FAYETTEVILLE STATE UNIVERSITY

In Person/Virtual Meeting

Thursday, May 18, 2023

2:00 p.m.

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, May 18, 2023. President Dwane Hodges called the meeting to order at 2:10 pm.

The minutes from the previous meeting were presented and adopted into the record.

**ATTENDANCE**

The following were in attendance: Chanieca Hudson, Roni D. Stearns, Abby Folgate, Dwane Hodges, Melissa Wells, Sylvester Washington, Patricia Flanigan, Arnescia Moody, Michelle Hocker, Rangel Moore, Ivan Williams, Rachel Townsend, Dorothy Cannon-Brown, Arielle King, Linda Saunders, Vickie Bannon, Dr. Dawn Truong, Durenne Moore, SeQuenna Pennix, Paula Sampson, Gloria Mills, Dr. Claudette Fuller

**KAY FAIRCLOTH, ASSOCIATE DIRECTOR FOR HUMAN RESOURCES**

* We will be receiving legislative increases. The only things known are what is being reported in the news.
* President Hodges’ request to AVC Dean is still being reviewed.

**PRESIDENT’S REPORT**

* Staff Assembly meeting main issue was the diversity and inclusion ruling. A proclamation is being drafted to prevent this ruling due to poor representation of more diverse universities. This will affect our ability to ask new hires their views on diversity, inclusion, and equity. Implementation will still be more campus by campus. We can work out ways to protect our campus’ diverse and inclusive culture. No meetings have been scheduled with Chancellor or Chief Holmes because things are still being discussed on the State level.
* Exit Interviews are still a topic of discussion to assess what employees are saying upon separation from the University to help improve turnover.
* SGA Meeting- No representation
* Faculty Senate Meeting- No representation

**TREASURER’S REPORT**

Senator Patricia Flanigan reported that we currently have:

* Education Grant- $8298.30
* Overall Budget- $372 ($1446 secured Seabrook)
* Fundraising Account- Murder Mystery Tickets (14191K)- $600.00
	+ 19 tickets sold for MMT; 3 tickets refunded= 16 total tickets

**COMMITTEE REPORTS-**

**Elections Committee-** Senator Roni D. Stearns reported that all nominations and elections have been completed. The Business and Finance Division appears to need a run-off depending on responses from those who were nominated. The committee will discuss this and move forward accordingly.

President Hodges would like to have an orientation for new Senators and transition old Senators out. Executive Officers voting will take place at the June meeting.

**Events Planning Committee:** Staff Appreciation Week- Senator Cannon-Brown reported that the health and lifestyles events are underway. The karaoke day is set up. A walkthrough of the spaces has been done and the anticipation is that the event will go well. In lieu of the Ice Cream Social, a smoothie bar will be located in the concessions area.

A sign-up sheet has gone out for assistance setting up and tearing down the Appreciation Luncheon decorations.

Paula Sampson announced Senator Stearns as the keynote speaker for the Staff Appreciation Luncheon. MC will be Senator Dr. Jesse Baker and our Invocation will be brought by Senator Pastor Jermaine Stearns. Ms. Deanna Crawford will be decorating the event space.

Senator Nicholle Young is working on the slideshow and Ms. Yolanda Barnes and Senator Shenetta Dudley is working on the program design and outline for the luncheon. Appreciation was shown to all who are assisting.

There are 14 confirmed vendors for Health & Lifestyles Day. Ms. SeQuenna Pennix will be leading a line dancing session during the event.

**Old Business**

Backpack Lunch Buddies-Senator Gloria Mills is still trying to contact who is in charge. The program has changed. Senator Michelle Hocker addressed the need for new dates and miscommunication on the lack of approval. President Hodges suggested setting up the program for the new school year in August.

**New Business**

Communication for Appreciation Week has not gone out. Discussion on how to get a mass email out to all employees was entertained. Word of mouth and flyers was suggested and entertained to pass around.

**Unit Concerns**

VP Chanieca Hudson expressed a concern for a female traffic officer who has been enduring some unpleasant and disappointing communications, attitudes, and behaviors towards her. Although she is young, she is efficient at her job. Please understand that she is supposed to give citations as a part of her job. Please refrain from being unprofessional and unfriendly.

**ADJOURNMENT**

VP Chanieca Hudson entertained a motion to adjourn the meeting and it was properly seconded by Senator Dorothy Cannon-Brown. The motion carried. The meeting was adjourned by President Hodges at 2:58 p.m.