Program Expectations for Staff, Volunteers, and Non-University Entities

Program/Activity/Camp Name:

Name of Individual:

The Program has established standards of conduct for all staff, guest speakers, volunteers, and third party entities. It is the responsibility of the individual engaging with minors in the Program to review the Program rules and standards of conduct. Violations will be handled according to University policies and regulations.

I agree to:

- Only communicate with participants through official Program platforms.
- Keep conversations and interactions focused on the Program goals and objectives.
- Create an environment where everyone is welcomed and given the opportunity to succeed.
- Ensure that all participants are treated with dignity, fairness and respect. Harassment will not be tolerated. Hazing of any kind is prohibited. Cyberbullying is prohibited.
- Address problems that are brought to my attention.
- Not share personal information, email, or social media accounts with minor participants.
- Not share links or passwords for Program meetings or content.
- Not “friend,” “follow” or “like” minors from the Program on social media.
- Dress appropriately when on video.
- Not record, take screenshots or images, unless directed to do so for Program purposes
- Not use Program content, contacts, images or video for personal use outside the scope of the Program.
- Work with Program staff to resolve issues that may arise.
- Report illegal or inappropriate online behavior by staff or program participants:
  - Incident Involving a Minor Report
  - Contact ehunt6@uncfsu.edu or call 910-672-1043
  - For emergencies, call 911 and contact FSU Police at 910-672-1775

The following may result in being dismissed from the program:

- Bullying, harassing or using derogatory language towards another person or group of people.
- Being under the influence of alcohol or drugs.
- Repeated absences or failure to meet agreed upon program work requirements.
- Violation of a University code, policy, or regulation.
- Recording or sharing Program related information outside the scope of the Program.

AGREEMENT
I understand that I must abide by the Program’s expectations.

Signature: Date: