

# The Staff Senate



*...is a representative body elected to support, publicize, advocate for, and represent the interests and needs of SPA and EPA (non-teaching) staff at Fayetteville State University through campus, community, and state-wide activities. Elected members and volunteers employ individual and group efforts to encourage and build unity, camaraderie, and professionalism among staff, while supporting the mission of the University. As our motto states, we are "Voices for Positive Change," committed to empowering and recognizing staff members as we advance the goals of the University.*

By Michelle McIver-Bell  
President, Staff Senate







According to our By-Laws, the Staff Senate was established by the Chancellor in 1998 as a representative body which

- Advises the Chancellor and his/her designee as requested
- Considers rules, policies, regulations and procedures affecting SPA and EPA (non-teaching) Staff
- Encourages communication concerning general employment interests and concerns, current University operations, and University plans or prospects
- Makes constructive suggestions for a more efficient and effective University working environment among all employees.

The Staff Senate is responsible for fostering an environment that creates esprit de corps, pride and cooperation among staff members by recognizing the leadership role staff plays in the daily work of the University. The Senate advises the Chancellor, Senior Administrators, and Human Resources on issues and concerns that are important to staff and supports the administration in the achievement of the University's mission.

The Staff Senate worked on six main goals this year. These goals were aligned with the FSU Strategic Plan and have generated excitement and enthusiasm for the Staff Senate. The work of the Staff Senate includes:

- Continuing work to improve working conditions for staff
- Increasing staff involvement in community partnerships
- Increasing staff support of FSU's intellectual and cultural climate
- Increasing staff involvement in international understanding and support of diversity
- Increasing staff involvement in collaborations and partnerships
- Increasing staff support of the University's fundraising efforts

Here are some of the ways we worked to accomplish these goals:

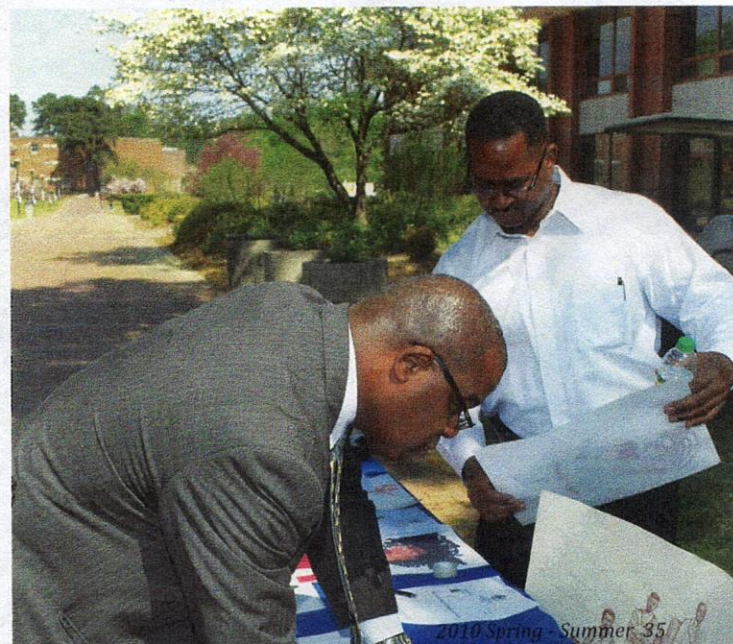
1. The Staff Senate supported an initiative called 5-5-5. Through this initiative, staff members were asked to commit to making a donation to the University Fund Drive in multiples of 5, attending five University events, and donating five hours of volunteer service to a community organization.
2. We improved communication with the staff formally and informally, through various means, including updating and maintaining the Staff Senate web page.
3. We worked to improve staff morale and school spirit by recognizing outstanding staff performance. Starting

in March, we begin recognizing and offering additional publicity for Staff employees honored with a ShoutOut!, a program of the department of Human Resources.

4. We addressed staff concerns about policies, plans, and activities of the University
5. Along with the UNC Staff Assembly, we partnered with the 44,000 employees of the UNC system by participating in a food drive February 8-12, 2010, to benefit the Second Harvest Food Bank.
6. In the spring, the Staff Senate sponsored a Kickball Tournament.
7. We participated in the International Folk Festival in the fall.
8. The Staff Senate had already participated in Homecoming 2009 by sponsoring the first annual Mr. and Ms. Staff Contest, and Staff Senate members attended the Martin Luther King Breakfast on January 18, 2010.
9. We are working with the Office of Alumni Affairs to revive the Alumni Campus Employees (ACE) organization.

## 2010 - 2011 Staff Senate Officers

<b>President</b>	Michele McIver-Bell
<b>Vice President</b>	Anthony Watson
<b>Secretary of the Senate</b>	Lisa Bernard
<b>Corresponding Secretary</b>	Karen Stealing
<b>Treasurer</b>	Cassandra Jenkins
<b>Parliamentarian</b>	Suzetta Perkins
<b>Web Coordinator</b>	Willie Bradshaw
<b>Membership Coordinator</b>	Patricia Flanigan



*Dr. Barnabas Charles makes a silent auction bid during the Staff Senate's spring fundraiser.*