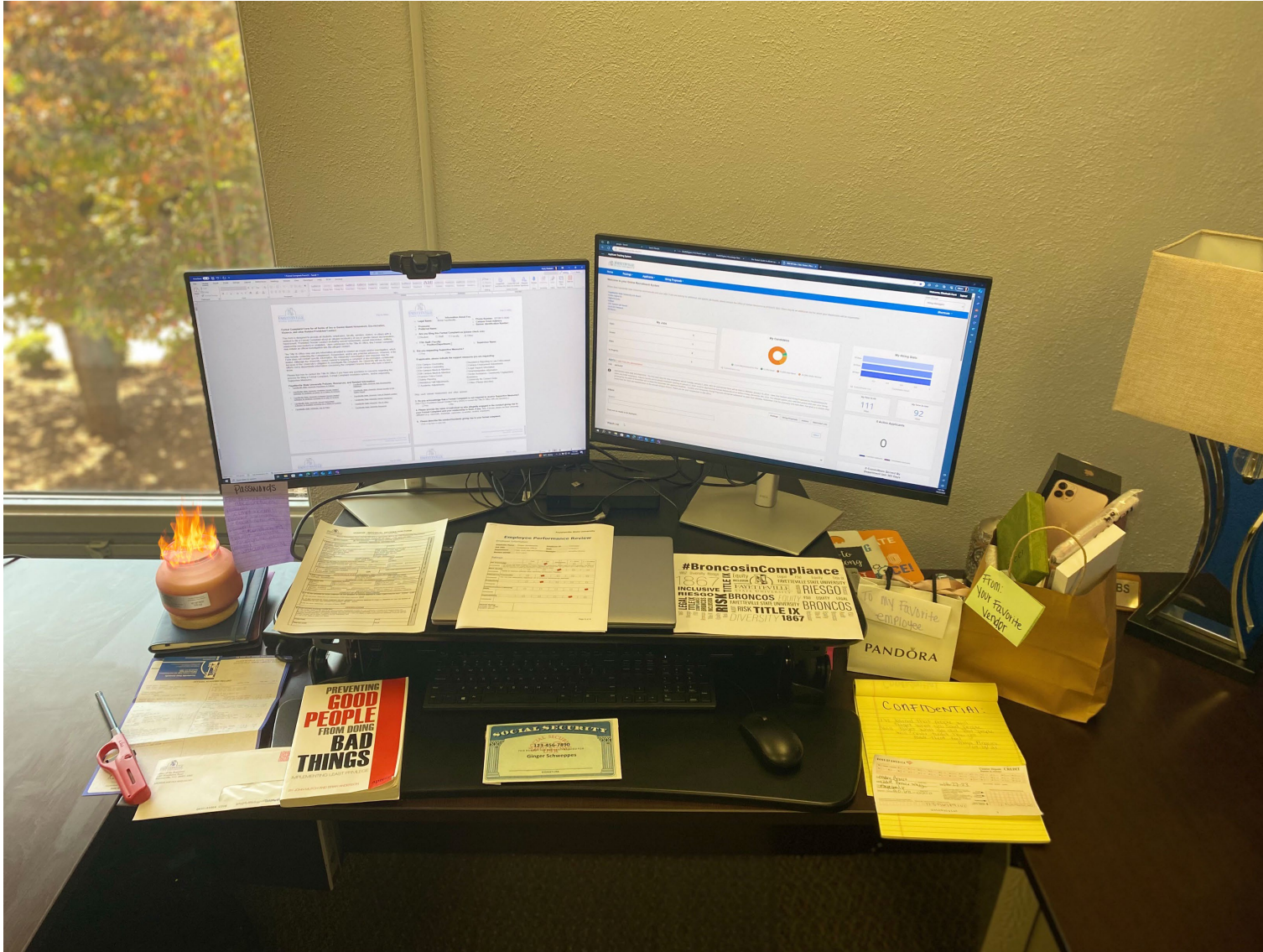
- Mandatory Reporters are responsible for applying this policy in a reasonable manner.
- Mandatory Reporters may not use the policy to investigate matters disclosed to them.
- Mandatory Reporters have the right to report concerns even if they are unsure, it constitutes prohibited sexual conduct.
- Mandatory Reporters may not use this policy to share information disclosed to them as matters are considered confidential.

Prohibited Sexual Conduct Violations

As defined in the policy, mandatory reporters may file a complaint with the Title IX Coordinator, Collins Building, Room 203, 910.672.2325; Police and Public Safety (if a crime is involved), 910.672.1911, or by submitting a report via the [Online reporting form](#).

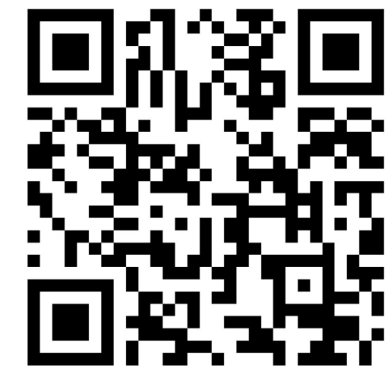
All campus community members are encouraged to report to help the University maintain a safe environment by striving to eliminate, prevent, and address discrimination on the basis of sex, including prohibited sexual conduct.

Compliance & Ethics Week: Day 4



- Spot the Compliance Risk

Compliance & Ethics Week: DAY 4



<https://forms.office.com/r/LSK5FervAB>

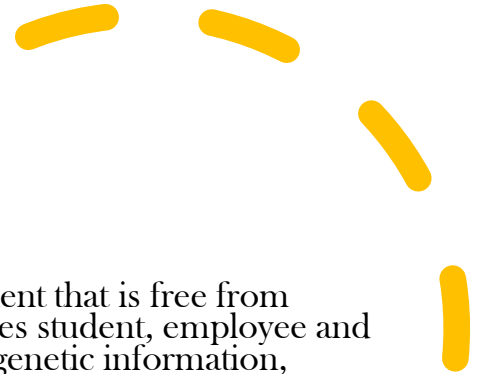
Training Video

Click the links to watch the compliance videos

[Diversity and Inclusion: Faculty
and Staff \(csod.com\)](#)

[ACCESS CORNERSTONE HERE](#)

Resources



The Office of Equity is committed to maintaining a safe and inclusive environment that is free from discrimination, harassment, and sexual misconduct. The Office of Equity handles student, employee and visitor reports of discrimination and harassment based on age, color, disability, genetic information, national origin, race, religion, sex, sexual orientation, and veteran status. This includes reports of sexual misconduct, including sexual harassment. Our office also handles reports of relationship violence and stalking. Reports of such conduct will be referred to the Title IX Coordinator.

[Equity Intake Form \(highq.com\)](http://highq.com)

Fayetteville State University has established an ethics helpline to provide a confidential means for Fayetteville State University employees to report instances of suspected non-compliance outside the normal chain of command in a manner that preserves confidentiality and assures non-retaliation.

[Ethics Helpline - Fayetteville State University Ethics Helpline \(highq.com\)](http://highq.com)

AUDIT AND COMPLIANCE HOTLINE

Confidentially report financial, fraud, ethical, and compliance concerns. The hotline is open 24 Hours a day, 365 days a year.

[\(910\) 672-1400](tel:9106721400)

Elizabeth Hunt, JD, LPEC
Assistant Vice Chancellor for Risk and Compliance
Equity@uncfsu.edu



Fayetteville State University



Coffee & Cocoa with Compliance

Awareness- Recognition- Reinforcement

Celebrating Compliance & Ethics Week

Location: Rudolph Jones Student Center 132

When: November 09, 2023

Time: 9AM-11AM

Come meet your Compliance Leaders and enjoy a warm beverage with a special treat!

Join us for coffee, cocoa, and pastries while enjoying the last day of Compliance and Ethics Week.

For more information 910-672-1043 or by email: Equity@uncfsu.edu

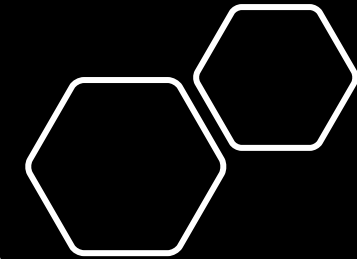


#BRNCOSINCOMPLIANCE



Division of Legal, Audit, Risk & Compliance

All is welcome to attend



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and Compliance

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