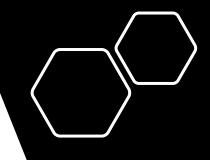
Compliance and Ethics Week 2023





Division of Legal, Audit, Risk, and Compliance

Equity@uncfsu.edu

Compliance and Ethics touches many areas. This includes following regulatory guidelines, reporting on campus safety, and acting in an ethical manner. Here are some helpful compliance tips from different departments on campus.



Division of Legal, Audit, Risk, and Compliance Joseph Bates 910-672-1523 jbates2@uncfsu.edu

Compliance Alerts! Records Management

The <u>University General Records Retention and Disposition Schedule</u> ("Schedule") is a tool to help staff and faculty know how long they must retain records. It lists records commonly found in university offices and gives an assessment of their value by indicating when and whether to destroy records.

Record Copy

A record copy is "the single copy of a document, often the original, designated as the official copy for reference and preservation." This Schedule mandates the retention and disposition of the record copy; all additional copies are reference or access copies. Destroy additional copies when their usefulness expires, but keep the record copy for the period the Schedule requires.

Public Records

Public records are all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data-processing records, artifacts, or other documentary material, regardless of physical form or characteristics, that a public, government agency or its subdivisions make or receive.

Route all public record requests through the Division of Legal, Audit, Risk, and Compliance's Paralegal office.

Confidentiality

North Carolina has a broad definition of public records. However, not all public records are open to public inspection. N.C. Gen. Stat. § 132 exempts certain records from disclosure, and there are additional North Carolina and federal laws that confer confidentiality on records.

Audit and Litigation Actions

Do not destroy records subject to audit, under a legal hold, or under a litigation hold until the hold officially terminates.

Destructions

N.C. Gen. Stat. § 121-5 regulates the destruction of public records, codified in the North Carolina Administrative Code, Title 7, Chapter 4, Subchapter M, Section .0510.

Do not destroy public records, including electronic records, not listed in the Schedule.

Contact Mr. Joseph Bates (jbates2@uncfsu.edu), Paralegal, in the Division of Legal, Audit, Risk, and Compliance before destroying records or if you have questions.

Compliance & Ethics Week: Day 5

Policies and Procedures
 Scavenger Hunt



https://forms.office.com/r/i4N3JptYQi

Records Retention & Disposition
 Schedule Self-Assessment



https://forms.office.com/r/9vdaN0EDzE

Resources



The Office of Equity is committed to maintaining a safe and inclusive environment that is free from discrimination, harassment, and sexual misconduct. The Office of Equity handles student, employee and visitor reports of discrimination and harassment based on age, color, disability, genetic information, national origin, race, religion, sex, sexual orientation, and veteran status. This includes reports of sexual misconduct, including sexual harassment. Our office also handles reports of relationship violence and stalking. Reports of such conduct will be referred to the Title IX Coordinator.

Equity Intake Form (highq.com)

Fayetteville State University has established an ethics helpline to provide a confidential means for Fayetteville State University employees to report instances of suspected non-compliance outside the normal chain of command in a manner that preserves confidentiality and assures non-retaliation.

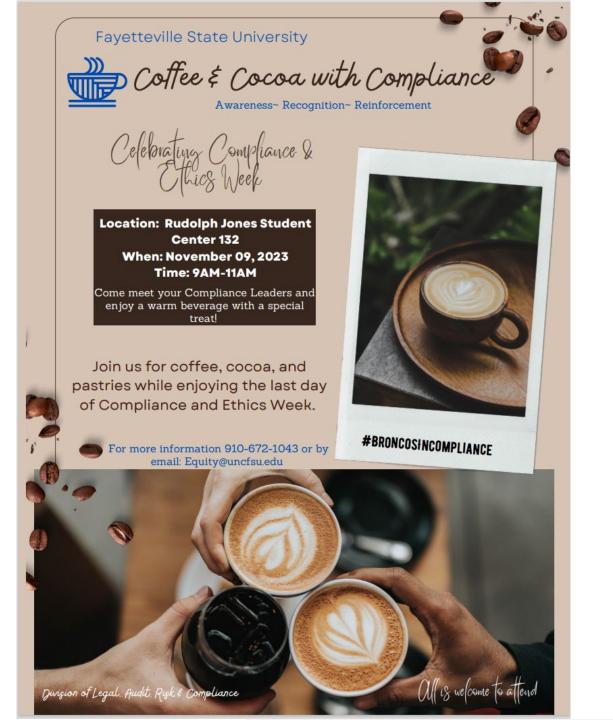
Ethics Helpline - Fayetteville State University Ethics Helpline (highq.com)

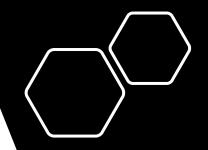
AUDIT AND COMPLIANCE HOTLINE

Confidentially report financial, fraud, ethical, and compliance concerns. The hotline is open 24 Hours a day, 365 days a year.

(910) 672-1400

Elizabeth Hunt, JD, LPEC Assistant Vice Chancellor for Risk and Compliance Equity@uncfsu.edu





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