FAYETTEVILLE STATE UNIVERSITY

In Person/Virtual Meeting

Thursday, April 20, 2023

2:00 p.m.

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, April 20, 2023. President Dwane Hodges called the meeting to order at 2:01 pm.

The minutes from the previous meeting were presented and adopted into the record.

**ATTENDANCE**

The following were in attendance: Chanieca Hudson, Roni D. Stearns, Abby Folgate, Dwane Hodges, Melissa Wells, Sylvester Washington, Patricia Flanigan, Arnescia Moody, Michelle Hocker, Ivan Williams, Rangel Moore, Rachel Townsend, Dorothy Cannon-Brown, Jerone Gray, Linda Saunders, Vickie Bannon, Claudette Fuller, Paula Sampson

**CARL A. DEAN, AVC FOR HUMAN RESOURCES**

* Provided clarity on performance management and appraisal processes.
* Stated copy and pasting employees’ personal rating should not be happening without the supervisor’s comments and feedback.
* Managers/supervisors should be giving comments and rating individuals individually. This should not be a cookie cutter process.
* AVC Dean will get with HR staff to determine how to communicate with supervisors.

**PRESIDENT’S REPORT**

* President Hodges will participate in an event for National Advising Appreciation Day 4/21/23.
* Staff Assembly meeting was a success. Dr. Baker represented the university well. The main issue is the diversity and inclusion ruling. A proclamation is being drafted to prevent this ruling due to poor representation of more diverse universities.
* Composites of the most important qualities of a chancellor were created during the Staff Assembly Meeting by one of the Board of Governors.
* SGA meeting-no one was represented for the meeting. President Hodges will ask SGA President Martin to present at a future meeting.
* Faculty Senate meeting was cancelled.
* Additionally, when someone separates from the University and you are taking on additional responsibilities, if the position isn’t filled within a certain amount of time, you would receive a portion of their salary.
* No SGA or Faculty Senate Updates

**TREASURER’S REPORT**

Senator Patricia Flanigan reported that we currently have:

* Education Grant- $8298.30
* Overall Budget- $372 ($1446 secured Seabrook)
* Fundraising Account- Murder Mystery Tickets (14191K)- $600.00
	+ 19 tickets sold for MMT; 3 tickets refunded= 16 total tickets

**COMMITTEE REPORTS-**

**Murder Mystery Theater-** Date changed to September 2, 2023, due to sickness within the cast. Same play and performers.

There are more understudies to have back ups for cast members. Ticket sales will resume approximately 6-weeks before the show.

All advertising is updated and ready to be promoted.

**Backpack Lunch Buddies-** Senator Gloria Mills is still trying to get paperwork in place to promote the service project.

Election Committee and Events Committee will be meeting within the next week.

**Old Business**

Staff Appreciation Week (May 22nd- 25th)

* Lunch- taken care of by the Chancellors Office, Ice Cream Social, food for vendors.
* Extra Presentation of Awards from HR; longevity awards
	+ Discussion on varying types of longevity awards for next year
* Guest speaker may need to be moved due to additional awards.
* Decorations funds may be limited and may be better suited for other events.
* 19 confirmed vendors confirmed: looking for a deejay for the event. If deejay cost isn’t sufficient, we will create a playlist that can be played
* Cost for the venue is $465.00

**New Business**

None discussed

**Unit Concerns**

**ADJOURNMENT**

Senator Moody entertained a motion to adjourn the meeting and it was properly seconded by Senator Dorothy Cannon-Brown. The motion carried. The meeting was adjourned by President Hodges at 3:24 p.m.