FAYETTEVILLE STATE UNIVERSITY

Teams Virtual Meeting Thursday, October 21, 2021

2:00 p.m.

The FSU Staff Senate convened via Microsoft Teams Thursday, October 21,2021 at 2:00 p.m. President Dwane Hodges called the meeting to order at 2:03 p.m.

# ATTENDANCE

The following were in attendance: Dwane Hodges, Chanieca Hudson, Amy Coleman, Arnescia Moody, David Troup, Linda Saunders, Brenda Fuller, LaKeshia Payton, Constance Hollingsworth Pierce, Sandra Woodard, Jason English, Yolanda Barnes, Karen Andrews, Michelle Hocker, Nakita Hammonds, Al Hearon, Yasmine Farley, Dorothy Cannon-Brown, Amyn Abduk-Khaliq, Cassandra Jenkins, Patricia Flanigan, Paula Sampson, Shenetta Dudley, Lamar Battle, Denise Edwards, Melissa Wells, Vickie Bannon

**Meeting Minutes** – It was moved by VP Chanieca Hudson that the minutes of the Staff Senate meeting held on September 23, 2021, be accepted as printed and distributed. The motion was seconded by Constance Hollingsworth Pierce. The motion carried.

**HUMAN RESOURCES UPDATES**, Kay Faircloth- *Associate Director for HR*

* Open Enrollment – The Open Enrollment period for your 2022 employee benefits began on October 11, 2021 and will end on October 29, 2021. Lab sessions will be held in Cook 203 in ITTS building with FSU Benefits staff if you need assistance.

Below is the lab sessions date and times:

 10/28/2021 8:00 a.m. – 5:00 p.m. Cook 203 – ITTS Lab

 10/29/2021 10:00 a.m. – 4:00 p.m. Cook 203 – ITTS Lab

 How to enroll – By phone 1-855-859-0966 or online using FSU Network username and password

* State Budget – The state budget will determine any legislative increases, we haven’t received any information yet. Hopefully, we will have more information within the next few weeks.
* Upcoming Training through Cornerstone:

Wednesday, November 6 at 10:00am – How Was Your Day

* Minimize the impact of bias, end harassment, stop bullying and leverage the desire for change

Friday, November 8 at 10:00am – Respectful Supervisor

* Integrity and Inclusion opens with an exploration of integrity and explains how maintaining a positive, productive workplace.
* Incentive Gifts – If you haven’t received your gift cards, please contact Ms. Kay Faircloth.

# PRESIDENT’S REPORT

# Our president discussed the following topics:

# Chancellor’s Cup Golf Tournament – Our team did well overall. We made great connections and there may be some collaborations in the future.

# Bi-weekly pay/Staff Senate Spirit Team – Chancellor Allison would like for President Hodges to work with AVC Carl Dean in regard to the bi-weekly pay. We will be scheduling a meeting soon to discuss.

# Transition from SHRA to EHRA – President Hodges spoke with representatives from SEANC and currently only some of IT employees will be moving

**COMMITTEE REPORTS**

**Treasurer Report:**

Mrs. Patricia Flanigan –The deficit of the staff senate account of -$231.73 was cleared by Business & Finance. Our current balance is $0.28. The Education Grant balance stands at $8,233.30.

**Old Business:**

* President Hodges discussed the importance of serving through committee participation. He reminded all senators that based on the By-laws they have to be on a committee. He would like for alternates and proxy to be on committees as well. If you are interested, please send your committee selection by email to VP Hudson.

**New Business:**

* Potential Fundraising Ideas –
* Ornaments- We are trying to revisit the fundraising idea for the ornaments. As soon as VP Hudson receives more information, she will provide the information.
* Poinsettia – Will send out more information at a later date
* Basketball Tournament – would like to have at least 10 teams; $50 per person or $250 per team; winning team will win $500. Potential dates would be November 10th or 19. Waiting on Mr. King to provide information on utilizing the courts.
* SEANC Event Sponsorship – SEANC is willing to sponsor a food truck for any events would have outside. All they want in return is to recruit people to join SEANC.
* Annual Budget and Seed money – Spoke with Chancellor Allison in reference to the annual budget concerns and asked that President Hodges submit a preliminary budget to him by next week.

# ADJOURNMENT

Chanieca Hudson entertained a motion to adjourn the meeting. David Troup seconded the motion. The motion carried. The meeting was adjourned at 2:44 p.m.