FAYETTEVILLE STATE UNIVERSITY

In Person/Virtual Meeting

Thursday, June 22, 2023

2:00 p.m.

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, June 22, 2023. President Dwane Hodges called the meeting to order at 2:10 pm.

The minutes from the previous meetings (April and May) were presented and adopted into the record with the necessary corrections. Ivan Williams made motion and Dylan Turlington seconded the motion.

**ATTENDANCE**

The following were in attendance: Chanieca Hudson, Roni D. Stearns, Abby Folgate, Dwane Hodges, Melissa Wells, Sylvester Washington, Patricia Flanigan, Arnescia Moody, Michelle Hocker, Rangel Moore, Ivan Williams, Rachel Townsend, Dorothy Cannon-Brown, Arielle King, Linda Saunders, Vickie Bannon, Dawn Truong, Durenne Moore.

Introductions were given by all in attendance. Greetings and farewells given by President Hodges to all new and exiting Senators/Alternates/Proxies

**DR. DAWN TRUONG, ACTING DIRECTOR OF BRONCO WELLNESS**

* Presented BetterYou App for Faculty and Staff. Presented info on how to practice mindfulness.
* Presented MHFA Program under Bronco Wellness
* Encouraged Senate to be well so we can be well for our students.
* Fall 2025 is tentative opening for the Wellness Center.
* There are two spots open for August 7-9 9:00a-4:30p. Three classes have to be taught per academic year. The first two to email Dr. Truong may be selected to participate as instructors.

**CRYSTAL WOODS, STAFF ASSEMBLY CHAIR**

* School of Science & Mathematics, Chair, Board of Trustees
* Brought greetings to the Senate Body and presented the purpose of the Staff Senate and delegate responsibilities on Staff Assembly.
* The purpose of the Staff Senate is to be an advisor to our Chancellor. We advocate for the needs of the staff and how things should be disseminated down the pipeline. Bring the voices from our individual divisions together and gather information from our divisions about what’s missing and what we would like to see more of.
* Encouraged us to keep going.
* Do we have a budget? Does the Chancellor attend our meetings?
* Explained disparities between our campus and others relating to stipends, budgets, Senate support and closing gaps., BOT representation.
* If students have a seat on the BOT, why don’t Staff/Faculty?
* Advised on our methodology in how we get to the table.
* Staff Assembly advocates for all campuses to address systemic issues.
* Mentioned SHRA non-exempt transition to EHRA-NF and Class & Comp salary adjustments.

**PRESIDENT’S REPORT**

* Staff Assembly meeting main issue was the diversity and inclusion ruling. A proclamation is being drafted to prevent this ruling due to poor representation of more diverse universities. This will affect our ability to ask new hires their views on diversity, inclusion, and equity. Implementation will still be more campus by campus. We can work out ways to protect our campus’ diverse and inclusive culture. No meetings have been scheduled with Chancellor or Chief Holmes because things are still being discussed on the State level.
* Exit Interviews are still a topic of discussion to assess what employees are saying upon separation from the University to help improve turnover.
* SGA Meeting- No representation
* Faculty Senate Meeting- No representation

Make yourselves available for the Staff Assembly Meetings to assist the incoming President with the load of responsibilities to represent Fayetteville State University. Support who is in the top position.

**TREASURER’S REPORT**

Senator Patricia Flanigan reported that we currently have:

* Education Grant- $8298.30
* Overall Budget- $372 ($1446 secured Seabrook)
* Fundraising Account- Murder Mystery Tickets (14191K)- $520.00
  + 80 refunded for MMT

**COMMITTEE REPORTS-**

**Elections Committee-** Senator Roni D. Stearns reported that all nominations and elections have been completed. The Business and Finance Division appears to need a run-off depending on responses from those who were nominated. The committee will discuss this and move forward accordingly.

President Hodges would like to have an orientation for new Senators and transition old Senators out. Executive Officers voting will take place at the June meeting.

**Events Planning Committee:** Staff Appreciation Week- Senator Cannon-Brown reported that the health and lifestyles events are underway. The karaoke day is set up. A walkthrough of the spaces has been done and the anticipation is that the event will go well. In lieu of the Ice Cream Social, a smoothie bar will be located in the concessions area.

A sign-up sheet has gone out for assistance setting up and tearing down the Appreciation Luncheon decorations.

Paula Sampson announced Senator Stearns as the keynote speaker for the Staff Appreciation Luncheon. MC will be Senator Dr. Jesse Baker and our Invocation will be brought by Senator Pastor Jermaine Stearns. Ms. Deanna Crawford will be decorating the event space.

Senator Nicholle Young is working on the slideshow and Ms. Yolanda Barnes and Senator Shenetta Dudley is working on the program design and outline for the luncheon. Appreciation was shown to all who are assisting.

There are 14 confirmed vendors for Health & Lifestyles Day. Ms. SeQuenna Pennix will be leading a line dancing session during the event.

**Old Business**

Backpack Lunch Buddies-Senator Gloria Mills is still trying to contact who is in charge. The program has changed. Senator Michelle Hocker addressed the need for new dates and miscommunication on the lack of approval. President Hodges suggested setting up the program for the new school year in August.

**New Business**

Communication for Appreciation Week has not gone out. Discussion on how to get a mass email out to all employees was entertained. Word of mouth and flyers was suggested and entertained to pass around.

**Unit Concerns**

VP Chanieca Hudson expressed a concern for a female traffic officer who has been enduring some unpleasant and disappointing communications, attitudes, and behaviors towards her. Although she is young, she is efficient at her job. Please understand that she is supposed to give citations as a part of her job. Please refrain from being unprofessional and unfriendly.

**ADJOURNMENT**

Dr. Baker entertained a motion to adjourn the meeting and it was properly seconded by Senator Arnescia Moody. The motion carried. The meeting was adjourned by President Hodges at 4:01 p.m.