



## Participant Code of Conduct

Program/Activity/Camp Name: \_\_\_\_\_  
 Participant Name (Please Print): \_\_\_\_\_  
 Parent/Guardian Name (Please Print): \_\_\_\_\_

Fayetteville State University has established a standard code of conduct for all participants. It is the responsibility of the parent/legal guardian and the participant to review the program rules and standards of conduct. The Parent/Legal Guardian may be responsible for all costs associated with removing the Participant from the Program due to his/her misconduct, including but not limited to transportation costs to return the Participant home.

### Expectations of Participant Behavior & Conduct:

- I am expected to be respectful of others. No violence, including sexual abuse or harassment, will be tolerated. Hazing of any kind is prohibited.
- Bullying including verbal, physical and cyber bullying are prohibited.
- The inappropriate use of imaging, screenshots, and digital devices is prohibited. Including use devices in showers, restrooms, or other areas where privacy is expected by participants.
- The possession or use of alcohol, tobacco, vaping, edibles, drugs (unless prescribed by a physician), fireworks, guns and other weapons is prohibited.
  - Reasonable suspicion of a possession of prohibited items is cause for program officials and/or University Police to search living areas and/ or belongings.
- I am expected to follow staff, volunteer and guest instructions with the schedule of all program's functions, including events, meals, quiet hours and curfews.
- Complete assigned individual and group projects on time.
- I will take responsibility for my personal property, room key and meal/access card.
- I am not allowed to leave program without permission and supervision by the program staff.
- Misuse or damage of University property is prohibited. Charges may be assessed against those participants who are responsible for damage or misuse of University property.
- No theft of property, regardless of owner, will be tolerated.
- (If applicable): Contribute ideas and adhere to a youth-driven group agreement.
- (If applicable): Dress appropriately when on video.
- (If applicable): Participate in the digital environment to the same standard as a physical environment, including participating when called on, listening attentively, and minimizing distractions to others.
- I will report inappropriate or illegal behavior
- Report inappropriate or illegal online behavior:
  - Fayetteville State University Protection of Minors office: 910-672-1043 or <https://forms.office.com/pages/responsepage.aspx?id=9ObhsvFkckidocqKmnxB99UlsGHBXi1Nk32110fb9dFURU9IV1VYQ0oySIFORUxCMVpKSEg0WjIXVC4u>

Fayetteville State University Police Department: 910-672-1911

**The following may result in being dismissed from the program:**

- Bullying, harassing or using derogatory language towards another person or group of people.
- Touching a peer or adult in a physically or sexually aggressive manner.
- Possessing or being under the influence of alcohol, tobacco, drugs or weapons.
- Leaving the program area without permission from a staff member.
- Repeated absences or failure to meet agreed upon program work requirements.
- Violation of a University code, policy, or regulation

**What are the consequences if I do not meet expectations of the program:**

- Staff will me give a verbal warning regarding behaviors and actions that are not allowed and, in most cases, give me an opportunity to correct the behavior.
- Depending on the behavior, they may also contact my parent or guardian.
- In some cases, staff may require me to sign a corrective action plan to stay in the program.
- Some behaviors may result in immediate suspension or termination.

**PARTICIPANT AGREEMENT:**

I understand that as a condition for participating in the Program I must comply with the Program's rules and standards of conduct and follow all reasonable direction of the Program Staff. Failure to comply with the Program's rules and standards of conduct or failure to comply with the reasonable direction of Program Staff may result in my being dismissed from the Program.

\_\_\_\_\_  
Participant's Signature

\_\_\_\_\_  
Date

**PARENT/LEGAL GUARDIAN AGREEMENT:**

I understand that my child will be subject to the rules and standards of conduct of the Program and the College. I further understand that my child's violation of the rules and standards of conduct or failure to comply with the reasonable direction of Program Staff may result in my child's dismissal from the Program. I accept responsibility for all costs associated with removing my child from the Program, including but not limited to transportation costs to return the Participant home. I understand that dismissed Participants are not eligible for a refund of any fees or expenses.

\_\_\_\_\_  
Parent/Legal Guardian's Signature

\_\_\_\_\_  
Date

**PROGRAM STAFF COMMIT TO:**

- Respectful and effective communication with all participants and their parents helping you have a safe and fun experience
- Addressing problems that are brought to our attention
- Not sharing any personal information, email or social media account with minor participants
- Ensure rules and procedures governing when and under what circumstances participants may leave University property during the program be made explicit by the

Program Administrator and communicated in writing to program participants, staff and under unusual circumstances to the Protection of Minors on Campus Office.

- Any Authorized Adult or Program Staff or other Mandatory Reporter, who, under North Carolina law has reasonable cause to believe that suspected child abuse has occurred, will immediately report the suspected abuse to the University Police Department if in immediate danger, to the Child Protective Services Division in the Cumberland County Department of Social Services (DSS) 910-677-2450, the Protection of Minors on Campus Office 910-672-1043 or [Incident Involving a Minor \(office.com\)](#)

Program Director/ Designated Staff Signature \_\_\_\_\_ Date: \_\_\_\_\_